



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
JANUARY 15, 2021  
MINUTES**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

- ✓ **Motion to Approve** by: COMMISSIONER BRENT CHERRY  
Second by: COMMISSIONER CHAD PARTIN  
Remarks: The Motion carried.

**II. ADMINISTRATION**

**MATTERS ROLL CALL**

- COMMISSIONER KIM BIRCHFIELD- Absent
- ✓ COMMISSIONER BRENT CHERRY
- ✓ COMMISSIONER MARK DUNBAR
- ✓ COMMISSIONER RAY FARRIS
- ✓ COMMISSIONER DEBORAH FAULKNER
- ✓ COMMISSIONER WILLIAM FORRESTER III
- COMMISSIONER BUD HULSEY- Absent
- COMMISSIONER ED JACKSON- Absent
- COMMISSIONER LOWELL RUSSELL- Absent
- ✓ COMMISSIONER CHAD PARTIN- Chair
- ✓ COMMISSIONER TOM SPANGLER
- ✓ COMMISSIONER BOBBY WAGGONER
- COMMISSIONER BRIAN WRIGHT- Absent

**DISCLAIMER – EXECUTIVE SECRETARY BRIAN GRISHAM**

- ✓ **Motion to Approve** by: COMMISSIONER CHAD PARTIN  
Second by: COMMISSIONER BOBBY WAGGONER  
Remarks: The Motion carried.

**ELECTION OF CHAIRMAN AND VICE CHAIRMAN FOR 2021:**

**Chairman Nomination:** Commissioner Chad Partin  
**Vice Chairman Nomination:** Commissioner Deborah Faulkner

- ✓ **Motion to Approve** by: COMMISSIONER BOBBY WAGGONER  
Second by: COMMISSIONER BRENT CHERRY  
Remarks: The Motion carried.

**III. APPROVAL OF MINUTES FOR NOVEMBER 20, 2020 P.O.S.T. COMMISSION MEETING:**

- ✓ **Motion to Approve by: COMMISSIONER TOM SPANGLER**  
Second by: COMMISSIONER BOBBY WAGGONER  
Remarks: The Motion carried.

**APPROVAL OF MINUTES FOR DECEMBER 11, 2020 P.O.S.T. COMMISSION MEETING:**

- ✓ **Motion to Approve by: COMMISSIONER RAY FARRIS**  
Second by: COMMISSIONER BOBBY WAGGONER  
Remarks: The Motion carried.

**IV. DECERTIFICATION HEARING HELD THIS MONTH**

**On January 14, 2021 an Informal Hearing was held regarding the below matters:**

**Union County Sheriff's Office –William Franklin Breeding II (PSID# 1788-8875) Union County Sheriff's Office – Brian Lynn Smith (PSID# 17582)  
Collierville Police Department – Megan Elizabeth Solis PSID# 7953-2695)  
Lewisburg Police Department – James Lee Johnson (PSID# 9884-1178)**

- ✓ **Motion to Approve by: COMMISSIONER BRENT CHERRY**  
Second by: COMMISSIONER BOBBY WAGGONER  
Remarks: The Motion carried.

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Memphis Police Department – Request a conviction waiver for Takara Latrica Threat (PSID# 1051-2228).** On August 12, 2017, Ms. Threat was arrested in Dunwoody Georgia and charged with Marijuana-Possession less than 1 ounce. On October 11, 2017, Ms. Threat plead guilty to the offense of Marijuana-Possession less than 1 ounce. Ms. Threat has since satisfied all court ordered fines and fees.

**Appearing**

- ✓ **Motion to Approve by: COMMISSIONER BRENT CHERRY**  
Second by: COMMISSIONER TOM SPANGLER  
Remarks: The Motion carried.

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Hamblen County Sheriff’s Office** – Request a waiver to change academies for **Benjamin Monroe Gentry (PSID# 393.1-6524)** (hired August 31, 2020). Mr. Gentry attended the Tennessee Highway Patrol Basic Training Academy but was unable to graduate. The Hamblen County Sheriff’s Office request at waiver to change academies so Mr. Gentry can attend the Walters State Community College Basic Training Academy.

- ✓ **Motion to Approve by: COMMISSIONER WILLIAM FORRESTER III**  
**Second by: COMMISSIONER RAY FARRIS**  
**Remarks: The Motion carried**

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved **4** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**VIII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for Salary Supplement.**

NONE TO REPORT

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED **5** SIX- MONTH WAIVERS WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Sweetwater Police Department** – Request a six (6) month waiver for **Christian Gage LeQuire (PSID# 2163-6571)** (hired, September 22, 2020 ). On January 3, 2021, Mr. LeQuire was unable to attend the T.L.E.T.A Basic Police School due to a medical issue. Mr. LeQuire is planning to attend the T.L.E.T.A Basic Police School as soon as he is physically able to do so.

