



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
SEPTEMBER 17, 2021
AGENDA MINUTES**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

I. ADOPTION OF AGENDA

Motion to Approve by: COMMISSIONER LOWELL

Second: COMMISSIONER BRIAN WRIGHT

Remarks: Motion to Approve Carried.

II. ADMINISTRATION MATTERS

III. ROLL CALL

COMMISSIONER KIM BIRCHFIELD - Absent

COMMISSIONER BRENT CHERRY - Present

COMMISSIONER MARK DUNBAR- Present

COMMISSIONER RAY FARRIS - Absent

COMMISSIONER DEBORAH FAULKNER - Vice Chair - Present

COMMISSIONER WILLIAM FORRESTER III - Present

COMMISSIONER BUD HULSEY- Present

COMMISSIONER ED JACKSON - Absent

COMMISSIONER CHAD PARTIN - Chair- Present

COMMISSIONER LOWELL RUSSELL - Present

COMMISSIONER TOM SPANGLER - Present

COMMISSIONER BOBBY WAGGONER - Present

COMMISSIONER BRIAN WRIGHT - Present

DISCLAIMER – EXECUTIVE SECRETARY BRIAN GRISHAM

IV. APPROVAL OF MINUTES FOR AUGUST 20, 2021 COMMISSION MEETING:

Motion to Approve by: COMMISSIONER BRIAN WRIGHT

Second: COMMISSIONER MARK DUNBAR

Remarks: Motion to Approve Carried.

V. DECERTIFICATION HEARING HELD THIS MONTH

Motion to Approve by: COMMISSIONER BRIAN WRIGHT

Second: COMMISSIONER BOBBY WAGGONER

Remarks: Motion to Approve Carried.

VI. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Jackson Police Department - Request a conviction waiver for **Jacob Raymond McDowell (PSID# 4090-0801)** hired August 16, 2021. On October 06, 2011, Mr. McDowell was arrested in Douglas County, Colorado and charged with Driving Under the Influence. On December 05, 2011, Mr. McDowell plead guilty to Driving While Ability Impaired. Mr. McDowell has since satisfied all court ordered fines and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to Approve Carried.**

Morristown Police Department - Request a military discharge waiver for **Sebastian Constant Barnes (PSID# 6199-9247)** hired, August 02, 2021. On May 17, 2018, Mr. Barnes was discharged with a General (Under Honorable Conditions) from the United States Marine Corps due to failure to meet the physical requirements.

Appearing

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Second: **COMMISSIONER TOM SPANGLER**

Remarks: **Motion to Approve Carried.**

Obion County Sheriff's Office - Request a military discharge waiver for **Brandon Lance Dew (PSID# 4829-5051)** hired, August 02, 2021. On June 06, 1998, Mr. Dew was discharged with a General (Under Honorable Conditions) from the United States Army due to misconduct.

Appearing

Motion to **Approve** by: **COMMISSIONER BUD HULSEY**

Second: **COMMISSIONER BRENT CHERRY**

Remarks: **Motion to Approve Carried.**

VII. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Fairfield Glade Public Safety – Request a waiver to change academies for **Stephen Gregory Garrett (PSID# 9155-9458)** hired, August 05, 2021. In July of 2018, Mr. Garrett attended the Tennessee Highway Patrol Law Enforcement Training Academy. Mr. Garrett was unable to complete the academy due to personal reasons. Fairfield Glade Public Safety request the waiver to change academies so Mr. Garrett may attend the Knox County Sheriff’s Office Law Enforcement Training Academy.

Appearing

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to Approve Carried.**

Union County Sheriff’s Office – Request a waiver to change academies for **Christy Jo Williams (PSID# 9940-8696)**. In March of 2021, Ms. Williams attended the Knox County Sherriff’s Office Law Enforcement Training Academy. Ms. Williams was unable to the complete the training due to personal reasons. Union County Sheriff’s Office request the waiver to change academies so Ms. Williams may attend the Walters State Community College Law Enforcement Training Academy.

Appearing

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second: **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to Approve Carried.**

VIII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

P.O.S.T. Assistant Director reviewed and administratively approved **23** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

In addition, P.O.S.T. Assistant Director reviewed and administratively approved **2** solo waiver requests based on the recently expired Governor’s orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

IX. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for a Salary Supplement.

NONE TO REPORT

WAIVERS OF SIX (6) MONTH RULE:

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED **1** SIX-MONTH WAIVER WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

NONE TO REPORT

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2020 Salary Supplement payment if they completed 2020 In-Service requirements.

NONE TO REPORT

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2020 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

NONE TO REPORT

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2020 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. Assistant Director has reviewed and administratively approved **0** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

X. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **4** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to Approve by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to Approve Carried.**

XI. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved 22 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below *if any* will be notified, they have **one year to complete Instructor Development or approved substitute:**
- The officers listed below *if any* request a waiver of **the one-year training officer requirement:**

Michael NMN Hansel	PSID# 2460-4260	Pitman Center Police Department
Arik Joseph Wilson	PSID# 7572-9129	Alcoa Police Department
Kevin E. Wood	PSID# 5695-8404	Crossville Police Department
Phillip R King.	PSID# 8825-0855	Union County Sheriff's Office
Brian M. Legons	PSID# 31423	Gleason Police Department

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Second: COMMISSIONER BRIAN WRIGHT

Remarks: Motion to Approve Carried.

XII. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved 136 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Second: COMMISSIONER BRIAN WRIGHT

Remarks: Motion to Approve Carried.

XIII. OLD BUSINESS

NONE TO REPORT

XIV. NEW BUSINESS/ITEMS FOR DISCUSSION

Tennessee Board of Regents- Request the approval of the Commission to establish a Police Department.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to Approve Carried.**

Tennessee College of Applied Technology: Elizabethton Criminal Justice Program- TCAT educational training model.

Appearing

Motion to **Disapprove** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to Disapprove Carried.**

On August 05, 2021, the annual 2021 audit/inspection of the Blount County Sheriff's Office Law Enforcement Training Academy was conducted.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to Approve Carried.**

On August 24, 2021, the annual 2021 audit/inspection of the Walters State Community College Law Enforcement Training Academy was conducted.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to Approve Carried.**

Authorization Number 335472

On August 25, 2021, the annual 2021 audit/inspection of the Cleveland State Community College Law Enforcement Training Academy was conducted.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER MARK DUNBAR**

Remarks: **Motion to Approve Carried.**

On August 25, 2021, the annual 2021 audit/inspection of the Knoxville Police Department Law Enforcement Training Academy was conducted.

Findings:

NONE TO REPORT

Recommendations:

NONE TO REPORT

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER MARK DUNBAR**

Remarks: **Motion to Approve Carried.**

Lawrence County Sheriff's Office – Blake Allen Flesher (PSID# 4957-4833) was hired January 06, 2021. However, P.O.S.T. did not receive the required paperwork until August 11, 2021.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second: **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to Approve Carried.**