

Accountancy Board Members

East Tennessee

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Wendy Garvin

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Duke Speed, CPA

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Karen Condon, Administrative Manager Leann Blair, Continuing Education Scott Force, Licensing Laura Pecunes, Administrative Services

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EXECUTIVE DIRECTOR'S MESSAGE



Wendy Garvin

In the world of numbers and balance sheets, the Certified Public Accountant (CPA) license has long been the gold standard, representing excellence and expertise. Not a day goes by when I don't see a headline or have a conversation with someone about the pipeline concern surrounding the profession. In short, a smaller number of students are choosing accounting as a major, and even if students major in accounting, that doesn't guarantee they'll go on to take the CPA exam or become licensed CPAs. There are a multitude of reasons why people believe this is happening,

but ultimately a shortage of accountants affects everyone. Tax filings and financial statements need to be completed accurately and timely or the entire system suffers. Eventually the problem could threaten public protection. Is change needed? If so, what kind of change?

There are several initiatives underway or being discussed to help address the problem. The Tennessee State Board of Accountancy (Board), and its members, are actively involved in these discussions at the local and national level. I'll cover some of the developments that directly relate to the regulatory side of things.

CPA Evolution – The CPA Evolution initiative is transforming the licensure model to recognize the rapidly changing skillset required of newly licensed CPAs. The result is a new core + discipline licensure model, and a new Uniform CPA Exam (Exam) is set to launch in January 2024. Under the new model, supported by the National Association of State Boards of Accountancy (NASBA) and the American Institute of Certified Public Accountants (AlCPA), candidates will complete three core sections of the exam (Auditing and Attestation AUD, Financial Accounting and Reporting FAR and Regulation REG) and then choose one discipline for their focus

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EXECUTIVE DIRECTOR'S MESSAGE continued from page 1

(Business Analysis and Reporting BAR, Information Systems and Controls ISC, Tax Compliance and Planning TCP). Additional information and important key dates can be found on NASBA's <u>website</u> and later in this newsletter.

Timeframe to Pass the CPA Exam – Currently, candidates have 18 months to pass all sections of the Exam. This timeframe has been in place since the Exam moved to the computer-based testing format in 2004. The realities of life and practice have changed in the last 20 years. On April 24, 2023, NASBA announced the adoption of an amendment to the Uniform Accountancy Act Model Rules pertaining to the Exam. This amendment recommends that state boards of accountancy extend the window for passing the Exam from 18 to 30 months. The amendment has no immediate effect on Board rules. However, on May 2, 2023, the Tennessee Board of Accountancy voted to proceed with rulemaking to adopt a change to 30 months. Implementation will be discussed at a future meeting.

Experience, Learn and Earn (ELE) – ELE is a project aimed at finding creative ways to assist candidates in meeting the 150-hour education requirement. The program seeks to blend paid work experience and online courses for the final stretch of credit hours and focuses on licensure. While this program is not geared towards internships, the Board discussed the many benefits of having educational options. On May 2, 2023, the Board voted to proceed with rulemaking to allow for a total of nine (9) internship hours to be applied to the 150 hours of required education, rather than the current maximum of six (6) hours.

As you can see, there are some notable changes on the horizon. I am fortunate to work with Board members who are both engaged and invested in what's best for Tennessee. If you should have questions or comments, please feel free to reach out to me.

Wendy Garvin Wendy.Garvin@tn.gov Executive Director, Tennessee State Board of Accountancy



STATE ETHICS REQUIREMENT

CPAs with a Continuing Professional Education (CPE) requirement -- or license renewal, reinstatement, or reactivation—must earn two credit hours of board approved state-specific ethics (SSE). This course is intended to familiarize licensees with the law and rules governing the accounting profession in Tennessee.

Since January 1, 2018, the Board accepts only one SSE course to meet this requirement. The Board has partnered with the Tennessee Society of CPAs (TSCPAs) to help ensure that the most current and accurate state-specific content is included in the course material. Each year, TSCPA develops an updated course based on an outline approved by the Board.

Registered or Exempt CPE sponsors may <u>apply for approval</u> to present the state ethics course, and a list of approved sponsors is available on the <u>Board's website</u>.



Tennessee Department of Commerce & Insurance

CPE AUDIT INFO

NASBA's CPE Audit Service is available for use by Tennessee CPAs. CPE Audit Service is used by participating boards as an automated tool for conducting their audits of licensee compliance with their Continuing Professional Education (CPE) requirements. It is also a convenient way to track your CPE throughout the year.

