

TABLE 5 - AVERAGE SALARY 2022-2023

	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
ANDERSON CO	51,768	51,663	50,402	64,410	177,903
CLINTON	58,663	56,808	53,931	76,912	126,678
OAK RIDGE	75,241	74,712	71,510	98,178	222,463
BEDFORD CO	56,699	56,354	53,953	88,858	126,880
BENTON CO	53,034	52,574	50,522	72,530	109,557
BLED SOE CO	58,125	57,040	54,159	80,210	155,969
BLOUNT CO	60,948	60,728	57,984	97,391	152,000
ALCOA	73,368	72,608	70,535	93,358	143,800
MARYVILLE	72,478	71,967	70,411	114,862	191,167
BRADLEY CO	60,367	59,993	57,636	91,268	165,600
CLEVELAND	63,120	62,561	59,119	99,258	171,811
CAMPBELL CO	56,026	55,682	52,719	82,260	123,600
CANNON CO	53,573	53,338	50,146	76,470	89,800
CARROLL CO	59,270	54,107	49,911	78,227	116,062
*HOLLOW ROCK-BR	52,465	51,549	49,133	72,135	103,978
*HUNTINGDON	56,735	55,891	54,443	83,764	109,234
*MCKENZIE	57,347	56,652	54,340	85,165	102,021
*SOUTH CARROLL	53,123	51,602	49,257	68,992	80,000
*WEST CARROLL	51,719	51,175	48,797	65,674	90,000
CARTER CO	51,232	51,039	48,992	68,066	96,000
ELIZABETHTON	59,414	58,781	56,324	96,860	127,800
CHEATHAM CO	54,728	54,216	52,405	78,990	142,650
CHESTER CO	56,295	55,699	53,065	87,402	119,245
CLAIBORNE CO	53,475	52,933	50,606	77,503	106,500
CLAY CO	55,601	54,962	51,674	66,761	91,203
COCKE CO	56,968	56,469	53,787	75,543	139,500
NEWPORT	56,526	55,490	54,420	17,143	103,000
COFFEE CO	57,229	56,405	54,070	77,241	132,110
MANCHESTER	61,028	59,890	57,866	81,836	133,309
TULLAHOMA	63,390	62,587	58,859	113,629	178,448
CROCKETT CO	53,186	52,400	50,449	71,924	127,000
ALAMO	52,628	51,912	49,326	79,018	85,000
BELLS	54,865	53,601	50,648	78,000	100,147
CUMBERLAND CO	53,221	52,943	50,773	80,321	107,000
DAVIDSON CO	69,423	69,045	65,478	122,119	296,400
DECATUR CO	53,790	53,189	50,795	61,541	98,800
DEKALB CO	57,277	57,052	55,132	77,369	100,000
DICKSON CO	54,254	53,835	51,472	84,589	151,543
DYER CO	58,800	58,183	55,227	83,261	132,612
DYERSBURG	60,943	59,989	57,345	95,548	139,000
FAYETTE CO	54,567	53,672	50,533	73,099	145,000
FENTRESS CO	53,239	52,699	50,072	74,720	101,700
FRANKLIN CO	55,082	54,732	52,430	82,065	123,126
HUMBOLDT	58,488	56,880	53,713	84,001	146,004
*MILAN	56,626	55,959	52,646	96,089	109,856
*TRENTON	55,947	54,855	51,740	76,258	111,932
*BRADFORD	55,812	54,981	51,106	87,750	100,713
*GIBSON CO. SPEC.	55,544	54,987	51,782	87,395	137,083
GILES CO	53,320	52,864	50,292	83,029	123,760
GRAINGER CO	54,645	54,310	51,574	70,758	107,700
GREENE CO	55,981	55,650	53,202	83,034	116,916
GREENEVILLE	62,261	61,714	58,222	103,652	168,340
GRUNDY CO	51,629	50,813	48,077	72,322	120,000
HAMBLIN CO	57,583	57,339	55,543	89,826	184,138
HAMILTON CO	62,274	61,477	58,733	107,958	237,000
HANCOCK CO	52,938	52,104	49,151	71,830	90,642
HARDEMAN CO	57,697	57,366	54,206	80,746	118,310
HARDIN CO	52,526	52,050	49,924	71,139	104,509
HAWKINS CO	54,557	54,308	52,167	75,588	125,000
ROGERSVILLE	56,583	55,616	53,260	83,867	110,650
HAYWOOD CO	53,787	52,578	49,030	78,818	132,823
HENDERSON CO	55,303	55,046	52,813	77,558	104,167

