



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
APRIL 16, 2021  
AGENDA DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve by: COMMISSIONER BOBBY WAGGONER

Second COMMISSIONER BRIAN WRIGHT

Remarks: The Motion to Approve Carried.

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER KIM BIRCHFIELD - Present**

**COMMISSIONER BRENT CHERRY - Present**

**COMMISSIONER MARK DUNBAR - Present**

**COMMISSIONER RAY FARRIS - Present**

**COMMISSIONER DEBORAH FAULKNER: Vice Chair - Present**

**COMMISSIONER WILLIAM FORRESTER III - Present**

**COMMISSIONER BUD HULSEY - Absent**

**COMMISSIONER ED JACKSON - Present**

**COMMISSIONER CHAD PARTIN Chair - Absent**

**COMMISSIONER LOWELL RUSSELL - Present**

**COMMISSIONER TOM SPANGLER - Present**

**COMMISSIONER BOBBY WAGGONER - Present**

**COMMISSIONER BRIAN WRIGHT - Present**

**DISCLAIMER – EXECUTIVE SECRETARY BRIAN GRISHAM**

**III. APPROVAL OF MINUTES FOR MARCH 19, 2021 COMMISSION MEETING:**

Motion to Approve by: COMMISSIONER BOBBY WAGGONER

Second by: COMMISSIONER BRIAN WRIGHT

Remarks: The Motion to Approve Carried.

**IV. DECERTIFICATION HEARING HELD APRIL 15, 2021.**

Motion to Approve/Disapprove by: COMMISSIONER BRIAN WRIGHT

Second by: COMMISSIONER BOBBY WAGGONER

Remarks: The Motion to Approve Carried.

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Morristown Police Department** – Request a conviction waiver for **Cody Edward Simpson (PSID# 6845-1911)** hired, March 29, 2021. On October 23, 2015, Mr. Simpson was arrested in Jefferson County, Tennessee and charged with Public Intoxication. On October 27, 2015, Mr. Simpson plead guilty to Public Intoxication. Mr. Simpson has since satisfied all court ordered fines and fees.

**Appearing**

Motion to Approve/Disapprove by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER KIM BIRCHFIELD**

Remarks: **The Motion to Approve Carried.**

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Gainesboro Police Department** – Request a waiver to change academies for **Ashley Samantha Jane Grigg (PSID# 1386-9125)** hired, March 29, 2021. Ms. Grigg’s attended the Blount County Law Enforcement Training Academies orientation. Prior to the Blount County Academy beginning Ms. Grigg’s had to move. Gainesboro Police Department is requesting the waiver to change academies so Ms. Grigg’s may attend the Walters State Community College Police Academy.

Motion to Approve/Disapprove by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER KIM BIRCHFIELD**

Remarks: **The Motion to Approve Carried.**

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved **6** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

In addition, P.O.S.T. Assistant Director reviewed and administratively approved **7** solo waiver requests based on the recently expired Governor’s orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER MARK DUNBAR**

Remarks: **The Motion to Approve Carried.**

## VIII. ADMINISTRATIVE WAIVERS

### **WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for a Salary Supplement.**

**Campbell County Sheriff's Office** – Request a waiver of In-Service for **Dakota Austin Williams (PSID# 3089-4794)** hired, August 09, 2016. On December 18, 2019, Mr. Williams was arrested and suspended without pay. Mr. Williams was not able to complete the required 2020 in-service training due to the ongoing investigation conducted by the Tennessee Bureau of Investigation.

**Appearing**

Motion to Approve/Disapprove by: **COMMISSIONER BRENT CHERRY**

Second by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The Motion to Approve Carried.**

**Collegedale Police Department** – Request a waiver of In-Service for **Chase Edward Watson (PSID# 6846-6066)** hired, September 29, 2020. Mr. Watson failed to complete the mandated firearms in-service training for the 2020 calendar year.

**Appearing**

Motion to Approve by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

**Livingston Police Department** – Request a waiver of In-Service for **Max Alan Goodpaster (PSID# 1678-4293)** hired, September 28, 2020. Mr. Goodpaster failed to complete the required hours of in-service training for the 2020 calendar year.

**Appearing**

Motion to Approve by: **COMMISSIONER BRENT CHERRY**

Second by: **COMMISSIONER BOBBY WAGGONER**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** – Request a waiver of In-Service for **Jeremy Derrel Arrington (PSID# 6464-8138)** hired, July 01, 2017. On September 03, 2020, Mr. Arrington was arrested on felony criminal charges. Mr. Arrington was not able to complete the required 2020 in-service training due to the ongoing investigation.

