

Alamo City School District 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Teacher Leaders- Provide Professional Development; Participate in interviewing of prospective employees; Provide New Teacher Training Mentors to New Hires; Develop best practices in Curriculum and Instruction; Assist administrators in decision making; Provide Vertical Training for specific grade and subject areas Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area Attendance minimum (i.e., miss no more than 12 days); Years of experience; Advanced degrees; Experience, knowledge, ability to coach others, dedication to the teaching profession.
Compensation Type and Size	Teacher Leaders are paid \$2,000. in December, and \$2,000. in May for their instructional roles.
Reach	2
Estimated Cost	\$8,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Other	
Alamo City District employees are compensated for a Master's Degree.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.