



BILL LEE
GOVERNOR

STATE OF TENNESSEE
DEPARTMENT OF EDUCATION
NINTH FLOOR, ANDREW JOHNSON TOWER
710 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243-0375

PENNY SCHWINN
COMMISSIONER

Via Email and USPS

July 3, 2019

Johnny McDaniel, Director of Schools
Lawrence County Schools
700 Mahr Avenue
Lawrenceburg, TN 38464-2621

Re: Waiver Request

Dear Mr. McDaniel:

I am in receipt of your July 3, 2019 email requesting a waiver for Lawrence County Schools of State Board of Education Rule 0520-01-03-.07(2), requiring schools to employ a certain number of library information specialists per school who hold endorsements as library information specialists.

Pursuant to my authority under T.C.A. §49-1-201(d), your waiver request is hereby granted for the 2019-2020 school year.

Please do not hesitate to contact me should you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to be "PS", is written over the typed name of Penny Schwinn.

Dr. Penny Schwinn
Commissioner

Nikkie Kiene

From: Commissioner Schwinn
Sent: Wednesday, July 3, 2019 12:29 PM
To: Christy Ballard
Cc: Commissioner Schwinn; Nikkie Kiene
Subject: FW: [EXTERNAL] waiver request

From: Robin Thompson [mailto:rthompson@lcss.us]
Sent: Wednesday, July 3, 2019 12:09 PM
To: Commissioner Schwinn <Commissioner.Schwinn@tn.gov>
Subject: [EXTERNAL] waiver request

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email - STS-Security. *****

Commissioner Schwinn,

I am the HR Director for the Lawrence County School System. On April 30, 2018 we placed Alicia James (000600598) in an open librarian's position. We utilized the waiver process due to the lack of qualified applicants. Technically, the 1st year of the waiver expired two months later before she was able to complete any coursework. She began her program of study in August of 2018 -2019 and successfully completed 12 hours. Alicia is on track to complete 36 hours by May of 2021; however, the three year waiver will expire in 2020.

Alicia is a talented educator and we are extremely pleased with her performance in the librarian's position. I am hoping that the the waiver timeframe will be reconsidered in this case.

I look forward to hearing from you.

Sincerely,

Robin Thompson

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Robin Thompson
Associate Director - Administration and Supervision

Lawrence County School System
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Lawrenceburg, TN 38464
(931)762-3581
rthompson@lcss.us