

## Cannon County Schools

### 2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	7 Positions = School Health - School Level Coordinators 6 Positions = One per K-8 School, serving as Data Coach, SIP Director, AIMSweb 2 Positions = Literacy K-3 Instructional Leader 1 Position = Math Instructional Leader 2 Positions = High School Instructional Leader 2 Positions = Instructional Leaders
<b>Number of Unique Roles:</b> 5 or more	
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area
Compensation Type and Size	School Health School Level Coordinators - \$200 Data Coach, SIP Director, AIMSweb - \$1,500 Instructional Leaders - \$1,500
Reach	20
Estimated Cost	\$20,900
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The District will include Bachelor's, Master's, Specialist, and Doctorate degrees for eligible base pay compensation as shown in the attached 2019-20 Salary Schedule.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.