



**BILL LEE**  
GOVERNOR

STATE OF TENNESSEE  
**DEPARTMENT OF EDUCATION**  
NINTH FLOOR, ANDREW JOHNSON TOWER  
710 JAMES ROBERTSON PARKWAY  
NASHVILLE, TN 37243-0375

**LIZZETTE REYNOLDS**  
COMMISSIONER

**Via Electronic Mail**

February 18, 2025

Gregory Clay, Director of Schools  
Union County Schools  
3006 Maynardville Highway  
Maynardville, TN 37807  
[gregory.clay@ucps.org](mailto:gregory.clay@ucps.org)

Dear Director Clay:

I have received your waiver request of Tenn. Code Ann. § 49-6-3004 as it pertains to the required 180 days of classroom instruction. Union County Schools were closed on September 27, 2024, due to the impact of Hurricane Helene and January 10, 13, 14, and 15, 2025 due to the Level 3-State of Emergency. You are requesting a waiver for these days.

Under Tenn. Code Ann. § 49-6-3004(a)(6), the commissioner has the authority to waive the 180 days for classroom instruction requirement in the event of a natural disaster or serious outbreaks of illness affecting or endangering students or staff. Pursuant to this authority and given the fact that Union County Schools have exhausted all stockpile days, there was a natural disaster on September 27, 2024 and a Level-3 State of Emergency was effect on January 10, 13, 14, and 15, 2025, the waiver request for these days is hereby granted.

Please don't hesitate to contact me if you have further questions.

Sincerely,

Lizzette Reynolds  
Commissioner

United  
Commitment to  
Pupil  
Success



Mr. Greg Clay  
Director of Schools  
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## Union County Board of Education

P.O. Box 10  
Maynardville, Tennessee 37807  
www.ucps.org

**Subject:** Request for Waiver of Inclement Weather Days – Union County Public Schools

To Whom It May Concern:


I am writing on behalf of Union County Public Schools to formally request a waiver for the following inclement weather days, as our district has exhausted all allocated stockpile days:

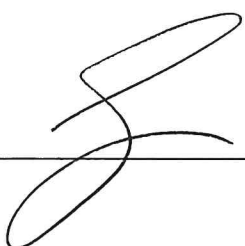
- **Friday, September 27, 2024** – School closure due to Hurricane Helena.
- **Friday, January 10; Monday, January 13; Tuesday, January 14; Wednesday, January 15, 2025** – School closures due to severe ice and snow, which resulted in Governor Lee declaring a state of emergency from January 9–23, 2025.

Given the extreme weather conditions and the official state of emergency, we respectfully request that these days be waived.

Please let us know if any additional information is needed to support our request.

Thank you for your time and consideration.

  
Greg Clay  
Director of Schools

 2/10/25

*Union County Board of Education*

*Chair: Jessica Buck, Vice Chair: Rebecca Lock*

*Dr. James Carter, Danny Wayne Collins, Harold Cooke,  
Charlie Hamilton, Terry Washam*