



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
MAY 20, 2022
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

I. ADOPTION OF AGENDA

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to approve carried.**

II. ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER KIM BIRCHFIELD

COMMISSIONER GARRY CARTER

COMMISSIONER BRENT CHERRY

COMMISSIONER DON GREEN

COMMISSIONER DEBORAH FAULKNER - Vice Chair

COMMISSIONER WILLIAM FORRESTER III

COMMISSIONER BUD HULSEY

COMMISSIONER STEVE ISBELL

COMMISSIONER ED JACKSON

COMMISSIONER CHAD PARTIN - Chair

COMMISSIONER LOWELL RUSSELL

COMMISSIONER TOM SPANGLER

COMMISSIONER BOBBY WAGGONER

COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR APRIL 13, 2022 COMMISSION MEETING:

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to approve carried.**

IV. DECERTIFICATION HEARING HELD APRIL 14, 2022 AND MAY 19, 2022

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Second **COMMISSIONER DON GREEN**

Remarks: **Motion to approve carried.**

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Martin Police Department – Request a conviction waiver for **Stefanie Nicole Adams (PSID# 1306-2985)**, hired April 8, 2022. On April 16, 2017, Ms. Adams was arrested in Peoria, Arizona and charged with Extreme DUI. On May 10, 2017, Ms. Adams plead guilty and was convicted of Extreme DUI. Ms. Adams has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second **COMMISSIONER BRENT CHERRY**

Remarks: **After a “Yes/No” vote, the motion to approve carried.**

Tennessee Office of Homeland Security – Request the P.O.S.T. Commission’s approval to forgo P.O.S.T. Transition School for **Jeffrey Wayne Wallace (PSID# 4531-4899)**.

Appearing

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to approve carried.**

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Blaine Police Department – Request a waiver to change academies for **William Nathan Fugate (PSID# 3880-0466)**, hired January 18, 2022. In March of 2022, Mr. Fugate attended the Knox County Regional Training Academy but was unable to complete the training due to an injury he received during training. Mr. Fugate is scheduled to attend Walters State Law Enforcement Training Academy July of 2022.

Appearing

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER ED JACKSON**

Remarks: **Motion to approve carried.**

U.T. Knoxville Police Department – Request a waiver to change academies for **Seth Daniel Zarzycki (PSID# 2983-9974)**, hired April 4, 2022. In June of 2017, Mr. Zarzycki attended the Chattanooga Police Department Basic Law Enforcement Academy but was unable to complete the academy due to the commute and financial demands. Mr. Zarzycki is scheduled to attend the Blount County Sheriff’s Office Regional Law Enforcement Training Academy in August of 2022.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second **COMMISSIONER TOM SPANGLER**

Remarks: **Motion to approve carried.**

Walters State Law Enforcement Training Academy – Request a waiver to change academies for **Dana Marla Tarcan**. In 2020, Ms. Tarcan attended orientation at the Cleveland State Community College Training Academy but was unable to complete the academy due to having another educational commitment at that time. Walters State Law Enforcement Training Academy is requesting the waiver to change academies so Ms. Tarcan may attend their academy in July of 2022.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **Motion to approve carried.**

Walters State Law Enforcement Training Academy – Request a waiver to change academies for **Candi Schuri Miller**. In January 2022, Ms. Miller attended the Cleveland State Community College Training Academy but was unable to complete the academy due to medical reasons. Walters State Law Enforcement Training Academy is requesting the waiver to change academies so Ms. Miller may attend their academy.

Appearing

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to approve carried.**

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved 31 P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

- Adkins, James Earl Jr. (PSID# 6163-8150)
- Barnett, Robert Seth (PSID# 6687-3405)
- Beissmann, Adam Nickolas (PSID# 9145-1743)
- Brown, Avery Roy (PSID# 6239-7536)
- Cantrell, Preston Douglas (PSID# 5633-4182)
- Carreon, Isaiah Anthony (PSID# 7136-9273)
- Chamsayidi, Halkawt Rashid (PSID# 1678-9466)
- Cole, Christopher Travis (PSID# 1015-4602)
- Enghusen, Drake Allan (PSID# 6902-2401)
- Franklin, Tyrone NMN (PSID# 1464-0471)
- Halsey, William Charles Jr. (PSID# 0857-7116)
- Harvey, Lavon Lamont Sr. (PSID# 1388-1085)
- Horn, Jacob Andrew (PSID# 0409-1248)
- Kern, Gregory David (PSID# 3315-5454)
- Kirgiss, Anthony Jay (PSID# 1230-3599)
- Linane, David Allen Jr. (PSID# 9960-5379)
- Murphy, Celeste Michele (PSID# 6138-1560)
- Newbauer, Matthew Edward (PSID# 6612-4019)
- O'Brien, Dylan James (PSID# 1969-7849)
- Olive, Ryan James (PSID# 2418-3717)
- Ramos, Cecilio Gerrard (PSID# 8090-2520)
- Sexton, Matthew Tyler (PSID# 9250-3262)
- Singleton, Talitha Lavell (PSID# 3476-1031)
- Spafford, Alexander James (PSID# 4736-2445)
- Segura, Salvador Junior (PSID# 3345-4202)
- Talbot, Kelley Dawn (PSID# 9063-3643)
- Webb, Wesley Joseph (PSID# 3617-9878)
- White, Ryan Michael (PSID# 6454-6532)
- Wilburn, Wyatt Thomas (PSID# 7193-0783)
- Wilkinson, Dane Michael (PSID# 1912-6339)
- Woodard, Philip Lewis (PSID# 5243-3841)

