

Behavioral Health Specialist

Location: Blountville

Compensation: \$5100 to \$6373 monthly | **Job ID 81363**

TN

Department of
Correction

WHO WE ARE:

The Tennessee Department of Correction operates and oversees 14 adult prisons across the state, housing some 21,000 offenders. In the community, TDOC supervises 79,000 offenders on probation, parole, or community corrections. The department operates 44 probation/parole offices in 13 districts across the state.

WHAT WE DO:

The Tennessee Department of Correction operates safe and secure facilities and provides effective community supervision in support of successful reentry.

FOR MORE INFORMATION:

<https://www.tn.gov/correction/eo/choose-a-career.html>

HOW TO APPLY:

Applications and resumes may be submitted online. Visit: <https://stateoftn-careers.ttcportals.com/search/jobs> to create an account and submit an application.

Questions?

Email: TDOC.Employment@tn.gov

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace.

It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.

OVERVIEW

This role serves as a full-time mental health position within Community Supervision, providing behavioral health services and support to justice-involved individuals under supervision. Under general supervision, this role provides behavioral health guidance, support, and resource coordination for justice-involved individuals seeking mental health and substance use services. The position utilizes evidence-based curricula to facilitate structured group programming and guide individual interventions aimed at supporting behavioral change and treatment engagement.

An employee in this class is responsible for completing assessments, facilitating group sessions, developing support plans, responding to crisis situations, maintaining records, documenting client progress and other relevant case information accurately and timely, and connecting justice-involved individuals with appropriate community resources to support progress toward personal goals. This role functions as part of an integrated team that includes the justice involved individual, Probation and Parole Officers, and the behavioral health specialist to support behavioral change and promote compliance with court-ordered release conditions. Travel may be required as needed to provide services to justice-involved individuals and to facilitate programming at other offices within the district.

QUALIFICATIONS

Individuals eligible for this position must possess a Master's degree from an accredited university in one of the following fields: Social Work, Human Development, Psychology, or Counseling. Other Master's degrees in the social and/or behavioral sciences that provide a pathway to professional licensure may be considered upon review and approval by the Director of Behavioral Health or de-signee.

This position does not require independent clinical licensure but may support individuals who are license-eligible

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KEY RESPONSIBILITIES

- Conducting substance use and mental health assessments, developing treatment plans, managing crisis situations, facilitating groups, organizing case files, providing case management services, coordinating referrals to Community resources, and conducting individual counseling or guidance sessions.
- Facilitating treatment groups utilizing evidence-based curriculum and providing direct support and guidance to justice-involved individuals experiencing sub-stance use and mental health challenges, while serving as a member of an integrated team.
- Conducting behavioral health screenings and assessments and coordinating referrals to appropriate agencies based on justice-involved individuals' needs and available resources. Utilizing a trauma-informed approach and motivational interviewing techniques to facilitate referrals, address barriers to engagement, and promote justice-involved individuals' success.
- Developing and monitoring individualized treatment plans in collaboration with justice-involved individuals. Advocating for justice involved individuals with outside providers, as needed, to ensure access to appropriate services and support. Communicating relevant updates and changes with Probation and Parole Officers in a collaborative and coordinated manner. Supporting justice involved individuals in developing autonomy and personal accountability while assisting them in navigating probation and parole requirements.
- Develops and monitors individualized treatment plans in collaboration with justice-involved individuals. Advocates with community providers to ensure access to appropriate services. Communicates relevant updates with Probation and Parole Officers to support coordinated supervision efforts.
- Collaborating with treatment agencies and multidisciplinary teams to coordinate additional interventions as needed. Including the Probation and Parole Officer, when appropriate, to support justice-involved individuals' progress. Utilizing a person-centered approach in all coordination efforts.
- Travel may be required to support office coverage, ensuring justice-involved individuals receive timely services and support, and maintaining consistent facilitation of groups. Travel may also be required to attend evidence-based curriculum trainings as available and required
- Completing required departmental training and participating in continuing education to maintain and strengthen skills related to the role.
- Ability to respond appropriately to behavioral health crises within a community supervision environment.