



STATE OF TENNESSEE
DEPARTMENT OF COMMERCE AND INSURANCE
TENNESSEE STATE BOARD OF COSMETOLOGY
500 JAMES ROBERTSON PARKWAY
NASHVILLE, TN 37243
615-741-2515

BOARD MEETING MINUTES

The Tennessee State Board of Cosmetology held a meeting February 4, 2013 at 10:00 am in Nashville, Tennessee.

The following members were present: Linda Colley, Chairman, Nina Coppinger, Vice Chairman, June Hucceby, Muriel Smith, Rufus Hereford, Judy McAllister and Pearl Walker-Ali.

Other present were: Rachel Powers, Program and Policy Director, Robert Herndon, Attorney for the Board, Hosam William, Paralegal and Betty Demonbreun, Administrative Assistant RB 1.

The Meeting was called to order by Board Chairman Linda Colley.

Linda Colley, Board Chairman welcomed everyone to the Board meeting and acknowledged cosmetology schools in attendance.

MINUTES-

Minutes for the December 3, 2012 board meeting submitted for change and/or approval.

MOTION made by Rufus Hereford seconded by Nina Coppinger to approve the Minutes with a small typographical change on page six.. Motion carried unanimously.

APPEAR BEFORE THE BOARD-

Bill Giannini, Assistant Commissioner – Commissioner Giannini was present to speak to the board regarding the status on the position of the Director for the Cosmetology Board Office.

Bill Nichols and Elizabeth Pierce-Oswalt, Knoxville, Tennessee

Mr. Nichols and Ms. Pierce-Oswalt are representing the University of Tennessee, Knoxville requesting the Knoxville seminar program outline for the Cosmetology and Barber Instructors be approved. They are presenting the format of the seminar, hours, presenters, topics and structure. The seminar is proposed to be held at the University of Tennessee at July 21 and 22, 2013.

Motion by June Huckeby and seconded by Pearl Walker to approve the seminar. Motion carried unanimously.

Ms. Luz Marina Martinez Carcamo, Antioch, Tennessee

Ms. Luz Marina Martinez Carcamo is appearing before the board to request reciprocity from the Republic of Nicaragua. She has successfully completed eighteen hundred credit hours in the Modern Beauty Institute as a beautician specializing in female beauty. The board reviewed Ms. Carcamo's application in August and request Ms. Carcamo's appearance today.

Motion by Nina Coppinger and seconded by Pearl Walker-Ali to approve the reciprocity application. Motion carried unanimously.

SCHOOL APPLICATIONS-

Aveda Institute Nashville

An application has been received from Aveda Institute Nashville, to be located at 1765 Galleria Boulevard, in Franklin, Tennessee for a new school of cosmetology. The school has provided the application payment, floor plan, enrollment agreements, and surety bond. This school will need to be inspected by the board member and inspector after the approval of the board. The inspector will be Terry Barnes. The board member for this area will be Linda Colley.

Motion by June Huckeby and seconded by Nina Coppinger to approve the application. Motion carried unanimously.

Genesis Career College

An application has been received from Genesis Career College: Lebanon Campus, located in Lebanon, Tennessee, for change of name of the school. The new name will be Genesis Career College.

Motion by Nina Coppinger and seconded by Rufus Hereford to approve the application. Motion carried unanimously.

Volunteer Beauty Academy

An application has been received from Volunteer Beauty Academy for approval of change of location. The new address will be 395 Hwy 51 By-Pass North, Suite A, Dyersburg, Tennessee. Inspector Melissa Hutson has contacted the owner Dot Chitwood and the owner stated the school will be ready to open the first part of February 2013. The board member for this area will be Pearl Walker. Both board member and inspector will need to inspect the school for a change of location after the approval of the board.

Motion by Nina Coppinger and seconded by Pearl Walker-Ali to approve the application. Motion carried unanimously.

Tennessee Academy of Cosmetology

Tennessee Academy of Cosmetology, located in Memphis, Tennessee has provided a copy of the floor plan for the board approval of the school. The school is moving from a leased location to an school owned and built facility. Mr. William Oxley is requesting if there are any changes to be made to the floor plan to let him know before the completion of the school construction. The move-in date of the school is March 1-15, 2013.

Motion by Pearl Walker and seconded by Judy McAllister to approve the floor plan presented. Motion carried unanimously.

APPLICATIONS FOR EXAMINATION-

Applications for examination for Brandi Caldwell, Lorencia Cole, Cassandra Elliott, Alfonzo Harris, Angelina Hoyle, Anthony McCruter, James Patterson, Jacqueline Richardson, Shelia Young, Teresa Whisenant and Andrea Gribbins who have felonies are submitted for the board's approval. The required information, disclosure from the student and letter of examination from school attended is submitted.

Motion made by Nina Coppinger and seconded by Muriel Smith to approve each application for examination with a signed Agreed Order. Motion carried unanimously.

INSTRUCTOR SEMINAR EXTENSION REQUEST-

Request to extend to 2013 for Shadonna Roshawn Perry because of lack of funds. Her continuing education date is 2012.

Motion by Nina Coppinger and seconded by June Huckleby to deny the request. Motion carried unanimously.

Request to approve continuing education credit from Pivot Point Educator for Robert Mick. His continuing education due date is 2012. A letter was received from him about the continuing education program he attended.

Motion by Muriel Smith seconded by June Huckleby to deny the request. Motion carried unanimously.

Request to extend continuing education due date for Monica Starr Wheeler. A letter was received from her stating she was not aware she needed to attend the seminar. Her continuing education due date is 2012.

Motion by Nina Coppinger and seconded by June Huckleby to deny the request. Motion carried unanimously.

Request to extend continuing education due date for Carlene D. Keyes. A letter was received from her. Her continuing education due date is 2012.

Motion by Nina Coppinger and seconded by June Huckeby to deny the request. Motion carried unanimously.

APPLICATIONS FOR RECIPROCITY-

Applications for reciprocity were presented and closely reviewed by the reciprocity committee this morning.

