

Federal Laws and Regulations (included amendments)	Fair Housing and Nondiscrimination	Accessibility	Equal Employment and Contracting
<p>The Uniform Guidelines on Employee Selection Procedures adopted by the EEOC in 1978: These guidelines, codified at 29 CFR Part 1607, apply to employee selection procedures in the areas of hiring, retention, promotion, transfer, demotion, dismissal and referral. They are designed to assist employers, labor organizations, employment agencies, and licensing and certification boards in complying with the requirements of Federal laws prohibiting discriminatory employment.</p>			X
<p>Section 3 of the Housing and Development Act of 1968, as amended: This section requires the provision of opportunities for training and employment that arise through HUD-financed projects to lower-income residents of the project area, to the greatest extent feasible and consistent with Federal, state and local laws and regulations. Additionally, contracts must be awarded to businesses that provide economic opportunities for low- and very low-income persons residing in the area. 1992 amendments to Section 3 included requirements for providing these opportunities in contracts for housing rehabilitation, including lead-based paint abatement, and other construction contracts.</p>			X
<p>The Vietnam Era Veterans' Readjustment Assistance Act of 1974 (as amended by the Jobs for Veterans Act of 2002): This Act was passed and amended to ensure equal employment opportunities for veterans of the Vietnam War and other qualified covered veterans. Affirmative action is required in the hiring and promotion of veterans.</p>			X
<p>Executive Order 11246: This Executive Order, as amended, applies to all Federally assisted construction contracts and subcontracts, and provides that no person shall be discriminated against on the basis of race, color, religion, sex, or national origin.</p>			X