



State of Tennessee  
Department of Intellectual and Developmental Disabilities

# DISCRIMINATION IS PROHIBITED

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 REQUIRES THAT FEDERALLY ASSISTED PROGRAMS BE FREE OF DISCRIMINATION. THE **TENNESSEE DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL DISABILITIES** ALSO REQUIRES THAT ITS ACTIVITIES BE CONDUCTED WITHOUT REGARD TO RACE, COLOR, OR NATIONAL ORIGIN.

Prohibited Practices Include:

- Denying any individual any services, opportunity, or other benefit for which he or she is otherwise qualified;
- Providing any individual with any service or other benefit, which is different or is provided in a different manner from that which is provided to others under the program;
- Subjecting any individual to segregated or separate treatment in any manner related to his or her receipt of service;
- Restricting any individual in any way in the enjoyment of services; facilities; or any other advantage, privilege, or benefit provided to others under the program;
- Adopting methods of administration that would limit participation by any group of persons supported or subject them to discrimination;
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin;
- Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities.

**Should you feel you have been discriminated against, please contact the local Title VI coordinator.**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Fax: \_\_\_\_\_

- **Any individual may file a Title VI complaint with the below listed entities. It is preferable that complaints be registered at the local level first.**

**DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL  
DISABILITIES**  
Title VI Compliance Director  
Vickey Coleman, Ph.D.  
315 Deaderick Street  
NASHVILLE, TN 37243

OR

**U.S. DEPARTMENT OF JUSTICE**  
COORDINATION & REVIEW SECTION - NYA  
CIVIL RIGHTS DIVISION  
950 PENNSYLVANIA AVENUE, N.W.  
WASHINGTON, D.C. 20530  
(888) 848-5306 (toll free voice and TDD)

|                      |       |                  |                       |       |
|----------------------|-------|------------------|-----------------------|-------|
| _____                | _____ | _____            | _____                 | _____ |
| Person Supported     | Date  | Service Provider | Agency Representative | Date  |
| _____                | _____ |                  |                       |       |
| Legal Representative | Date  |                  |                       |       |