- ✓ **Motion to Approve by: COMMISSIONER WILLIAM FORRESTER III**  
**Second by: COMMISSIONER TOM SPANGLER**  
**Remarks: The Motion carried.**

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will be eligible to receive the 2020 Salary Supplement payment if they completed 2020 In-Service requirements.**

NONE TO REPORT

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2020 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

NONE TO REPORT

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2020 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved 0 Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

NONE TO REPORT

Authorization Number 335472  
**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **3** application(s) for Training Officer, and they appear to meet criteria for approval.

The officers listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

**None to Report**

- ✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER MARK DUNBAR**  
Remarks: **The Motion carried.**

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved **7** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**

**None to Report**

- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

**None to Report**

- ✓ **Motion to Approve** by: **COMMISSIONER TOM SPANGLER**  
Second by: **COMMISSIONER RAY FARRIS**  
Remarks: **The Motion carried.**

**IX. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved **107** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

- ✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER MARK DUNBAR**  
Remarks: **The Motion carried.**

**X. OLD BUSINESS**

NONE TO REPORT

**XI. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Cleveland State Community College** – Requests approval of the 2020 Annual Report for the Cleveland State Community College Law Enforcement Training Academy.

**Appearing**

- ✓ **Motion to Approve** by: **COMMISSIONER MARK DUNBAR**  
Second by: **COMMISSIONER TOM SPANGLER**  
Remarks: **The Motion carried.**

**Metro Nashville Police Department** – Requests a waiver of the Rule 1110-07.03(1b) requirement that Basic Law Enforcement Schools be limited to 75 persons. Metro Nashville Police Department requests it be permitted to increase the size of Basic Police School Session 92, which is scheduled to begin March 1, 2020 to 110 recruits.

**Appearing**

- ✓ **Motion to Approve** by: **COMMISSIONER MARK DUNBAR**  
Second by: **COMMISSIONER BOBBY WAGGONER**  
Remarks: **The Motion carried.**

**Walters State Community College** – Requests approval of the 2020 Annual Report for the Walters State Community College Law Enforcement Training Academy.

**Appearing**

- ✓ **Motion to Approve** by: **COMMISSIONER TOM SPANGLER**  
Second by: **COMMISSIONER RAY FARRIS**  
Remarks: **The Motion carried.**

**Calhoun Police Department** – On March 16, 2020, Calhoun Police Department hired **Brenda Lee Garren (PSID# 5238-0992)** as a full-time officer. However, P.O.ST. did not receive all the required pre-employment paperwork until December 9, 2020.

**Appearing**

- ✓ **Motion to Approve by: COMMISSIONER TOM SPANGLER**  
Second by: **COMMISSIONER MARK DUNBAR**  
Remarks: **The Motion carried.**

**Hamblen County Sheriff's Office** - On March 16, 2020 Hamblen County Sheriff's Office hired **Robert Justin Kitts (PSID# 4561-0258)** as a full-time officer. On July 10, 2020 Mr. Kitts completed the Walters State Community College Basic Police Academy. However, P.O.ST. did not receive all the required pre-employment paperwork until December 16, 2020.

**Appearing**

- ✓ **Motion to Approve by: COMMISSIONER MARK DUNBAR**  
Second by: **COMMISSIONER BOBBY WAGGONER**  
Remarks: **The Motion carried.**

**Oak Ridge Police Department** – On June 15, 2020 Oak Ridge Police Department hired **Anthony Jared McGaha (PSID# 7576-8751)** as a full-time officer. However, P.O.S.T. did not receive all the required pre-employment paperwork until December 22, 2020.

**Appearing**

- ✓ **Motion to Approve by: COMMISSIONER TOM SPANGLER**  
Second by: **COMMISSIONER BOBBY WAGGONER**  
Remarks: **The Motion carried.**

**Sullivan County Sheriff's Office** – On December 23, 2019 Sullivan County Sheriff's Office rehired **Andrew Zane Walden (PSID# 3929-1958)** as a full-time officer. However, P.O.S.T. did not received all the required pre-employment paperwork until December 17, 2020.

**Appearing**

- ✓ **Motion to Approve by: COMMISSIONER BOBBY WAGGONER**  
Second by: **COMMISSIONER MARK DUNBAR**  
Remarks: **The Motion carried.**