

WAYNE COUNTY SCHOOLS  
LICENSED INSTRUCTIONAL PERSONNEL

2016-17

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DOCTORATE	42,257	42,862	42,862	43,575	44,485	45,405	46,645	47,632	49,079	50,139	50,324	51,395	51,612	52,717	52,909	54,045	54,045	55,017	55,017	56,025	56,025
2% Raise	845	857	857	872	890	908	933	953	982	1,003	1,006	1,028	1,032	1,054	1,058	1,081	1,081	1,100	1,100	1,121	1,121
Total Before Equity	43,102	43,719	43,719	44,447	45,375	46,313	47,578	48,585	50,061	51,142	51,330	52,423	52,644	53,771	53,967	55,126	55,126	56,117	56,117	57,146	57,146
Equity	1,078	1,093	1,093	1,111	1,134	1,158	1,189	1,215	1,252	1,279	1,283	1,311	1,316	1,344	1,349	1,378	1,378	1,403	1,403	1,429	1,429
Total After Equity	44,180	44,812	44,812	45,558	46,509	47,471	48,767	49,799	51,312	52,420	52,614	53,733	53,960	55,116	55,316	56,504	56,504	57,520	57,520	58,574	58,574
EDUCATION SPECIALIST	38,888	39,634	39,707	40,128	40,940	41,798	42,935	43,854	45,162	46,139	46,325	47317	47,519	48,531	48,728	49,777	49,777	50,655	50,655	51,549	51,549
2% Raise	778	793	794	803	819	836	859	877	903	923	927	946	950	971	975	996	996	1,013	1,013	1,031	1,031
Total Before Equity	39,666	40,427	40,501	40,931	41,759	42,634	43,794	44,731	46,065	47,062	47,252	48,263	48,469	49,502	49,703	50,773	50,773	51,668	51,668	52,580	52,580
Equity	992	1,011	1,013	1,023	1,044	1,066	1,095	1,118	1,152	1,177	1,181	1,207	1,212	1,238	1,243	1,269	1,269	1,292	1,292	1,314	1,314
Total After Equity	40,657	41,437	41,514	41,954	42,803	43,700	44,889	45,849	47,217	48,238	48,433	49,470	49,681	50,739	50,945	52,042	52,042	52,960	52,960	53,894	53,894
MASTER'S + 30	37,363	38,622	38,694	38,834	39,333	40,180	41,255	42,123	43,358	44,289	44,491	45,452	45,622	46,609	46,800	47,793	47,793	48,625	48,625	49,477	49,477
2% Raise	747	772	774	777	787	804	825	842	867	886	890	909	912	932	936	956	956	973	973	990	990
Total Before Equity	38,110	39,394	39,468	39,611	40,120	40,984	42,080	42,965	44,225	45,175	45,381	46,361	46,534	47,541	47,736	48,749	48,749	49,598	49,598	50,467	50,467
Equity	953	985	987	990	1,003	1,025	1,052	1,074	1,106	1,129	1,135	1,159	1,163	1,189	1,193	1,219	1,219	1,240	1,240	1,262	1,262
Total After Equity	39,063	40,379	40,455	40,601	41,123	42,008	43,132	44,040	45,331	46,304	46,515	47,520	47,698	48,730	48,929	49,968	49,968	50,837	50,837	51,728	51,728
MASTER	35,074	36,019	36,092	36,252	36,992	37,792	38,810	39,653	40,827	41,699	41,891	42,800	42,976	43,911	44,123	45,064	45,064	45,849	45,849	46,640	46,640
2% Raise	701	720	722	725	740	756	776	793	817	834	838	856	860	878	882	901	901	917	917	933	933
Total Before Equity	35,775	36,739	36,814	36,977	37,732	38,548	39,586	40,446	41,644	42,533	42,729	43,656	43,836	44,789	45,005	45,965	45,965	46,766	46,766	47,573	47,573
Equity	894	918	920	924	943	964	990	1,011	1,041	1,063	1,068	1,091	1,096	1,120	1,125	1,149	1,149	1,169	1,169	1,189	1,189
Total After Equity	36,670	37,658	37,734	37,901	38,675	39,512	40,576	41,457	42,685	43,596	43,797	44,747	44,931	45,909	46,131	47,114	47,114	47,935	47,935	48,762	48,762
BACHELOR	32,063	33,225	33,225	33,297	33,605	33,994	34,842	35,570	36,609	37,379	37,540	38,351	38,521	39,328	39,508	40,351	40,351	41,022	41,022	41,710	41,710
2% Raise	641	665	665	666	672	680	697	711	732	748	751	767	770	787	790	807	807	820	820	834	834
Total Before Equity	32,704	33,890	33,890	33,963	34,277	34,674	35,539	36,281	37,341	38,127	38,291	39,118	39,291	40,115	40,298	41,158	41,158	41,842	41,842	42,544	42,544
Equity	818	847	847	849	857	867	888	907	934	953	957	978	982	1,003	1,007	1,029	1,029	1,046	1,046	1,064	1,064
Total After Equity	33,522	34,737	34,737	34,812	35,134	35,541	36,427	37,188	38,275	39,080	39,248	40,096	40,274	41,117	41,306	42,187	42,187	42,889	42,889	43,608	43,608