

Ready Graduate Indicator Overview

Overview

The *Ready Graduate* indicator is a new accountability metric in Tennessee's Every Student Succeeds Act (ESSA) plan and is aligned to the goals in the department's strategic plan, [Tennessee Succeeds](#). The *Ready Graduate* indicator measures the percentage of students who earn a diploma from a Tennessee high school and meet success milestones that increase their probability of seamlessly enrolling in postsecondary education and securing high-quality employment.

Implementation Timeline

The department's proposed implementation plan for the *Ready Graduate* indicator is outlined below. Note that the *Ready Graduate* indicator is based on lagged data, so the accountability indicator that is made public this fall (2018) is based on data from seniors who graduated in spring/summer 2017.

Accountability Release Date	Graduation Cohort	Ready Graduate Indicator Implementation Snapshot	Specific Ready Graduate Indicator Requirements by Year
Fall 2018	2016-17 Graduates	✓ ACT/SAT only	<ul style="list-style-type: none"> earn a composite score of 21 or higher on the ACT or a 1060 or higher on the SAT
Fall 2019	2017-18 Graduates	<ul style="list-style-type: none"> ✓ ACT/SAT ✓ 4 EPSOs ✓ 2 EPSO + earn an industry certification ✓ 2 EPSOs + earn an ASVAB AFQT score of military readiness 	<ul style="list-style-type: none"> earn a composite score of 21 or higher on the ACT or a 1060 or higher on the SAT; or complete four early postsecondary opportunities (EPSOs); or complete two EPSOs + earn an industry certification; or complete two EPSOs + earn a score of 31* on the Armed Services Vocational Aptitude Battery (ASVAB) Armed Forces Qualifying Test (AFQT).
Fall 2020	2018-19 Graduates	<ul style="list-style-type: none"> ✓ ACT/SAT ✓ 4 EPSOs ✓ 2 EPSO + earn an industry certification ✓ 2 EPSOs + earn an ASVAB AFQT score of military readiness ✓ 2 EPSOs + earn a WorkKeys NCRC level TBD 	<ul style="list-style-type: none"> earn a composite score of 21 or higher on the ACT or a 1060 or higher on the SAT; or complete four early postsecondary opportunities (EPSOs); or complete two EPSOs + earn an industry certification; or complete two EPSOs + earn a score of 31* on the Armed Services Vocational Aptitude Battery (ASVAB) Armed Forces Qualifying Test (AFQT); or complete two EPSOs + earn a WorkKeys National Career Readiness Certificate (level TBD)

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Ready Graduate Indicator Evidence of Completion

The *Ready Graduate* indicator is meant to capture evidence of student performance beyond academic proficiency to represent a holistic, well-rounded education. The following table indicates what evidence will indicate a student has met each of the measures of readiness.

Early Postsecondary Opportunities	Evidence of Completion
<i>Advanced Placement (AP)</i>	<i>Complete course and attempt exam</i>
<i>Cambridge International Examinations (CIE)</i>	<i>Complete course and attempt exam</i>
<i>College Level Examination (CLEP)</i>	<i>Earn a passing score of 50 or higher on exam</i>
<i>Dual Enrollment</i>	<i>Complete course</i>
<i>Industry Certification (IC)</i> <i>Note: An IC could count for additional EPSO credit.</i> <i>Please refer to the ESSA Industry Certification Conversion Chart for full details.</i>	<i>Earn passing score on exam and/or complete licensure requirements</i>
<i>International Baccalaureate (IB)</i>	<i>Complete course and attempt exam</i>
<i>Local Dual Credit</i>	<i>Complete course and attempt exam</i>
<i>Statewide Dual Credit</i>	<i>Complete course and attempt exam</i>
Other Indicators of Readiness	Evidence of Completion
<i>American College Testing (ACT)</i>	<i>Earn a composite score of 21 or higher</i>
<i>Armed Services Vocational Aptitude Battery (ASVAB)</i> <i>Armed Forces Qualifying Test (AFQT)</i>	<i>Earn a score of 31 or higher*</i>
<i>Scholastic Aptitude Test (SAT)</i>	<i>Earn a composite score of 1060 or higher</i>
<i>WorkKeys National Career Readiness Certificate (NCRC)</i>	<i>Earn an NCRC level TBD by earning aligned scores on the three WorkKeys exams: Applied Math, Graphic Literacy, and Workplace Documents</i>

*Students must earn a minimum ASVAB AFQT score required to qualify for admission into at least one branch of the military as of June 1 following a student's graduation in order to demonstrate military readiness for the indicator. Future years' scores may change based on needs of the U.S. Department of Defense (DOD). Scores will be determined on June 1 annually for the following year's accountability.

The department is continuing to gather feedback on the implementation plan and plans to release final business rules in November 2018. For additional information, please email TNED.Accountability@tn.gov.