



FAUPL Negotiations in ePlan

2016-17 Program Year

What is FAUPL?

As part of receiving Carl D. Perkins funds, sub-recipients (which include LEAs and postsecondary institutions) are required to show progress on core indicators of performance in several areas. The final agreed upon performance level (FAUPL) process is completed annually to allow LEAs and the division of college, career and technical education to agree on levels that show “progress toward improving the performance of career and technical education students” (Section 113.b.4 of the Carl D. Perkins Act).



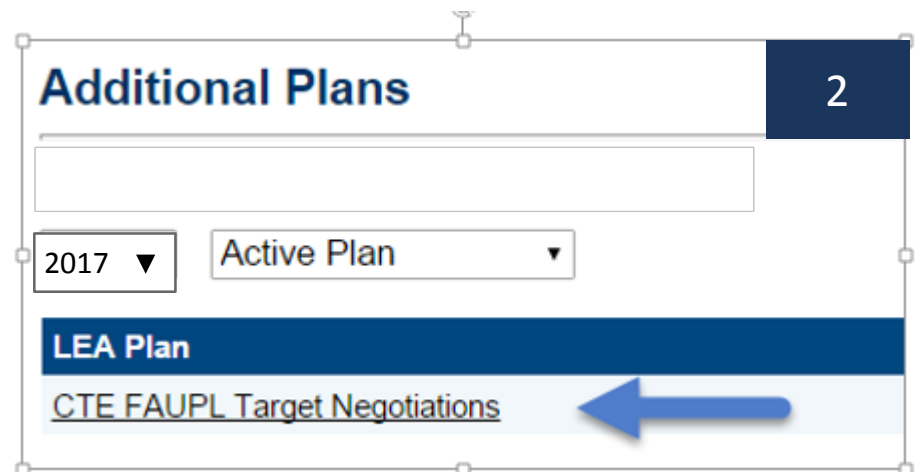
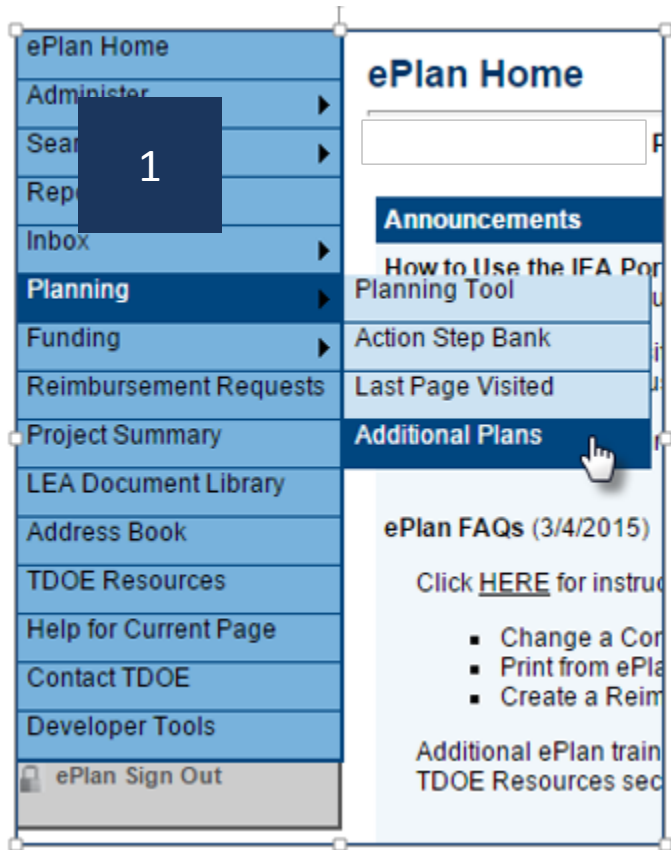
Using ePlan for the FAUPL Negotiations Process

ePlan Access Role

- Users must have the role of **CTE Perkins Basic Director** in ePlan in order to work on the FAUPL negotiations process.
- ***For questions about ePlan access roles, please contact the ePlan Help Desk at (615) 253-5209.***

Accessing the Negotiations Link

1. From the ePlan home page, go to **PLANNING→ADDITIONAL PLANS**
2. Click on the link for **CTE FAUPL Target Negotiations**



The Sections Page

- The first page users will see after clicking on the link to enter the **CTE FAUPL Target Negotiations** is called the **SECTIONS** page.

