

SC\_01. Please indicate the extent to which you agree or disagree with the following statements regarding the culture of your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. There is an atmosphere of trust and mutual respect within this school. (Select one option)	1	2	3	4
b. Teachers in my school are encouraged to participate in school leadership roles. (Select one option)	1	2	3	4
c. I would recommend this school to parents seeking a place for their child. (Select one option)	1	2	3	4
d. The staff feels comfortable raising issues and concerns that are important to them. (Select one option)	1	2	3	4
e. Our school staff is a learning community in which ideas and suggestions for improvement are encouraged.	1	2	3	4

SC\_02. Please indicate the extent to which you agree or disagree with the following statements about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I am generally satisfied with being certified support staff in this school. (Select one option)	1	2	3	4
b. I feel appreciated for the job that I am doing. (Select one option)	1	2	3	4
c. School leadership effectively handles student discipline and behavioral problems. (Select one option)	1	2	3	4
d. Students treat adults with respect at this school.	1	2	3	4
e. Students in my school are often threatened and bullied. (Select one option)	1	2	3	4
f. I feel safe at my school. (Select one option)	1	2	3	4
g. I feel prepared to respond to any type of emergency situation that may occur at my school. (Select one)	1	2	3	4

SC\_03. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership is adequately visible and available to address staff/student needs. (Select one option)	1	2	3	4
b. School leadership proactively seeks to understand the needs of teachers and staff. (Select one option)	1	2	3	4
c. The principal at my school communicates a clear vision for this school. (Select one option)	1	2	3	4