### Primary Career Cluster:
Education and Training

#### Program Manager:
Elizabeth McCardle, (615) 532-2840, Elizabeth.Mccardle@tn.gov

#### Course Code(s):
C23H01

#### Prerequisite(s):
None

#### Credit:
1

#### Grade Level:
9

#### Focus Elective - Graduation Requirements:
This course satisfies one of three credits required for an elective focus when taken in conjunction with other Education and Training courses.

#### POS Concentrator:
This course satisfies one of two required courses that must be taken from Early Childhood Education Careers to meet the Perkins V definition requirements.

#### Programs of Study and Sequence:
This is the first course in the Early Childhood Education Careers program of study.

#### Aligned Student Organization(s):
Christina Isong (615) 532-6270, Christina.Isong@tn.gov
Brittany Debity-Barker, (615) 741-8836, Brittany.Debity-Barker@tn.gov

#### Coordinating Work-Based Learning:
Teachers are encouraged to use embedded WBL activities such as informational interviewing, job shadowing, and career mentoring. For information, visit [https://www.tn.gov/education/career-and-technical-education/work-based-learning.html](https://www.tn.gov/education/career-and-technical-education/work-based-learning.html).

#### Available Student Industry Certifications:
Gain hours toward attainment of the Childhood Development Associate (CDA).

#### Teacher Endorsement(s):
(050 and 058), (050 and 451), (051 and 058), (051 and 451), (154 and 156), (450 and 058), (450 and 451)

#### Required Teacher Certifications/Training:
None

#### Teacher Resources:

### Course Description

*Early Childhood Education Careers I (ECEC I)* is a foundational course in the Education and Training career cluster intended to prepare students for careers as preschool teachers, elementary teachers,
childcare providers, nannies, and more. Course content covers the foundation of childhood development services, careers, provider responsibilities and aptitudes, and fundamentals of child development. Upon completion of this course, students will have created artifacts for inclusion in a course portfolio, which will continue with them throughout the program of study.

Program of Study Application
This is the foundational course in the Early Childhood Education Careers program of study. For more information on the benefits and requirements of implementing this program in full, please visit the Education and Training website at https://www.tn.gov/education/career-and-technical-education/career-clusters/cte-cluster-education-training.html.

Course Standards

Safety and Confidentiality

1) Compile and critique procedures for maintaining a safe and healthy learning environment for children present in a childcare facility. Cite information for the Occupational Safety and Health Administration (OSHA), including but not limited to CPR, First-Aid, and Bloodborne Pathogens, to identify precautionary guidelines to prevent illness, communicable diseases and injuries. Incorporate safety procedures and complete safety test with 100 percent accuracy.

2) Recognize the signs of child abuse, and research the legal requirements for reporting suspected abuse. Prepare an informative text or presentation describing types of abuse, including signs and symptoms to look for, and outline the reporting requirements and procedures.

3) Research state and national child care confidentiality laws. Describe and demonstrate the importance of confidentiality. Use case studies and practicum experiences to recognize and report situations that warrant a breach of confidentiality.

Foundations of Early Childhood Services

4) Cite specific textual evidence to compare and contrast various types of early childhood care services in a graphic organizer, chart, or table. Include information about relevant regulations and licensure requirements. Example programs/providers include, but are not limited to:
   a. Child care centers
   b. Head Start
   c. Kindergarten—4th grade
   d. Laboratory schools
   e. Montessori
   f. Preschool
   g. Nannies
5) Create an annotated graphic illustrating the stages of human development from birth through age eight and the corresponding activities that support physical, emotional, social, and intellectual development at each stage.

6) Research and summarize the influences of major educational theorists’ philosophies and how the theory supports the need for early childhood services. Evaluate the extent to which the reasoning and evidence presented by the theorists supported their claims. Create an annotated timeline to note the differences in the theoretical philosophies. Examples of theorists include:
   a. John Dewey
   b. Friedrich Froebel
   c. John Locke
   d. Abraham Maslow
   e. Maria Montessori
   f. Jean Piaget
   g. Lev Vygotsky

7) Explore and summarize historical information and the development and expansion of early childhood education. Use multiple resources and references, such as, but not limited to the National Association for the Education of young Children (NAEYC), Head Start, theories of teaching, and foundational philosophies of early childhood education.

Childhood Development Careers

8) Use local job postings and national labor and workforce data to identify and describe essential knowledge and skills for careers within the childcare field. Complete one or more career interest surveys, analyze the results, and write a summary of the results. Compare the survey results with earlier research findings on essential knowledge and skills for providers.

9) Compile and analyze real-time labor market data, including economic and demographic trends, and compare with authentic vacancy announcements on local and national job boards. Use this information to compare and contrast occupations by education requirements, job availability, salaries, and benefits.

