

## Putnam County Base Pay Scale 2014-15

STEPS	BASE PAY
0	\$37,316
1	\$37,741
2	\$38,166
3	\$38,591
4	\$39,016
5	\$39,441
6	\$39,866
7	\$40,291
8	\$40,716
9	\$41,141
10	\$41,566
11	\$41,991
12	\$42,416
13	\$42,841
14	\$43,266
15	\$43,691
16	\$44,116
17	\$44,541
18	\$44,966
19	\$45,391
20	\$45,816
21	\$46,241
22	\$46,666
23	\$47,091
24	\$47,516
25	\$47,941
26	\$48,366
27	\$48,791
28	\$49,216
29	\$49,641
30	\$50,066
31	\$50,491
32	\$50,916
33	\$51,341
34	\$51,766
35	\$52,191
36	\$52,616
37	\$53,041
38	\$53,466
39	\$53,891
40	\$54,316
41	\$54,741
42	\$55,166
43	\$55,591
44	\$56,016
45	\$56,441
46	\$56,866
47	\$57,291
48	\$57,716
49	\$58,141
50	\$58,566
51	\$58,991
52	\$59,416
53	\$59,841
54	\$60,266
55	\$60,691
56	\$61,116
57	\$61,541
58	\$61,966
59	\$62,391
60	\$62,816

### Putnam County Base Pay Scale 2014-15:

Entry Level I = 0-5 years = \$37,316

Entry Level II = 6-10 years = \$39,866

Entry Level III = 11+ years = \$41,991

**TEAM = Evaluation Index Composite Score 1 Step = \$425**

**TEAM Level 5 (Significantly Above Expectations) = 3 Steps**

**TEAM Level 4 (Above Expectations) = 2 Steps**

**TEAM Level 3 (At Expectations) = 1 Step**

**TEAM Level 2 (Below Expectations with a 3.5 average or above on the TEAM Evaluation Score (Observation Score Only) = .5 Step**

**TEAM Level 1 (Below Expectations) = 0 Steps**

### Advanced Degrees:

\* Masters Content Related \$2,500

\* Masters Non Content Related \$1,000

\* EDS Content Related \$2,500

\* EDS Non Content Related \$1,000

\* Doctorate Content Related \$2,500

\* Doctorate Non Content Related \$1,000

\* National Board Certification Content Related \$2,500

\* National Board Certification Non Content Related \$1,000

*\* National Board Certification must be maintained and remain in active status to be eligible for the Learning Stipend under Step 2A: Learning and Leadership Pathway.*

*\* Degree stipends are limited to three total in either category, or a combination of Advanced Content Related Degree, Advanced Non Content Related, and National Board Certification.*

\* Current Model Max with BS \$62,816

\* Current Model Max with Advanced Degrees \$70,316

\* Current teachers cannot make less than they are currently making