CTE FAUPL Target Negotiations Sections



FY 2017 - CTE FAUPL Target Negotiations - Rev 0

Plan Status: Not Started

Change Status To: [TDOE Rates Proposed](#)



[View Change Log](#)

Description (View Sections Only View All Pages)		Validation	Print ■ Select Items
All			Print
<input type="checkbox"/> History Log			Print
History Log			Print
Create Comment			
<input type="checkbox"/> CTE FAUPL Target Negotiations			Print
Target Negotiations			Print
Related Documents			Print
All			Print

[Return](#)

Beginning the Negotiations Process

1. To begin working on the negotiations process, click on the link **LEA Review Started**.
2. Click on the link **Target Negotiations**

1

Plan Status: TDOE Rates Proposed

Change Status To: [LEA Review Started](#)



Description ([View Sections Only](#) [View All Pages](#))

All



History Log

[History Log](#)

[Create Comment](#)



CTE FAUPL Target Negotiations

[Target Negotiations](#)

[Related Documents](#)

All

2



Deciding Whether to Accept or Appeal

- CTE directors will review the TDOE-recommended 2016-17 LEA performance level targets.
- LEAs will decide whether to accept or appeal each recommended performance level target to determine how to submit in ePlan.

Target Negotiations

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	59.2	58.95	61	N	Y	59.20%	Select...▼	<input type="text"/>			<input type="checkbox"/>
1S2	75.57	75.07	60	Y	Y	75.57%	Select...▼	<input type="text"/>			<input type="checkbox"/>
2S1	97.57	97.12	96	Y	Y	97.62%	Select...▼	<input type="text"/>			<input type="checkbox"/>
3S1	97.5	99.15	97.5	Y	Y	97.50%	Select...▼	<input type="text"/>			<input type="checkbox"/>
4S1	97	98.87	97.5	Y	Y	97.50%	Select...▼	<input type="text"/>			<input type="checkbox"/>
5S1	95	94.66	91.5	Y	Y	95.16%	Select...▼	<input type="text"/>			<input type="checkbox"/>
6S1	14.33	15.22	19.19	N	Y	15.47%	Select...▼	<input type="text"/>			<input type="checkbox"/>
6S2	38.35	31.27	40.35	N	N	31.52%	Select...▼	<input type="text"/>			<input type="checkbox"/>

Choosing the Path in ePlan

ALL LEAs *should have clicked*
LEA REVIEW STARTED

LEAs who
ACCEPT ALL TARGETS

LEA RATES
ACCEPTED



TDOE
APPROVED

LEAs who
APPEAL (one or more TARGETS)

LEA NEGOTIATION
PROPOSED



TDOE NEGOTIATION
FINALIZED



LEA NEGOTIATION
ACCEPTED



**LEAs who Accept all
Recommended Targets**


To Accept ALL TDOE-Recommended Targets

- LEAs who choose to **accept ALL** of the TDOE-recommended performance level targets (with no appeals) will have an abbreviated FAUPL negotiations process.
- ***NOTE: LEAs who wish to appeal one or more recommended performance level targets should skip this section of the PowerPoint and go to the next section of this presentation for instructions.***

To Accept ALL TDOE-Recommended Targets

- Select “Accept” in **each** of the dropdown boxes in the column “**LEA Accept/Appeal**.”

