

Tennessee Data Reports

Human Capital Data Report (HCDR) – The HCDR is a district-specific report, published by the department, designed to help guide district leaders’ strategic thinking about their workforce. The HCDR includes guiding questions for district leaders to reflect on evaluation data, retention rates, and equitable access to effective educators. Compiled using teacher evaluation data, the report covers evaluation, growth and development, hiring, retention, and effective teaching gaps.

State Board of Education (SBE) Teacher Preparation Report Card – The SBE Teacher Preparation Report Card provides the public information on the effectiveness of teacher preparation programs throughout the state. Required by state law, this report includes scores on the following three indicators: placement and retention rates, Praxis II scores, and teacher effect data based on Tennessee Value-Added Assessment System (TVAAS) scores. In addition, this report includes a demographic and academic profile of each EPP and data on the effectiveness of program completers over time. The report allows programs access to data to help make targeted improvements and provides the public information on the effectiveness of teacher preparation program completers.

Annual Reports – Annual Reports are a set of reports published by the department and provided to EPPs that include metrics designed to help EPPs pinpoint program strengths and weaknesses and make adjustments as needed. The Annual Reports include data from three cohorts of program completers and candidates enrolled in job-embedded preparation programs. They are comprised of two separate but similar reports: the Insights Tool and the Performance Report. The Insights Tool provides EPPs with granular analyses of data across multiple domains for the purpose of supporting continuous improvement. The Performance Report serves as an accountability tool, with thresholds applied to select metrics across multiple domains. Annual Reports are only accessible through TNAtlas, which requires EPP login credentials.