

Blount County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	New Educator Mentors (75) Technology Teacher Leaders (28) Response to Intervention Lead Teachers (5) Number of Unique Roles: 3
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area
Compensation Type and Size	New Educator Mentors - \$250 Technology Teacher Leaders - \$1,000 Response to Intervention Lead Teachers - \$2,000
Reach	108
Estimated Cost	\$56,750
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The salary schedule includes lanes for Bachelors, Masters, Masters+30, Specialist, and Doctorate.	
Other	
National Board Certification: \$1,000/year for active certification	

**Education is not a differentiated pay element and does not count toward the mandated criteria.*