Upon full review and discussion, the reciprocity committee recommends the following applicants be approved for testing:

Kanlaya Aphonephanh, John Bui, Minh Chau, Cara Crossman, Tabitha Hall, Terri Hoffman, Min Htet, Hai Huynh, Nadja Jackson, Meeseon Kim, Lydia Lawson, Nancy Le, Naima Mardass and Brenda Meridith.

The reciprocity committee recommends Kong Seng Hissong provide additional information for the board's consideration prior to a recommendation on his reciprocal application.

Motion by Pearl Walker-Ali and seconded by Nina Coppinger to approve the reciprocity committee's recommendations for the applicants to take the Tennessee examination and that applicant Kong Seng Hissong provide further information. Motion carried unanimously.

Application for reciprocity of cosmetologist license from North Carolina with hours from Honduras for Filiberto Moncada. Transcript certifies 2,035 hours in the curriculum of beauty and cosmetology.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Nina Coppinger and seconded by Judy McAllister to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license from New York for Lesley Morgan. Certification verifies 1,000 hours of instruction in the cosmetology curriculum and initial date of licensing. She also provides a letter with her application.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Nina Coppinger and seconded by Judy McAllister to grant the reciprocity recommendation, but to send a letter to the applicant to cease practicing until a license is received. Motion carried unanimously.

Application for reciprocity of manicurist license from Georgia for Hong Nguyen. Certification verifies 525 hours and initial date of licensing in 2010. Tax returns were provided but are insufficient due to initial date of licensure.

Recommendation by Rachel Powers is that the applicant take the Tennessee manicurist examination.

MOTION made by Nina Coppinger and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of manicurist license for Lan Nguyen from Georgia. Certification verifies 525 hours and initial date of licensing in 2003. Tax documents provided detailing work in the industry for 2006, 2007, 2009, 2010 and 2011.

Recommendation by Rachel Powers is that the applicant take the Tennessee manicurist examination.

MOTION made by Nina Coppinger and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of manicurist license for Ngoc Bich Nguyen Le from Alabama. Certification verifies 750 hours and initial date of licensing 1996 by reciprocity. Tax documents provided detailing self-employment work for 2005, 2007, 2008, 2009 and 2010.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by Nina Coppinger and seconded by Judy McAllister that the applicant take the Tennessee manicurist examination. Motion carried unanimously.

Application for reciprocity of manicurist license from California for Nguyen Nguyen. Certification verifies 400 hours and initial date of licensing in 1999. A letter from the applicant's previous employer is provided.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by June Huckleby and seconded by Nina Coppinger that the applicant take the Tennessee manicurist examination. Motion carried unanimously.

Application for reciprocity of manicurist license for Loan Nhu Phan from California. Certification verifies 400 hours of instruction in the manicure curriculum and initial date of

licensing in 2002. Tax documentation for 2008, 2009, 2010 and 2011 is provided. A business tax application is provided for 2007.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by Judy McAllister and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of aesthetician license from Pennsylvania for Jeanne Server. Certification verifies 325 hours and initial date of licensing in 2008.

Recommendation by Rachel Powers that the applicant take the Tennessee aesthetician examination.

MOTION made by Judy McAllister and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license for Sharon Shattuck from Florida. Certification verifies 1200 hours and initial date of licensing in 1977. A letter of employment is provided as well.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by Rufus Hereford and seconded by Nina Coppinger to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license from Iran for Khadijeh Shirafkan. Documentation provided state 1800 hours in “Women’s Makeup”, testing completed and initial date of licensing in 2006. Applicant provides a transcript.

Recommendation by Rachel Powers that the applicant take the Tennessee examination.

MOTION made by Nina Coppinger and seconded by Rufus Hereford that the applicant needs to provide additional information for the board’s consideration at the next board meeting. Motion carried unanimously.

Application for reciprocity of cosmetologist license from Puerto Rico for Tuyen Tocha. Transcript verifies 1500 hours and initial date of licensing in 2002. Tax documents and employment history is provided which details a 5 year work history.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by Judy McAllister and seconded by Nina Coppinger to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of manicurist license from Georgia for Loan Tram. Certification verifies 525 hours and initial date of licensing in 2008. Tax returns are provided for proof of four years work history in the manicure field.

Recommendation by Rachel Powers that the applicant take the Tennessee manicurist examination.

MOTION made by Nina Coppinger and seconded by Rufus Hereford to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of aesthetician license from Arkansas for Trang Nhu Tran. Certification verifies 600 hours and initial date of licensing in 2008. Documentation detailing work history is provided from the applicant's tax preparer.

Recommendation by Rachel Powers is that the applicant take the Tennessee aesthetician examination.

MOTION made by Nina Coppinger and seconded by Rufus Hereford to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license from Wisconsin for Minh Chau Pham Van. Certification verifies 1800 hours endorsed from Vietnam and initial date of licensing in 2012.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Nina Coppinger and seconded by Rufus Hereford to grant the reciprocity recommendation. Motion carried unanimously.

MISCELLANEOUS REQUESTS-

Request by Virginia College, Chattanooga for permission to take their students on a field trip to Georgia World Congress Center on February 18, 2013. Bronner Brothers International Hair Show would be hosting the field trip from, and the time allotted would be from 8:30am-5:00pm.

Motion by Nina Coppinger and seconded by Judy McAllister to approve the request. Motion carried unanimously.

Request by Paul Mitchell the School, Memphis for permission to take their students on their annual Caper Event held in Las Vegas January 21-24, 2013.

Motion by Nina Coppinger and seconded by Judy McAllister to approve the request. Motion carried unanimously.

Request by Skin Academy at Paul Mitchell, Nashville for permission to take their students to three different salons on February 12, 2013, from 10:30am-4:30pm.

Motion by Judy McAllister and seconded by June Hucceby to approve the request. Motion carried unanimously.

Request by Fayetteville College of Cosmetology Arts & Science to take their students of senior level and aestheticians to visit Simply About You Salon and Spa for two to three hours on January 29, 2013.

Motion by June Hucceby and seconded by Muriel Smith to approve the request. Motion carried unanimously.

