

2019 Tennessee Educator Survey Teacher Core

TC_01. Please indicate the extent to which you agree or disagree with the following statements regarding your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. There is an atmosphere of trust and mutual respect within this school. (Select one option)	1	2	3	4
b. Staff at this school have an effective process for solving problems. (Select one option)	1	2	3	4
c. Teachers are encouraged to participate in school leadership roles. (Select one option)	1	2	3	4
d. I am generally satisfied with being a teacher in this school. (Select one option)	1	2	3	4
e. I would recommend this school to parents seeking a place for their child. (Select one option)	1	2	3	4
f. I feel supported by other teachers at this school.	1	2	3	4
g. Our school staff is a learning community in which ideas and suggestions for improvement are encouraged. (Select one option)	1	2	3	4

TC_02. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The principal at my school communicates a clear vision for this school. (Select one option)	1	2	3	4
b. The staff feels comfortable raising issues and concerns that are important to them with school leaders. (Select one option)	1	2	3	4
c. I like the way things are run at this school. (Select one option)	1	2	3	4

TC_03. Please indicate the extent to which you agree or disagree with the following statements regarding school safety.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership effectively handles student discipline and behavioral problems. (Select one option)	1	2	3	4
b. Students treat adults with respect at this school. (Select one option)	1	2	3	4
c. Students in my school are often threatened and bullied. (Select one option)	1	2	3	4
d. I feel safe at my school. (Select one option)	1	2	3	4
e. I feel prepared to respond to any type of emergency situation that may occur at my school. (Select one option)	1	2	3	4

TC_04. How often do each of the following take place within your school?

	Never	Rarely	Sometimes	Almost Always
a. School leadership is adequately visible and available to address staff/student needs. (Select one option)	1	2	3	4
b. School leadership proactively seeks to understand the needs of teachers and staff. (Select one option)	1	2	3	4

TC_05. Think about all of the teachers in your school. About how many teachers in this school:

	None	Some	About Half	Most	Nearly All
a. Feel responsible when students in this school fail (Select one option)	1	2	3	4	5
b. Feel responsible to help each other do their best (Select one option)	1	2	3	4	5
c. Help maintain discipline in the entire school, not just their classroom (Select one option)	1	2	3	4	5
d. Take responsibility for improving their school (Select one option)	1	2	3	4	5
e. Implement effective instructional strategies (Select one option)	1	2	3	4	5

TC_06. Please indicate the extent to which you agree or disagree with the following statements regarding teacher workload at your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Teachers in my school are allowed to focus on teaching students with minimal interruptions. (Select one option)	1	2	3	4
b. I feel pulled in many different directions, in terms of what to teach and how to teach it. (Select one option)	1	2	3	4
c. My individual planning time is sufficient. (Select one option)	1	2	3	4
d. My collaborative planning time is sufficient. (Select one option)	1	2	3	4
e. Teachers with demonstrated effectiveness in teaching have opportunities to lead instructional improvement efforts in my school. (Select one option)	1	2	3	4

TC_07. Please indicate the extent to which you agree or disagree with each of the following statements regarding teacher/parent relations at your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree

a. This school provides meaningful opportunities for parents to partner with staff in the school to support student learning. (Select one option)	1	2	3	4
b. Parents respond to my suggestions for helping their child. (Select one option)	1	2	3	4

TC_08. Please indicate if you have served in any of the following teacher leadership roles this school year. (Mark all that apply)

- a. Served as a department chair and/or PLC lead
- b. Served as a formal mentor to other teacher(s)
- c. Led professional development for other teachers in my school
- d. Been observed by other teachers so that they could learn from something I do really well
- e. Observed other teachers in their classrooms for the purpose of sharing feedback
- f. Used an online platform to share instructional materials that I developed (e.g., TeachersPayTeachers, Blackboard, etc.)
- g. Participated in the school improvement planning process
- h. Assisted with the vetting and/or interviewing of potential hires
- i. Led family engagement and community partnerships
- j. Served on a curriculum review and selection committee
- k. Other: _____

TC_09. In a typical week, what percentage of instructional time do you spend dealing with student behavioral and disciplinary issues? (Select one option)

- a. 5 percent or less
- b. 6 percent to 10 percent
- c. 11 percent to 15 percent
- d. 16 percent to 25 percent
- e. More than 25 percent

TC_10. On average, how many hours per week do you spend creating or sourcing materials to use for classroom instruction including planning time during and outside of school hours? (Select one option)