The platform is configured for CPAs to add their CPE hours and course documentation electronically. Compliance is then calculated against the Tennessee CPE Rules. If selected for audit, you may choose to

submit your information to the Board electronically using the service.



A short overview video of the application is available at https://vimeo.com/486871735. If you would like to activate your CPE Audit Service account, please contact cpauditservice@nasba.org for your registration credentials. You will need to provide your full name, CPA license number and let them know you are a TN CPA.

2023 SPRING CPE AUDIT

Renewing CPAs with a CPE requirement must submit a list of CPE courses with the license renewal. Those licensees form the pool from which a random list of CPAs is chosen for an audit of education credits. Each year 10% of Active licensees are notified of their selection and are required to submit confirmation of the credits earned for renewal. A list of those chosen for the 2023 audit is on the Board's website.

If selected for audit you must log in to your account at <u>core.tn.gov.</u> This is the same account used to renew your license. Select "CPE Audit" from the list of applications to provide your response to the Board for review. Please contact the Board if you need help accessing your account.

Documentation of your CPE credits should be one of the following:

- A PDF document of your certificates of completion
- A learning transcript issued by the CPE provider
- Indication that your credits are stored in your NASBA Audit Service account

Below are common issues found in past audits. Review your <u>CPE requirements</u> and make sure the Board has your correct contact information.

- Email address / mailing address / phone number on file not updated
- CPE certificates saved on employer server and cannot be accessed after leaving
- CPF submitted does not total 80 hours.
- CPE certificates don't include two hours of board approved state ethics
- CPE earned from a non-NASBA registered or otherwise exempted CPE provider

The Board saw a 100% response rate for the 2022 audit. Of the 580 CPAs selected last year, 38 were required to submit penalty hours. The overall CPE compliance rate was 98.97%.

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2023 SPRING CPE AUDIT continued from page 3

New CORE Platform

If submitting an audit response on or after June 26, 2023, you must create an account in the new CORE platform.

- 1. Visit <u>core.tn.gov</u> and select "Sign In" at the top right corner of your screen.
- 2. Then, select "Sign Up."
- 3. Enter your preferred email address. This will be your username.
- 4. Choose a password based on the requirements listed.
- 5. Add a different email address for account recovery. Then, select "Register."
- 6. Check email to activate your account. You might need to check your spam folder to see if the email was sent there. The email will be from "NoReply@okta.com."
- 7. Once you follow the "Activate Account" link in the email, then you may sign in.

Licenses associated with your previous CORE account should transfer to the new account.



Please contact the Board for questions about registering your account: Accountancy.board@tn.gov | 615-741-2550



IN MEMORIAM: DONALD A. MILLS



Donald A. Mills

The Board recently recognized the loss of colleague and former Board Investigator Donald A. Mills. Don passed away on Friday, January 13, 2023, at the age of 70.

Don was a devoted husband and father with a passion for farming and accounting. He brought experience and insight, as well as a terrific sense of humor, to his service to the Board. After leaving the Board, Don established the firm MG Group P.C., in Tullahoma as the Audit Partner.

Don will be truly missed by all who were lucky enough to have known him.

Upcoming Board Meetings

Tuesday, July 25, 2023 | 8:30 am
Friday, October 20, 2023 | 8:30 am
Tuesday, January 30, 2024 | 8:30 am
Tuesday, April 30, 2024 | 8:30 am
Tuesday, July 30, 2024 | 8:30 am

THANK YOU FOR YOUR SERVICE

Gay Moon of Nashville has completed her third term on the Tennessee Board of Accountancy. She was first appointed to the Board by Governor Bill Haslam in 2014 and served as Board Secretary for three years. Gay brought more than 30 years of tax service to the Board and was dedicated to maintaining high standards in the profession.



At the May 2, 2023, Board meeting, Board members presented her with a commendation of appreciation for her work on the Board.

Gay Moon

Gay recently retired as tax partner at Cherry Bekaert, having been a partner of Frasier, Dean & Howard since 1999.



MOVING OUT OF STATE?

Are you considering moving out of Tennessee and taking your practice with you? The Board is often asked about transferring a CPA license to another state. If you have applied for licensure in another jurisdiction, you are gaining an additional

license, not transferring the Tennessee license. You must abide by the Law and Rules of each state in which you are licensed—including renewal requirements. If you do not wish to maintain your Tennessee license, please submit a request to close it via core.tn.gov.

