

TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2012 - 2.5% Salary Increase

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
Teachers & Principals	40,785	41,370	41,370	42,060	42,940	43,830	45,030	45,985	47,385	48,410	48,590	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130	54,105	54,105
System-Wide Personnel	41,775	42,370	42,370	43,060	43,980	44,885	46,115	47,090	48,510	49,570	49,755	50,825	51,030	52,135	52,315	53,445	53,445	54,405	54,405	55,405	55,405
EDUCATION SPECIALIST																					
Teachers & Principals	37,525	38,105	38,105	38,725	39,510	40,340	41,440	42,330	43,595	44,540	44,720	45,680	45,875	46,855	47,045	48,060	48,060	48,910	48,910	49,775	49,775
System-Wide Personnel	38,855	39,450	39,450	40,100	40,920	41,770	42,905	43,830	45,150	46,120	46,310	47,300	47,505	48,510	48,725	49,760	49,760	50,645	50,645	51,540	51,540
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	36,050	36,640	36,640	37,215	37,955	38,775	39,815	40,655	41,850	42,750	42,945	43,875	44,040	44,995	45,180	46,140	46,140	46,945	46,945	47,770	47,770
System-Wide Personnel	37,345	37,955	37,955	38,560	39,325	40,175	41,245	42,115	43,355	44,295	44,490	45,460	45,625	46,615	46,800	47,800	47,800	48,630	48,630	49,485	49,485
MASTER																					
Teachers & Principals	34,291	34,430	34,430	34,975	35,690	36,465	37,450	38,265	39,400	40,245	40,430	41,480	41,640	42,385	42,590	43,500	43,500	44,260	44,260	45,025	45,025
System-Wide Personnel	35,115	35,740	35,740	36,305	37,050	37,855	38,870	39,715	40,915	41,785	41,965	42,885	43,050	44,000	44,200	45,155	45,155	45,930	45,930	46,735	46,735
BACHELOR																					
Teachers & Principals	30,876	31,446	31,446	31,475	32,080	32,750	33,610	34,315	35,320	36,065	36,220	37,005	37,170	37,950	38,125	38,940	38,940	39,590	39,590	40,255	40,255
System-Wide Personnel	31,715	32,315	32,315	32,810	33,450	34,140	35,045	35,780	36,820	37,590	37,760	38,575	38,755	39,565	39,745	40,595	40,595	41,270	41,270	41,965	41,965
THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600								
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,135	29,750	29,885	30,525	30,670								
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250												
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370												

Footnotes:

Note 1: See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.

Note 2: A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Note 3: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

Note 4: For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

Note 5: For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.

State Salary Schedule as of July 1, 2013

**TENNESSEE DEPARTMENT OF EDUCATION
STATE SALARY SCHEDULE (Tenn. Code Ann. § 49-3-306)
LICENSED INSTRUCTIONAL PERSONNEL**

Effective July 1, 2013

**BASE SALARY (BACHELOR'S DEGREE AND ZERO YEARS OF EXPERIENCE)
= \$30,876 (1.5% Increase)**

YEARS OF EXPERIENCE	0	1-5	6-10	11-15
BACHELOR'S DEGREE	BASE	BASE + \$570	BASE + \$3,190	BASE + \$6,585
YEARS OF EXPERIENCE		0-5	6-10	11-15
ADVANCED DEGREE	--	BASE + \$3,415	BASE + \$7,030	BASE + \$10,890

NOTES:

- 1. Figures represent minimum salary requirements. Local education agencies (LEAs) should provide additional compensation increases to the base salary for factors including aiding in staffing hard to staff subject areas and schools and in hiring and retaining highly qualified teachers [Tenn. Code Ann. § 49-3-306(h)]. In addition, LEAs may provide additional increases for years of experience and educational attainment.
- 2. The adoption of the state salary schedule shall not result in a reduction of pay by an LEA for any teacher employed by the LEA at the time of the schedule's adoption [Tenn. Code Ann. § 49-3-306(a)(1)]. Therefore, the minimum salary required for such personnel may be greater than the figures noted above.