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	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
LEXINGTON	52,805	52,164	49,337	70,728	98,700
HENRY CO	59,169	58,689	55,796	74,370	150,020
*PARIS	59,895	59,470	55,754	99,355	116,102
HICKMAN CO	55,423	54,812	51,835	83,377	115,000
HOUSTON CO	57,229	56,577	53,647	77,203	103,536
HUMPHREYS CO	54,670	54,288	51,977	72,921	104,000
JACKSON CO	53,896	53,357	50,956	76,116	104,344
JEFFERSON CO	54,085	53,601	51,778	79,122	135,000
JOHNSON CO	51,778	50,972	48,402	72,531	125,200
KNOX CO	61,364	60,700	57,596	109,869	249,600
LAKE CO	53,733	52,580	48,628	75,841	114,876
LAUDERDALE CO	55,544	54,692	51,342	90,065	144,000
LAWRENCE CO	55,941	55,399	53,298	86,014	129,805
LEWIS CO	55,410	54,870	51,802	82,490	125,000
LINCOLN CO	59,316	58,662	56,055	89,405	171,316
FAYETTEVILLE	62,740	61,155	57,396	89,326	128,981
LOUDON CO	57,430	57,112	54,108	90,246	150,000
LENOIR CITY	64,441	63,428	59,953	107,857	157,000
MCMINN CO	55,046	54,585	52,208	83,902	126,002
ATHENS	63,580	63,041	59,568	106,801	109,489
ETOWAH	56,789	55,296	52,248	88,679	134,466
MCNAIRY CO	54,203	53,792	51,888	80,283	106,728
MACON CO	53,928	53,548	51,141	74,030	115,120
MADISON CO	60,827	59,841	56,729	101,814	201,378
MARION CO	56,836	56,229	53,665	84,385	183,810
*RICHARD CITY	54,588	53,563	51,988	65,000	71,500
MARSHALL CO	56,245	55,972	53,888	85,033	137,134
MAURY CO	59,087	58,752	55,973	101,542	170,000
MEIGS CO	56,735	56,069	53,174	81,515	128,500
MONROE CO	53,399	53,027	51,025	78,090	121,800
SWEETWATER	58,541	58,070	55,502	84,035	111,196
MONTGOMERY CO	63,439	63,282	59,159	112,734	236,250
MOORE CO	57,156	56,449	53,408	68,083	100,274
MORGAN CO	54,276	53,578	50,597	80,408	107,398
OBION CO	55,088	54,793	52,542	79,713	118,688
UNION CITY	56,757	55,896	53,783	63,923	141,500
OVERTON CO	53,293	52,797	50,771	71,236	96,983
PERRY CO	55,435	54,310	50,556	73,984	123,311
PICKETT CO	57,289	56,122	54,144	63,638	96,050
POLK CO	57,185	56,812	54,585	79,763	113,217
PUTNAM CO	56,813	56,569	53,766	84,913	135,000
RHEA CO	52,624	52,222	49,392	81,387	124,307
DAYTON	54,862	54,318	53,202	79,070	91,500
ROANE CO	61,248	61,133	58,298	83,564	130,000
ROBERTSON CO	56,436	55,932	53,324	88,863	146,008
RUTHERFORD CO	63,926	63,524	60,835	116,397	194,983
MURFREESBORO	63,846	63,489	61,153	102,219	153,831
SCOTT CO	52,794	52,256	50,037	63,954	98,153
*ONEIDA	53,158	52,358	50,311	71,361	96,024
SEQUATCHIE CO	54,505	53,954	51,421	86,989	114,550
SEVIER CO	63,285	62,779	60,093	105,277	173,000
SHELBY CO	66,598	65,248	61,503	118,053	380,672
ARLINGTON	72,578	71,425	68,437	115,759	200,810
BARTLETT	67,911	67,261	64,123	116,387	209,190
COLLIERVILLE	67,665	66,764	64,304	110,198	194,787
GERMANTOWN	68,460	67,192	64,145	116,880	185,456
LAKELAND	67,334	65,975	63,193	116,341	197,431
MILLINGTON	63,586	62,435	60,116	102,245	154,316
SMITH CO	54,117	53,201	50,192	80,729	161,540
STEWART CO	55,207	54,614	52,175	71,304	107,687
SULLIVAN CO	61,357	61,079	59,249	90,628	157,812
BRISTOL	62,905	62,144	59,188	102,146	160,115
KINGSPORT	65,094	64,662	62,069	109,157	212,888
SUMNER CO	59,215	59,138	56,359	107,092	210,172
TIPTON CO	59,286	58,707	56,554	91,245	146,034
TROUSDALE CO	56,799	56,216	53,749	90,331	106,363
UNICOI CO	54,025	53,179	50,567	74,843	130,798
UNION CO	52,774	52,212	49,702	83,778	205,045

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	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
VAN BUREN CO	57,707	57,174	54,240	55,784	96,679
WARREN CO	52,640	52,328	50,250	78,461	122,427
WASHINGTON CO	60,707	60,371	58,598	84,558	140,000
JOHNSON CITY	69,805	69,279	66,885	103,150	184,327
WAYNE CO	53,790	53,195	50,982	85,194	109,056
WEAKLEY CO	52,800	52,280	50,019	84,010	150,218
WHITE CO	54,611	54,230	52,700	72,510	101,672
WILLIAMSON CO	63,290	63,206	59,788	129,121	307,471
*FRANKLIN	72,115	71,020	67,309	124,985	239,047
WILSON CO	56,574	56,578	56,388	60,665	170,500
*LEBANON	65,786	65,846	65,930	60,477	57,260
Achievement School Dist	N/A	N/A	N/A	N/A	N/A
TN Public Charter Comm	N/A	N/A	N/A	N/A	N/A
STATE AVERAGE	61,084	60,525	57,695	96,442	135,257

*SPECIAL SCHOOL DISTRICT

** Data not available

CLASSROOM TEACHERS: VOCATIONAL TEACHERS, HOME/HOSPITAL INSTRUCTION, SPECIAL EDUCATION RELATED SERVICES, AND GRADES K-12 TEACHERS.

INSTRUCTIONAL PERSONNEL: PRINCIPALS, ASSISTANT PRINCIPALS, ATTENDANCE TEACHERS, SUPERVISORS, SCHOOL PSYCHOLOGISTS, SCHOOL SOCIAL WORKERS, LIBRARIANS, VOCATIONAL TEACHERS, HOME/HOSPITAL INSTRUCTION, SPECIAL EDUCATION RELATED SERVICES, SPECIAL EDUCATION PSYCHOLOGISTS, SPECIAL EDUCATION PRINCIPALS, SPECIAL EDUCATION SUPERVISORS, AND GRADES K-12 TEACHERS.