

2015-2016 Teacher/Principal Professional Pay Scale for Grundy County

DOC	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	41894	42440	42440	43137	44026	44925	43137	47101	48515	49550	49732	50475	50687	51768	51954	53065	53065	54015	54015	55000	55000
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	42244	42790	42790	43487	44376	45275	43487	47451	48865	49900	50082	51125	51337	52418	52604	53715	53715	54665	54665	55650	56200
EDS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	38557	39175	39200	39769	40567	41405	42511	43410	44687	45642	45824	46490	46687	47677	47869	48894	48894	49753	49753	50626	50626
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	38907	39525	39550	40119	40917	41755	42861	43760	45037	45992	46174	47140	47337	48327	48519	49544	49544	50403	50403	51276	51826
M30	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	37476	38503	38523	38614	39670	40139	40870	41718	42925	43834	44031	44667	44834	45798	45985	46955	46955	47768	47768	48601	48601
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	37826	38853	38873	38964	40020	40489	41220	42068	43275	44184	44381	45317	45484	46448	46635	47605	47605	48418	48418	49251	49801
MAS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	34830	36443	36463	36554	37635	38089	38544	39304	40451	41304	41491	42077	42248	43162	43369	44289	44289	45056	45056	45829	45829
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	35180	36793	36813	36904	37985	38439	38894	39654	40801	41654	41841	42727	42898	43812	44019	44939	44939	45706	45706	46479	47029
BS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	32514	34180	34201	34292	35296	35675	36094	36488	36923	37301	37625	37751	38074	38683	38865	39683	39683	40339	40339	41011	41011
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Total	32864	34530	34551	34642	35646	36025	36444	36838	37273	37651	37975	38401	38724	39333	39515	40333	40333	40989	40989	41661	42211

- Differentiated Pay Plan:** The overall Effectiveness Rating will determine the bonus amount professional educators will receive beginning with the 2015-2016 school year:

Level 3 - \$400	Level 4 - \$550	Level 5 - \$750
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- Salary Equity Funding:** This is contingent upon continuous funding from the State of Tennessee. The following levels will be in place for the 2015-2016 school year and thereafter, until any funding changes are made by the State of Tennessee:

Years of Service: 0-10	\$350	11-20	\$650	21 plus	\$1,200
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- System-wide Supervisors will receive an additional \$1,200 + 2 months
- Principals will receive their current supplements + 2 months

2015-16 System-Wide Personnel Pay Scale for Grundy County

DR	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	42193	42794	42794	43491	44420	45334	46576	47561	48995	50066	50253	51333	51540	52656	52838	53979	53979	54949	54949	55959	55959
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	42543	43144	43144	43841	44770	45684	46926	47911	49345	50416	50603	51983	52190	53306	53488	54629	54629	55599	55599	56609	57159
EDS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	39244	39845	39845	40501	41329	42188	43334	44268	45602	46581	46773	47773	47980	48995	49212	50258	50258	51151	51151	52073	52073
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	39594	40195	40195	40851	41679	42538	43684	44618	45952	46931	47123	48423	48630	49645	49862	50908	50908	51801	51801	52923	53473
M30	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	37718	38335	38335	38946	39718	40577	40215	41062	43789	44738	44935	45935	46081	47081	47268	48278	48278	49116	49116	49980	49980
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	38068	38685	38685	39296	40068	40927	40565	41412	44139	45088	45285	46585	46731	47731	47918	48928	48928	49766	49766	50630	51180
MAS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	35466	36097	36097	36668	37420	38234	39259	40112	41324	42173	42385	43314	43481	44440	44642	45607	45607	46389	46389	47202	47202
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Tot.	35816	36447	36447	37018	37770	38584	39609	40462	41674	42523	42735	43964	44131	45090	45292	46257	46257	47039	47039	47852	48402
BS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19/20	21+
State	32032	32638	32638	33138	33785	34481	35395	36138	37188	37966	38138	38961	39142	39961	40142	41001	41001	41683	41683	42385	42385
SSE	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350	350
Total	32382	32988	32988	33488	34135	34831	35745	36488	37538	38316	38488	39611	39792	40611	40792	41651	41651	42333	42333	43035	43585

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Level 3 - \$400 Level 4 - \$550 Level 5 - \$750
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Years of Service: 0-10 \$350 11-20 \$650 21 plus \$1,200
- System-wide Supervisors will receive an additional \$1,200 + 2 months
- Principals will receive their current supplements + 2 months