

**OBION COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2016**

| I | YEARS OF EXPERIENCE | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|------------------------------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----|
| DESCRIPTION OF TRAINING | | | | | | | | | | | | | | | | | | | | | | |
| DOCTORATE | | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 45,901 | 47,035 | 47,198 | 48,112 | 49,095 | 50,077 | 51,406 | 52,467 | 54,006 | 55,135 | 55,356 | 56,496 | 56,748 | 57,993 | 58,219 | 59,737 | 59,748 | 61,176 | 61,203 | 62,674 | 63,025 | |
| System-Wide Personnel | 46,536 | 47,666 | 47,823 | 48,737 | 49,751 | 50,739 | 52,089 | 53,160 | 54,705 | 55,866 | 56,086 | 57,258 | 57,505 | 58,776 | 58,991 | 60,525 | 60,536 | 61,980 | 62,012 | 63,488 | 63,829 | |
| EDUCATION SPECIALIST | | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 42,428 | 43,563 | 43,721 | 44,551 | 45,438 | 46,363 | 47,582 | 48,569 | 49,972 | 51,017 | 51,233 | 52,294 | 52,530 | 53,680 | 53,912 | 55,340 | 55,351 | 56,680 | 56,706 | 58,067 | 58,413 | |
| System-Wide Personnel | 43,458 | 44,587 | 44,745 | 45,617 | 46,526 | 47,456 | 48,706 | 49,720 | 51,164 | 52,231 | 52,456 | 53,544 | 53,780 | 54,952 | 55,204 | 56,638 | 56,648 | 58,014 | 58,046 | 59,411 | 59,753 | |
| MASTER'S + 30 SEMESTER HOURS | | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 41,210 | 42,754 | 43,237 | 43,511 | 44,067 | 44,929 | 45,586 | 46,242 | 47,382 | 48,396 | 48,632 | 49,667 | 49,861 | 50,917 | 51,138 | 52,210 | 52,425 | 53,008 | 53,055 | 54,290 | 54,642 | |
| System-Wide Personnel | 42,218 | 43,768 | 44,246 | 44,545 | 45,123 | 46,001 | 46,689 | 47,372 | 48,548 | 49,599 | 49,835 | 50,907 | 51,091 | 52,178 | 52,399 | 53,507 | 53,712 | 54,311 | 54,369 | 55,624 | 55,971 | |
| MASTER | | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 39,052 | 40,096 | 40,585 | 40,863 | 41,462 | 42,287 | 43,422 | 43,637 | 44,887 | 45,822 | 46,027 | 47,488 | 47,514 | 48,212 | 48,538 | 49,541 | 49,793 | 50,150 | 50,297 | 51,143 | 51,353 | |
| System-Wide Personnel | 39,576 | 41,126 | 41,620 | 41,908 | 42,528 | 43,374 | 44,073 | 44,777 | 46,095 | 47,041 | 47,240 | 48,259 | 48,448 | 49,494 | 49,809 | 50,849 | 51,091 | 51,469 | 51,621 | 52,509 | 52,698 | |
| BACHELOR | | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 35,669 | 37,124 | 37,576 | 37,576 | 37,832 | 38,441 | 39,624 | 39,713 | 40,291 | 41,152 | 41,756 | 42,855 | 43,249 | 43,537 | 44,115 | 45,044 | 45,265 | 45,470 | 45,680 | 45,885 | 46,468 | |
| System-Wide Personnel | 36,261 | 37,727 | 38,174 | 38,431 | 38,946 | 39,576 | 40,322 | 40,905 | 41,525 | 42,413 | 43,022 | 43,668 | 44,246 | 44,855 | 45,438 | 46,400 | 46,620 | 46,846 | 47,062 | 47,288 | 47,855 | |

1.03

Footnotes:

Note 1: See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's *degree* plus 30 semester hours, education specialist's degree, and doctor's degree designations.

Note 2: A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Note 3: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

Note 4: For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

Note 5: For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.