Things to remember:

- Check with the State Board in the state of your principal place of business to ensure they don't require you to maintain your Tennessee license.
- Your Closed Tennessee license may be reopened by submitting a reactivation application along with the required CPE and reactivation fee.
- CPAs who are licensed in their home jurisdiction may serve a Tennessee client provided the licensee's primary place of business is not within Tennessee.
- If you are a sole proprietor of a Tennessee firm, remember to request closure for your firm permit when closing your CPA license.

CPA EVOLUTION AND THE EXAM

As we get closer to January 1, 2024, and the launch of the newest version of the Uniform CPA Examination (Exam), it's important to be aware of key dates that may impact your journey. Several months ago, NASBA and the AICPA released a tentative transition timeline. Here is a summary of what to expect.

- October 1, 2023 Deadline for first-time BEC applications
- November 22, 2023 NASBA's Gateway system begins processing Authorizations to Test and Notices to Schedule
 for the new discipline sections, Business Analysis and Reporting (BAR), Information Systems and Controls (ISC), and
 Tax Compliance and Planning (TCP)
- December 15, 2023 last day of testing for ALL current CPA Exam sections (AUD, BEC, FAR and REG)
- December 16, 2023 through January 9, 2024 no CPA Exam sections may be scheduled during this period to allow for conversion of IT systems to 2024 CPA Exam sections

There will likely be a high demand for testing in Q4 2023. Candidates are encouraged to plan accordingly.

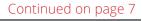
NASBA has also published a tentative test administration schedule and score release timeline for 2024.

Dates are subject to change. Official score release information can be found on the AICPA website.

REVISED 2024 Test Administration Schedule / Score Release Timeline*

Quarter	Core Test Dates	Core Score Reports	Discipline Test Dates	Discipline Score Reports
24Q1	Jan 10 – Mar 26	Jun 3	Jan 10 – Feb 6	Apr 23
24Q2	Apr 1– Jun 25	Jul 30	Apr 20 – May 19	Jun 27
24Q3	Jul 1 – Sep 25	Approx Nov 1	Jul 1 - 31	Sep 10
24Q4	Oct 1 – Dec 26	Early Feb 2025**	Oct 1 - 31	Dec 10

^{*}All dates are subject to change





^{**}Could be throughout the 24Q4 window

CPA EVOLUTION AND THE EXAM continued from page 6

It's important to note the following aspects of the 2024 schedule:

- Testing of the new exam will not start until January 10.
- Testing for the discipline sections of the exam will only be available for a month of each calendar quarter.
- There will be a limited number of score release dates because more time is needed to evaluate and score the new exams.

Credit Extension and Transition Policy

Due to the limited testing schedule and delayed score releases in 2024, the Board has adopted the following CPA Exam Credit Extension Policy:

"Any candidate with Uniform CPA Examination credit(s) on January 1, 2024, will have such credit(s) extended to June 30, 2025." No action is required by the candidate.

The Board has also adopted the transition policy for Exam sections passed under the current Exam to credit under the 2024 Exam. Candidates who have credit for any exam section on January 1, 2024, should review this policy.

If you have additional questions about the CPA Exam transition, please refer to NASBA'S CPA Exam Transition FAQs or reach out to our office at accountancy. board@tn.gov or 615/741-2550.

DELINQUENT CPAS

CPAS with even-numbered licenses were due for renewal by December 31, 2022. Board rules allow a six-month grace period for renewals, ending June 30, 2023. Beginning July 1, 2023, non-renewed licenses must undergo the reinstatement process to regain active status and good standing. Requirements for reinstatement include:

- 80 hours of technical CPE
- Two hours of board-approved state ethics
- Payment of \$250.00 application fee

The application for reinstatement is found online at core.tn.gov.



The Accountancy Act authorizes the Tennessee State Board of Accountancy to respond to complaints filed against licensees for possible violations of the Accountancy Act and allegations of unprofessional conduct.

Should a complaint be filed against your license, you will receive notification that includes any materials received with the complaint. Upon receiving a notice of complaint, you are required to respond in writing to the board within 14 days. The notification will contain a link for submitting your response online.

After the response is received, or if you fail to respond, the Legal Department will assign an investigator and/or make a recommendation for disposition to the Board based on the facts. Board members review the circumstances surrounding each complaint and the Board will decide on a disposition. Complaints are identified to the Board by case number only—names are not included.

