



**SUPPLEMENTAL EXHIBIT FOR THE YEAR 2008 OF THE Tennessee Behavioral Health, Inc.**

**SUPPLEMENTAL COMPENSATION EXHIBIT**

For The Year Ended December 31, 2008

(To be filed by March 1)

**PART 1 - INTERROGATORIES**

1. The reporting insurer is a member of a group of insurers or other holding company system: Yes  No  If yes, do the amounts below represent  
 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... Yes  No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or employment that will extend beyond a period of 12 months from the date of the agreement?..... Yes  No

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Chief Executive Officer - .....	2008				0
.....	2007				0
.....	2006				0
1. Carlos Ruiz, Project Manager, Service Operations.....	2008	115,012	27,693	0	142,705
Carlos Ruiz, Project Manager, Service Operations.....	2007	94,550	4,529	0	99,079
Carlos Ruiz, Project Manager, Service Operations.....	2006	0	0	0	0
2. Susan Bryant, Medical Director, CMC.....	2008	86,027	0	0	86,027
Susan Bryant, Medical Director, CMC.....	2007	76,210	0	0	76,210
Susan Bryant, Medical Director, CMC.....	2006	0	0	0	0
3. Vernon Greer, Regional Field Network Director.....	2008	62,368	9,514	0	71,882
Vernon Greer, Regional Field Network Director.....	2007	53,017	6,404	0	59,421
Vernon Greer, Regional Field Network Director.....	2006	0	0	0	0
4. Will Coltharp, Director, Clinical Services.....	2008	59,955	8,744	0	68,699
Will Coltharp, Director, Clinical Services.....	2007	51,098	7,687	0	58,785
Will Coltharp, Director, Clinical Services.....	2006	37,165	6,240	74	43,479
5. ....	2008				0
.....	2007				0
.....	2006				0
6. ....	2008				0
.....	2007				0
.....	2006				0
7. ....	2008				0
.....	2007				0
.....	2006				0
8. ....	2008				0
.....	2007				0
.....	2006				0
9. ....	2008				0
.....	2007				0
.....	2006				0

**PART 3 - DIRECTOR COMPENSATION**

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
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