

Morgan County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Math positions will have the opportunity to receive \$1,000. Priority Areas: 9-12 (Math)
Eligibility Criteria	Certified in content/grade area; Only new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: 9-12 Math (2) x \$1000
Reach	2
Estimated Cost	\$2,000
Instructional Roles or Responsibilities	
Description	Building Level RTI2 leaders: The position will be responsible for scheduling and data. These positions will work in conjunction with the District Level RTI2 coordinator. Number of Unique Roles: 1
Eligibility Criteria	Certified in content/grade area
Compensation Type and Size	RTI2 building level lead (11) x \$1,500
Reach	11
Estimated Cost	\$16,500
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Our salary schedule provides for Bachelor Degree, Masters Degree, Masters+30, ED.S and Doctoral degrees all with different pay levels based on years of experience.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.