Request by Paul Mitchell the School, Murfreesboro for permission to take 8-10 students to Siegel High School on February 14, 2013 to perform hair and makeup services for their Special Prom.

Motion by Rufus Hereford and seconded by June Hucceby to approve the request and allow the students to receive credit hours for their work. Motion carried unanimously.

Request by Paul Mitchell the School, Nashville for permission to take their students on a field trip to Bronner Brothers International Hair Show on February 16- 19, 2013, and that the students will receive hours for the days that they would normally be in school, because it will be an educational experience. There will be workshops and seminars each day the students will be attending. They have Two Learning leaders who will be attending as well.

Motion by June Hucceby and seconded by Nina Coppinger to approve the request. Motion carried unanimously.

Request by Volunteer Beauty, Inc, Madison, Tennessee for permission to take a field trip to elache, The Spa at Gaylord Opryland located at 2800 Opryland Dive in Nashville, TN 37214 on Tuesday, February 12th, 2013 from 9:45am until 1:00pm. The field trip will allow students to learn about daily salon operations and the importance of complying with all state rules and laws.

Motion by Nina Coppinger and seconded by Judy McAllister to approve the request. Motion carried unanimously.

Request by GCI Murfreesboro, Tennessee to take the night class to the supply house to get student cards and show them various products to purchase for their career. The request was submitted for retroactive approval on December 11, 2012.

Motion by Nina Coppinger and seconded by Rufus Hereford to deny the request. Motion carried unanimously.

Request by Georgia Career Institute for permission to take the Freshman cosmetology class on a field trip to Hobby Lobby and Michaels, and a scrap booking shop at the Avenue on Thursday December 6th, 2012. The request was submitted for retroactive approval.

Motion by June Huceby and seconded by Rufus Hereford to deny the request. Motion carried unanimously.

Request from Doris Ann Davis to accept her hours earned. She had missed an excessive amount of time due to surgery, but came back and completed her education on October 20, 2012. The director of the school didn't know it would be an issue when telling Ms. Davis she could come back and finish the course.

Motion by Nina Coppinger and seconded by Muriel Smith to approve the request. Motion carried unanimously.

Request from Sydney Jacobs Layne to accept her late application, which was 11 days late due to a lack of funds as well as a car accident.

Motion by Rufus Hereford and seconded by June Huceby to approve the request. Motion carried unanimously.

STAFF ATTORNEY REPORT

COSMETOLOGY CONSENT ORDERS- for February 2013 totaling \$14,750.00 are submitted for the board's approval.

MOTION made by June Huceby and seconded by Muriel Smith for approval of all consent orders. Motion carried unanimously.

LEGAL REPORT

RE-PRESENTED CASE

- L12-RBS-COS-2012024731**
First License Obtained: 05/06/2011
License Expiration: 04/30/2013
History: No Prior Complaints

This matter was previously presented at the December 3, 2012 board meeting as follows: *An October 16, 2012 Notice of Violation states that the area inspector observed a licensed cosmetology shop open for business without a manager or a shop license posted. The two cosmetologists performing services at the time of the inspection were questioned by the inspector about the manager and stated that there was no manager*

at the time of inspection. Board office records indicate that the licensed shop has not updated the manager listed for the shop as of the date of this report. Based on this information, the Board decided to authorize formal hearing with authority to settle by Consent Order with a payment of a \$500.00 civil penalty.

UPDATE: In a letter dated January 8, 2013, the Respondent shop submitted a letter stating that the shop never received the original license in the mail and had requested a duplicate shop license which is now posted and that at the time of the inspection, a member of management was present (who also submitted a letter) stating that she has been the shop's manager since 2011, but did not understand the inspector when he asked for the manager.

Recommendation: Issue a Letter of Warning.

Determination: Approved without comment.

NEW CASES

1. L12-COS-RBS-2012026171

First License Obtained: 02/07/1994

License Expiration: 03/31/2013

**History: L05-COS-RBS-2005024081 & L05-COS-RBS-2005026971
Closed 12/14/06 w/\$1,000.00 CP satisfied**

A November 21, 2012 Notice of Violation alleges the area inspector observed a licensed aesthetician working on a client's eyelashes in a licensed manicure shop that did not also possess a skincare shop license in violation of Tenn. Code Ann. § 62-4-102(12) (Manicure Shop) and Tenn. Code Ann. § 62-4-118(a) (Operation of a shop). The inspector also observed a dirty carpet, unclean pedicure chairs, and that tools and implements were improperly stored in violation of administrative rules Tenn. Comp. R. and Reg. 0440—02—.06(2) [FACILITIES] and 0440—02—.13(2) [SANITATION AND DISINFECTION]. Additionally, the inspector observed a manicurist working in the shop without wearing an identification tag in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.08(1)(a) [ATTIRE].

Recommendation: Authorize formal hearing with authority to settle by Consent Order and a total civil penalty of a \$1,000.00.

Determination: Approved without comment.

2. L12-COS-RBS-2012026061

First License Obtained: 2/23/1995

License Expiration: 10/31/2014

History: L07-COS-RBS-2007065371 closed 10/01/07 w/\$500.00 CP satisfied

A November 25, 2012 consumer complaint alleges the Complainant contracted a fungus on her right toe from a pedicure service received at the Respondent's shop. The Complainant states that she did not see the employee who performed the pedicure clean his implements at the beginning of service. The Complainant further states that she revisited the shop in order to resolve the situation, but the shop's staff were rude and refused to pay any of her podiatrist bills. A response to the complaint received from the Respondent shop states that he investigated the matter with his staff and found out that the Complainant visited two others shops after her visit to the Respondent shop. Further, the Respondent shop owner denies the Complainant's allegations stating that the Complainant did not return within just a few days of having the service and complain of any discomfort and did not provide any proof of medical bills — the response further states that the shop is in compliance with the Board's sanitation regulations and that the equipment is properly cleaned, sanitized, dried, placed in autoclave bags and under UV lights after every client procedure in compliance with administrative rule Tenn. Comp. R. & Reg. 0440—02—.13(3) and (4) [SANITATION AND DISINFECTION].

