

Cocke County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Teacher Leaders at each school will be paid a stipend for leading PLC's, providing school level professional development, and requirements beyond their regular duties as a classroom teacher. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Years of experience TL's must have Principal recommendation.
Compensation Type and Size	\$1,000
Reach	11
Estimated Cost	\$11,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
We follow a regular salary schedule that includes increases in pay for degrees (BS, M, M+30, EDS, and DR).	
Other	
Stipends provided for maintaining current National Board Certification.	

*Education is not a differentiated pay element and does not count toward the mandated criteria.