

# Meeting Takeaways and Recommendations

## *Teacher Advisory Subcommittee*

### 1. GENERAL INFORMATION

<b>Date:</b>	January 18, 2022	<b>Time:</b>	12:00 pm CST – 1:00 pm CST
<b>Location:</b>	<a href="#">Microsoft TEAMS</a>		
<b>Chair:</b>	Chair: Morgan Rankin Vice Chair: Hannah Hopper		
<b>Members in Attendance:</b>	<ul style="list-style-type: none"><li>• <b>Morgan Rankin</b></li><li>• <b>Daniel Warner</b> / Brianne Matheney</li><li>• <b>Danielle VanCleave</b></li><li>• <b>Elizabeth Evans</b> / Kami Lunsford</li><li>• <b>Erin Blalock</b></li><li>• <b>Hannah Hopper</b></li><li>• <b>Lauryn England</b></li><li>• <b>Samantha Stevens</b></li><li>• <b>Sheron Smith</b></li><li>• <b>Sen. Dawn White</b></li><li>• <b>Rep. Tim Hicks</b></li></ul> <p><i>*Member names in bold indicate those present for this meeting.</i></p>		

### 2. DIRECTIONS

Topic

# Tennessee Funding Review Engagement

Please list finalize any recommendations you have. Continue to name the level of prioritization for each. Please also consider the draft initial framework in your discussions. Subcommittees may choose to edit their document from last meeting in lieu of this document.

Next, please consider policy questions outlined in this document. Subcommittees may provide more policy ideas or considerations as well. This meeting and next meeting will include this work.

## Subcommittee Supports and Services Prioritization

	SUBCOMMITTEE FEEDBACK AND REFLECTIONS
<b>BASE</b>	<ul style="list-style-type: none"><li>• Reduction of class size</li><li>• Educator and STAFF salaries</li><li>• Univ PK</li></ul>
<b>WEIGHT</b>	<ul style="list-style-type: none"><li>• Add trauma to Unique Learning Needs (trauma informed trainings in schools)</li></ul>
<b>DIRECT FUNDING</b>	<ul style="list-style-type: none"><li>• Funding for Fine Arts</li><li>• Funding for Foreign Lang Programs</li></ul>

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<b>OUTCOMES</b>	<ul style="list-style-type: none"> <li>List of data source options to consider</li> <li>Include growth in addition to achievement</li> </ul>
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## Subcommittee Policy Reflections and Feedback

Policy Idea	Subcommittee Feedback
<b>Policy: Definition of Economically Disadvantaged</b>	Current: Direct Certification
<b>Policy: Definition of Concentration of Poverty</b>	Current: Attending a Title I School
<b>Policy: Definition of Sparsity</b>	Current: Students per square mile (federal is 10, but the range is 10-25 students)
<b>Policy: Teacher Salaries</b>	<p>Question: What, if any, requirements should the formula require on investing new education dollars into existing educator salaries moving forward?</p> <ul style="list-style-type: none"> <li>20% increase to base pay – min of 50K and fiscally incentivizing teachers – ex: retention bonuses</li> </ul>

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	<ul style="list-style-type: none"> <li>Allocated money needs to come to teachers – avoid stipends/discretionary spending (transparency in spending).</li> <li>Incentivizing teachers to teach in schools that struggle: low-performing, ...</li> </ul>
<b>Policy: Teacher Salaries</b>	<p>Question: Are there any other policies for teacher salaries that should be included?</p> <ul style="list-style-type: none"> <li>Limiting districts from implementing merit-based salary schedules</li> </ul>
<b>Policy: Tutoring</b>	<p>Question: This is required for students who score at “Below” on the 3<sup>rd</sup> grade TCAP beginning SY23-24. Should there be funding included in the formula for this legally required support?</p>
<b>Policy: CTE</b>	<p>Question: Please review the CTE content and provide feedback on how TN may choose to address CTE considerations.</p>
<b>Policy: K-2 Weight</b>	<p>Question from the Steering Committee: How might you consider a K-2 weight or additional investment in the earlier grades?</p>
<b>Policy: Outcomes</b>	<p>Question from the Steering Committee: They would like to see outcomes options for middle school. What outcomes does your subcommittee recommend?</p>
<b>Policy: Outcomes</b>	<p>Question from the Steering Committee: They would like to see other outcomes options for elementary school. What outcomes does your subcommittee recommend?</p>
<b>Policy: Accountability</b>	<p>Question from the Steering Committee: What accountability measures should be included in any new formula proposal, or what ideas do you have?</p>
<b>Policy: Reporting</b>	<p>Question: What information should be included in public reporting for school and for district level financials?</p>
<b>Policy: Funding Year</b>	<p>Question: Should funding reflect the current year or the prior year (as it does now)? For fast-growing districts, it may be beneficial to receive the funds in real time to meet the costs of that year and for declining enrollment districts, it may be harder</p>

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	to adjust budgets in real time. Given that challenge, are there mitigation ideas?
<b>Policy: ADM Shifts</b>	Question: Student enrollment may fluctuate down in a given year (up or down). Should there be any consideration for hold harmless or fixed costs, or should the funding be specific and reflective of the actual enrollment?
<b>Policy: Maintenance of Effort</b>	Question: How should we consider Maintenance of Effort at the local level? (It provides consistent funding but may deter local investment because of the requirement to continue).
<b>Policy: Professional Development and Training</b>	Question: Are there any professional development opportunities or additional supports that should be provided?
<b>Policy</b>	Content