

Training Req for DSP/Caregiver

Direct Support Professionals (DSPs) and DSP supervisors and Caregiver staff provide direct, hands-on services and support to people supported by the agency.

Course Title	Time Frame	Assignment Details	Modality	Acceptable Documentation	Crosswalk - Previous Courses and Notes
TNDIDD 1405 Standard Precautions <i>(due annually - every 365 days)</i> TNDIDD_1405	Due 30 days from Hire	"TNDIDD Annual Training" Training Plan	Classroom Web-based	Certificate Transcript	Blood-borne Pathogens
Essentials of HIPAA <i>(due annually - every 365 days)</i> REL-PAC-0-ESSH	Due 30 days from Hire	"TNDIDD Annual Training" Training Plan	Classroom Web-based	Certificate Transcript	• Introduction to HIPAA, • Confidentiality and HIPAA, • HIPAA Overview
TNDIDD Title VI revision <i>(due annually - every 365 days)</i> TNDIDD_Title_VI	Due 30 days from Hire	"TNDIDD Annual Training" Training Plan	Classroom Web-based	Certificate Transcript	
TNDIDD Reportable Event Training (5.2023 revision) TNDIDD_RET_2023	Due 30 days from Hire	"TNDIDD Reportable Event Training: NEW HIRE REQUIREMENT" Training Plan	Classroom Web-based	Certificate Transcript	• Reportable Event Form (REF) • Reportable Event Training (10.2021 revision)
Supporting Individuals with Disabilities During Emergencies Situations RELIDD-0-SIDDES	Due 30 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	• Environmental Safety for Individuals with Developmental Disabilities • Supporting Individuals with Disabilities During Emergencies
Risk Management for Direct Support Professionals REL-IDD-0-RMDSP	Due 30 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	Risk Management for Individuals with IDD
Building Relationships and Community for People with IDD REL-IDD-0-BRCPIDD	Due 30 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	People with Disabilities: Building Relationships and Community Membership
Fire Safety REL-CV-0-FSTB <i>*additional training specific to the person and location also required</i>	Due 30 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Web-based On-the-Job	Certificate Transcript	
Choice Making for People with IDD REL-IDD-0-CMPWIDD	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	• Assisting People with Intellectual and Developmental Disabilities in Choice Making, or • Making Choices: Supporting Individuals with IDD, Choice Making for People with Intellectual and Developmental Disabilities
Employment Support REL-IDD-0-ES	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	
An Overview of Different Types of Disabilities REL-IDD-0-ODTD-V2	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>			
DSP Federal HCBS Settings Requirements 2023 DSP_HCBS_2023	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>			
Professionalism in Direct Support Services REL-IDD-0-PDSS	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	The Role of the Direct Support Professional Principles and Practices of Effective Direct Supports
Person-Centered Thinking REL-IDD-0-PCT	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	Person-Centered Planning for Individuals with Developmental Disabilities Person-Centered Planning

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Supporting Quality of Life for Individuals with IDD REL-IDD-O-SQL	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	- Supporting Quality of Life for a Person with Developmental Disabilities V2 - Supporting Quality of Life for Persons with DD Part 1: Birth to Adolescence or Part 2: Adults & Seniors
Systematic Instruction Strategies and Techniques REL-IDD-GH-SIST	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	Strategies for Teaching Individuals with DD, Part 1 & Part 2 Systematic Instruction Strategies
Principles of Positive Behavior Support Pt.1: Overview REL-IDD-AAIDD-PPBSP1O	Due 60 days from Hire	"DSP New Hire Training: ECF and Waiver" Training Plan <i>one-time only training</i>	Classroom Web-based	Certificate Transcript	- Overview of the Principles of Positive Behavior Support for Direct Support Professionals - Principles of Positive Behavior Support for DSPs Part 1: Overview
Individual Specific Training	Due 30 days from Hire	Not In Relias On-the-Job Training	On-the-Job	DIDD Personal Training Profile or Agency format	
CPR with Abdominal Thrust (Heimlich Maneuver) <i>*recertification required on a schedule determined by the certifying entity</i>	Due 30 days from Hire	Not in Relias	Classroom	Certificate	List of Accepted Training Entities Available on DIDD Website - Full Classroom Courses Required, Instructor present 100% of in person instruction, and Instructor Present for in Person Skills testing
First Aid: <i>*recertification required on a schedule determined by the certifying entity</i>	Due 30 days from Hire	Not in Relias	Classroom	Certificate or license (CAN, EMT, CNT, LPN, RN)	List of Accepted Training Entities Available on DIDD Website - Full Classroom Courses Required, Instructor present 100% of in person instruction, and Instructor Present for in Person Skills testing
Medication Administration for Unlicensed Personnel: <i>Official Participant Record with expiration date must be obtained from your DIDD Regional Office's Nursing Department.</i>	Official Certification Required prior to passing medications	Not in Relias	Classroom	Participant Record from Regional Office	Calendars are posted on the DIDD Web Site, contact your Regional Nursing Department for Information/Assistance

Optional Training (formerly required – can be assigned at Agency discretion):

- Back Injury Prevention
- Abuse and Neglect of Individuals with I/DD
- Tennessee Conservatorship
- Documentation of Service Delivery