Recommendation: Close with no action for lack of evidence of grounds for discipline.

Determination: Approved without comment.

3. L13-COS-RBS-2012026111

First License Obtained: 11/30/2012

License Expiration: 11/30/2014

History: No Prior Complaints

A December 6, 2012 board office complaint alleges that the Respondent (a licensed cosmetologist) posted an advertisement for mobile salon services on a social media network. A response was received from the Respondent stating that she did launch a Facebook business page in December 2012 for a mobile salon business thinking that it would bring a professional service to clients that do not have time to go a salon. The Respondent further contacted the board office and was notified that she is not allowed to have a mobile salon pursuant to the cosmetology regulations (Tenn. Comp. R. & Reg. 0440—02—.07(7) [EQUIPMENT]) — the Respondent apologized for such conduct stating that she is deleting her internet webpage and will no long be operating in customers' homes.

Recommendation: Close with a letter of warning.

Determination: Approved without comment.

4. **L13-COS-RBS-2013000211**
First License Obtained: 11/03/2006
License Expiration: 10/31/2012
History: No Prior Complaints

A January 3, 2013 Notice of Violation alleges that the area inspector observed a licensed cosmetologist (also the owner of the shop) was in the process of cutting a client's hair while the shop license was expired and had been expired since 01/31/2012 in violation of Tenn. Code Ann. § 62-4-118(a) (Operation of a shop). The inspector states that the owner was not wearing an identification tag in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.08(1)(a) [ATTIRE]. Board office records indicate that the shop license remains expired as of this date of this report.

Recommendation: Authorize formal hearing with authority to settle by Consent Order with the payment of a \$500.00 civil penalty, in addition to issuing a CEASE and DESIST notice re: operating the shop without a valid board-issued shop license.

Determination: Approved without comment.

5. **L13-COS-RBS-2012025271**
First License Obtained: 06/06/2008
License Expiration: 05/31/2014
History: No Prior Complaints

A November 2, 2012 consumer complaint alleges that the Complainant was dissatisfied with the manicure service she received at the Respondent shop stating that a licensed cosmetologist (also the owner of the shop) was rude, unprofessional and made her nails bleed during the service. The Complainant states that the owner continued to use products on her bleeding nails and did not clean the filer, drill, oil and other products that were used on her. A response to the complaint was received from the owner of the Respondent shop stating that he polished her nails three times because she was unhappy about the color and never made her bleed and that the accusations are false. The owner of the Respondent shop states that all of his employees are licensed by the Board and provided their names and licenses number and further states that the shop received a 100% grade score at the shop's last inspection and that they sterilize all instruments that are used on the customers after each use.

Recommendation: Close with no action for lack of evidence of grounds for discipline.

Determination: Approved without comment.

6. **L12-COS-RBS-2012026151**
First License Obtained: 03/12/1999

License Expiration: 11/30/2014
History: No Prior Complaints

A November 30, 2012 Notice of Violation states the area inspector observed uncovered trash container in a licensed manicure shop and that the shop is not using an EPA registered disinfectant on the pedicure chairs and further found reused files and unclean drawer in the work station in violation of administrative rules Tenn. Comp. R. & Reg. 0440—02—.6(2) [FACILITIES] and 0440—02—.13(2) [SANITATION AND DISINFECTION].

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$250.00 civil penalty.

Determination: Approved without comment.

7. **L13-COS-RBS-2012026101**
First License Obtained: 08/21/1991
License Expiration: 01/31/2014
History: No Prior Complaints

A November 26, 2012 consumer complaint alleges that the Complainant (a licensed cosmetologist) has seen several advertisements from individuals who posted their photos, contact phone numbers in social media networks allegedly offering cosmetology services to customers from home without being licensed as cosmetologists and paying high rent or taxes. The Complainant further provided a copy of an internet posting that the Respondent has a hair business from home. A response to the complaint was received from the Respondent stating that she is currently a full-time stay-at-home mother and the only hair she does is for family members and some friends on occasion. The Respondent also states that the allegations against her are misguided, that the social media information provided in the complaint is outdated and further, that she keeps her cosmetology license current in case she ever needed to return to the profession. Board office records indicate that the Respondent holds a valid board-issued cosmetology license.

Recommendation: Close and issue a Letter of Warning.

Determination: Approved without comment.

8. **L12-COS-RBS-2012026131**
First License Obtained: 12/14/2011
License Expiration: 12/31/2013
History: No Prior Complaints

L12-COS-RBS-2012026141
First License Obtained: 12/13/2012

License Expiration:

11/30/2014

History:

No Prior Complaints

A November 27, 2012 Notice of Violation alleges the area inspector observed a posted licensee's manicurist license laminated in a licensed skincare shop in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.04(2) [POSTING OF RULES AND LICENSES].

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$250.00 civil penalty for each of the Respondent shop owner and the licensee.

Determination: Approved without comment.

9. L12-COS-RBS-2012025201

First License Obtained:

08/24/1994

License Expiration:

06/30/2013

History:

Notice of Violation issued 8/15/95, Paid \$500.00 CP

Notice of Violation issued 7/01/98, Paid \$1,000.00 CP

L02-COS-RBS-2002080561, 07/11/02, Dismissed

L03-COS-RBS-2003154641, 03/11/05, Dismissed

A November 6, 2012 consumer complaint received from the Tennessee Department of Health alleges the owner of the Respondent shop cut the Complainant's fingers with a drill and made them bleed and that Respondent shop owner did not disinfect the drill or offer any first aid during the process. In answer, the Respondent shop owner states that, during the service, the Complainant kept moving her hands so frequently that it caused him to accidentally cut her. The Respondent states that he had given the Complainant multiple warnings to keep her hands relaxed in order to shape her nails, but the Complainant's constant movement of her hands was abnormal. The Respondent further states that when the Complainant exclaimed with vulgar obscenities that he cut her finger with a drill, one of his employees offered the Complainant Neosporin and a bandage to remedy the problem, but the Complainant refused to let the employee inspect and treat the wound. The Respondent states that the accident was intentionally concocted as an attempt to obtain the service free of charge — the Respondent further states that the Complainant resolved to pay half of the price of received service. The last inspection was conducted on December 4, 2012, and resulted in a score of 92.

