COVID-19 Guidance
Impact on Educator Evaluation

During a special called meeting on April 9, the state board of education (SBE) passed a series of emergency rules to address disruptions caused by COVID-19. This included changes to Evaluation Rule 0520-02-01. This document provides guidance on evaluation related processes.

**Growth Scores**
- School districts, schools and educators will not receive individual, school, district, or custom/feeder TVAAS scores for the 2019-20 school year. Assessments administered in fall 2019 will not be used for any score calculation.
- Educators will not be required to complete portfolio submissions, portfolios will not be peer reviewed, and portfolio scores will not be generated.
- Educators will not be required to complete the teacher-student claiming process.

**Level of Overall Effectiveness (LOE) Score Calculation**
- The department will not calculate LOE scores for 2019-20.
- Educators will not be required to update achievement measure selections.

**Evaluation**
- School districts, including those using an alternate observation model, will not be required to meet observation pacing for 2019-20.
- School districts will not be required to complete administrator observations for 2019-20.
- Observation pacing for 2020-21 will be determined by the educator's 2018-19 data.
- Educators who were awarded PDPs on the basis of their LOE in 2018-19 will be awarded the same PDPs for 2019-20.

**TNCompass**
- School districts may enter observation data from formal in-person observations that were conducted prior to March 20, 2020.
- By June 1, 2020, all evaluation records must be labeled COVID – 19 PYE and, while visible, will no longer impact the educator evaluation process. Instructions for coding 2019-20 evaluations in TNCompass are forthcoming.

Please contact TEAM.Questions@tn.gov for additional information on teacher and administrator evaluation.