

2019 Tennessee Educator Survey Counselor Core

CC_01. Please indicate the extent to which you agree or disagree with the following statements regarding your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. There is an atmosphere of trust and mutual respect within this school. (Select one option)	1	2	3	4
b. Staff at this school have an effective process for solving problems. (Select one option)	1	2	3	4
c. Teachers are encouraged to participate in school leadership roles. (Select one option)	1	2	3	4
d. I would recommend this school to parents seeking a place for their child. (Select one option)	1	2	3	4
e. Our school staff is a learning community in which ideas and suggestions for improvement are encouraged. (Select one option)	1	2	3	4
f. Teachers at my school have high expectations for all students. (Select one option)	1	2	3	4

CC_02. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff feels comfortable raising issues and concerns that are important to them with school leaders. (Select one option)	1	2	3	4

CC_03. Please indicate the extent to which you agree or disagree with the following statements regarding school safety.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership effectively handles student discipline and behavioral problems. (Select one option)	1	2	3	4
b. Students treat adults with respect at this school. (Select one option)	1	2	3	4
c. Students in my school are often threatened and bullied. (Select one option)	1	2	3	4
d. I feel safe at my school. (Select one option)	1	2	3	4
e. I feel prepared to respond to any type of emergency situation that may occur at my school. (Select one option)	1	2	3	4

CC_04. Are you a counselor in a high school setting (e.g., do you serve any students in grades 9 through 12)?

- a. No
- b. Yes

CC_05. In this school year, how many students were assigned to your caseload? (Please enter a number) (Enter a value between 0 and 3000)

CC_06. Please report what percentage of your time is spent on each of the following. (Number Entry, Please make sure your answers sum to 100%)

- a. Delivering school-wide/comprehensive counseling curriculum (e.g., development of personal and social skills, development of academic skills, postsecondary and career planning)
 - b. Individual student planning (e.g., developing student educational, postsecondary, and career plans; interpreting student assessment data)
 - c. Responsive services (e.g., reducing discipline issues; counseling students who have behavioral issues)
 - d. Student support: collaboration, consultation, referral
 - e. Manage and evaluate the quality of the school counseling program
 - f. Other non-counseling activities (e.g., testing coordination, master scheduling)
- TOTAL:SUM: (Total must Sum to 100%)

CC_07. Which of the following additional responsibilities are you most often asked to complete? (Select up to three options)

- a. Coordinate state and/or district testing
- b. Provide academic interventions to students
- c. Maintain student records (e.g., updating documents, filing, etc.)
- d. Develop the master schedule
- e. Update student transcripts
- f. Register and/or withdraw students from courses
- g. Cover classrooms if teachers are absent
- h. Identify and work with students with high absenteeism rates
- i. None of the above
- j. Other (Please specify): _____

CC_08. Please indicate the extent to which you agree or disagree with the following statements about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Counselors' roles and responsibilities are clearly defined at my school. (Select one option)	1	2	3	4
b. My administrator(s) protect my time from unrelated tasks. (Select one option)	1	2	3	4
c. My administrator(s) make it possible for me to attend local, regional, and/or state professional development opportunities. (Select one option)	1	2	3	4
d. Students in my school take ownership of what courses they take. (Select one option)	1	2	3	4
e. Students are aware of the early postsecondary opportunities available to them. (Select one option)	1	2	3	4

CC_09. What indicators or metrics are you using to determine the effect of your counseling program on students' academic, social and postsecondary capacities?



CC_10. To what extent do you agree that your counseling program is improving each of the listed areas? If a listed area is not a part of your counseling program then please mark "Not Applicable".

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. My counseling program is improving students' academic skills development. (Select one option)	1	2	3	4	5
b. My counseling program is improving students' social and emotional skills development. (Select one option)	1	2	3	4	5
c. My counseling program is improving students' postsecondary and career going knowledge, skills and mindsets. (Select one option)	1	2	3	4	5

CC_11. Who do you prefer to go for advice about refining your counseling practices? (Select up to two)

- a. Other counselors in my school
- b. Other counselors in my district
- c. School Administrators
- d. District Staff
- e. Regional Counselor Coaches
- f. Faculty from Preparation Program
- g. I do not have access to someone to help me refine my practices.
- h. Other, please specify: _____

CC_12. To what extent are restorative practices familiar to you and used within your school? (Select one option)

- a. I am not familiar with restorative practices.
- b. I am familiar with restorative practices but they are not used within my school.
- c. Restorative practices are used in a few circumstances within my school.
- d. Restorative practices are in widespread use within my school.