Target Negotiations

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal 	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	59.2	58.95	61	N	Y	59.20%	Accept ▾	<input type="text"/>			<input type="checkbox"/>
1S2	75.57	75.07	60	Y	Y	75.57%	Accept ▾	<input type="text"/>			<input type="checkbox"/>
2S1	97.57	97.12	96	Y	Y	97.62%	Accept ▾	<input type="text"/>			<input type="checkbox"/>
3S1	97.5	99.15	97.5	Y	Y	97.50%	Accept ▾	<input type="text"/>			<input type="checkbox"/>
4S1	97	98.87	97.5	Y	Y	97.50%	Accept ▾	<input type="text"/>			<input type="checkbox"/>
5S1	95	94.66	91.5	Y	Y	95.16%	Accept ▾	<input type="text"/>			<input type="checkbox"/>
6S1	14.33	15.22	19.19	N	Y	15.47%	Accept ▾	<input type="text"/>			<input type="checkbox"/>
6S2	38.35	31.27	40.35	N	N	31.52%	Accept ▾	<input type="text"/>			<input type="checkbox"/>

To Accept ALL TDOE-Recommended Targets

- LEAs who **accept ALL** recommended targets **WILL NOT** complete **ANY** other parts of this page.
- Please **DO NOT** enter numbers in the column labelled “**LEA Counter Offer**”

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	59.2	58.95	61	N	Y	59.20%	Accept ▼	<input type="text"/>			<input type="checkbox"/>
1S2	75.57	75.07	60	Y	Y	75.57%	Accept ▼	<input type="text"/>			<input type="checkbox"/>
2S1	97.57	97.12	96	Y	Y	97.62%	Accept ▼	<input type="text"/>			<input type="checkbox"/>
3S1	97.5	99.15	97.5	Y	Y	97.50%	Accept ▼	<input type="text"/>			<input type="checkbox"/>
4S1	97	98.87	97.5	Y	Y	97.50%	Accept ▼	<input type="text"/>			<input type="checkbox"/>
5S1	95	94.66	91.5	Y	Y	95.16%	Accept ▼	<input type="text"/>			<input type="checkbox"/>
6S1	14.33	15.22	19.19	N	Y	15.47%	Accept ▼	<input type="text"/>			<input type="checkbox"/>
6S2	38.35	31.27	40.35	N	N	31.52%	Accept ▼	<input type="text"/>			<input type="checkbox"/>

Saving and ePlan Navigation

- Use the **“SAVE AND GO TO→ SECTIONS”** navigation button at the top of the page to save and return to the **SECTIONS** page to submit to the TDOE

Save And Go To		Current Page				
		Next Page				
Target Negotiations		Previous Page				
CORE Indicator	2014-15 LEA Performance Target	Sections				14-15 LEA Actual Performance Exceeds/Meets/Exceeds 2014 State Target
		History Log				
		CTE FAUPL Target Negotiations				
1S1	84	70	63	Y		
1S2	58	58	58	Y		
2S1	92	84	96	N		

Changing the Status to Submit

- **IMPORTANT:** LEAs who accept ALL TDOE–recommended targets will click the link “**LEA Rates Accepted**”
- *The status link is located at the top of the **Sections** page*

Plan Status:	LEA Review Started
Change Status To:	LEA Rates Accepted or LEA Negotiation Proposed

- This will be the final submission by the LEA.
- ***NOTE: The accepted targets will not appear in the “Final Agreed Upon 2016-17 Targets” column until the TDOE approves.***

The Final Agreed Upon Column

- After the **TDOE** clicks the status of “**TDOE Approved**” the rates accepted by the LEA will move into the column “Final Agreed Upon 2016-17 LEA Target.”