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BOARD OF ACCOUNTANCY COMPLAINT PROCESS continued

Possible Board actions include:

- Closure
- Letters of Caution, Warning, Instruction
- Discipline
 - o Civil Penalties
 - o Additional CPE or Peer Review
 - o Probation
 - o Suspension
 - o Revocation



DISCIPLINARY ACTIONS TAKEN

The Tennessee State Board of Accountancy has taken the following disciplinary actions since the last publication of this newsletter.

October 2022				
Respondent	Beverly Blackwood Brown			
Location	Olive Branch, MS			
Violation	Failure to complete CPE requirements			
Action	Respondent shall complete a Tennessee specific ethics course, shall participate in the next CPE Audit Report for 2021-2022, and shall update their contact information with the Board			
	November 2022			
Respondent	Elite Accounting Professionals, LLC			
Location	Johnson City, TN			
Violation	Used the terms "Accounting" and "Accountant" as title or designation without being licensed with the board.			
Action	Respondent shall remove the terms "Accountant" and "Accounting" from their firm name and website as it pertains to a title or designation			
	December 2022			
Respondent	Rebecca Hutsell CPA			
Location	Athens, TN			
Violation	Issued attest reports without having complied with peer review requirements for the issued reports			
Action	\$1,000 civil penalty and complete a Peer Review Exemption Form			

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DISCIPLINARY ACTIONS TAKEN continued from page 8

	I. O.
	January 2023
Respondent	Atris Niter, Jr. CPA
Location	Memphis, TN
Violation	Issued a compilation report while firm permit was in expired status
Action	Voluntary revocation of firm license
	February 2023
Respondent	Richard T. Brown, Jr.
Location	Brownsville, TN
Violation	Fiscal dishonesty
A -4:	Voluntary suspension of CPA license for two years, \$5,000 civil penalty, and requirement to complete
Action	three part NASBA Ethics course
Respondent	Jo Ann Barnard
Location	Knoxville, TN
Violation	Committed acts that reflect adversely on the profession
Action	\$2,250 civil penalty and requirement to complete three part NASBA Ethics course
	March and April 2023 - No Action Taken
	May 2023
Respondent	Robert David Gravatt
Location	Como, MS
Violation	Due professional care and failed to adhere to the professional standards of independence
Action	\$1,000 civil penalty

NEW CPA LICENSES ISSUED

The Tennessee Board of Accountancy issued 265 new CPA licenses between November 1, 2022, and May 31, 2023.

Mitch Adair	29000	Conner Bishop	29086	Frank Cicarelli	28837	Madison Dearing	28868
Brendan Ahern	28857	Amy Blair	28746	Megan Clarke	28904	Anna Debski	29084
Madison Alexander	28718	Celeste Bolen	29074	Kaelyn Coggins	29028	Erika Dibrell	28776
Mitchell Alexander Dunn	29037	Erin Bolton	28932	Thomas Coggins	29071	Nicholas Dixon	28902
Kevin Alfultis	29027	Alexander Boone	28742	Stephen Cole Maloney	29067	Nancy Dodd	28896
Michelle Ammon	28947	Peyton Bowyer	28953	Dorothy Coleman	28916	Spencer Douglas	28985
Kyle Anderson	29023	Michael Bradshaw	28970	Samuel Comfort	28998	Jonathan Duffey	29007
Robert Anderson	28962	Eric Braun	28878	Megan Condi	28986	Joshua Dunford	29018
Brock Anderson	29036	Jesslyn Brewer	28852	Mark Conlee	28791	Davis Dyer	28783
Chance Anderson	29055	Taylor Brinker	28845	Andrew Cooke	28900	Krystopher Dyer	28778
Jane Anne Morris	28798	William Brinkmann	28860	Katelyn Cooley	28913	Stephen East	28968
Mary Anne Wingert	28960	Evan Brothers	28877	Carly Cory	28883	Katie Edwards	28982
Lily Arango	28765	Dallas Broughton	28822	Abigail Cothran	28801	James Edwards	28800
Cathy Arnold	28928	Laurin Browne	28890	Tyler Craig	28796	Catherine Elise McCleery	29080
Beau Ayres	28819	Petar Bukarica	28981	Abigail Craine	28865	Haley Elliott	28920
Vipin Bahuguna	28809	Chad Bullard	28764	Betty Crawford	28942	George Escobar	28734
Olivia Ball	29099	Taylor Burchell	29006	Adam Crawford	28821	Rosalyn Falkner	28794
Jeffrey Bandy	28767	Miles Butler	29072	Treavor Crisp	28903	Sutton Farar	28886
Craig Barattin	28761	Kaitlyn Caldwell	29060	Jeffrey Crockett	28817	Amelia Farris	28984
Katherine Barkley	28533	Amy Camilleri	28755	Spencer Cummings	28926	Abigail Fischer	29073
Tyler Barnes	28789	Patrick Camuso	28907	Lauren Cunningham	28988	Brandon Ford	28974
Michael Barrett	28925	Luke Cappetto	28887	Charles Dabney	28757	Zachary Ford	28848
Rebecca Barrow	28874	Miriam Caravez Chavez	28898	Austin Daher	28858	Amanda Foster	28859
James Beach III	29095	Nicholas Carpenter	29012	Anthony Daugherty	28893	Gregory Freeman	28879
Kellen Beard	28935	Austin Chatman	28910	William D'Ausilio	29045	Courtney Frensley	29092
Matthew Berthelot	28996	Deanie Chaudoin	29049	Cameron Davis	29025	Sally Fridstrom	28743
Matthew Birk	28971	Trey Christian Pefanis	28866	Carlos de los Reyes II	28773		
Patrick Birmingham V	29093	Courtney Chrobak	28855	Adam Dearing	28989	Continued on p	age 10



