

Franklin County Schools took advantages of the new salary money made available from the state to create an initial base salary at the Bachelor's and Master's levels and then multiplier is used for years of experience (as shown below).

**Teachers and
Principals**

2015-16 Certified Salary Scale (typical 200-days of work)

'Master's + 30' or 'Doctorate' levels - frozen for new hires as of May 8, 2015

Years of Experience	Multiplier	Bachelor	Master	Master's + 30 – frozen	Educational Specialist	* Doctorate - frozen
		36,000	39,800		39,800	
1	1.010	36,360	40,198		40,198	
2	1.020	36,720	40,596		40,596	
3	1.030	37,080	40,994		40,994	
4	1.040	37,440	41,392	41,392	41,392	
5	1.050	37,800	41,790	43,500	45,000	
6	1.060	38,160	42,188	43,750	45,500	
7	1.070	38,520	42,586	44,000	46,000	
8	1.080	38,880	42,984	44,500	46,500	
9	1.090	39,240	43,382	45,000	47,000	
10	1.100	39,600	43,780	46,000	47,500	
11	1.115	40,140	44,377	46,500	48,250	
12	1.130	40,680	44,974	47,000	49,000	
13	1.145	41,220	45,571	48,000	49,750	
14	1.160	41,760	46,168	49,000	50,500	
15	1.175	42,300	46,765	49,500	51,250	
16	1.195	43,020	47,561	50,000	52,000	
17	1.215	43,740	48,357	50,600	52,750	56,750
18	1.235	44,460	49,153	51,200	53,500	57,500
19	1.255	45,180	49,949	52,000	54,250	58,250
20	1.280	46,080	50,944	52,500	55,500	59,000

System-Wide Certified Employees (system-wide certified supervisors/administrators, school psychologists, speech/language teachers with a master's degree and C's) - 3.3% more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.

*A newly hired teacher with a Doctorate Degree may be paid \$4,000 more than the appropriate cell for an EDS.

2015-16 Differentiated Pay -

Approved by Franklin County Board of Education - June 8, 2015