Plan Status: TDOE Approved

Change Status To:

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	59.2	58.95	61	N	Y	59.20%	Accept ▾			59.20%	<input type="checkbox"/>
1S2	75.57	75.07	60	Y	Y	75.57%	Accept ▾			75.57%	<input type="checkbox"/>
2S1	97.57	97.12	96	Y	Y	97.62%	Accept ▾			97.62%	<input type="checkbox"/>
3S1	97.5	99.15	97.5	Y	Y	97.50%	Accept ▾			97.50%	<input type="checkbox"/>
4S1	97	98.87	97.5	Y	Y	97.50%	Accept ▾			97.50%	<input type="checkbox"/>
5S1	95	94.66	91.5	Y	Y	95.16%	Accept ▾			95.16%	<input type="checkbox"/>
6S1	14.33	15.22	19.19	N	Y	15.47%	Accept ▾			15.47%	<input type="checkbox"/>
6S2	38.35	31.27	40.35	N	N	31.52%	Accept ▾			31.52%	<input type="checkbox"/>

The Process is Complete

IMPORTANT

- Once the negotiations process is complete, the negotiations page will be locked and will not allow any further edits or status changes.

Review of Steps for LEAs who Accept All

To accept all TDOE-recommended targets:

- The CTE director will:
 1. Select “**Accept**” for all indicators using the eight dropdown boxes
 2. SAVE using “**Save and Go To - Sections Page**” at the top of the screen
 3. Click on the status of **LEA Rates Accepted**
- The TDOE CTE reviewer will:
 1. Click on the status of **TDOE APPROVED**
 2. The accepted rates will copy into the column “**Final Agreed Upon 2016-17 LEA Target**”
 3. The negotiations process will be **final**. Once the negotiations process is final, the negotiations page will be locked and will not allow any further edits or status changes. **There are no revisions in this process.**




**For LEAs who Will Appeal One
or More TDOE-Recommended
Targets**

To Appeal One or More Indicators

- CTE directors will review the TDOE-recommended 2016-17 LEA targets
- Select **"Appeal"** for targets to be negotiated in the column **"LEA Accept/Appeal"**
- Select **"Accept"** for indicators that the LEA will accept

Note: the page will not allow user entry if the link LEA Review Started is not clicked. Refer to Slide 7 of this presentation. Please make sure that ALL indicators are addressed.

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal 	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	59.42	59.17	61	N	Y	59.42%	Accept ▾				<input type="checkbox"/>
1S2	60.32	59.82	60	N	Y	60.07%	Appeal ▾				<input type="checkbox"/>
2S1	83.65	89.32	96	N	Y	89.57%	Accept ▾				<input type="checkbox"/>
3S1	97.5	98.56	97.5	Y	Y	97.50%	Accept ▾				<input type="checkbox"/>
4S1	97	98.2	97.5	Y	Y	97.50%	Accept ▾				<input type="checkbox"/>
5S1	92.77	94.02	91.5	Y	Y	94.52%	Accept ▾				<input type="checkbox"/>
6S1	12.07	17.37	19.19	N	Y	17.62%	Accept ▾				<input type="checkbox"/>
6S2	32.44	27.11	40.35	N	N	27.36%	Accept ▾				<input type="checkbox"/>

Entering the Counter Offer

- Use the entry boxes in the column “**LEA Counter Offer**” **only** for targets that the LEA wishes to ***appeal***
- Users may enter numbers using one, two, or no decimal places
- **DO NOT** enter numbers next to indicators that are not marked “***Appeal***”

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	59.42	59.17	61	N	Y	59.42%	Accept ▾				<input type="checkbox"/>
1S2	60.32	59.82	60	N	Y	60.07%	Appeal ▾	59.50			<input type="checkbox"/>
2S1	83.65	89.32	96	N	Y	89.57%	Accept ▾				<input type="checkbox"/>
3S1	97.5	98.56	97.5	Y	Y	97.50%	Accept ▾				<input type="checkbox"/>
4S1	97	98.2	97.5	Y	Y	97.50%	Accept ▾				<input type="checkbox"/>
5S1	92.77	94.02	91.5	Y	Y	94.52%	Accept ▾				<input type="checkbox"/>
6S1	12.07	17.37	19.19	N	Y	17.62%	Accept ▾				<input type="checkbox"/>
6S2	32.44	27.11	40.35	N	N	27.36%	Accept ▾				<input type="checkbox"/>

