



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JUNE 16, 2023
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADJOURN**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER JONATHAN BEVERLY**
- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER GARRY CARTER**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER DON GREEN**
- COMMISSIONER DEBORAH FAULKNER - Vice Chair**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER STEVE ISBELL**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN - Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR MAY 19, 2023 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IV. DECERTIFICATION HEARING HELD JUNE 15, 2023:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Clarksville Police Department – Request a criminal record waiver for **Jordan Elizabeth Bunting (PSID 6250-7734)**, hired May 22, 2023. In June of 2017, Ms. Bunting was convicted of DUI in Butler County, Ohio. Ms. Bunting has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Houston County Sheriff's Office – Requests a military discharge waiver for **Timmy Christopher Smith (PSID 38534)**, hired April 1, 2023. In February of 2011, Mr. Smith was discharged from the United States Army with an “Under Honorable Conditions (General)” discharge.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Rutherford County Sheriff's Office – Request a criminal record waiver for **Tyler Davis Johnston (PSID 7232-5059)**, hired May 1, 2023. In June of 2014, Mr. Johnston was charged with DUI in Breckenridge, Colorado. In July of 2015, Mr. Johnston pled guilty to the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

NONE

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

Manchester Police Department – Requests the P.O.S.T. Commission’s approval to forgo Transition School for **Charles Ivan Taylor (PSID 4566-9404)**, hired May 22, 2023. Mr. Taylor’s last date of full-time law enforcement employment was January 30, 2020.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

P.O.S.T. reviewed and administratively approved 7 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

Clinton Police Department:

Nathan Carl Allen (PSID 4772-9233)

Dickson County Sheriff’s Office:

Matthew Paul Askins (PSID 2456-7993)

Sevier County Sheriff’s Office:

Glen Edward Biggs (PSID 6342-4315)

Knox County Sheriff’s Office:

Wyatt E. Anthony Brown (PSID 2905-3862)

University of Memphis Department of Public Safety:

David Michael Cecil (PSID 8569-5688)

Ronald Lynn McClain (PSID 5869-8188)

Sewanee University of the South Campus Police Department:

Jeremiah Snider (PSID 2662-0788)

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

Chattanooga Police Department – Request a waiver of in-service for **Brooke Danielle Lopez (PSID 5081-1345)**, hired August 26, 2022. Ms. Lopez completed four (4) hours of in-service training during the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Memphis Police Department – Request waivers of in-service for the following officers who did not complete mandated topics; however, did complete the indicated number of in-service training hours for the 2022 calendar year:

Valandria Cherille Bramlett	(PSID 7355-5979)	40 hours
Chaniece Lache Brown	(PSID 1453-5240)	00 hours
Christopher Bernard Cato	(PSID 5392-3155)	40 hours
Courtney David Cunningham	(PSID 3720-0624)	40 hours
Christopher Jarvis Currie	(PSID 4077-3472)	00 hours
Daniel Dale Dermeyer	(PSID 5855-5377)	40 hours
John Anthony Hawkins	(PSID 4462-2871)	00 hours
Carrington Centrell Hite	(PSID 7153-8049)	36 hours
Darrel Lee Lashley	(PSID 9635-9143)	00 hours
Michael Jay Mejia	(PSID 8907-4044)	00 hours
Michael Lashun Moore	(PSID 9909-9701)	36 hours
William Brian Poteet	(PSID 1928-9374)	44 hours
James Antonio Reed	(PSID 6158-8543)	40 hours
Jocelyn Dannette Robinson – 2 nd year request	(PSID 8135-5855)	40 hours
Amber Gabrielle Russell	(PSID 8326-7279)	00 hours
Israel Clifford Taylor	(PSID 9347-3177)	36 hours
Corey DeAndre Totten	(PSID 4643-8290)	40 hours
Bruce Alexander Welch, III	(PSID 2356-0373)	00 hours