Recommendation: Close with no action for lack of evidence of grounds for discipline.

Determination: Approved without comment.

10. L12-COS-RBS-2012026161

First License Obtained:

11/02/2011

License Expiration:

10/31/2013

History:

No Prior Complaints

A November 20, 2012 Notice of Violation alleges the area inspector observed an individual servicing a client with a pedicure without a board-issued license in a licensed manicure shop in violation of Tenn. Code Ann. § 62-4-108 (License required to practice or teach). The manager of the shop stated the individual was in the process of obtaining her license. Further, the inspector states that no one in the shop was wearing an identification tag in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.08(1)(a) [ATTIRE] and also found a bed and clothing in the rear office of the shop in violation of Tenn. Code Ann. § 62-4-125 (d)(1) (Health and safety rules and regulations). Board office records indicate that the shop was upgraded to a manicurist/skincare shop on 12/14/2012.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and a total civil penalty of a \$750.00.

Determination: Approved without comment.

11. L12-COS-RBS-2012025241

First License Obtained:

11/02/2011

License Expiration:

10/31/2013

History:

No Prior Complaints

An October 26, 2012 consumer complaint alleges that the Complainant visited the Respondent shop for a pedicure service and could not go through with her service because there was hair on the pedicure chair and debris coming out of the jets and the salon was dirty with hair on the floor in piles. The Complainant states there were holes in the ceiling with dripping water and that a stylist picked up a comb up off the floor and used it on a client and a stylist was going to use the tools and files on her that she had used on another person and further that the foot bowl had a dirty ring around it and that their inspection was not updated. A Response received from the Respondent shop states that the matter has been investigated and resulted in that there are no violations of Tennessee Cosmetology laws or rules in the shop and further that the shop is operating in a professional manner and within the best standards of the industry. Board office records indicate that the shop received a grade score of 100 at its last inspection on 10/11/2011.

Recommendation: Close and request the area inspector to conduct an inspection.

Determination: Approved without comment.

12. L12-COS-RBS-2012026121

First License Obtained:

N/A

License Expiration:

N/A

History:

No Prior Complaints

A November 28, 2012 Notice of Violation alleges the area inspector observed the shop was opened for business without first obtaining a shop license to operate in violation of Tenn. Code Ann. § 62-4-118(a) (Operation of a shop). The Respondent owner of the shop states that she only works on family members. Board office records indicate that an application to license the shop was received on 12/12/2012 and that such application is still pending as of this date of this report.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$250.00 civil penalty.

Determination: Approved without comment.

13. L13-COS-RBS-2012026041

First License Obtained:

08/25/1986

License Expiration:

01/31/2015

History:

No Prior Complaints

A December 14, 2012 consumer complaint alleges that the Complainant visited the Respondent shop to get hair dyed and, during the bleach process, the Complainant suffered a third degree chemical burn on the back of her head. The Complainant states that she was placed under a high heat dryer where she felt her hair was melting onto her scalp – she called the stylist three times to check on her hair, but the stylist told her that this was “normal” and continued to keep her under the dyer until the Complainant removed it herself. The Complainant further states that during her first blow dry she watched her hair fall out in piles on the floor. Additionally, the Complainant states that she visited a doctor because the burn became infected and now she suffers emotional stress and physical pain in addition to her medical bills that the Respondent shop owner refused to pay. A response to the complaint was received from the owner of the Respondent shop stating that she refunded the Complainant’s service charge without a receipt and asked that, if the Complainant’s hair was falling out at the salon, why she did paid for it in the first place? The Respondent shop owner further provided a copy of the salon’s Indemnity Agreement, to which the Complainant agreed and signed. This complaint fails to proof a violation of the Cosmetology Act.

Recommendation: Close for lack of evidence of grounds for discipline.

Determination: Approved without comment.

14. L13-COS-RBS-2013000171

First License Obtained:

N/A

License Expiration:

N/A

History:

No Prior Complaints

A November 20, 2012 Notice of Violation alleges that the area inspector observed this shop was open for business without first obtaining a shop license in violation of Tenn. Code Ann. § 62-4-118(a) (Operation of a shop). No services were being provided at the time of the inspection. Board office records indicate that no application to license the shop has been received as of this date of this report.

Recommendation: Issue a CEASE and DESIST advisory notice with a instruction for the inspector to follow up in thirty (30) days.

Determination: Approved without comment.

15. L13-COS-RBS-2013000181

First License Obtained: 05/10/2007

License Expiration: 04/30/2013

History: L-08-COS-RBS-2008021711, dismissed 02/08/11

A December 18, 2012 Notice of Violation alleges that the inspector visited the shop for an inspection and observed the shop was open for business while the shop license was expired and had been expired since 04/30/2011 in violation of Tenn. Code Ann. § 62-4-118(a) (Operation of a shop). The inspector also observed four (4) dirty work stations with unclean hair brushes, razors, shears and combs which were improperly stored in violation of administrative rules Tenn. Comp. R. & Reg. 0440-2-.06(2) [FACILITIES] AND 0440—02—.13(2) [SANITATION AND DISINFECTION]. The inspector further reports that no services were being provided at the inspection time and no manager was present at such time. Board office records indicate that the shop license was renewed on 12/21/2012.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and a total civil penalty of a \$750.00.

Determination: Approved without comment.

16. L13-COS-RBS-2013000191

First License Obtained: 11/02/2011

License Expiration: 09/30/2013

History: No Prior Complaints

A December 11, 2012 Notice of Violation states that a licensed master barber (whose license was suspended for incompliance with child support regulations) posted his old shop license in a licensed cosmetology shop. The inspector further states that the tools clippers, combs and brushes were filled with hair dusters along with unclean wet sanitizer in violation of administrative rule Tenn. Comp. R. & Reg. 0440-2-.13(2)

[SANITATION AND DISINFECTION]. No services were being provided at the time of the inspection.

Recommendation: Close with a letter of warning.