Completing the Negotiations Page

- NOTE: Do not worry about the three columns furthest to the right indicated below until the negotiations plan is returned to the LEA later in the process.*

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	59.42	59.17	61	N	Y	59.42%	Accept ▼				<input type="checkbox"/>
1S2	60.32	59.82	60	N	Y	60.07%	Appeal ▼	59.50			<input type="checkbox"/>
2S1	83.65	89.32	96	N	Y	89.57%	Accept ▼				<input type="checkbox"/>
3S1	97.5	98.56	97.5	Y	Y	97.50%	Accept ▼				<input type="checkbox"/>
4S1	97	98.2	97.5	Y	Y	97.50%	Accept ▼				<input type="checkbox"/>
5S1	92.77	94.02	91.5	Y	Y	94.52%	Accept ▼				<input type="checkbox"/>
6S1	12.07	17.37	19.19	N	Y	17.62%	Accept ▼				<input type="checkbox"/>
6S2	32.44	27.11	40.35	N	N	27.36%	Accept ▼				<input type="checkbox"/>

Saving and ePlan Navigation

- Use the **"SAVE AND GO TO→ SECTIONS"** navigation button at the top of the page to save and return to the **SECTIONS** page to complete and submit to the TDOE

Save And Go To ▶		Current Page			14-15 LEA Achievement Performance Meets/Exceeds 20 State Target
		Next Page			
Target Negotiations		Previous Page			
CORE Indicator	2014-15 LEA Performance Target	Sections			
		History Log ▶			
		CTE FAUPL Target Negotiations ▶			
1S1	64	70	63	Y	
1S2	58	58	58	Y	
2S1	92	84	96	N	
3S1	85	72	97.5	N	
4S1	84	90	97	N	
5S1	90	84	92	N	
6S1	20	24	32	N	
6S2	40	36	48	N	

Uploading the Letter of Appeal

IMPORTANT

- LEAs who appeal **must upload** a ***Letter of Appeal*** into the Related Documents section of ePlan.

Change Status To: [LEA Rates Accepted](#)
or
[LEA Negotiation Proposed](#)

[View Change Log](#)

Description ([View Sections Only](#) [View All Pages](#))

All



History Log

[History Log](#)

[Create Comment](#)



CTE FAUPL Target Negotiations

[Target Negotiations](#)

[Related Documents](#)

All

Type	Document Template	Document/Link
CTE FAUPL Letter of Appeal	N/A	Upload New

The Letter of Appeal

- The following information must be uploaded into the Related Documents section for the appeal to be considered:
 - A letter, signed by the CTE Director or an appointed designee, requesting the opportunity to negotiate a 2016-17 LEA Performance Level Target. The letter must contain:
 - The core indicator(s) to be negotiated
 - The reason negotiation is necessary
 - A new proposed 2016-17 LEA Performance Level Target for each core indicator to be negotiated
 - If available, any supporting documentation to show evidence why the target should be altered
- All negotiation requests and supporting documentation **must** be uploaded into “Related Documents” in ePlan **by 4:30 p.m. (central) Dec. 6** in order to be considered, along with your indication in ePlan to appeal the core indicator(s).


Submitting to the TDOE

- **IMPORTANT:** LEAs who *appeal* ONE or MORE targets will click the link for the status of **LEA Negotiations Proposed**
- *If one or more indicators are appealed, the LEA will not be able to change the status to “LEA Rates Accepted.” The status of “LEA Rates Accepted” is only to be used for LEAs who will accept ALL targets (with no appeals).*

Plan Status:	LEA Review Started
Change Status To:	LEA Rates Accepted or LEA Negotiation Proposed

Checking Errors

- Just as with funding applications, to check for validation errors, go to the top of the **SECTIONS** page and click on the word “Messages” under the heading of “Validation” across from the word “**ALL.**”
- If there is a **RED** error message, you must correct the error in order to submit.

