



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JUNE 17, 2022
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER GARRY CARTER**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER DON GREEN**
- COMMISSIONER DEBORAH FAULKNER - Vice Chair**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER STEVE ISBELL**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN - Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR MAY 20, 2022 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

IV. DECERTIFICATION HEARING HELD THIS MONTH

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

V. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Ardmore Police Department – Request a conviction waiver for **Matthew Paul Floyd (PSID# 9789-9275)**, hired August 13, 2021. On June 26, 2011, Mr. Floyd was arrested in Fairfield, Iowa and charged with Operating Vehicle While Intoxicated (OWI). On September 22, 2011, Mr. Floyd plead guilty and was convicted of OWI. As of September 22, 2012, Mr. Floyd has satisfied all court ordered sentencing, probation, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Bruceston Police Department – Request the P.O.S.T. Commission’s approval to forgo Basic Police School for **Christopher Scott Miller (PSID# 22152)**, hired May 23, 2022. Mr. Miller graduated from the Tennessee Law Enforcement Training Academy on August 3, 2007; however, has not had employment with a law enforcement agency since graduating.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Chattanooga Metropolitan Airport Police – Request the P.O.S.T. Commission’s approval to forgo Basic Police School for **Janice Louise Byrd (PSID# 8133-7186)**.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Collegedale Police Department – Request a military discharge waiver for **Morris Lee Ricketts, Jr.**, who is being considered for employment for the department’s Reserve Officer Program. On November 16, 1984, Mr. Ricketts received a “General Under Honorable Conditions” discharge from the Air Force for Misconduct.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Collegedale Police Department – Request a military discharge waiver for **Ryan Austin Wilson (PSID# 9087-3233)**, hired May 2, 2022. On August 6, 2015, Mr. Wilson was discharged from the Navy “Under Other Than Honorable Conditions” for Misconduct/Drug Abuse.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Walters State Law Enforcement Training Academy – Request a waiver to change academies for **Gailon Rodrick Hodges, III (PSID# 7625-1883)**. In January 2019, Mr. Hodges attended the Tennessee Law Enforcement Training Academy but was unable to complete the academy due to being withdrawn by the Gallatin Police Department. Walters State Law Enforcement Training Academy is requesting the waiver to change academies so Mr. Hodges may attend their academy.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved **13** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

- Bridges, Joshua Kendall (PSID# 4470-0654)
- Crews, Brandon Kyle (PSID# 1937-2930)
- Cummings, Cailey Ann (PSID# 4179-2272)
- Fuson, Eric Bradley (PSID# 4022-4785)
- Green, Dell Wade (PSID# 8797-1851)
- Lee, William Alex (PSID# 3573-8916)
- McCracken, Michael Patrick (PSID# 6384-6406)
- McElroy, Michael John (PSID# 5525-9876)
- Murray, Kaitlyn Victoria (PSID# 2082-1799)
- Noel, Paul Michael (PSID# 1028-2576)
- Rafford, Charles Byron (PSID# 9245-7719)
- Solomon, Steven Anthony (PSID# 7123-0657)
- Warner, Joshua Harmon (PSID# 6991-9760)

In addition, P.O.S.T. reviewed and administratively approved **2** solo waiver requests based on the recently expired Governor’s orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

- Crews, Brandon Kyle (PSID# 1937-2930)
- Cummings, Cailey Ann (PSID# 4179-2272)

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2021 Salary Supplement.

Chattanooga Metropolitan Airport Police – Request a waiver of in-service for Carlos Santez McConnell (PSID# 3851-2444), hired July 26, 2021. Mr. McConnell was unable to complete all the required 2021 in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Haywood County Sheriff’s Office – Request a waiver of in-service for Caleb Darryl Burton (PSID# 8910-4519), hired September 18, 2020. Mr. Burton completed all the required 2021 in-service training except for the mandated topics. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Haywood County Sheriff’s Office – Request a waiver of in-service for Lance Gene Chandler (PSID# 6935-4199), hired August 2, 2021. Mr. Chandler completed all the required 2021 in-service training except for EVOC. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a waiver of in-service for Robert Lee Blair (PSID# 1002-6661), hired December 16, 1999. Mr. Blair was unable to complete all the required in-service training for the 2021 calendar year due to being on Administrative Leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a waiver of in-service for **Bradley Paul Henthorne (PSID# 6968-4297)**, hired June 11, 2009. Mr. Henthorne was unable to complete all the required in-service training for the 2021 calendar year due to being on Administrative Leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a waiver of in-service for **Kenya Antrice Hibbler (PSID# 9551-0297)**, hired June 18, 1998. Ms. Hibbler was unable to complete all the required in-service training for the 2021 calendar year due to being on Administrative Leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a waiver of in-service for **Jocelyn Dannette Robinson (PSID# 8135-5855)**, hired October 1, 2018. Ms. Robinson was unable to complete all the required in-service training for the 2021 calendar year due to being on Administrative Leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a waiver of in-service for **Miguel Myun Clark (PSID# 5804-2333)**, hired June 14, 2004. Mr. Clark was unable to complete the required in-service training for the 2021 calendar year due to being on Administrative Leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a waiver of in-service for **Kevin Andrew Doherty (PSID# 4140-4961)**, hired June 8, 2000. Mr. Doherty was unable to complete the required in-service training for the 2021 calendar year due to being on Administrative Leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Middleton Police Department – Request a waiver of in-service for **Anderson Arness Bowden (PSID# 1804-8727)**, hired June 1, 2004. Mr. Bowden completed sixty (60) hours of in-service training for the 2021 calendar year; however, is deficient three (3) hours of firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Middleton Police Department – Request a waiver of in-service for **Richard Wayne Webb (PSID# 7860-9641)**, hired May 1, 2007. Mr. Webb completed thirty-one (31) hours of in-service training for the 2021 calendar year; however, is deficient three (3) hours of firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 1 SIX-MONTH WAIVER(S) WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Hardeman County Sheriff’s Office – Request two (2) six (6) month waivers for **Jenny Lee Duke (PSID# 2156-4661)**, hired September 27,2021. In December of 2022, Ms. Duke attended the Tennessee Law Enforcement Training Academy (TLETA), and again in May of 2022, but was unable to complete the training due to failure of the obstacle course. Ms. Duke is scheduled to reattend TLETA October of 2022.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2021 Salary Supplement payment if they completed 2021 In-Service requirements.