In addition, P.O.S.T. reviewed and administratively approved **10** solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

- Barnett, Robert Seth (PSID# 6687-3405)
- Brown, Avery Roy (PSID# 6239-7536)
- Cantrell, Preston Douglas (PSID# 5633-4182)
- Carreon, Isaiah Anthony (PSID# 7136-9273)
- Enghusen, Drake Allan (PSID# 6902-2401)
- Gesicki, Lukasz NMN (PSID# 6562-0838)
- Harvey, Lavon Lamont Sr. (PSID# 1388-1085)
- Horn, Jacob Andrew (PSID# 0409-1248)
- Kirgiss, Anthony Jay (PSID# 1230-3599)
- Singleton, Talitha Lavell (PSID# 3476-1031)

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2021 Salary Supplement.

Greene County Sheriff's Office – Request a waiver of in-service for **Jason Ronald Shutts (PSID# 7367-0093)**, hired October 13, 2021. Mr. Shutts was unable to complete all the required 2021 in-service training due to the timing of being hired. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **Motion to approve carried.**

Lawrence County Sheriff's Office – Request a waiver of in-service for **Jason Peter Jantke (PSID# 3414-3019)**, hired July 8, 2019. Mr. Jantke did not complete 40 hours of in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER ED JACKSON**

Remarks: **Motion to approve carried.**

Lincoln County Sheriff's Office – Request a waiver of in-service for **Bryan Alan McCrory (PSID# 27538)**, hired July 8, 2021. Mr. McCrory was unable to complete all the required 2021 in-service training due to the timing of being hired. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **Motion to approve carried.**

Murfreesboro Police Department – Request a waiver of in-service for **Ava Travon Radley (PSID# 0698-7515)**, hired August 04, 1997. Ms. Radley failed to complete all the required in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **Motion to approve carried.**

Washington County Sheriff's Office – Request a waiver of in-service for **Jeremy Adam Rice (PSID# 0810-1111)**, hired August 16, 2021. Mr. Rice did not complete the required in-service training for the 2021 calendar year and is deficient eight (8) hours of firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to approve carried.**

WAIVERS OF SIX (6) MONTH RULE:

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED **4** SIX-MONTH WAIVER(S) WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR'S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Blaine Police Department – Request a six (6) month waiver for **William Nathan Fugate (PSID# 3880-0466)**, hired January 18, 2022. In March of 2022, Mr. Fugate attended the Knox County Regional Training Academy but was unable to complete the training due to an injury he received during training. Mr. Fugate is scheduled to attend Walters State Regional Law Enforcement Training Academy July of 2022.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**
Second **COMMISSIONER LOWELL RUSSELL**
Remarks: **Motion to approve carried.**

Franklin Police Department – Request a six (6) month waiver for **Marco Antonio Coronel (PSID# 8120-1268)**, hired December 6, 2021. In January of 2022, Mr. Coronel attended the Walters State Regional Law Enforcement Training Academy but was unable to complete the training due to an injury received during training. Mr. Coronel is scheduled to reattend the Walters State Regional Law Enforcement Training Academy July 2022.

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**
Second **COMMISSIONER BOBBY WAGGONER**
Remarks: **Motion to approve carried.**

Mount Pleasant Police Department – Request a six (6) month waiver for **Elston Michael Bridges (PSID# 1373-9388)**, hired November 3, 2021. In April of 2022, Mr. Bridges attended the Tennessee Law Enforcement Training Academy but was unable to complete the training due to a medical emergency during training. Mr. Bridges is scheduled to reattend the Tennessee Law Enforcement Training Academy upon receiving medical clearance.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**
Second **COMMISSIONER WILLIAM FORRESTER III**
Remarks: **Motion to approve carried.**

Washington County Sheriff's Office – Request a six (6) month waiver for **Lonnie Keys Ratliff (PSID# 2067-8955)**, hired January 31, 2022. Mr. Ratliff was scheduled to attend the May 2022 transition course at the Tennessee Law Enforcement Training Academy but was unable to attend training due to a medical diagnosis received April of 2022. Mr. Ratliff is scheduled to attend transition in August of 2022.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**
Second **COMMISSIONER TOM SPANGLER**
Remarks: **Motion to approve carried.**

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2021 Salary Supplement payment if they completed 2021 In-Service requirements.