Description (View Sections Only View All Pages)		Validation	Print
All		Messages	Print
 History Log			Print
History Log			Print
Create Comment			



LEAs who Appeal – Part One

LEAs who choose to **appeal ANY** targets (even just one) must go through the appeals process in ePlan:

- The CTE Director will:
 1. Select “Accept” for desired indicators using the dropdown boxes
 2. Select “Appeal” for desired indicators using the dropdown boxes
 3. Enter proposed targets in the column “LEA Counter Offer” **ONLY** for indicators to be appealed
 4. **Do NOT** enter numbers for indicators that are not marked “Appeal”
 5. Users may enter numbers containing one, two, or no decimal places
 6. SAVE using “***Save and Go To - Sections Page***” at the top of the screen
 7. Click on **Related Documents** – and **upload** a ***Letter of Appeal***
 8. Navigate to the Sections Page and click on the status of **LEA Negotiations Proposed**

TDOE Review of Negotiations

- The TDOE CTE reviewer will:
 1. Indicate whether or not (Y/N) the negotiated targets are accepted or not accepted in the column *"State Accept/Not Accept"*
 2. Upload the final negotiated targets into the column *"Final Agreed Upon 2016-17 LEA Target"* (for both accepted and not accepted targets)
 3. The targets that were originally accepted by the LEA will copy into the column *"Final Agreed Upon 2016-17 LEA Target"*
 4. Click on the status of **TDOE NEGOTIATION FINALIZED**
 5. Once the TDOE finalizes the appeals, ePlan will auto-generate an email to the CTE director stating that the negotiations plan is ready for LEA final approval

The LEA will Return to ePlan to Finalize

- The ***"State Accept/Not Accept"*** column will indicate if the appealed target(s) were accepted
- The final targets for both accepted and appealed targets will appear in the column ***"Final Agreed Upon 2016-17 LEA Target"***

Target Negotiations

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	84	70	63	Y	N	70.50%	Accept ▾			70.50%	<input type="checkbox"/>
1S2	58	58	58	Y	Y	58.50%	Appeal ▾	58.00	Not Accept	58.25	<input type="checkbox"/>
2S1	92	84	96	N	Y	84.25%	Accept ▾			84.25%	<input type="checkbox"/>
3S1	85	72	97.5	N	N	72.25%	Accept ▾			72.25%	<input type="checkbox"/>
4S1	84	90	97	N	Y	90.25%	Accept ▾			90.25%	<input type="checkbox"/>
5S1	90	84	92	N	Y	84.25%	Accept ▾			84.25%	<input type="checkbox"/>
6S1	20	24	32	N	Y	24.25%	Accept ▾			24.25%	<input type="checkbox"/>
6S2	40	36	48	N	Y	36.25%	Accept ▾			36.25%	<input type="checkbox"/>

LEA Final Approval

- The LEA CTE Director will click the checkboxes for **ALL** of the targets in the column **“LEA Final Accept”** – then **SAVE** and go to the **SECTIONS** page
- The LEA will click the link for the status **“LEA Negotiation Accepted”**
- This will complete the appeals process