NEW CPA LICENSES ISSUED - Continued from page 9

Ashley Furman	28769	Whitney Kubeja	29053	Amanda Obara	28812	David Smith	28847
Nicholas Gammill	28881	Philip Kunz	28967	Morgan Ocker	29020	Ashton Sneed	28938
Charles Garrett	29087	Natalie Kutat	28978	Carrie O'Connell	28786	Nicholas Sneller	29041
Campbell Geary	28906	Jessica Kyt	28959	Olivia O'Hara	28956	Elizabeth Snyder	28730
Alexis Gee	28972	John Laham	28708	Erik Oliverson	28835	Howard Sobieszczyk	29069
John Gibson	28957	Patrick Landry	29022	Nicole Ordway	28952	Christopher Spencer	28931
Isaac Gillen	28854	Susan Lange	28793	Deborah Owens	28905	Samantha Sprayberry	28863
Brandon Gilliam	29016	Evan Lanz	28954	Taylor Parks	28760	Nina Squitieri	28891
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DIANE GLENN	29089	Anna Lapayeva	29021	Deepali Patel	28882	Alexander Stackle	28754
Elizabeth Goldhammer	28888	Charles LeBoeuf	28825	Hetvi Patel	28797	Grant Stamper	29077
Amanda Granger	28987	Douglas Lee	28645	Parul Pathak	29024	Kaitlin Stanfield	29043
Samantha Graves	28777	Lauren Leith	28997	Brian Paul Joyner	29100	Aaron Steiger	28804
Chad Grief	28772	Kaolin Levatino	28815			Michael Steward	28831
				Matthew Perry	28990		
Trisha Grisham	28975	Henri Leveque IV	29044	Caroline Peterson	29026	Rolaine Stoddard	28894
Joel Grosser	29097	Eric Liddy	29094	Joshua Pierson	28944	Nathaniel Stokely	29078
Christine Guarino	28823	Serrate Lindsey Greenberg	29057	John Pillatsch	28958	Shannon Summersgill	28827
Richard Guiry	28851	lack Liszewski	29014	Carley Pitts	28897	Kani Sunil	28787
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Ridhi Gupta	28771	Ma Lolita Cremat	29030	Zachary Plattner	28805	Michael Tang	28889
Steven Hansen	29008	Benjamin Lomo	28966	Stephanie Poget	29103	Elizabeth Tavoleti	28983
Craig Harrel	28768	Luke Mackenzie Simon	29079	Jackson Poole	28856	Yasmin Thomas	29009
Andrew Harton	28934	Noah Mackey	29058	Karen Post	28929	Samuel Thompson	28803
Victoria Heavey	28901	Tanjim Mahmud	28816	Christopher Powell	28992	Benjamin Tinsley	28843
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Jennifer Heinemeier	28917	Davis Malone	29052	Meredith Priest	28950	Blake Todd	28697
Michelle Herrman	28839	Mary Margaret Foster	29051	Jon Quarles	28899	Johnny Toler	29013
Walker Higgins	28795	Susanne Marsh	28829	Courtney Radle	28979	Cynthia Tretter	28909
Kelsey Hill	28763	Rebekah Martin	28784	Riley Raff	28807	Chelsea Tucker	28853
Andrew Holliday	28936	David Martin Jr.	29064	Zachary Ragsdale	28922	Brandy Turbeville	28788
		, , ,		, ,			
Christopher Hollins Clark	29065	Rainey Massey	29083	Charles Ratz	28762	Nelson Valentine	28885
Mary Holston	28961	Thomas Mathews	28862	Brandon Ray Darnell	29042	Shelby Vaughn	28820
