

Your Other Rights

Our Responsibilities under the Federal Privacy Standard.

In addition to providing you your rights, as detailed above, the federal privacy standard requires us to take the following measures:

- Maintain the privacy of your health information, including implementing reasonable and appropriate physical, administrative, and technical safeguards to protect the information.
- Provide you this notice as to our legal duties and privacy practices with respect to individually identifiable health information that we collect and maintain about you.
- Train our personnel concerning privacy and confidentiality.
- Implement a sanction policy to discipline those who breach privacy/confidentiality or our policies with regard thereto.
- Mitigate (lessen the harm of) any breach of privacy/confidentiality.

We will not use or disclose your health information without your consent or authorization, except as described in this notice or otherwise required by law. These include most uses or disclosures of psychotherapy notes, marketing communications, and sales of PHI. Other uses and disclosures not described in this notice will be made only with your written authorization.

When Making A Request

Remember! Requests must **always** be in writing.

Be clear in your questions.

Be sure to write your name and social security number on your letter. Keep a copy for your records.

Send your letter to:

Dept. of Intellectual and Developmental Disabilities,
Privacy Officer
Citizens Plaza, 10th Floor
400 Deaderick Street
Nashville, Tennessee 37243

If you have questions or need help making your request, contact the DIDD office at 1-800-535-9725 and ask for the Privacy Officer.

Questions or Complaints

DIDD listens to and treats everyone fairly. No one is treated in a different way because of race, birthplace, language, sex, age or disability. You will not be punished if you complain or need help.

Do you have questions? Do you think that your privacy rights have been violated? If you have a question or a complaint, you can contact one of the following offices:

Dept. of Intellectual and Developmental Disabilities,
Privacy Officer
Citizens Plaza, 10th Floor
400 Deaderick Street
Nashville, Tennessee 37243
1-800-535-9725 (Phone)
1-615-532-9940 (Fax)

U.S. Department of Health and Human Services
Office for Civil Rights
Atlanta Federal Center, Suite 16T70
61 Forsyth Street, S.W. Atlanta, GA 30303-8909
Voice Phone (800) 368-1019
FAX (404) 562-7881
TDD (800) 537-7697



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Privacy Practices

This notice describes how medical information about you may be used and disclosed and how you can get access to that information.

Please read carefully!



Your Health Information is Private

Protected Health Information (PHI) is information used to identify you and to record your health history. It includes facts about the services you receive from the Department of Intellectual and Developmental Disabilities (DIDD) and our providers.

The Information We Have About You

When you applied for services with DIDD, you gave us certain facts about yourself, such as your name and where you live.

We also have facts like:

- Your health services and supports
- Eligibility information supporting your request for services
- The Individual Support Plan which describes your services and supports
- Medical notes or records from your doctor, drugstore, hospital or therapist
- Lists of illnesses you have had or presently have
- Lists of medicines you have taken or presently take

We must share your health facts to provide services and supports to you. We share this information with providers. When you applied for services, you did not give your permission for us to share your health facts with everyone all the time. This means that sometimes we will need your written permission to share the information.

How We Use Your Health Information

When we need your permission, we must ask for it on a form. We call this an Authorization for the Release of Protected Health Information form. You can take back your permission on that form at any time. If you want to cancel your permission, you must tell us in writing.

If you have given us permission to share your health information, and we have done it, we can not take it back.

Sharing Your Health Information

We share facts about your health so you can receive the services you need. The privacy rules let us share your information for your care in order to pay for your services and to run our program.

We know you value the privacy of this information, and federal law says we must keep facts about your health private. Everyone who works with us and for us must follow this law, which has been enforced since April 14, 2003.

Other reasons we share your information are:

- To make sure you get the services you need
- To monitor your service to ensure that you get quality services
- To get payment to your service provider
- To provide information to the Bureau of TennCare
- To help if anyone's health or safety is in danger
- To report cases of abuse or neglect

Who Do We Share Your Information With?

You; Persons involved in your care that you have given permission to receive the information (family, guardians, Conservators or others who assist with your care); Health care providers (doctors, therapists and hospitals); A court when the law says we must, or when we are ordered to do so; If you file a service appeal, we share facts about you in that process; Law enforcement or for certain legal reasons, Government agencies, like TennCare, which are involved in providing your supports; Coroners, medical examiners, funeral directors and organ donor associations; Business associates.

We provide some services through contracts with business associates (i.e.: provider agencies). When we use these services, we may disclose your health information to the business associates so that they can perform the function(s) that we have contracted with them to provide and bill you or your third-party payer for services provided.

To protect your health information, however, we require the business associates to appropriately safeguard your information. After February 17, 2010, business associates must comply with the same federal security and privacy rules as we do.

Once again, when you give us permission to share your information, you can cancel that permission, but you must tell us in writing. Remember, we can not take back facts we have already shared.

There are rules that we must follow to keep facts about your health private. These rules can change, and if there are changes, we will tell you. We are required by law to provide you with a copy of this notice.

Your Rights, Sharing Your Health Record

You can see and get copies of your records. You must ask in writing to do so. You may have to pay the cost of copying or mailing your copies. We may deny your request in certain circumstances, and if we do, we will explain why. You may ask us in writing:

- For a new copy of our privacy practices notice at any time.
- Not to put your health facts in certain records.
- To change health facts that are wrong. If we can not make the changes we will send you a letter giving the reason.
- To keep our communication with you regarding your health care facts/record confidential.
- To contact you in a different way or place. If writing or talking to you in one place puts you in danger, TELL US.
- For a list of whom we have shared your health facts. The list will include everyone since April 14, 2003.
- To restrict or limit the health facts we share.
- Obtain an accounting of non-routine uses and disclosures (those other than for treatment, payment, and health care operations) until a date that the federal Department of Health and Human Services will set after January 1, 2011. After that date, we will have to provide an accounting to you upon request for uses and disclosures for treatment, payment, and health care operations under certain circumstances, primarily if we maintain an electronic health record.

When you have given us permission to share your information, the privacy rules say that we do not have to give you a list of who received that information when it is used for the following reasons:

- To help you obtain health care and services
- To help with payment for your care
- To run our program
- To give to law enforcement