

2019-20 Ready Graduate Indicator Overview

Overview

The *Ready Graduate* indicator is an accountability metric outlined in Tennessee’s Every Student Succeeds Act (ESSA) plan. The *Ready Graduate* indicator measures the percentage of students who earn a diploma from a Tennessee high school and meet success milestones that increase their probability of seamlessly enrolling in postsecondary education and securing high-quality employment.

Implementation Timeline

The department’s proposed implementation plan for the *Ready Graduate* indicator is outlined below¹. Note that the *Ready Graduate* indicator is based on lagged data, so the accountability indicator that is made public in the summer of 2020 is based on data from seniors who graduated in spring/summer 2019.

Accountability Release Date for district viewing	Graduation Cohort	Ready Graduate Indicator Implementation Snapshot	Specific Ready Graduate Indicator Requirements by Year
Fall 2018	2016-17 Graduates	✓ ACT/SAT only	<ul style="list-style-type: none"> • <i>earn a composite score of 21 or higher on the ACT or a 1060 or higher on the SAT</i>
Winter 2019	2017-18 Graduates	<ul style="list-style-type: none"> ✓ ACT/SAT ✓ 4 EPSOs ✓ 2 EPSO + earn an industry certification ✓ 2 EPSOs + earn an ASVAB AFQT score of military readiness 	<ul style="list-style-type: none"> • <i>earn a composite score of 21 or higher on the ACT or a 1060 or higher on the SAT; or</i> • <i>complete four early postsecondary opportunities (EPSOs); or</i> • <i>complete two EPSOs + earn an industry certification; or</i> • <i>complete two EPSOs + earn a score of 31 on the Armed Services Vocational Aptitude Battery (ASVAB) Armed Forces Qualifying Test (AFQT).</i>
Winter 2020	2018-19 Graduates	<ul style="list-style-type: none"> ✓ ACT/SAT ✓ 4 EPSOs ✓ 2 EPSO + earn an industry certification ✓ 2 EPSOs + earn an ASVAB AFQT score of military readiness 	<ul style="list-style-type: none"> • <i>earn a composite score of 21 or higher on the ACT or a 1060 or higher on the SAT; or</i> • <i>complete four early postsecondary opportunities (EPSOs); or</i> • <i>complete two EPSOs + earn an industry certification; or</i> • <i>complete two EPSOs + earn a score of 31 on the Armed Services Vocational Aptitude Battery (ASVAB) Armed Forces Qualifying Test (AFQT);</i>

¹ The inclusion of ACT WorkKeys as an indicator of postsecondary readiness in 2020 was dependent on a state-wide postsecondary policy setting a minimum National Career Readiness Certificate level and its translation to postsecondary credits. For more information regarding WorkKey status, please contact Early.Postsecondary@tn.gov.

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Ready Graduate Indicator Evidence of Completion

The *Ready Graduate* indicator is meant to capture evidence of student performance beyond academic proficiency to represent a holistic, well-rounded education. The following table indicates what evidence will indicate a student has met each of the measures of readiness.

Early Postsecondary Opportunities	Evidence of Completion
Advanced Placement (AP)	Complete course and attempt exam
Cambridge International Examinations (CIE)	Complete course and attempt exam
College Level Examination (CLEP)	Earn a passing score of 50 or higher on exam
Dual Enrollment	Complete course
Industry Certification (IC) <i>*Note: An IC could count for additional EPSO credit. Please refer to the ESSA Industry Certification Conversion Chart for full details.</i>	Earn passing score on exam and/or complete licensure requirements
International Baccalaureate (IB)	Complete course and attempt exam
Local Dual Credit	Complete course and attempt exam
Statewide Dual Credit	Complete course and attempt exam
Other Indicators of Readiness	Evidence of Completion
American College Testing (ACT)	Earn a composite score of 21 or higher
Armed Services Vocational Aptitude Battery (ASVAB) Armed Forces Qualifying Test (AFQT)	Earn a score of 31 or higher ²
Scholastic Aptitude Test (SAT)	Earn a composite score of 1060 or higher
Proposed Future Indicators of Readiness	Proposed Future Evidence of Completion
WorkKeys National Career Readiness Certificate (NCRC)	Earn an NCRC level TBD by earning aligned scores on the three WorkKeys exams: Applied Math, Graphic Literacy, and Workplace Documents

For additional information regarding the business rules of the *Ready Graduate* indicator, please email TNEA.Accountability@tn.gov.

² Students must earn a minimum ASVAB AFQT score required to qualify for admission into at least one branch of the military as of June 1 following a student's graduation in order to demonstrate military readiness for the indicator. Future years' scores may change based on needs of the U.S. Department of Defense (DOD). Scores will be determined on June 1 annually for the following year's accountability.