Memphis Police Department – Request an eight (8) month waiver for the following officers, who prior to retiring, completed all the required 2021 In-Service training:

Officer Name & PSID #	Hire Date	Date Retired
• Adams, Felecica (9994-7803)	January 20, 1986	February 28, 2021
• Bullock, Gloria Jean (6833-5654)	January 4, 1982	March 15, 2021
• Kligel, Joseph Carl (3498-6612)	January 15, 1994	February 28, 2021
• McSwine, Latonya Parker (1495-3293)	March 13, 2010	July 15, 2021
• Nelson, André Feliciano (4791-8929)	April 25, 1996	July 30, 2021
• Poindexter, Joseph Williams (3904-1174)	February 12, 1990	April 14, 2021
• Rallings, Michael Wayne (4440-2287)	February 12, 1990	April 15, 2021
• Romero, Freddie Ortiz (1154-8157)	August 30, 1993	May 14, 2021
• Rudolph, Anthony Wade (6414-5734)	October 22, 1994	February 13, 2021
• Ryall, James Michael (7538-1548)	June 4, 1983	June 15, 2021
• Sheffield, Darrell Lynn (9175-8095)	August 4, 1986	June 14, 2021
• Switzer, Daniel Stuart (7047-3420)	November 2, 1995	June 4, 2021
• Tabor, Marlon Dewayne (7514-8703)	January 16, 1989	April 14, 2021
• Thomas, Ryan Arness (5022-1871)	September 26, 1988	June 14, 2021
• Tow, Jeffrey Scott (6832-3180)	June 5, 1989	April 30, 2021
• Word, Hugh Ruben III (1467-9292)	July 6, 1987	March 14, 2021

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a medical waiver for the following officers, who completed all the required 40 hours of in-service training for the 2021 calendar:

Officer Name & PSID #	Hire Date	Leave Date
• Flowers, Kimberly Renae (5445-4550)	September 5, 2005	October 4, 2021
• Gillentine, James Lee Jr. (7111-9042)	October 1, 2018	September 24, 2021
• Hardy, Brittany Nacy (8654-8560)	October 1, 2018	May 19, 2021
• Jones, Raymond Louis (8945-0243)	June 18, 1998	October 19, 2021
• Joyner, Samuel Wayne (4363-1524)	April 1, 2019	June 7, 2021
• Moore, Tony Deshon (4564-1762)	March 20, 2017	June 17, 2021
• Stewart, Ethan Alexander (6329-5851)	March 19, 2018	April 16, 2021
• Tate, Curtis Lee (1712-0979)	July 9, 2018	August 2, 2021
• Taylor, Erica Nicole (0449-2034)	October 1, 2018	September 3, 2021
• Ynguanzo, David Jr. (2404-1418)	June 11, 2009	July 29, 2021
• Young, Joseph Paul (8975-4532)	November 3, 2003	September 27, 2021

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2021 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Memphis Police Department – Request a medical waiver for the following officers, who completed 32 of the required 40 hours of in-service training for the 2021 calendar, and are deficient eight (8) hours of firearms training:

