

Continuum of Work-Based Learning (WBL) Activities

The following table outlines what students can experience along the continuum of WBL activities through in-depth planning with postsecondary and employer partners.

Type of Opportunity	Description	Purpose	Sample Projects and Activities
Industry and Career Awareness	In early grades, students make connections between foundational skills and how they are applied in different occupations.	Build awareness of the variety of careers available and the role of postsecondary education in broadening student options.	 Small-group interactions with industry partners Industry-driven projects that broaden student awareness. Workplace tour Guest speaker Visiting parents at work
Career Exploration	In early and middle grades, students learn how to succeed in specific industries they may wish to pursue. Interest and aptitude assessments help students understand potential areas of elective focus in high school.	Explore career options and postsecondary requirements for the purpose of motivation and making informed decisions about specific occupations.	 Personalized interactions with employers to understand the nature of an occupation In-depth, student-centered occupational research Informational interview Virtual exchange with industry partners
Career Preparation	In middle grades and high school, students enroll in career and technical education (CTE) courses that prepare them for capstone WBL experiences in high-growth industries.	Apply learning through practical experiences that develop knowledge and skills necessary for success in careers and postsecondary education.	 Cross-curricular project-based learning activities Educator-led school-based enterprises Classroom simulations
Career Training	In grades 11 and 12, students participate in WBL experiences that may include postsecondary creditbearing courses, career-specific training, school-based enterprises, and capstone WBL placements.	Train for employment and/or postsecondary education in a specific range of occupations.	 Paid employment Long-term internships TN Certified Pre-Apprenticeships Clinical experiences Registered Apprenticeships