

**TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE**

JACKIE BROYLES WORKCOPY

Effective July 1, 2013

NOT OFFICIAL STATE SALARY SCHEDULE

NOT OFFICIAL STATE SALARY SCHEDULE

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20								
DESCRIPTION OF TRAINING																													
DOCTORATE																													
Teachers & Principals	40,785	41,370	41,370	42,060	42,940	43,830	45,030	45,985	47,385	48,410	48,590	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130	54,105	54,105								
EDUCATION SPECIALIST																													
Teachers & Principals	37,525	38,105	38,105	38,725	39,510	40,340	41,440	42,330	43,595	44,540	44,720	45,680	45,875	46,855	47,045	48,060	48,060	48,910	48,910	49,775	49,775								
MASTER'S + 30 SEMESTER HOURS																													
Teachers & Principals	36,050	36,640	36,640	37,215	37,955	38,775	39,815	40,655	41,850	42,750	42,945	43,875	44,040	44,995	45,180	46,140	46,140	46,945	46,945	47,770	47,770								
MASTER																													
Teachers & Principals	33,835 34,291	34,430	34,430	34,975	35,690	36,465	37,450 37,906	38,265	39,400	40,245	40,430	41,310 41,766	41,480 41,766	42,385	42,590	43,500	43,500	44,260	44,260	45,025	45,025								
BACHELOR																													
Teachers & Principals	30,420 30,876	30,990 31,446	30,990 31,446	31,475	32,080	32,750	33,610 34,066	34,315	35,320	36,065	36,220	37,005 37,461	37,170 37,461	37,950	38,125	38,940	38,940	39,590	39,590	40,255	40,255								
THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600																
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,135	29,750	29,885	30,525	30,670																
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250																				
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370																				

Footnotes:

Note 1: See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.

Note 2: A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Note 3: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

Note 4: For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

Note 5: For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.

TENNESSEE DEPARTMENT OF EDUCATION
STATE SALARY SCHEDULE (Tenn. Code Ann. § 49-3-306)
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2013

BASE SALARY (BACHELOR'S DEGREE AND ZERO YEARS OF EXPERIENCE)

= \$30,876 (1.5% Increase)

YEARS OF EXPERIENCE	0	1-5	6-10	11-15
BACHELOR'S DEGREE	BASE	BASE + \$570	BASE + \$3,190	BASE + \$6,585

YEARS OF EXPERIENCE		0-5	6-10	11-15
ADVANCED DEGREE	--	BASE + \$3,415	BASE + \$7,030	BASE + \$10,890

NOTES:

1. Figures represent minimum salary requirements. Local education agencies (LEAs) should provide additional compensation increases to the base salary for factors including aiding in staffing hard to staff subject areas and schools and in hiring and retaining highly qualified teachers [Tenn. Code Ann. § 49-3-306(h)]. In addition, LEAs may provide additional increases for years of experience and educational attainment.
2. The adoption of the state salary schedule shall not result in a reduction of pay by an LEA for any teacher employed by the LEA at the time of the schedule's adoption [Tenn. Code Ann. § 49-3-306(a)(1)]. Therefore, the minimum salary required for such personnel may be greater than the figures noted above.

TENNESSEE DEPARTMENT OF EDUCATION
STATE SALARY SCHEDULE (Tenn. Code Ann. § 49-3-306)
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2013

BASE SALARY (BACHELOR'S DEGREE AND ZERO YEARS OF EXPERIENCE)

= \$30,876 (1.5% Increase)

<u>YEARS OF EXPERIENCE</u>	<u>0</u>	<u>1-5</u>	<u>6-10</u>	<u>11-15</u>
BACHELOR'S DEGREE	BASE	BASE + \$570	BASE + \$3,190	BASE + \$6,585
<u>YEARS OF EXPERIENCE</u>		<u>0-5</u>	<u>6-10</u>	<u>11-15</u>
ADVANCED DEGREE	--	BASE + \$3,415	BASE + \$7,030	BASE + \$10,890

NOTES:

1. Figures represent minimum salary requirements. Local education agencies (LEAs) should provide additional compensation increases to the base salary for factors including aiding in staffing hard to staff subject areas and schools and in hiring and retaining highly qualified teachers [Tenn. Code Ann. § 49-3-306(h)]. In addition, LEAs may provide additional increases for years of experience and educational attainment.
2. The adoption of the state salary schedule shall not result in a reduction of pay by an LEA for any teacher employed by the LEA at the time of the schedule's adoption [Tenn. Code Ann. § 49-3-306(a)(1)]. Therefore, the minimum salary required for such personnel may be greater than the figures noted above.