Provider Responsibilities and Aptitudes

10) Identify daily tasks of child development service careers (e.g., owner, director, assistant director, cook, teacher, substitute teacher, teacher aid, provider, and etc.) through observation, first-hand experience, or online research. Describe each of the tasks and estimate the time spent on each category of task. Write clear narratives exploring multiple facets of common early childhood career activities, including but not limited to:
   a. Planning effective instruction
   b. Meeting the physical needs of children
   c. Supervising children
   d. Non-instructional activities (such as parent communication, site maintenance, etc.)
11) Research professional ethical standards from recognized professional organizations, such as the National Association for the Education of Young Children (NAEYC) and the Association for Early Learning Leaders. Synthesize principles from the standards to create a personal code of ethics.

12) Describe personal characteristics and aptitudes, including 21st century skills, needed by childcare providers. Create a rubric for self-assessing 21st century skills, such as the ability to:
   a. Communicate verbally and nonverbally in a respectful manner with children, parents, and colleagues
   b. Work effectively in teams and resolve conflicts when necessary
   c. Demonstrate a positive work ethic
   d. Understand different cultural perspectives and their impact in the classroom;
   e. Use instructional technology appropriately
   f. Adapt to changes
   g. Manage time and resources wisely

13) Use the self-assessment rubric created during this course to establish a baseline evaluation of 21st century skills, attitudes, and work habits. Working from the baseline, create a growth plan promoting advancement of skills and abilities to place in the career portfolio.

Introduction to Child Development

14) Create an annotated model or graphic illustration to describe the parts and functions of the human brain. Create a brain development timeline from birth through age eight.

15) Draw conclusions about the most important influences on and relationships between brain development, reasoning capacity, and learning. Define brain plasticity and describe how it changes over the lifespan. Brain anatomy for research includes: frontal, parietal, occipital, and temporal lobes; brain stem, cerebellum, cerebral cortex, and limbic system.

16) Using relevant information from multiple print and electronic resources, compare and contrast the “ages and stages” identified by influential child development theorists. Formulate a hypothesis about child development and cite textual. Examples of child development theories include, but are not limited to:
   a. Erikson's psychosocial stage theory
   b. Kohlberg's moral understanding stage theory
   c. Piaget's cognitive development stage theory
   d. Bronfenbrenner's ecological systems theory

17) Analyze the factors that contribute to personality, and investigate several research-based personality assessment tools. Use textual evidence to support the analysis. Reflect on the connections between personality, life experience, environment, and brain development.

18) Examine the Tennessee Early Childhood Education Early Learning Developmental Standards. Summarize the major developmental milestones and create a graphic illustrating the continuum of development from birth through age five in these domains:
a. Speech and Language Development  
   b. Early Literacy  
   c. Math and Science  
   d. Social Studies  
   e. Creative Arts  
   f. Social and Emotional Development  
   g. Physical Development

19) Research observation and assessment methods used to observe and interpret children's growth and development. Identify risk factors, delays, or disabilities that may indicate a need for special services.

**Introduction to Learning**

20) Analyze NAECY's 12 Principles of Child Development and Learning and additional relevant documents to explain how the principles serve as the foundation for implementing developmentally appropriate practices (DAP) that promote young children's optimal learning.

21) Synthesize academic research to describe and critique major approaches to theories of human learning:
   a. Behaviorism  
   b. Cognitive psychology  
   c. Social learning theory  
   d. Constructivism  
   e. Experiential learning  
   f. Multiple intelligences

Write an argumentative essay that develops a claim about how a major educational theory of learning has impacted modern practice of supervising or instructing young children.

22) Compare and contrast research on the influence of the following factors on student self-concept and learning:
   a. Student experiences, interests, aptitudes  
   b. Family and culture  
   c. Teacher/Caregiver behavior and attitudes  
   d. Peers

**Career Investigation**

23) Create a course portfolio, using writing and visual elements to connect personal career preparation artifacts to concepts learned in this course.

24) Investigate early childhood education career options to create a written or electronic career pathway plan that outlines academic and career achievement goals. Create a timeline for ongoing reflection throughout the program of study coursework.
   a. Identify dual credit courses available within specific programs of study
b. Gather information from postsecondary institution websites and compare community college, Tennessee Colleges of Applied Technology, and university education programs that align with secondary programs of study.

25) Drawing upon content in this course, write a clear and coherent definition of a teaching philosophy, argue its significance to student learning, and create a personal teaching philosophy for inclusion in the professional portfolio.

The following artifacts will reside in the student's portfolio:

- Foundations of Human Development artifacts
- Career and Interest Survey artifacts
- 21st Century Skills Rubric
- Brain artifacts and model
- Child Development Theorist research
- Human Development narrative
- Career Cluster Pathway Plan artifact
- Personal Teaching Philosophy

Standards Alignment Notes

*References to other standards include:
    o Note: While not all standards are specifically aligned, teachers will find the framework helpful for setting expectations for student behavior in their classroom and practicing specific career readiness skills.