

Partnership Operating Principles

Collaboration—We will ensure that everyone in the partnership has a voice and uses open communication to work together to meet common goals. Collaboration requires us to:

- Communicate and commit to the process
- Support a spirit of teamwork
- Be open and honest in our communications
- Be transparent in our words and actions
- Commit to serving each other and teacher candidates in support of district needs

Continuous Improvement—We will ensure that the partnership results in rigorous programs for teacher candidates that include comprehensive and authentic experiences so that novice teachers are prepared to enter the classroom ready to teach. Quality requires us to:

- Have a strong vision of the end product and challenge each other partner to maintain high standards
- Embrace a cycle of continuous improvement
- Be accountable to all members of the partnership
- Ensure a focus on high quality
- Engage in reflective practice

Accountability—We will ensure that we do what we say we will for the good of the group. Accountability requires us to:

- Responsible
- Committed
- Prepared
- Make good

Trustworthiness—We will share responsibilities and practice ethical behavior. Trustworthiness requires us to:

- Demonstrate ethical behavior
- Be responsible
- Be optimistic
- Be courageous