

**INDIVIDUAL RIGHTS**  
**(Compiled From Chapter Two of the DMRS Provider Manual)**

1. To be treated with respect and dignity as a human being;
2. To have the same legal rights and responsibilities as any other person unless otherwise limited by law;
3. To receive services regardless of gender, race, creed, marital status, national origin, disability or age;
4. To be free from abuse, neglect and exploitation;
5. To receive appropriate, quality services and supports in accordance with an individual support plan (ISP);
6. To receive services and supports in the most integrated and least restrictive setting that is appropriate based on the service recipient's particular needs;
7. To have access to DMRS rules, policies and procedures pertaining to services and supports;
8. To have access to personal records and to have services, supports and personal records explained so that they are easily understood;
9. To have personal records maintained confidentially;
10. To own and have control over personal property, including personal funds;
11. To have access to information and records pertaining to expenditures of funds for services provided;
12. To have choices and make decisions;
13. To have privacy;
14. To receive mail that has not been opened by provider staff or others unless the person or family has requested assistance in opening and understanding the contents of incoming mail;
15. To be able to associate, publicly or privately, with friends, family and others;
16. To have intimate relationships with other people of their own choosing;
17. To practice the religion or faith of one's choosing;
18. To be free from inappropriate use of physical or chemical restraint;
19. To have access to transportation and environments used by the general public;
20. To be fairly compensated for employment; and
21. To seek resolution of rights violations or quality of care issues without retaliation.