



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

DECEMBER 15, 2017

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: GC Second RW
Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER RITA BAKER
- COMMISSIONER GLENN CHRISMAN
- COMMISSIONER CARL JENKINS
- COMMISSIONER MIKE HANNON
- COMMISSIONER JEFF LONG
- COMMISSIONER KIM WALLACE
- COMMISSIONER RIC WILSON
- COMMISSIONER WILLIAM FORRESTER III
- SENATOR MIKE BELL
- REPRESENTATIVE BUD HULSEY
- GENERAL BRENT CHERRY

DISCLAIMER - COMMISSIONER JENKINS

**APPROVAL OF MINUTES FOR OCTOBER 20, 2017 POST COMMISSION MEETING:
NOVEMBER MEETING CANCELLED**

Motion to Approve/Disapprove by: KW Second GC
Remarks: _____

DECERTIFICATION HEARING HELD THIS MONTH

Motion to Approve/Disapprove by: RW Second MH
Remarks: _____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04**

Gatlinburg Police Department - Request Leonard B. Huff (hired September 11, 2017) receive a waiver for an Impaired Driving arrest in North Carolina in 2008 that he pled guilty to in 2009 and paid all fines and court ordered community service, substance abuse evaluation, and probation.

Appearing

Motion to Approve/Disapprove by: GC Second RW
Remarks: _____

Haywood County Sheriff Office - Request Bruce G. Parnell (hired August 16, 2017) receive a waiver for a General Discharge (Under Honorable Conditions) from the US Air Force in January 2000.

Appearing

Motion to Approve/Disapprove by: KW Second GC
Remarks: _____

Huntland Police Department – Request Patrick J. Stefanski receive a waiver for a Disorderly Conduct conviction in Franklin County, February 2016. Mr. Stefanski is a previously certified officer with Franklin County. All court ordered fines and penalties have been satisfied.

Appearing

Motion to Approve/Disapprove by: BC Second WF
Remarks: _____

Tipton County Sheriff Office – Request Timothy A. Gross (hired October 20, 2017) receive a waiver for an arrest of Driving Under the Influence and Reckless Driving in November 2013 by Bartlett Police, and found guilty of Reckless Driving in May 2014, all court ordered fines and penalties have been satisfied.

Appearing

Motion to Approve/Disapprove by: BC Second KW
Remarks: _____

Tipton County Sheriff Office – Request William D. Holder III (hired October 20, 2017) receive a waiver for arrests of Minor in Possession of Alcohol in October 2010 & July 1, 2011, and arrested for Operating a Vehicle Under the Influence Underage July 9, 2011, all court ordered fines and penalties have been satisfied.

Appearing

Motion to Approve/Disapprove by: BC Second RB
Remarks: _____

Tipton County Sheriff Office – Request Edwin E. Molder (hired October 20, 2017) receive a waiver for an arrest of Driving Under the Influence and Carrying a Concealed Weapon in May 2016 by Fort Stewart GA Police, and handled by military administrative action with a reduction in rank, pay, and 45 days of extra duty.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: COMMISSION DECIDED WAIVER NOT NEEDED FOR THIS OFFENSE
Mr. Molder also needs a waiver for change of academy. He attended Memphis Police Academy in August 2009, separated for academic failure.

Motion to Approve/Disapprove by: JL Second GC
Remarks: MR. MOLDER TO ATTEND TLETA

Walters State Community College – Request Katie Jo Castejon receive a waiver for an arrest and conviction of Public Intoxication in Sevier County in fall 2014, all court ordered fines and penalties have been satisfied.

Appearing

Motion to Approve/Disapprove by: KW Second RB
Remarks: _____

WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Metro Nashville Airport PD – Request Lucas M. Delheimer (hired October 2, 2017) be allowed to attend TLETA January 2018. Mr. Delheimer attended MNPD Academy for 4 days in January this year before quitting because of strain on family.

Appearing

Motion to Approve/Disapprove by: GC Second RB
Remarks: _____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Hamblen County Sheriff Office – Request Sean D. Beach (hired September 26, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Beach graduated from Walters State CC in November 2012. He worked for Sevier County SO July 2013 to December 2013 but never POST certified. If approved he will need five 6 month waivers.

Appearing

Motion to Approve/Disapprove by: WF Second BC
Remarks: COMMISSION DECIDED NO 6 MONTH WAIVERS NEEDED

Lookout Mountain Police Department – Request Gary W. Garrison Jr. (hired November 1, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Garrison graduated from Atlanta 706 hour Police Academy in November 1992 working for them until 2002, and then Federal Air Marshalls until present.

Appearing

Motion to Approve/Disapprove by: RB Second RW
Remarks: _____

Metro Nashville Airport PD – Request Melvin Young Jr. (hired October 2, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Young graduated from Jackson MS 480 hour Police Academy in April 2015 working for them until July 2017.

Appearing

Motion to Approve/Disapprove by: MH Second GC
Remarks: _____

Millington Police Department – Request Dustin N. Beckley (hired September 5, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Beckley graduated from Memphis Police Department Academy in October 2009 working for them until June 2012 and then as a reserve officer for Shelby County SO 2016 – 2017.

Motion to Approve/Disapprove by: RB Second KW
Remarks: _____

MTSU Police Department – Request John W. Wallace (hired November 28, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Wallace graduated from Walters State CC August 2009 and worked for Williamson County SO from 2009 – 2012 and then became self-employed until now.