- a. Less than 2 hours
- b. 2 to 4 hours
- c. 4 to 6 hours
- d. 6 to 10 hours
- e. More than 10 hours

TC_11. Think about the curriculum/instructional materials that are provided by your school or district. Please rate your level of agreement with each statement.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. My curriculum/instructional materials are easy to use. (Select one option)	1	2	3	4

b. I am able to deliver high quality lessons by using the curriculum/instructional materials as designed. (Select one option)	1	2	3	4
c. My curriculum/instructional materials are engaging to my students. (Select one option)	1	2	3	4
d. I am able to use assessments and tasks provided by curriculum/instructional materials without having to modify or develop my own. (Select one option)	1	2	3	4

TC_12. On a seven-point scale, please indicate the extent to which content in your classes is paper-based (textbooks, etc.) versus digitally-based. (Select one option)

Predominantly Paper Content 1	2	3	4	5	6	Predominantly Digital Content 7
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TC_13. (Given to middle and high school teachers only) To what extent do the following characteristics describe discussions that occur in your class?

	Never	Once a Month or Less	A Few Times per Month	About Weekly	Multiple Times Weekly
a. Students have the opportunity to build on each other's ideas during discussion. (Select one option)	1	2	3	4	5
b. Students use evidence and text references to support their ideas. (Select one option)	1	2	3	4	5

TC_14. Please indicate the extent to which you agree or disagree with the following statements about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Teachers at my school have high expectations for all students. (Select one option)	1	2	3	4
b. In my school, I am known as one of the more academically rigorous teachers. (Select one option)	1	2	3	4

TC_15. What percentage of your students do you think will finish the year on grade level in your grade/subject area? ___ [Number Entry, 0 to 100]

TC_16. Please indicate the frequency with which the following instructional improvement statements have applied to you during this school year.

	Never	Rarely	Sometimes	Frequently
a. I have received specific professional learning suggestions that are tailored to my needs. (Select one option)	1	2	3	4

b. My professional learning experiences this year have been closely aligned to the feedback I received on my evaluation. (Select one option)	1	2	3	4
c. My professional learning has been closely aligned to the instructional materials I use in class. (Select one option)	1	2	3	4
d. In general, the professional learning I have received this year has led to improvements in my teaching. (Select one option)	1	2	3	4

TC_17. Please indicate the extent to which you agree or disagree with the following statements regarding the teacher evaluation process used in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The processes used to conduct my teacher evaluation are fair to me. (Select one option)	1	2	3	4
b. In general, the teacher evaluation process used in my school has led to improvements in my teaching. (Select one option)	1	2	3	4
c. In general, the teacher evaluation process used in my school has led to improvements in student learning. (Select one option)	1	2	3	4

TC_18. During the current school year, feedback that I received from my evaluator was (Please select the most appropriate answer)

- a. Focused more on helping me improve my teaching than making a judgment about my performance.
- b. Focused more on making a judgment about my performance than helping me improve my teaching.
- c. Equally focused on helping me improve my teaching and making a judgment about my performance.

TC_19. Think about all the professional time during the school day that you are not responsible for students.

- a. ____ About how many minutes per week during school hours do you have for individual planning/prep time?
- b. ____ About how many minutes per week during school hours do you spend meeting with other teachers to discuss instruction?
- c. ____ About how many minutes per week during school hours do you spend on other school business (school improvement planning, administrative duties)?

TC_20. Please indicate the extent to which you agree or disagree with the following statement. Overall, information received from statewide standardized exams is worth the investment of time and effort. (Select one option)

- a. Not Applicable
- b. Strongly Disagree
- c. Disagree
- d. Agree
- e. Strongly Agree

TC_21. Which of the following statements best describes your perception of Response to Intervention (RTI2) effectiveness in your school? (Select one option)



- a. As of now, I am not convinced that RTI2 will improve student learning in my school.
- b. I have seen evidence that RTI2 can improve my students' learning, but the program needs significant improvement in my school.
- c. I strongly believe that RTI2 has and will continue to improve student learning in my school.

TC_22. Please indicate the extent to which you agree or disagree with the following statements regarding Tennessee's grade-level standards.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. I understand what Tennessee's grade-level standards expect of me as a teacher. (Select one option)	1	2	3	4	5
b. Tennessee's grade-level standards are appropriate for the learning needs of students in my class. (Select one option)	1	2	3	4	5
c. The instructional materials I have access to are well-suited to teaching the standards. (Select one option)	1	2	3	4	5