Determination: Approved without comment.

17. L13-COS-RBS-2012026081

First License Obtained: 05/13/2010
License Expiration: 03/31/2014
History: No Prior Complaints

A November 27, 2012 consumer complaint alleges that the Complainant contracted a staph infection from a haircut service received at the Respondent shop. The Complainant states that the stylist (who performed the service) cut clients' hair without sterilizing his equipment (i.e. shears, combs or clippers). A response to the complaint was received from the Respondent shop's corporate office stating that, the Complainant sent an email to their office and upon received they reviewed the shop's security surveillance cameras to determine whether or not the stylist failed to follow the proper sanitation procedures and found that the stylist was not cutting in a work station that was clearly visible; however, an operation's manager was sent to the shop to shadow the stylist and reported that all wet and dry sanitation procedures were being followed. Additionally, the Respondent shop states that the shop's insurance company has assigned a claim number to the Complainant and requested his medical files, which Complainant agreed to release but have not been yet received and further that the insurance company's adjuster interviewed both the stylist and the Complainant and reported that it does not support the email claim sent to the Respondent's corporate office. The Respondent also states that the shop received a grade score of 100 at its last inspection and further denies any and all Complainant's allegations.

Recommendation: Close for lack of evidence of grounds for discipline.

Determination: Approved without comment.

18. L12-COS-RBS-2012026181

First License Obtained: 03/16/1992
License Expiration: 07/31/2014
History: No Prior Disciplinary Action

A November 28, 2012 Notice of Violation alleges the area inspector observed a cosmetologist and a manicurist working on clients without wearing an identification tag in a licensed cosmetology shop in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.08(1)(a) [ATTIRE]. The inspector also observed a licensed master barber who stated that he has been working in the shop for approximately six weeks in

violation of Tenn. Code Ann § 62-4-108 (License required to practice or teach). The inspector found dirty brushes in the barber's drawer at the work station. According to the departmental licensing records, the shop does not have a dual shop licenses.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and a total civil penalty of a \$500.00.

Determination: Approved without comment.

19. L13-COS-RBS-2012025231

First License Obtained: 05/16/2012
License Expiration: 09/01/2013
History: No Prior Complaints

An October 11, 2012 consumer complaint alleges that the Complainant (also a licensed cosmetologist) visited the Respondent cosmetology school for a haircut service stating that, he received a poor quality service and that the student stations were cluttered and sanitation was disregarded and that an instructor picked up combs off the floor and gave them to a student to use on clients – various other allegations that are not noted because they are not subject to board regulation. A response to the complaint received from the Respondent school stating that, the Complainant has tried to interject himself into the educational process of a student who is the Complainant's life partner enrolled at the school – the student invited the Complainant to receive a pedicure and a haircut service at no charge and that the Complainant who has textured hair requested his haircut to be very close to the scalp fade more in line like a barber would perform, which the student never performed this type of haircut; however, during such service the Complainant used profanity and derogatory statements to berate the student in front many students. The Respondent school also states that the Complainant made several phone calls and again used profanity during a phone conversation with the school's director of cosmetology and further that the allegations are false and the Complainant's behavior is harassment.

Recommendation: Close for lack of sufficient evidence of grounds for discipline.

Determination: Approved without comment.

20. L13-COS-RBS-2013001781

First License Obtained: 11/02/2011
License Expiration: 10/31/2013
History: No Prior Complaints

A December 17, 2012 Notice of Violation alleges that the area inspector found a hot wax machine with all necessary tools to perform waxing services in a licensed manicure shop in violation of Tenn. Code Ann § 62-4-102(12) ["Manicure shop"].

Recommendation: Authorize formal hearing with authority to settle by Consent Order with the payment of a \$250.00 civil penalty.

Determination: Approved without comment.

21. L13-COS-RBS-2012023111

First License Obtained: 03/21/1994

License Expiration: 09/01/2013

**History: L99-COS-RBS-1999013771 Dismissed 10/18/99
L09-COS-RBS-2009008501 Closed w/no action 12/16/09
L10-COS-RBS-2010015001 Closed 12/06/10
L11-COS-RBS-2011025891 Closed w/L.O.W (Instructor failed to wear ID tag) 12/29/11**

A September 27, 2012 consumer complaint filed by a former student's mother (the "Complainant") at the Respondent cosmetology school alleging that the school did not send her daughter's withdrawal papers to the board office in time in order to sit for her license's exam and that an instructor at the Respondent school used disrespectful and sexist remarks during a phone conversation with her daughter. In response to the complaint, the Respondent school states that, it would never intentionally or unintentionally delay the filing process for any student and that the student's paperwork was completed and she is now licensed. Additionally, the Respondent school submitted a letter from the instructor details the incident stating that he was never being hostile or unreasonable to the Complainant's daughter (the student), but she was being very rude, disrespectful and demanding and asked him to complete her paperwork outside the school business hours. The Respondent school further submitted a copy of the instructor's evaluation performance dated October 2, 2012 which removed the instructor's title as the school's director of education and placed him in a thirty (30) days probationary period and recommended that the instructor seeks counseling for anger issues.

Recommendation: Close for lack of sufficient evidence of grounds for discipline.

Determination: Approved without comment.

22. L13-COS-2013001901

First License Obtained: 05/10/2001

License Expiration: 01/31/2014

**History: L11-COS-RBS-2011002091, Closed 12/28/11 w/\$3,500.00 CP Satisfied
L11-COS-RBS-2011031861, Closed 04/02/12 w/no action**

A January 2, 2013 Notice of Violation alleges that the area inspector observed an aesthetician license posted in a licensed manicure shop in violation of Tenn. Code Ann § 62-4-102(12) ["Manicure shop"]. The area inspector states that the licensee was absent at the time of the inspection.

Recommendation: Issue a Letter of Warning.

Determination: Approved without comment.