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Cleveland Police Department – Request a six (6) month waiver for **Lucas Guy McCune (PSID 6853-6136)**, hired November 28, 2022. Mr. McCune attended the Tennessee Law Enforcement Training Academy in April of 2023 but was unable to complete the training due to an injury. Mr. McCune is scheduled to reattend the Tennessee Law Enforcement Training Academy in July of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Grundy County Sheriff's Office – Request a six (6) month waiver for **Ronald Dale Bess (PSID 30333)**, hired September 1, 2022. Mr. Bess attended the Tennessee Law Enforcement Training Academy in April of 2023 but was unable to complete the training due to an injury. Once medically cleared, Mr. Bess will reattend the Tennessee Law Enforcement Training Academy.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Hamblen County Sheriff's Office – Requests six (6) month waivers for the following officers:

- **Cassie Lee Rose Bell (PSID 8540-3160)**, hired November 16, 2022.
- **William Travis Lawson (PSID 1318-4833)**, hired November 16, 2022.

The officers have been unable to attend a basic police academy due to staffing issues. Ms. Bell and Mr. Lawson are scheduled to attend Walters State Law Enforcement Training Academy in 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Smith County Sheriff's Office – Request a six (6) month waiver for **Robert Paul Collins (PSID 1949-4778)**, hired March 1, 2023 Mr. Collins was scheduled to attend the Tennessee Law Enforcement Training Academy in July of 2023 but is unable to begin training due to an injury. Mr. Collins is scheduled to attend the Tennessee Law Enforcement Training Academy in October of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Stewart County Sheriff’s Office – Request a six (6) month waiver for **Grayden Keith Grise (PSID# 3515-4155)**, hired March 29, 2023. Mr. Grise is unable to attend the Tennessee Law Enforcement Training Academy in July of 2023 due to the class being full. Mr. Collins is scheduled to begin training at the Tennessee Law Enforcement Training Academy in October of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2022 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 12 waivers of in-service for the eight (8) month rule. The reported documents satisfy the requirements set forth by the Peace Officers Standards and Training requirements. The officers will receive the 2022 Salary Supplement payment if they completed 2022 In-Service requirements.

Chattanooga Police Department:

- Charles William Ballard, Jr. (PSID 4858-9042)
- Charles Edward Brown (PSID 25167)
- Barry Burns (PSID 8836-5011)
- Vernon Lee Kimbrough (PSID 7354-9625)
- Christopher Jason Palmer (PSID 8883-0250)
- Christopher Keith Phillips (PSID 1993-0713)
- Eric Leonard Tucker (PSID 7507-3755)
- Danna Leigh Vaughn (PSID 5786-0025)

Memphis Police Department:

- Sandra Callicutt (PSID 2203-7412)
- Brian Edward Company (PSID 7005-9450)
- Hannah Kirsten Caruthers (PSID 7965-1839)
- Bradley Paul Henthorne – 2nd year request (PSID 6968-4297)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved **36** medical in-service waivers and all corresponding supporting documents. The reported documents satisfy the requirements set forth by the Peace Officers Standards and Training requirements:

Chattanooga Police Department:

Jeffrey Charles Bryden	(PSID 8757-6844)
Zachary Paul Fuller	(PSID 6513-7792)
Brandi Nichole Siler	(PSID 0827-0382)
Jonathan Anthony Waltero	(PSID 6979-3760)

Memphis Police Department

Cicely Shanta Allen	(PSID 6449-6502)
Aubirn Elizabeth Applewhite	(PSID 8281-1267)
Cash Sterling Blalock	(PSID 1931-7032)
Tasheka Cheyenne Bryant	(PSID 1214-7483)
Mark Andrew Bush – 2 nd year request	(PSID 4710-3567)
Joseph Perry Byers	(PSID 7575-8478)
Carlos DeShun Donaldson	(PSID 7673-2620)
Marshall Ray Drewry, Jr. – 2 nd year request	(PSID 3141-4512)
Ariel Dig’e Gordon	(PSID 9435-4703)
David Paul Gunter	(PSID 0123-9658)
Alyce LeChandrea Hart	(PSID 3879-1495)
David Bradley Hood – 2 nd year request	(PSID 5528-0058)
Eric Lamont Jackson	(PSID 2193-4020)
Ray Andrew James	(PSID 9395-4604)
James Edward Johnson, Jr.	(PSID 2414-3266)
Jocelyn Sherre Johnson – 2 nd year request	(PSID 4204-3272)
Michael Lawrence Kershner	(PSID 8742-1671)
Joy Janise Knowlton – 2 nd year request	(PSID 6605-9036)
Sherice Burton Martin	(PSID 1283-9309)
D’Angela Reana McDonald	(PSID 3235-5241)
Nathan Ryan Moore – 2 nd year request	(PSID 3729-6986)
DeAngelo Danel Nowakowski	(PSID 3791-0937)
Cori Joe Peete	(PSID 7593-2391)
Trevor Lawrence Pulliam – 2 nd year request	(PSID 7641-1230)
Melissa Apral Rivera	(PSID 7589-0685)