Officer Name & PSID #	Hire Date	Leave Date
• Beasley, Julius Augustus (5888-9820)	March 19, 2005	September 27, 2021
• Bibbs, Mary Katherine (7689-4643)	June 18, 1998	September 20, 2021
• Brooks, Bianca Veronda (1539-5417)	April 1, 2019	April 7, 2021
• Broussard, Bradley Joseph (8071-5593)	January 21, 2008	September 11, 2021
• Chatman, Tracey Devon (6177-5589)	July 28, 2003	May 13, 2021
• Davis, Ladonna Patrice (7030-4246)	July 26, 2004	August 30, 2021
• Durham, Adam Wesley (8658-7742)	June 23, 2008	April 30, 2021
• Filsinger, Jared Russell (3446-5127)	January 3, 2011	September 1, 2021
• Granderson, Richard Alexander Jr. (6021-1363)	November 2, 2000	December 21, 2019
• Harris, Jasmine Deshara (7344-5116)	April 1, 2019	October 25, 2021
• Hood, David Bradley (5528-0058)	October 1, 2007	March 15, 2021
• Johnson, Jocelyn Sherre (4204-3272)	February 19, 2007	July 1, 2021
• Lafferty, Tom Dennis Jr. (0733-0898)	June 4, 1983	March 1, 2021
• Lockhart, Kiara Nicole (1131-4215)	July 9, 2018	December 18, 2021
• Logan, Arica Layne (3360-7887)	October 1, 2007	November 23, 2021
• Looney, Brianna Marie (9725-1336)	August 28, 2017	January 3, 2021
• McMillen, Steven Andrew (1415-9616)	October 11, 2010	June 1, 2021
• Mitchell, Calvin Charles (6803-3017)	July 9, 2018	November 11, 2021
• Nelson, Melisha Monee (4329-1944)	March 20, 2017	May 9, 2021
• Reed, Marco Donnell (1644-4893)	October 11, 2010	December 31, 2021
• Smith, Shanah Michelle (9486-4184)	July 22, 2009	April 10, 2021
• Springfield, Essence Marquel (5327-8273)	October 1, 2018	July 6, 2021
• Thurmond, Melinda Ann (2782-1905)	June 18, 1998	June 18, 2021
• Tremmel, Joshua Aron (7356-3287)	March 20, 2017	July 26, 2021
• Young, Kevin Lynn (2119-6946)	November 2, 2000	June 17, 2021

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Memphis Police Department – Request a medical waiver for the following officers, who did not complete any of the required 40 hours of in-service training for the 2021 calendar:

Officer Name & PSID #	Hire Date	Leave Date
• Baird, Bradley Alan II (1796-4219)	March 30, 2017	January 23, 2021
• Blackman, Valarie Denise (6600-1225)	June 16, 2003	February 4, 2021
• Brown, James Earl (1994-3541)	June 23, 2008	February 28, 2021
• Bush, Mark Andrew (4710-3567)	May 5, 2003	January 28, 2021
• Chipman, Michael Shane (35302)	November 2, 1995	January 8, 2021
• Clark, Kevin Wayne (0119-1398)	January 29, 1998	February 25, 2021
• Clark, Kieairra Tarsha' (9032-8302)	September 22, 2014	February 4, 2021
• Cox, Cynthia Janeen (9527-3015)	October 11, 2010	August 8, 2020
• Drewry, Marshall Ray Jr. (3141-4512)	March 9, 2015	February 1, 2019
• Garrett, Helen Ann (0330-5640)	June 19, 2003	January 13, 2021
• Gillentine, Casey Merita (1158-4562)	October 1, 2018	September 24, 2021
• Knowlton, Joy Janise (6605-9036)	June 19, 2003	September 9, 2021
• Moore, Nathan Ryan (3729-6986)	April 12, 2010	April 5, 2021
• Murphy, Patrick George (7344-4022)	April 22, 2013	April 17, 2021
• Priddy, William Spencer III (5499-9823)	July 28, 2003	April 26, 2021
• Pulliam, Trevor Lawrence (7641-1230)	June 24, 2019	October 6, 2021
• Pointer, Skye Morgan (1808-7075)	March 20, 2017	June 4, 2021
• Scott, Steven Austin (1324-3678)	August 28, 2017	January 12, 2021
• Shaw, Timothy George (1138-5494)	January 3, 2011	May 20, 2021
• Thompson, Joshua Scott (9722-5220)	March 20, 2017	August 5, 2021
• Woods, Angela Renee Vaughn (4810-4900)	March 23, 2015	June 16, 2020

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2021 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **24** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **24** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**
- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**
 - Denson, Kimberly Sue (PSID# 5753-9379)
 - Morris, Allen Curtis (PSID# 2873-1060)
 - West, Christopher Douglas (PSID# 3359-5207)

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **126** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

XII. OLD BUSINESS

Columbia State Community College – Follow-up presentation regarding the request of the Commission for approval to establish a Law Enforcement Training Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Knox County Sheriff’s Office – Adam Jordan Reed (PSID# 5537-7850) graduated from the Knox County Sheriff’s Office Regional Training Academy on October 28, 2016 and was assigned to a non-law enforcement position. On August 5, 2019; Mr. Reed was promoted to a full-time law enforcement position as a court officer, however, P.O.S.T. did not receive the required paperwork until April 25, 2022. The agency requests a waiver for the delay in submission and of Rule 1110-02-.03(7)(c), regarding graduation from an academy and the time allowed to become certified.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Tellico Plains Police Department – Alexander Ray Eckert (PSID# 4608-8290) was hired on August 23, 2021; however, P.O.S.T. did not receive the required paperwork until May 11, 2022.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____