CORE Indicator	2015-16 LEA Performance Target	2015-16 LEA Actual Performance	2016-17 State Target	2015-16 LEA Actual Performance Meets/Exceeds 2016-17 State Target	2015-16 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2016-17 LEA Target	LEA Accept/Appeal	LEA Counter Offer	State Accept/Not Accept	Final Agreed Upon 2016-17 LEA Target	LEA Final Accept
1S1	84	70	63	Y	N	70.50%	Accept ▼			70.50%	<input checked="" type="checkbox"/>
1S2	58	58	58	Y	Y	58.50%	Appeal ▼	58.00	Not Accept	58.25	<input checked="" type="checkbox"/>
2S1	92	84	96	N	Y	84.25%	Accept ▼			84.25%	<input checked="" type="checkbox"/>
3S1	85	72	97.5	N	N	72.25%	Accept ▼			72.25%	<input checked="" type="checkbox"/>
4S1	84	90	97	N	Y	90.25%	Accept ▼			90.25%	<input checked="" type="checkbox"/>
5S1	90	84	92	N	Y	84.25%	Accept ▼			84.25%	<input checked="" type="checkbox"/>
6S1	20	24	32	N	Y	24.25%	Accept ▼			24.25%	<input checked="" type="checkbox"/>
6S2	40	36	48	N	Y	36.25%	Accept ▼			36.25%	<input checked="" type="checkbox"/>

REVIEW: LEAs Final Approval of Appeals

- The CTE director will:
 1. Receive an email from ePlan that the negotiated targets have been entered
 2. Go back into ePlan and click all checkboxes in the column “LEA Final Accept”
 3. Click on the link for the status **LEA Negotiation Accepted**
 4. The negotiations process will be **FINAL**. Once the negotiations process is final, the negotiations page will be locked and will not allow any further edits or status changes. **There are no revisions in this process.**

The Process is Complete

IMPORTANT

- Once the negotiations process is complete, the negotiations page will be locked and will not allow any further edits or status changes.



How TDOE-Recommended Performance Targets are Determined

2016-17 State Performance Targets

2016-17 State Performance Targets	
Core Indicator 1s1	61%
Core Indicator 1s2	60%
Core Indicator 2s1	96%
Core Indicator 3s1	97.5%
Core Indicator 4s1	97.5%
Core Indicator 5s1	91.5%
Core Indicator 6s1	19.19%
Core Indicator 6s2	40.35%




IMPORTANT

- The examples on the following pages are from 2015-16 year. The process has not changed, but please note the performance levels are from a previous year.

Target Determination Guidelines Examples

- If an **LEA's 2014-15 Actual Performance Level** for a core indicator **meets** the **state's 2015-16 Performance Level Target** for that indicator, the **LEA's 2015-16 Performance Level Target** must be, at a minimum, the **2014-15 LEA Actual Performance Level** *plus* **0.50** percentage points.

63 meets **63**: therefore **63** + **0.50** = **63.50**

Target Negotiations						
CORE Indicator	2014-15 LEA Performance Target	2014-15 LEA Actual Performance 	2015-16 State Target 	2014-15 LEA Actual Performance Meets/Exceeds 2015-16 State Target	2014-15 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2015-16 LEA Target 
1S1	60	63	63	Y	Y	63.50%

Target Determination Guidelines Examples

- If an **LEA's 2014-15 Actual Performance Level** for a core indicator **exceeds** the **state's 2015-16 Performance Level Target** for that indicator, the **LEA's 2015-16 Performance Level Target** must be the **LEA's 2014-15 Actual Performance Level** *plus* **0.50** percentage points.

70 is greater than **63** – therefore **70** + 0.50 = **70.50**

Target Negotiations						
CORE Indicator	2014-15 LEA Performance Target	2014-15 LEA Actual Performance	2015-16 State Target	2014-15 LEA Actual Performance Meets/Exceeds 2015-16 State Target	2014-15 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2015-16 LEA Target
1S1	64	70	63	Y	Y	70.50%

Target Determination Guidelines Examples

- If an **LEA's 2014-15 Actual Performance Level** for a core indicator **does not meet** the **state's 2015-16 Performance Level Target** for that indicator but it **does meet** (within 90%) or **exceed** the **LEA's 2014-15 Performance Level Target**, then the **LEA's 2015-16 Performance Level Target** must be set at the **LEA's 2014-15 Actual Performance Level** *plus* **0.25** percentage points.

