

Richard City Independent School System
Teacher and Principal Salaries

Effective July 1, 2014

Training	0 YR	1 YR	2 YR	3 YR	4 YR	5 YR	6 YR	7 YR	8 YR	9 YR	10 YR
Doctorate											
State	40,785	41,370	41,370	42,060	42,940	43,830	45,030	45,985	47,385	48,410	48,590
Local	820	1,555	1,875	1,550	1,305	1,065	600	345	0	0	0
Total	41,605	42,925	43,245	43,610	44,245	44,895	45,630	46,330	47,385	48,410	48,590
Education Specialist											
State	37,525	38,105	38,105	38,725	39,510	40,340	41,440	42,330	43,595	44,540	44,720
Local	2,025	2,755	3,080	2,815	2,605	2,435	2,060	1,885	1,390	1,135	1,555
Total	39,550	40,860	41,185	41,540	42,115	42,775	43,500	44,215	44,985	45,675	46,275
Master's + 30											
State	36,050	36,640	36,640	37,215	37,955	38,775	39,815	40,655	41,850	42,750	42,945
Local	2,460	3,205	3,500	3,260	3,125	3,020	2,680	2,525	2,040	1,845	2,250
Total	38,510	39,845	40,140	40,475	41,080	41,795	42,495	43,180	43,890	44,595	45,195
Master											
State	33,835	34,430	34,430	34,975	35,690	36,465	37,450	38,265	39,400	40,245	40,430
Local	2,295	3,040	3,320	3,420	3,150	2,965	2,680	2,550	2,130	1,955	2,395
Total	36,130	37,470	37,750	38,395	38,840	39,430	40,130	40,815	41,530	42,200	42,825
Bachelor											
State	30,420	30,990	30,990	31,475	32,080	32,750	33,610	34,315	35,320	36,065	36,220
Local	3,205	3,970	4,275	4,140	4,095	4,100	3,920	3,865	3,580	3,305	3,585
Total	33,625	34,960	35,265	35,615	36,175	36,850	37,530	38,180	38,900	39,370	39,805

Training	11 YR	12 YR	13 YR	14 YR	15 YR	16 YR	17 YR	18 YR	19 YR	20 YR	25 YR
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Doctorate

State	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130	54,105	54,105	54,105
Local	0	0	0	0	0	0	0	0	0	0	105
Total	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130	54,105	54,105	54,210

Education Specialist

State	45,680	45,875	46,855	47,045	48,060	48,060	48,910	48,910	49,775	49,775	49,775
Local	1,115	1,385	860	1,185	685	685	0	0	0	0	110
Total	46,795	47,260	47,715	48,230	48,745	48,745	48,910	48,910	49,775	49,775	49,885

Master's + 30

State	43,875	44,040	44,995	45,180	46,140	46,140	46,945	46,945	47,770	47,770	47,770
Local	1,865	2,115	1,700	1,965	1,525	1,525	810	810	70	285	495
Total	45,740	46,155	46,695	47,145	47,665	47,665	47,755	47,755	47,840	48,055	48,265

Master

State	41,310	41,480	42,385	42,590	43,500	43,500	44,260	44,260	45,025	45,025	45,025
Local	2,215	2,400	2,065	2,340	1,935	1,935	1,260	1,260	570	780	995
Total	43,525	43,880	44,450	44,930	45,435	45,435	45,520	45,520	45,595	45,805	46,020

Bachelor

State	37,005	37,170	37,950	38,125	38,940	38,940	39,590	39,590	40,255	40,255	40,255
Local	3,310	3,580	3,300	3,545	3,260	3,260	2,680	2,680	2,080	2,290	2,500
Total	40,315	40,750	41,250	41,670	42,200	42,200	42,270	42,270	42,335	42,545	42,755