

MILAN SPECIAL SCHOOL DISTRICT
SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL

Increase 2.00%
** (plus some smoothing.)

EFFECTIVE JULY 1, 2015

| YEARS OF EXPERIENCE | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| DESCRIPTION OF TRAINING | | | | | | | | | | | | | | | | | | | | | |
| DOCTORATE | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 43,472 | 43,772 | 44,097 | 44,447 | 44,830 | 45,768 | 46,711 | 47,989 | 49,013 | 50,502 | 51,596 | 51,978 | 52,889 | 53,310 | 54,259 | 54,648 | 55,617 | 56,117 | 56,625 | 57,125 | 57,660 |
| System-Wide Personnel | 44,517 | 44,817 | 45,153 | 45,503 | 45,891 | 46,868 | 47,839 | 49,143 | 50,183 | 51,703 | 52,835 | 53,224 | 54,167 | 54,583 | 55,563 | 55,952 | 56,959 | 57,459 | 57,984 | 58,484 | 59,051 |
| EDUCATION SPECIALIST | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 40,032 | 40,432 | 41,433 | 41,683 | 41,800 | 42,113 | 42,992 | 44,161 | 45,116 | 46,458 | 47,466 | 47,760 | 48,684 | 48,989 | 49,935 | 50,340 | 51,219 | 51,619 | 52,118 | 52,518 | 53,051 |
| System-Wide Personnel | 41,450 | 41,850 | 42,906 | 43,156 | 43,282 | 43,601 | 44,512 | 45,725 | 46,711 | 48,118 | 49,148 | 49,459 | 50,404 | 50,719 | 51,703 | 52,124 | 53,030 | 53,430 | 53,978 | 54,378 | 54,937 |
| MASTER'S+30 SEMESTER HOURS | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 39,305 | 39,805 | 40,716 | 40,816 | 40,916 | 41,084 | 41,579 | 42,431 | 43,331 | 44,604 | 45,558 | 45,874 | 46,766 | 47,043 | 47,956 | 48,351 | 49,169 | 49,569 | 50,027 | 50,427 | 50,910 |
| System-Wide Personnel | 40,733 | 41,233 | 42,204 | 42,304 | 42,404 | 42,576 | 43,078 | 43,951 | 44,890 | 46,205 | 47,208 | 47,513 | 48,447 | 48,726 | 49,687 | 50,081 | 50,943 | 51,343 | 51,832 | 52,232 | 52,739 |
| MASTER | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 36,814 | 37,314 | 38,205 | 38,305 | 38,416 | 38,819 | 39,100 | 39,913 | 40,776 | 41,994 | 42,895 | 43,195 | 44,027 | 44,310 | 45,169 | 45,591 | 46,366 | 46,566 | 47,169 | 47,369 | 47,984 |
| System-Wide Personnel | 38,221 | 38,721 | 39,676 | 39,776 | 39,882 | 40,297 | 40,593 | 41,428 | 42,329 | 43,596 | 44,529 | 44,822 | 45,703 | 45,981 | 46,889 | 47,299 | 48,124 | 48,324 | 48,949 | 49,149 | 49,806 |
| BACHELOR | | | | | | | | | | | | | | | | | | | | | |
| Teachers & Principals | 34,242 | 34,742 | 35,623 | 35,723 | 35,839 | 35,940 | 36,328 | 36,894 | 37,299 | 37,709 | 38,437 | 38,703 | 39,434 | 39,717 | 40,442 | 40,836 | 41,503 | 41,703 | 42,194 | 42,394 | 42,906 |
| System-Wide Personnel | 35,714 | 36,214 | 37,154 | 37,254 | 37,364 | 37,482 | 37,876 | 38,479 | 38,889 | 39,310 | 40,064 | 40,348 | 41,110 | 41,405 | 42,162 | 42,561 | 43,267 | 43,467 | 43,984 | 44,184 | 44,722 |

**Smoothing - There were years in the previous salary schedules that had no increase . Beginning with this year, there is some increase at every year on the schedule.