23. L13-COS-RBS-2013001791

First License Obtained: 08/27/2010
License Expiration: 08/31/2014
History: No Prior Complaints

A December 18, 2012 Notice of Violation alleges that the area inspector observed a licensed cosmetologist (who is the owner and manager of the shop) cutting a client's hair while the shop license was expired and had been expired since 08/31/12 in violation of Tenn. Code Ann. § 62-4-118(a) [Operation of a shop]. The inspector states that the owner/manager's cosmetology license was not displayed in violation of Tenn. Code Ann. § 62-4-113 (a)(1) [Display of license]. Board office records indicate that the shop license has been now renewed.

Recommendation: Authorize formal hearing with authority to settle by Consent Order with the payment of a \$500.00 civil penalty.

Determination: Approved without comment.

24. L13-COS-RBS-2013001841

First License Obtained: 08/30/2000
License Expiration: 08/31/2012
History: L109-COS-RBS-2009002171, Closed 04/06/10 w/\$650.00 CP Satisfied

A December 21, 2012 Notice of Violation reports that the cosmetology shop license and the shop owner's cosmetology license were both expired in violation of Tenn. Code Ann. § 62-4-118(a) [Operation of a shop] and Tenn. Code Ann. § 62-4-108 [License required to practice or teach]. Board office records indicate that no applications to renew the licenses in question have been received as of this date of this report.

Recommendation: Issue a CEASE and DESIST advisory notice with instructions for the inspector to follow up in thirty (30) days.

Determination: Approved without comment.

25. L13-COS-RBS-2013001701

First License Obtained: 10/12/1993
License Expiration: 05/31/2014
History: No Prior Complaints

A November 7, 2012 Notice of Violation alleges that the area inspector observed two (2) cosmetologists working on clients' hair while no manager was present in a licensed cosmetology shop in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.03(2) [RESPONSIBILITY FOR COMPLIANCE]. The inspector states that the manager's cosmetology license expired on 09/30/12 in violation of Tenn. Code Ann. § 62-4-108 [License required to practice or teach]. Board office records indicate that the manager's license was renewed on 11/13/2012.

Recommendation: Authorize formal hearing with authority to settle by Consent Order with the payment of a \$250.00 civil penalty.

Determination: Approved without comment.

26. L13-COS-RBS-2013001711

First License Obtained: 08/29/2006
License Expiration: 08/31/2014
History: No Prior Complaints

A November 9, 2012 Notice of Violation states that a licensed cosmetology shop was open for business while the shop license expired on 08/31/12 in violation of Tenn. Code Ann. § 62-4-118(a) [Operation of a shop]. The inspector states that the manager (also the owner of the shop) was absent during the inspection and her personal license expired on 10/31/12. No services were being provided at the time of the inspection or additional Notices of Violation received since such time. Board office records indicate that both licenses have been renewed on 11/16/12.

Recommendation: Issue a Letter of Warning.

Determination: Approved without comment.

27. L13-COS-RBS-2013001691

First License Obtained: 11/03/2009
License Expiration: 08/31/2014
History: No Prior Complaints

A November 2, 2012 Notice of Violation alleges that the area inspector observed an individual working on a client's manicure without a board-issued license in a licensed cosmetology shop in violation of Tenn. Code Ann. § 62-4-108 [License required to practice or teach]. The inspector states that the owner of the shop is aware of that the individual in question is unlicensed.

Recommendation: Authorize formal hearing with authority to settle by Consent Order with the payment of a \$500.00 civil penalty with a CEASE and DESIST advisory notice against permitting individuals without a valid license to practice in the shop.

Determination: Approved without comment.

28. L13-COS-RBS-2013001801

First License Obtained: 05/18/2011
License Expiration: 05/31/2013
History: No Prior Complaints

A December 18, 2012 Notice of Violation alleges that the area inspector observed two (2) expired licenses posted in a licensed cosmetology shop in violation of Tenn. Code Ann. § 62-4-108 [License required to practice or teach]. The area inspector also observed a license, but was not posted at a work station in violation of Tenn. Code Ann. § 62-4-113 (a)(1) [Display of license]. Further, the inspector states that the licensees were absent at the time of the inspection.

Recommendation: Close with a Letter of Warning.

Determination: Approved without comment.

29. L13-COS-RBS-2013001751

First License Obtained: 08/10/1995
License Expiration: 01/31/2012
History: No Prior Complaints

A December 11, 2012 Notice of Violation alleges that the area inspector observed an individual servicing a client's pedicure without wearing an identification tag in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.08(1)(a) [ATTIRE] and while the shop license expired on 01/31/12 in violation of Tenn. Code Ann. § 62-4-118(a) [Operation of a shop]. The inspector states that the restroom was unclean in violation of administrative rule Tenn. Comp. R. & Reg. 0440—02—.06(2) [FACILITIES]. Board office records indicate that the shop license remains expired as of this date of this report.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and a total civil penalty of a \$750.00.

Determination: Approved without comment.

MOTION made by Rufus Hereford and seconded by June Hucceby for approval of the legal report. Motion carried unanimously.

OTHER BUSINESS:

Rachel Powers advised the board they would need to adopt Roberts Rules of Order for the 2013 year's meetings.

MOTION made by Rufus Hereford and seconded by Muriel Smith to adopt Roberts Rules of Order for the 2013 years meetings. Motion carried unanimously.

ADJOURNMENT-

MOTION made by Rufus Hereford and seconded by Judy McAllister to adjourn. Motion carried unanimously.



STATE OF TENNESSEE
DEPARTMENT OF COMMERCE AND INSURANCE
TENNESSEE STATE BOARD OF COSMETOLOGY
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RECIPROCITY COMMITTEE MEETING MINUTES

The Tennessee State Board of Cosmetology held a reciprocity committee meeting February 4, 2013 at 8:30 a.m. in Nashville, Tennessee.

The following members were present: Nina Coppinger, Muriel Smith and Pearl Walker-Ali.

Other present were: Rob Herndon, Attorney for the Board, Rachel L. Powers, Program and Policy Director for Regulatory Boards, Hosam William, Paralegal and Betty Demonbreun, Administrative Assistant.

Meeting was called to order by Rachel Powers.

Nina Coppinger, Committee Chairman welcomed everyone to the Board meeting and acknowledged visitors in attendance.