Allison Holt	28933	Daniel McCool	29048	Benjamin Redman	28861	John Vaught	28391
Carrie Holt	28918	Michael McCracken	28864	Travis Reed	28758	James Walden	28951
Candace Howard	28844	Kristen McCubbins	28964	Blake Rehl	28779	Jordan Wall	29015
Brittany Howell	29001	Patrick McFall	28949	Vanessa Renee Overton	29032	Marie Wall	28977
Ryan Hudkins	28991	Hayden McHan	29004	Daniel Reumund	29091	Hunter Wallace	28833
Jessica Hughes	29098	Jonathan McKee	28814	John Reynolds Spencer	29046	Brandon Waltz	29088
Lauren Huston	28799	Rachel McLauchlin	28870	Abbey Rhodes	29002	Tsun Wang Yu	28969
John Ingrum	28924	Natalie McMullen	28875	Naomi Riley	28675	Lori Warden	29010
				,			
Raymond Inman	28818	Christina Meek	29003	Grant Roberts	28850	Frank Weise	28775
William Jackson Hounshell	29066	Dennis Metzler	28943	Jacob Rogers	29011	Sawyer West	28965
Michael James Newton	29070	Hannah Miller	28830	Debra Roth	28876	Brooke Westhoven	28790
William Jelks	28813	Caroline Miller	28994	Enakshi Roy	28811	Taylor White	29062
Rebecca Jennings	29054	lacob Miller	28973	Caroline Royal	28841	Mary Whitlatch	29017
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Jacob Johnson	28915	Kayce Mines	29047	James Russell	28939	Jada Wilburn	28921
Evan Jones	29019	Grace Mitchell	28802	Anna Russell	28832	Jonathan Wilke	28834
Benjamin Kahan	28770	Jon Moore	28840	Andrew Russell	29096	Caroline Williams	28849
Brianna Kasper	28914	Rebecca Moore	28785	Tanya Salas	28828	Stephanie Williams	28872
Joseph Katool	28836	Elisa Moreno	28838	Michelle Salyer	28963	Thomas Williams	29039
9 1	29038	Alex Morlang		Samantha Sanders	28806	Tyler Wingo	29033
Spencer Kayes			29029			, ,	
Erin Keifer	29061	Nicholas Morris	28759	Jacob Savitz	28808	Erin Yacko	28810
Carol Keil	29081	Simon Morris Parker	29090	Reagan Scott	29076	Bin Yang	29082
Jordan Keiter	28884	Ann-Blair Moss	28930	Jessica Seard	28867	Joshua Yelen	28826
John Kelly	28873	Ann Mrozinski	28892	Charles Seay	29075	Johanna Young	28946
	28980	Joel Mulkey	28995	Landon Sellers	29101	Rudolph Zahorchak	28945
Aamir Khowaja		, ,					
Sarah King	28766	Sean Mullaney	28908	Hirsch Serman	29059	Jun Zhang	28774
Tyler Klarner	28869	Kaylan Myers	29050	Austin Sharp	28919	Hongshuo Zhang	29034
Braden Kleinschmidt	28999	Mallory Neal	28780	Kenneth Sheesley Jr.	29056	Xiaoyu Zheng	28895
Mitchell Kludt	28871	Cameron Neiger	29031	Molly Sherrard	28940	Jing Zhou	29063
Brittany Knox	28993	Gina Nguyen	28842	Jonathan Skeith	28782	Elizabeth Zonghetti	29068
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Margaret Koella	28781	Abbie Niemeier	28912	Ashley Slagle	28941		
Tyler Krause	28948	John Novarese	29005	Christopher Slaughter	28937		
Colin Kreditor	28976	Lauren Nuwayhid Sanders	28406	Kaleb Smith	28955		
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