

School Climate and Leadership

TC_01. Please indicate the extent to which you agree or disagree with the following statements regarding your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. There is an atmosphere of trust and mutual respect within this school. (Select one option)	1	2	3	4
b. Staff at this school have an effective process for making group decisions to solve problems. (Select one option)	1	2	3	4
c. Teachers are encouraged to participate in school leadership roles. (Select one option)	1	2	3	4
d. The staff at this school like being here; I would describe us as a satisfied group. (Select one option)	1	2	3	4
e. I feel appreciated for the job that I am doing. (Select one option)	1	2	3	4
f. I am generally satisfied with being a teacher in this school. (Select one option)	1	2	3	4

TC_02. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The principal at my school communicates a clear vision for this school. (Select one option)	1	2	3	4
b. The staff feels comfortable raising issues and concerns that are important to them with school leaders. (Select one option)	1	2	3	4
c. I like the way things are run at this school. (Select one option)	1	2	3	4

TC_03. How often do each of the following take place within your school?

	Never	Rarely	Sometimes	Almost Always
a. School leadership is visible and available to address staff/student needs. (Select one option)	1	2	3	4
b. School leadership proactively seeks to understand the needs of teachers and staff. (Select one option)	1	2	3	4

TC_04. Please indicate the role that teachers have in each of the following areas in your school.

	No role at all	Small role	Moderate role	Large role
a. Selecting instructional materials and resources (Select one option)	1	2	3	4
b. Selecting new teachers to join our staff (Select one option)	1	2	3	4
c. School improvement planning (Select one option)	1	2	3	4

TC_05. Please indicate the extent to which you agree or disagree with the following statements regarding your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Teachers in my school are allowed to focus on teaching students with minimal interruptions. (Select one option)	1	2	3	4
b. I feel pulled in many different directions, in terms of what to teach and how to teach it. (Select one option)	1	2	3	4
c. The individual planning time provided for teachers in my school is sufficient. (Select one option)	1	2	3	4
d. The collaborative planning time provided for teachers in my school is sufficient. (Select one option)	1	2	3	4
e. My curriculum is an important tool in helping reach my students' instructional goals. (Select one option)	1	2	3	4

TC_06. Please indicate the extent to which you agree or disagree with the following statements regarding your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. This school effectively handles student discipline and behavioral problems. (Select one option)	1	2	3	4
b. Students treat adults with respect at this school. (Select one option)	1	2	3	4

TC_07. In a typical week, what percentage of instructional time do you spend dealing with student behavioral and disciplinary issues? (Select one option)

- 5 percent or less
- 6 percent to 10 percent
- 11 percent to 15 percent
- 16 percent to 25 percent
- More than 25 percent

TC_08. Please indicate the extent to which you agree or disagree with each of the following statements about your school.

	Never	Rarely	Sometimes	Almost Always
a. Teachers and parents think of each other as partners in educating children. (Select one option)	1	2	3	4
b. Staff at this school work hard to build trusting relationships with parents. (Select one option)	1	2	3	4
c. Parents respond to my suggestions for helping their child. (Select one option)	1	2	3	4

Instructional Practice

TC_09. On a seven-point scale, please indicate the extent to which you feel empowered to teach in ways that are best for your students.

Constrained 1	2	3	4	5	6	Empowered 7
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TC_10. (IF TC_10=7 OR TC_10=6 OR TC_10=5) What factors do you feel are most responsible for empowering you to teach in ways that you believe are best for your students?

TC_11. (IF TC_10=1 OR TC_10=2 OR TC_10=3 OR TC_10=4) What factors do you feel are most responsible for restricting you from teaching in ways that you believe are best for your students?

TC_12. On a seven-point scale, please indicate the extent to which content in your classes is paper-based (textbooks, etc.) versus digitally-based. (Select one option)

Predominantly Paper Content 1	2	3	4	5	6	Predominantly Digital Content 7
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TC_13. How often are each of the following true at your school?

	Never	Rarely	Sometimes	Almost Always
a. I have a group of colleagues with whom I regularly meet to reflect on potential improvements to instructional practice. (Select one option)	1	2	3	4
b. Teachers in this school adjust their instruction based on the cultural differences that exist within their classrooms. (Select one option)	1	2	3	4

TC_14. How often do each of the following take place within your classroom?

