

## Hancock County Schools 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
<b>Description</b>	Pay will be given as a one-time bonus for teachers who receive a composite score of 5 on TEAM evaluation shall receive \$400.00 and teachers who receive a composite score of 4 will receive \$300.00.
<b>Eligibility Criteria</b>	<b>Eligible Teachers:</b> Tested teachers; Non-tested teachers <b>Eligibility Criteria:</b> Level of overall effectiveness (LOE) Pay will be given as a one-time bonus for teachers who receive a composite score of 5 on TEAM evaluation shall receive \$400.00 and teachers who receive a composite score of 4 will receive \$300.00.
<b>Compensation Type and Size</b>	5 composite score \$400.00 4 composite score \$300.00
<b>Reach</b>	103
<b>Estimated Cost</b>	\$34,076
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The district salary schedule includes lanes for BA, MA, MA+30SEM, EDS, and DR degrees.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.