Bruceton Police Department – Request an eight (8) month waiver for **Richard Alan Crossno (PSID# 6583-4924)**, hired April 5, 2021. On August 6, 2021, Mr. Crossno went on medical leave. Prior to going on leave, Mr. Crossno completed all the required 2021 In-Service training.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**
Second **COMMISSIONER DON GREEN**
Remarks: **Motion to approve carried.**

Metro Nashville Airport Department of Public Safety – Request an eight (8) month waiver for **Vince Dy (PSID# 7509-6588)**, hired January 12, 1998. Mr. Dy retired on December 17, 2021. Prior to retiring, Mr. Dy completed all the required 2021 In-Service training.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**
Second **COMMISSIONER DON GREEN**
Remarks: **Motion to approve carried.**

Metro Nashville Airport Department of Public Safety – Request an eight (8) month waiver for **Jerry Alan Lovell, Sr. (PSID# 6479-1731)**, hired February 25, 2002. Mr. Lovell retired on December 17, 2021. Prior to retiring, Mr. Lovell completed all the required 2021 In-Service training.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**
Second **COMMISSIONER DON GREEN**
Remarks: **Motion to approve carried.**

Metro Nashville Airport Department of Public Safety – Request an eight (8) month waiver for **Steve Carlton Matheny (PSID# 6003)**, hired December 5, 2001. Mr. Matheny retired on December 17, 2021. Prior to retiring, Mr. Matheny completed all the required 2021 In-Service training.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**
Second **COMMISSIONER DON GREEN**
Remarks: **Motion to approve carried.**

Metro Nashville Airport Department of Public Safety – Request an eight (8) month waiver for **Phillip Dane Schmidt (PSID# 5236-3955)**, hired October 7, 1991. Mr. Schmidt retired on December 17, 2021. Prior to retiring, Mr. Schmidt completed all the required 2021 In-Service training.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**
Second **COMMISSIONER DON GREEN**
Remarks: **Motion to approve carried.**

Tri-Cities Airport Authority Police Department – Request an eight (8) month waiver for **Richard Charles McCann (PSID# 8282-5354)**, hired February 18, 2013. Mr. McCann retired in June 2021. Prior to retiring, Mr. McCann completed all the required 2021 In-Service training.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**
Second **COMMISSIONER DON GREEN**
Remarks: **Motion to approve carried.**

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2021 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Lincoln County Sheriff's Office – Request a medical waiver for **Murray Owen Blackwelder, Jr. (PSID# 8865-7215)**, hired September 1, 2014. On February 2, 2021, Mr. Blackwelder was placed on medical leave and was unable to attend in-service. Mr. Blackwelder completed 23.75 of the required 40 hours of in-service training for the 2021 calendar year.

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**
Second **COMMISSIONER DON GREEN**
Remarks: **Motion to approve carried.**

Sevierville Police Department – Request a medical waiver for **Savannah Carley (Witt) Kirkland (PSID# 7467-4397)**, hired June 8, 2020. On November 30, 2021, Ms. Kirkland was placed on light desk duty per medical orders. Ms. Kirkland completed 33 of the required 40 hours of in-service training for the 2021 calendar year.

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**
Second **COMMISSIONER BRIAN RIGHT**
Remarks: **Motion to approve carried.**

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2021 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **8** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**
Second **COMMISSIONER LOWELL RUSSELL**
Remarks: **Motion to approve carried.**

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **50** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below ***if any*** will be notified, they have **one year to complete Instructor Development or approved substitute:**
- The officers listed below ***if any*** request a waiver of **the one-year training officer requirement:**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**
Second **COMMISSIONER BRIAN WRIGHT**
Remarks: **Motion to approve carried.**

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **163** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**
Second **COMMISSIONER BRIAN WRIGHT**
Remarks: **Motion to approve carried.**

XII. OLD BUSINESS

NONE TO REPORT

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

The 2022 audit/inspection of the Blount County Sheriff's Office Regional Law Enforcement Training Academy was conducted on April 9, 2022.

Findings: None to Report

Recommendations: None to Report

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to approve carried.**

Memphis/Shelby Airport Authority Police Department – Marquis Deshaun Coston (PSID# 3839-0709) was hired on April 5, 2021; however, P.O.S.T. did not receive the required paperwork until April 28, 2022.

Appearing

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to approve carried.**

Sevierville Police Department – Request the P.O.S.T. Commission's approval for Julio Armando Cruz (PSID # 9306-1965), hired August 23, 2021, to attend Transition School a second time. Mr. Cruz attended and passed all portions of the February 2022 Transition course, except for the final examination.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to approve carried.**