61 is less than **63** but is greater than **60** - therefore **61** + .25 = **61.25**

CORE Indicator	2014-15 LEA Performance Target	2014-15 LEA Actual Performance	2015-16 State Target	2014-15 LEA Actual Performance Meets/Exceeds 2015-16 State Target	2014-15 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2015-16 LEA Target
1S1	60	61	63	N	Y	61.25%

Target Determination Guidelines Examples

- If an **LEA's 2014-15 Actual Performance Level** for a core indicator **does not meet** the **state's 2015-16 Performance Level Target** for that indicator but it **does meet** (within 90%) or **exceed** the **LEA's 2014-15 Performance Level Target**, then the **LEA's 2015-16 Performance Level Target** must be set at the **LEA's 2014-15 Actual Performance Level** *plus* **0.25** percentage points.

55 is less than **63** but is greater than **54** ($60 * .9$) - therefore **55** + .25 = **55.25**

Target Negotiations						
CORE Indicator	2014-15 LEA Performance Target	2014-15 LEA Actual Performance	2015-16 State Target	2014-15 LEA Actual Performance Meets/Exceeds 2015-16 State Target	2014-15 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2015-16 LEA Target
1S1	60	55	63	N	Y	55.25%

Target Determination Guidelines Examples

- If an **LEA's 2014-15 Actual Performance Level** for a core indicator **does not meet** the **state's 2015-16 Performance Level Target** for that indicator and **does not meet** (within 90%) the **LEA's 2014-15 Performance Level Target**, then the **LEA's 2015-16 Performance Level Target** must be set at the **LEA's 2014-15 Actual Performance Level** *plus* **0.25** percentage points.

53 is less than **63** and is less than **55.8** ($62 * .9$) - therefore $53 + .25 = 53.25$

Target Negotiations						
CORE Indicator	2014-15 LEA Performance Target	2014-15 LEA Actual Performance	2015-16 State Target	2014-15 LEA Actual Performance Meets/Exceeds 2015-16 State Target	2014-15 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2015-16 LEA Target
1S1	62	53	63	N	N	53.25%

Target Determination Guidelines Examples

- If an **LEA's 2014-15 Actual Performance Level** for a core indicator is at or above the **2014-15 LEA Performance Target** and at or above 95% and the **state's 2015-16 Performance Level Target** for that indicator is less than 95%, the **LEA's 2015-16 Performance Level Target** must be at least 95%, but can be less than the **2014-15 LEA Actual Performance Level**.





97 is greater than **90** and is greater than 95
and **92** is less than 95 – therefore **97** + .50 = **97.50**
97.50 is greater than 95

Target Negotiations						
CORE Indicator	2014-15 LEA Performance Target	2014-15 LEA Actual Performance	2015-16 State Target	2014-15 LEA Actual Performance Meets/Exceeds 2015-16 State Target	2014-15 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2015-16 LEA Target
1S1	90	97	92	Y	Y	97.50%

Target Determination Guidelines Examples

- If an **LEA's 2014-15 Actual Performance Level** for a core indicator meets the **2014-15 LEA Performance Level Target**, is at or above the **state's 2015-16 Performance Level Target** for that indicator and the **state's 2015-16 Performance Level Target** is more than 95%, the **LEA's 2015-16 Performance Level Target** must be equal to the **2015-16 State Performance Level Target**.

98 is greater than **94**, **97.5**, and **97.5** is greater than 95 – therefore **97.50 = 97.5**

Target Negotiations						
CORE Indicator	2014-15 LEA Performance Target 	2014-15 LEA Actual Performance 	2015-16 State Target 	2014-15 LEA Actual Performance Meets/Exceeds 2015-16 State Target	2014-15 LEA Actual Local Performance Meets/Exceeds LEA Local Performance Target by Safe Harbor	TDOE Recommended 2015-16 LEA Target 
1S1	94	98	97.5	Y	Y	97.50%

Questions

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