Committee Chair nominations were discussed and Nina Coppinger volunteered to serve as the Committee Chairman after discussion and a recommendation by Pearl Walker-Ali.

Rachel Powers explained that the committee meeting was subject to the Open Meetings Act and that Meeting Minutes will be taken.

Rachel Powers explained the purposes of the committee, its responsibilities and that she would make recommendations upon review of the reciprocity applications being presented by advising that the committee will review applications, discuss and agree or change any recommendations. Then the full board will vote to approve or deny all of the committee's recommendations. Rachel Powers further explained if there is an application the committee cannot agree upon then the full board would review it and make a final decision.

The Agenda for Next Month was discussed and Attorney Herndon explained what reciprocity applicants need to know with regards to licensing. Attorney Herndon will present Rule ideas and the forms to discuss changes relevant to applications.

APPLICATIONS FOR RECIPROCITY

Application for reciprocity of manicurist license from Virginia for Kanlaya Aphonephanh. Certification from North Carolina verifies 300 hours and initial date of licensing in 2004. A letter is provided which relates to her work history, but it is not immediately preceding the date of her application.

Recommendation by Rachel Powers is that the applicant take the Tennessee manicurist examination.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of manicurist license from Georgia for John Bui. Certification verifies 1,060 hours of instruction in the manicurist curriculum and initial date of licensing in 2012. Applicant provided tax returns which details work history, but the applicant lacks 5 years since the date of licensure was in 2012.

Recommendation by Rachel Powers is that the applicant take the Tennessee manicurist examination.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of manicurist license from Georgia for Minh Chau. Certification verifies 525 hours and initial date of licensing. Applicant provided a letter which details work history, but the applicants work history ends in 2011, which is not immediately preceding his application.

Recommendation by Rachel Powers is that the applicant take the Tennessee manicurist examination.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license for Cara Crossman from New York. Certification verifies 1,000 hours and initial date of licensing in 2010.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of aesthetician license from South Carolina for Tabatha Hall. Certification verifies 450 hours and initial date of licensing in 2008. The applicants transcript

verifies 600 hours, 30 hours of continuing education is shown and a letter is included explaining her work history.

Recommendation by Rachel Powers is that the applicant take the Tennessee aesthetician examination.

MOTION made by Nina Coppinger and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license from Thailand for Kong Seng Hissong. A certificate for six (6) months of training in Thailand is provided.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger to request additional information regarding the hours and table the application until such information is received. Motion carried unanimously.

Application for reciprocity of cosmetologist license for Terri Hoffman, with a North Carolina Certification verifies the applicant was licensed by reciprocity from New York and initial date of licensing in 1985.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of manicurist license for Min Htet. Certification verifies 600 hours in the manicurist curriculum from Universal Beauty College in Texas and passage of a written and practical examination. Board office records indicate Universal Beauty College sold hours to various applicants and later had its school license revoked by the Texas Board. The Texas Board office was contacted to aid in verification of this individual's licensure and the contact advised the Texas office records show the individual is licensed, that the school certified the hours were submitted by the school prior to license revocation, but the individual applicant's hours were not vetted. The applicant has attached his transcript for verification.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger that the applicant take the Tennessee manicurist examination. Motion carried unanimously.

Application for reciprocity of manicurist license for Nancy Le. Certification verifies 600 hours in the manicurist curriculum from Universal Beauty College in Texas and passage of a written and practical examination. Board office records indicate Universal Beauty College sold hours to

various applicants and later had its school license revoked by the Texas Board. The Texas Board office was contacted to aid in verification of this individual's licensure and the contact advised the Texas office records show the individual is licensed, that the school certified the hours were submitted by the school prior to license revocation, but the individual applicant's hours were not vetted. The applicant has attached his transcript for verification.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger that the applicant take the Tennessee manicurist examination. Motion carried unanimously.

Application for reciprocity of manicurist license from California for Hai Huynh. Certification verifies 400 hours and initial date of licensing in 2001. Several years of tax records are provided by the applicant, but do not display a complete 5 year work history.

Recommendation by Rachel Powers is that the applicant take the Tennessee manicurist examination.

MOTION made by Nina Coppinger and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license for Nadja Jackson from Germany, which verifies 5288 hours of instruction in the curriculum. Transcript and other documentation is provided.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Nina Coppinger and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity and/or examination to test for cosmetologist license for Meeseon Kim from South Korea. The application verifies 1800 hours and educational documents and diplomas from Atelier Beauty School is provided.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Nina Coppinger and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetology instructor license from Pennsylvania for Lydia Lawson. Certification verifies 1250 cosmetology hours, 500 instructor hours and initial date of licensing in 2011.

Recommendation by Rachel Powers is that the applicant be approved for reciprocity.

MOTION made by Pearl Walker-Ali and seconded by Nina Coppinger that the applicant take the Tennessee cosmetologist examination and then re-apply for the Tennessee Instructor examination portion after passing the cosmetologist examination. Motion carried unanimously.

Application for reciprocity of cosmetologist license for Naima Mardass from Morocco states 2880 hours and initial date of licensing in 2003. Several letters are providing showing work history as well as a letter from the applicant.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Nina Coppinger and seconded by Pearl Walker-Ali to grant the reciprocity recommendation. Motion carried unanimously.

Application for reciprocity of cosmetologist license for Brenda Meridith from Nevada, which states the applicant took the Nevada examination with hours received from Florida. A Florida Certification verifies 1200 hours and initial date of licensing in 1975. She is also provided her Nevada license application which states she held 1500 hours from Melbourne Academy in Florida, but no transcript is provided.

Recommendation by Rachel Powers is that the applicant take the Tennessee cosmetologist examination.

MOTION made by Nina Coppinger and seconded by Muriel Smith to grant the reciprocity recommendation. Motion carried unanimously.

Rachel Powers and the committee members discuss there are several applications remaining.

MOTION made by Pearl Walker-Ali and seconded by Muriel Smith to table the remaining applications for the board meeting. Motion carried unanimously.

Nina Coppinger

Pearl Walker-Ali

Muriel Smith