During spring 2017, the State Board of Education voted to approve a revision to the existing School Counseling Policy. This revision included an update to expectations of K-12 school counseling programs across all three domains: College and Career Readiness, Academic Achievement, and Social and Emotional Development. Beginning in Fall 2018 for the 2018-19 school year, all school and districts were required to implement the revised policy, including utilizing the revised counseling standards.

CC_13. Which statement best represents your level of awareness of the revised policy? (Select one option)

- a. I was not aware there was a revised policy with revised standards.
- b. I have heard there was a revised policy with revised standards, but I am not familiar with them.
- c. I am aware there is a revised policy with revised standards and I am somewhat familiar with them.
- d. I am aware there is a revised policy with revised standards and I am very familiar with them.

CC_14. Do you have a signed program management agreement with your administrator?

- a. Yes
- b. I am familiar with a program management agreement but do not have one.



- c. I am not familiar with a program management agreement.
- d. Not applicable

CC_15. Please indicate the extent to which you agree or disagree with the following statements regarding the evaluation process used to rate you during this school year.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. The processes used to conduct my evaluation are fair to me. (Select one option)	1	2	3	4	5
b. In general, the evaluation process has led to improvements in my overall counseling. (Select one option)	1	2	3	4	5
c. The evaluation process has led to improvements in my academic counseling. (Select one option)	1	2	3	4	5
d. The evaluation process has led to improvements in my career/postsecondary preparation counseling. (Select one option)	1	2	3	4	5
e. The evaluation process has led to improvements in my social/emotional development counseling. (Select one option)	1	2	3	4	5

CC_16. How often is your professional evaluation conducted by an educator who possesses some school counseling training? (Select one option)

- a. Never
- b. Occasionally
- c. Often
- d. Always
- e. Not sure

CC_17. Please select the response that best describes your current perspective of your professional development (PD) experience within each of the following areas during the current school year.

	I need both more PD experiences and higher quality PD in this area.	I need more PD experiences that emphasize this area.	I need higher quality PD in this area.	I am satisfied with both the quality and amount of PD received in this area.
a. Addressing students' socio-emotional development needs (Select one option)	1	2	3	4
b. Working with students from diverse racial, ethnic, or cultural backgrounds (Select one option)	1	2	3	4
c. Meeting the needs of all learners (e.g., English learners and students with disabilities) (Select one option)	1	2	3	4

d. Addressing student behavioral issues (Select one option)	1	2	3	4
e. College and career readiness (Select one option)	1	2	3	4
f. Supporting student academic achievement (Select one option)	1	2	3	4
g. Training related to supporting parents and students (Select one option)	1	2	3	4

CC_18. Has your counseling practice improved as a result of attending Regional School Counseling Collaborative meetings? (Select one option)

- a. No - 0
- b. Yes - 1
- c. I have not yet attended a Regional School Counseling Collaborative meeting. - 2

CC_19. (Asked only if answer to previous question is c) What has prevented you from participating in Regional School Counseling Collaborative meetings? (Select all that apply)

- a. Meeting location(s) inconvenient
- b. Meeting time(s) inconvenient
- c. Lacking administrator permission
- d. Was unaware of meeting(s)
- e. Meeting topics didn't seem relevant to me/my practice
- f. Funding
- g. Not applicable to my work
- h. Other (Please specify) _____

CC_20. (Next three questions asked only if CC_04 = Yes, HS couns only) High school counselors were sent information from the Tennessee Department of Education in January identifying students with the potential to attempt an early postsecondary opportunity (EPSO). Please indicate your thoughts on this information. If you did not receive this information then please skip this question.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. This information was helpful for placing students into early postsecondary opportunities.	1	2	3	4
b. The information that I received was easy to understand.	1	2	3	4
c. Students in my school will benefit from my access to this information.	1	2	3	4
d. Students in my school took more EPSOs because of this information.	1	2	3	4

CC_21. Did students at your school receive personalized letters from the Tennessee Department of Education that informed them about their potential to succeed in an EPSO? (Select one option)

- a. Yes
- b. No
- c. I do not know
- d. Not Applicable



CC_22. (Only if answer to previous question=a) About how many students discussed these letters with you? ____
(Number entry between 0 and 200)

CC_23. What are the greatest strengths of your counseling program?

CC_24. What are the greatest obstacles you face to implementing your ideal counseling program?