Appearing

Motion to Approve/Disapprove by: JL Second GC
Remarks: _____

Rutherford County Sheriff Office – Request Keith O. Barron (hired October 16, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Barron graduated from Jacksonville FL 480 hour Community School Criminal Justice Center in November 1990 and worked for Jacksonville FL PD from 1988 – 2016.

Appearing

Motion to Approve/Disapprove by: RB Second KW
Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved **7** applications for Training Officer, and they appear to meet criteria for approval.
The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by: MH Second KW
Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved **38** applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.
The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.
Officers listed below *if any* request a waiver of the one year training officer requirement.

Kyle Belyew	GDI	Decatur County SO
Robert E. Taylor	GDI	Hohenwald PD
William N. Kain	GDI	Norris PD

Motion to Approve/Disapprove by: GC Second RB
Remarks: APPROVAL IS FOR ONE YEAR TO REQUIREMENT WAIVER ALSO

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved **204** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: GC Second RB
Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

Decatur County Sheriff Office has been asked to appear before the Commission to explain why they have failed to submit timely paperwork to POST regarding the hiring of three individuals (Burcham, Hamilton, Whitlock).

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: NO MOTION NEEDED. PROBLEMS ADDRESSED BY DEPARTMENT

UT Memphis PD has been asked to appear before the Commission to explain why they have failed to submit timely paperwork to POST regarding the hiring of four individuals (Berryhill, Knight, Paige, Scruggs).

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: NO MOTION NEEDED. PROBLEMS ADDRESSED BY DEPARTMENT

TLETA has requested that their class sizes for calendar year 2018 be increased from 75 to 120.

Motion to Approve/Disapprove by: MH Second RB
Remarks: _____

TLETA request that their Annual Report for 2017 be approved.

Motion to Approve/Disapprove by: BC Second WF
Remarks: _____

LEOSA Discussion regarding the Definition of Law Enforcement Officer and LEOSA eligibility of persons other than full time officers.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: COMMISSION DECIDED 10 YEARS FULL-TIME CERTIFIED SERVICE REQUIRED FOR LEOSA

Pittman Center Police Department was audited by POST and found to be in compliance.

Motion to Approve/Disapprove by: KW Second MH
Remarks: _____

OLD BUSINESS

Huntland Police Department – Reappearing as directed by POST Commission to insure that the current chief of police is in compliance with POST Rules. Investigator Mines has assisted them in getting their files in order.

Appearing

Motion to Approve/Disapprove by: JL Second GC
Remarks: _____

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2017 Salary Supplement payment if they completed 2017 In-Service requirements.

Bradley County Sheriff Office – Request an 8 month waiver for Emary F. Bryant III who was on military deployment for 6.5 months and has completed his 2017 in-service training requirements.

Motion to Approve/Disapprove by: JL Second WF
Remarks: _____

Sumner County Sheriff Office – Request an 8 month waiver for Eric Craddock who has been on military deployment since June 25, 2017 and has completed his 2017 in-service training requirements.

Motion to Approve/Disapprove by: JL Second MH
Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2017 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Grainger County Sheriff Office – Request a medical waiver for Lance Shipley who was injured in the line of duty and has only completed 16 hours of his 2017 in-service training.

Motion to Approve/Disapprove by: KW Second MH
Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.

Haywood County Sheriff Office – Request a 6 month waiver for Jonathan S. Riggs (hired May 1, 2017) who will be attending TLETA January 2018. He previously attended TLETA in 2015, did not graduate and was transferred to a correctional officer position at Haywood County.

Motion to Approve/Disapprove by: RB Second MH
Remarks: _____

Memphis Police Department – Request 6 month waivers for the following officers, all hired March 20, 2017, who did not complete Memphis PD 123rd Basic and are scheduled to graduate in their 124th Basic class on January 19, 2018.

- | | | |
|----------------------|--------------------|------------------------------|
| Melishia M. Anderson | Ashley R. Bryant | Sheridan E. Cross |
| Tanita Q. Dames | Michael L. Fields | Joseph M. Finley |
| Andrew P. Hellums | Jorey R. Jefferson | Tracy R. King |
| Raymond L. Martin | Kequita D. Shaw | Mercedes A. Rodriquez-Morgan |
| Terrelle A. Smith | Toby T. T. Terry | Brian K. Wilson |

Motion to Approve/Disapprove by: RB Second RW
Remarks: MEMPHIS HAS BEEN ASKED TO APPEAR FOR JANUARY 2018 MEETING

Murfreesboro Police Department – Request a 6 month waiver for Darren E. Carr (hired April 17, 2017) he is in the current TLETA class, graduating December 21, 2017.

Motion to Approve/Disapprove by: RW Second KW
Remarks: _____

Perry County Sheriff Office – Request a six month waiver for Shaun M. Evans (hired April 10, 2017) he will be attending TLETA January 2018.

Motion to Approve/Disapprove by: MH Second JL
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2017 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Hendersonville Police Department – Request Nathan A. Escue receive a military waiver for 2017, he was deployed February 1 – December 31, 2017 and unable to complete his 2017 training requirements.

Motion to Approve/Disapprove by: MH Second RB
Remarks: _____

Trousdale County Sheriff Office – Request Michael S. Sexton receive a military waiver for 2017, he was deployed January 1 – September 30, 2017 and unable to complete his 2017 training requirements.

Motion to Approve/Disapprove by: GC Second RB
Remarks: _____