



## 2023 TENNESSEE EDUCATOR SURVEY: WHAT IT IS AND WHY IT'S IMPORTANT

Since 2011, the Tennessee Department of Education and the Tennessee Education Research Alliance have partnered to produce the Tennessee Educator Survey. This annual survey provides all teachers, administrators, and certified staff the opportunity to tell us what is working and what could be improved about education in Tennessee.

Tennessee has made tremendous strides in learning recovery for its nearly one million students thanks to the coordinated efforts of our teachers, school leaders, and policymakers. **We must continue moving forward and need YOUR input and insights.**

### SURVEY QUICK FACTS

- Open to all educators from **February 27 – April 14**
- Completely **confidential** – District and school leaders will not receive individual results
- Is **voluntary** – Though we strongly encourage participation, it isn't required
- Only takes about **20 minutes** to complete

Survey feedback provides critical, actionable data that influences strategies and goals at the state, district, and school levels.

### Survey Responses Influence Policy and Practice

The survey is open to **all teachers, administrators, and certified staff** in Tennessee.

**Past surveys have resulted in changes like:**

- Incentive bonuses for teachers to remain in Priority schools
- Increased teacher collaboration time and more support for instructional materials
- Opportunities for teachers to work with principals to address issues specific to their school

**Last year, over 37,000 (51%) Tennessee educators completed the survey** and we hope even more will participate in 2023.

### Survey Participation Ensures Access to Localized Data

Schools and districts with at least a 45% participation rate receive aggregate results so informed decisions can be made at these local levels. It's vital that eligible teachers, administrators, and staff participate so their schools have this critical information in hand.

**This year's survey asks your opinions on:**

- School climate
- Instructional practice
- Educator evaluation
- Professional learning
- Student readiness

New this year, we've also added a Math Curriculum Branch.