Authorization Number 335472

Skye' Morgan Royal – 2 nd year request	(PSID 1808-7075)
Shanah Michelle Smith – 2 nd year request	(PSID 9486-4184)
Jewell Lamont Suggs	(PSID 7848-3093)
Joshua Scott Thompson – 2 nd year request	(PSID 9722-5220)
David Tyrone Wilson	(PSID 2193-2490)
Edward Christopher Young	(PSID 4337-4527)
Kevin Lynn Young – 2 nd year request	(PSID 2119-6946)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **29** Military Waiver(s) and corresponding supporting documents. All the reported documents are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

Chattanooga Police Department:

Kurtis William Bacha	(PSID 2603-0818)
Tammy Lee Cook	(PSID 9681-4473)
Christopher Shane Lawson	(PSID 8159-2056)
Dakota Dewayne Layne	(PSID 1693-3728)
Worlie Dwayne Johnson, Jr.	(PSID 8440-7521)
Deangelo Jones	(PSID 4619-5962)

Memphis Police Department:

Sebastian Adrian Araya	(PSID 3157-2546)
Deshannon Monet Beaty	(PSID 2882-9803)
Jarva Serventila Brown	(PSID 5083-9223)
Robert Edward Carlson	(PSID 5170-0435)
Damon Levell Davis	(PSID 2004-0023)
Rico Lasean Donald	(PSID 6150-5653)
Shane Marshall Evans	(PSID 6801-8598)
Rodger Lee Foxx	(PSID 5616-4987)
Andrew Miles Hahn	(PSID 1921-9649)
James Earl Harlin	(PSID 8120-1218)
William Gary Horn	(PSID 7945-1891)

Lamual Delorne Jackson	(PSID 7932-9619)
Michael Anthony Paylings	(PSID 4373-7257)
Allen Simpson Perry, Jr.	(PSID 7193-5361)
Christopher Brady Peterson	(PSID 9542-5335)
Wann Lee Reed	(PSID 9459-6771)
Andrew Alan Navarre Rhodes	(PSID 7031-0010)
Michael Alexander Rodriguez	(PSID 6270-6939)
Devin Derrell Thompson	(PSID 5298-2716)
Alexander Scott Van Horn	(PSID 4177-8267)
John Mikl Walker	(PSID 7730-8028)
Candance Syisha Williams	(PSID 5433-9509)
Matthew Tristan Wilson	(PSID 0652-9857)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved 6 application(s) for Training Officer that meet the criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

White Bluff Police Department:

Leonard Christopher Fulcher (PSID 6056-1628)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **14** application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

- The instructors listed below ***if any*** will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

- The officers listed below ***if any*** request a waiver of **the one-year training officer requirement:**

Volunteer State Comm. College Campus Police Department:

Steven Alan Craig (PSID 6056-1628)

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **126** in-service and specialized training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XII. OLD BUSINESS

NONE

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Suspension – Josiah Derek Blakney (PSID# 8581-7845). Mr. Blakney was employed by the Chattanooga Police Department from December 2, 2016, until his termination for disciplinary reasons on November 22, 2019. Mr. Blakney has agreed to a one (1) year suspension of his P.O.S.T. certification.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

University of Memphis Department of Public Safety – Dekaris Delarris Bailey (PSID# 7158-3576) was hired May 23, 2022; however, P.O.S.T. did not receive the required paperwork until May 16, 2023.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Update on Job Task Analysis – Director Kain to update the P.O.S.T. Commission on the progress with the Job Task Analysis.

XIV. ADJOURN

Motion to Adjourn by: _____ Second: _____

Remarks: _____