

Who we are and what we do:

The mission of the Tennessee Department of Disability and Aging is to empower, support, and enhance the lives of people with disabilities and older Tennesseans by promoting independence, inclusion, and the pursuit of lifelong health.

Our vision is to create an environment where every Tennessean, regardless of ability or age, has access to the resources, support, and opportunities needed to thrive and contribute to their communities..



Pursuant to the State of TN's policy of non-discrimination, the State of Tennessee does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, sexual orientation, age, disability, or military services in its policies, or in the admission of, access to, treatment, or employment in its programs, services, or activities.

IDD Direct Support Professional

West Tennessee Homes

Salary: \$2,555 - \$3,194 (Monthly) / \$30,660 - \$38,328 (Annually)

Job Description

The Department of Disability and Aging ("DDA") is looking for IDD Direct Support Professionals at the West Tennessee Homes, located in Arlington, TN. This position will perform vocational and habilitation therapy technical work providing support for people with disabilities to live happy and healthy lives.

The ideal candidate will have an interest in working in a challenging and rewarding career supporting people with intellectual and developmental disabilities in their home and community by providing vocational, habilitation training, therapy, and supervisory support.

Key Responsibilities

- Assists and/or facilitates the implementation of an individualized support plan("ISP") to achieve specific outcomes derived from the person's preferences, needs, and interests.
- Ensures the people's home, special equipment, supplies, and transport vehicles are available, clean, and free of safety hazards.
- Ensures meals are prepared and nutrition plans are followed.
- Ensures personal care is carried out, ISPs are implemented, and Quarterly Personal Property Inventory are carried out and documented.

Education and Experience

- Education equivalent to graduation from a standard high school.
- A valid driver's license is required and must be maintained throughout employment.

About DDA

The Department of Disability & Aging is the state agency responsible for providing services and support to more than 1.5 million Tennesseans with intellectual and developmental

disabilities and to older Tennesseans. For people with intellectual and developmental disabilities, this is done through programs such as, but not limited to, the home and community-based waiver

programs, Tennessee Early Intervention System ("TEIS"), Katie Beckett Program, Medicaid Alternative Pathways ("MAPs") Program, and Family Support Program. For older adults, some of those programs include CHOICES, State Health Insurance Assistance program ("SHIP"), home and community-based programs, nutrition services, caregiver support, transportation assistance, and public guardianship.

The department supports people to live the lives they envision for themselves by ensuring people are free to exercise rights, engage with their broader communities and experience optimal health. DDA is the first state service delivery system in the nation to receive Person-Centered Excellence Accreditation from the Council on Quality and Leadership. It has also been recognized as a national leader in its efforts to increase competitive, community-based employment outcomes for people with disabilities and its commitment to enhancing independence through Enabling Technology.

**Interested candidates should contact Reginald McMillan at
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