

## **Appendix D: 2019**

**Border Agreements: Tennessee / Virginia      Credit Hours: 30 minutes**

**Target Audience: CPS Staff on the Tennessee / Virginia border area**

Computer-based course. Explanation of Tennessee and Virginia border agreement for kinship safety studies including timeframes, procedures, and forms. This course pertains to work with families where the objective is to safety place children or youth with kinships families that live across the state border from the child's pre-custodial home.

**Disability Sensitivity & Awareness      Credit Hours: 1 hour**

**Target Audience: Case Management Series, but any DCS staff member is welcome to attend**

This training is presented by the TN Council on Developmental Disabilities and provides information about responding to and supporting individuals with disabilities. The training looks at the complex lives of people with disabilities and tips on engaging them with genuineness, respect and empathy

**Edison Enterprise Learning Management      Credit Hours: 5 hours**

**Target Audience: Case Management Staff**

This course provides an overview of the Enterprise Learning Management System used by Tennessee to track and manage foster parent training requirements. This course is offered to DCS staff and to contracted training providers for DCS foster parents. This process is required for state and federal reporting requirements on foster parent training compliance.

**Family Support Services New Practice Model      Credit Hours: 25 hours**

**Target Audience: Case Manager Series in FSS and CPS**

The Family Support Services New Practice Model provides an in-depth overview of the newly developed practice model for the FSS unit. This program is available to families with children in need of services to reduce the risk of out of home placement or entry into foster care, and to reduce the likelihood of abuse or neglect. The training is divided into three classroom sections. 1) A 3-hour Supervisor training for FSS and CPS supervisors. 2) A 3-hour joint FSS/CPS training for case managers and supervisors focused on successful transfer of cases from CPS Investigations and Assessment units to the FSS Unit. 3) A 3-day training focused on the model itself, from family engagement, teaming, assessment, planning, levels of intervention, and case closure. This training will be piloted in July 2019.

**Foster Parent Support Orientation      Credit Hours: 2 hours**

**Target Audience: New Foster Parent Support Case Managers**

This course is designed to orient new Foster Parent Support staff members for the process of the required training of foster parents.

**ICPC Live Webinar      Credit Hours: 2 hours**

**Target Audience: Custodial Case Manager Series**

This live webinar provides information about Interstate Compact Placement of Children (ICPC) and will allow participants ask questions to ICPC leadership. Some of the topic in this class include: information about the 4 types of placements in out of state placements, laws governing ICPC, referral packet guidelines and more! The training is recommended for all staff who works with ICPC cases.

**Immediate Eligibility Updates      Credit Hours: 1 hour**

**Target Audience: Foster Care Case Managers**

The purpose of this training session is to let staff know that for a child who enters State custody who IS currently TennCare eligible, it is important for BlueCare to receive the Immediate Eligibility Form identifying any specific care coordination needs.

**My Story So Far: Lifebook Training                      Credit Hours: 6 hours**

**Target Audience: Custodial Case Management Series Staff**

This training introduces Lifebooks as a tool for meeting the well-being needs of children in foster care by using Lifebooks to build positive relationships with the children they work with, facilitate fun and productive family visitation, minimize the impact of past and present trauma, and improve the quality of casework visitation.

**Orientation to WebEx      Credit Hours: 1 hour**

**Target Audience: Any DCS Staff Member & Foster Parents**

This course is designed to provide support to staff and foster parents in setting up and using the WebEx meeting platform. The course covers how to login to WebEx and how to use WebEx features. This platform is currently used to for live webinar training offered to staff and foster parents on a regular basis.

**PATH Orientation for Kinship Caregivers T4T      Credit Hours: 1.5 hours**

**Target Audience: Kinship Coordinators**

This recorded webinar instructs Kinship Coordinators on how to conduct the PATH Orientation session with kinship parents.

**Quality Archeological Dig Practices: Fostering Permanency & Life-Long Connections for Children & Youth**

**Credit Hours: 6.5**

**Target Audience: Perm Specialists & Private Providers who Perform Arch Digs**

Participants will connect arch dig practices with permanency values; enhance tools & techniques for engagement, teaming, quality decision making, & documentation; explore barriers & solutions & engage in self-assessment. DCS Staff and Community Providers who conduct archeological digs are trained together in the same class.

**Safe & Together Domestic Violence Training    Credit Hours: Varies from 2 hours to a 4-day training**

**Target Audience: Case Manager Series Staff**

The Safe & Together model is an internationally recognized suite of tools and interventions designed to help child welfare workers and their partners become domestic-violence informed. The model recognizes that children are best served when we can work together to keep them safe and together with the non-offending parent. The model provides a framework for partnering with domestic violence survivors and intervening with domestic violence perpetrators in order to enhance the safety and well-being of children. Additionally, the model trains child workers to assess the multiple ways that domestic violence impacts children to better assess child well-being and enhance case planning.

There are several courses in this series of classes. There are four CBTs purchased from the Safe & Together Organization as well as a one-day classroom training on the model and a more in-depth four-day classroom training that covers the entire model and all assessment and engagement tools available in the model.

The CBTs are:

- Safe & Together: An Introduction to the Model
- Multiple Pathways to Harm: A Comprehensive Assessment Framework
- Working with Men as Partners: Fathers' Parenting Choices Matter
- Intersections: When Domestic Violence Perpetration, Substance Abuse & Mental Health Meet

**Special and Extraordinary Rates                      Credit Hours: 1 hour**

**Target Audience: Foster Care Case Management Series**

This recorded webinar describes the procedure for FSWs to apply for Special and Extraordinary Rate Requests for children and youth in foster care.

**Two Hats: Child and Family Team Meetings    Credit Hours: 7 hours**

**Target Audience: Case Management Series Staff**

This course, still in development, will cover the Child and Family Team Meeting process for Tennessee, including engagement of the family, team building, assessing functional strengths and needs, and development of the permanency plan. The course covers the difference between the case manager role and the facilitator role and tips for the case manager when they have to wear both hats.