	Never	Rarely	Sometimes	Almost Always
a. Students have the opportunity to build on each other's ideas during discussion. (Select one option)	1	2	3	4

b. Students use evidence and text references to support their ideas. (Select one option)	1	2	3	4
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Teacher Evaluation and Instructional Improvement

TC_15. Please indicate the extent to which you agree or disagree with the following statements regarding the instructional improvement processes in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Our school staff is a learning community in which ideas and suggestions for improvement are encouraged. (Select one option)	1	2	3	4
b. I receive specific professional learning suggestions that are tailored to my needs. (Select one option)	1	2	3	4
c. My professional learning is closely aligned to the evaluation system in place in my district. (Select one option)	1	2	3	4
d. My professional learning is closely aligned to the instructional materials I use in class. (Select one option)	1	2	3	4
e. In general, the professional learning I have received this year has led to improvements in my teaching. (Select one option)	1	2	3	4

TC_16. Please indicate the extent to which you agree or disagree with the following statements regarding the teacher evaluation process used in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The processes used to conduct my teacher evaluation are fair to me. (Select one option)	1	2	3	4
b. In general, the teacher evaluation process used in my school has led to improvements in my teaching. (Select one option)	1	2	3	4
c. In general, the teacher evaluation process used in my school has led to improvements in student learning. (Select one option)	1	2	3	4

TC_17. During the current school year, feedback that I received from my evaluator was (Please select the most appropriate answer)
(Select one option)

- Focused more on helping me improve my teaching than making a judgment about my performance.
- Focused more on making a judgment about my performance than helping me improve my teaching.
- Equally focused on helping me improve my teaching and making a judgment about my performance.

Teacher Professional Learning

TC_18. Please select the response that best describes your current perspective of your professional development (PD) experiences within each of the following areas during the current school year.

	I need both more PD experiences and higher quality PD in this area.	I need more PD experiences that emphasize this area.	I need higher quality PD in this area.	I am satisfied with both the quality and amount of PD received in this area.
a. General instructional strategies and practices (e.g., differentiation, questioning, wait-time) (Select one option)	1	2	3	4
b. Instructional strategies specific to the subject-area content I teach (Select one option)	1	2	3	4
c. Using the curriculum provided for my classes (Select one option)	1	2	3	4
d. Covering standards within my instruction (Select one option)	1	2	3	4
e. Addressing students' socio-emotional development needs (Select one option)	1	2	3	4
f. Working with students from diverse racial, ethnic, or cultural backgrounds (Select one option)	1	2	3	4
g. Meeting the needs of all learners (e.g., English learners and students with disabilities) (Select one option)	1	2	4	4
h. Addressing student behavioral issues (Select one option)	1	2	3	4

TC_19. (If Q06=1) You indicated that you have in the past year, taught EL students. Please indicate the extent to which you had sufficient access to each of the following supports for teaching your EL students.

	Not At All	To a Minimal Extent	To a Moderate Extent	To a Great Extent
a. Data necessary to help me modify my instruction. (Select one option)	1	2	3	4
b. Collaborators in my school that could help me modify my instruction. (Select one option)	1	2	3	4

State Initiatives

TC_20. Please indicate the extent to which you agree or disagree with the following statements regarding statewide standardized exams.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. Overall, information received from statewide standardized exams is worth the investment of time and effort. (Select one option)	1	2	3	4	5
b. The administration of state standardized tests runs smoothly. (Select one option)	1	2	3	4	5

TC_21. In your opinion, to what extent are state assessments consistent or inconsistent with each of the following?

	Inconsistent	Moderately consistent	Very consistent	I don't know
a. My own teaching goals and objectives (Select one option)	1	2	3	4
b. My instructional practice (Select one option)	1	2	3	4
c. My school's educational goals (Select one option)	1	2	3	4

TC_22. Which of the following statements best describes your perception of RTI2 effectiveness in your school? (Select one option)

- a. As of now, I am not convinced that RTI2 will improve student learning in my school.
- b. I have seen evidence that RTI2 can improve my students' learning, but the program needs significant improvement in my school.
- c. I strongly believe that RTI2 has and will continue to improve student learning in my school.

TC_23. Please indicate the extent to which you agree or disagree with the following statements regarding Tennessee's grade-level standards.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. I understand what Tennessee's grade-level standards expect of me as a teacher. (Select one option)	1	2	3	4	5
b. Tennessee's grade-level standards are appropriate for the learning needs of students in my class. (Select one option)	1	2	3	4	5
c. The instructional materials I have access to are well-suited to teaching the standards. (Select one option)	1	2	3	4	5