**Appearing**

Motion to Approve by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** – Request a waiver of In-Service for **Matthew Ryan Cammarn (PSID# 6950-1772)** hired, January 01, 2013. On May 23, 2020, Mr. Cammarn was arrested and placed on administrative leave. Mr. Cammarn was not able to complete the required 2020 in-service training due to the ongoing departmental investigation

**Appearing**

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** – Request a waiver of In-Service for **Wesley Evan Feinstein (PSID# 8163-2571)** hired, January 12, 2015. Mr. Feinstein was not able to complete the required in-service training for the 2020 calendar year due to being out of town on bereavement leave during his scheduled in-service training.

**Appearing**

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** – Request a waiver of In-Service for **Nathan Daniel Glass (PSID# 6166-1454)** hired, March 16, 2019. Mr. Glass was not able to complete the required in-service training for the 2020 calendar year due to being arrested on felony criminal charges.

**Appearing**

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** – Request a waiver of In-Service for **Michael William Griggs (PSID# 5954-1102)** hired, July 01, 2017. Mr. Griggs was not able to complete the required in-service training for the 2020 calendar year due to his involvement in a departmental investigation.

**Appearing**

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** – Request a waiver of In-Service for **Jonathan William Edward Nicholson (PSID# 3156-0797)** hired, October 16, 2017. Mr. Nicholson was not able to complete the required in-service training for the 2020 calendar year due to his involvement in a departmental investigation.

**Appearing**

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The Motion to Approve Carried.**

**Pikeville Police Department** – Request a waiver of In-Service for **Lukas Dale Wheeler (PSID# 0471-2403)** hired, February 11, 2017. Mr. Wheeler attended 40 hours of in-service training. However, the training did not include the required mandates for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Second by: **COMMISSIONER MARK DUNBAR**

Remarks: **The Motion to Approve Carried.**

**Warren County Sheriff's Office** – Request a waiver of In-Service for **Jeremy Lyle Taylor (PSID# 31844)** hired, December 22, 2017. Mr. Taylor failed to complete the mandated EVOC training hours for the 2020 calendar year.

**Appearing**

Motion to **Approve** by: **COMMISSIONER BRENT CHERRY**

Second by: **COMMISSIONER WILLIAM FORRESTER III**

Remarks: **The Motion to Approve Carried.**

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 7 SIX-MONTH WAIVER WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR'S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Fentress County Sheriff's Office** – Request a six (6) month waiver for **James William Murphy (PSID# 8665-0262)** hired, November 16, 2020. On January 06, 2021, Mr. Murphy attended the Tennessee Law Enforcement Training Academy but was unable to complete the program due to an injury he received during training. Mr. Murphy is scheduled to reattend the next possible T.L.E.T.A. Basic Police School.

Motion to **Approve** by: **COMMISSIONER BRENT CHERRY**  
Second by: **COMMISSIONER BOBBY WAGGONER**  
Remarks: **The Motion to Approve Carried.**

**McMinnville Police Department** – Request a six (6) month waiver for **Duane Stewart (PSID# 4222-1836)** hired, September 28, 2020. On March 14, 2021, Mr. Stewart attended the Tennessee Law Enforcement Training Academy but was unable to complete the program due to an injury he received during training. Mr. Stewart is scheduled to reattend the T.L.E.T.A. Basic Police School in July of 2021.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**  
Second by: **COMMISSIONER MARK DUNBAR**  
Remarks: **The Motion to Approve Carried.**

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2020 Salary Supplement payment if they completed 2020 In-Service requirements.**

**Campbell County Sheriff's Office** – Request an eight (8) month waiver for **Ned Garfield Smiddy (PSID# 4049-3563)** hired, October 30, 2006. On August 15, 2020, Mr. Smiddy retired in good standing. Prior to retiring, Mr. Smiddy completed all the required 2020 in-service training.

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**  
Second by: **COMMISSIONER BRENT CHERRY**  
Remarks: **The Motion to Approve Carried.**

**Madisonville Police Department** – Request an eight (8) month waiver for **Chrisopher James Moses (PSID# 1189-7063)** hired, May 01, 2019. On February 28, 2020, Mr. Moses was placed on medical leave due to an injury he received while on duty. On July 20, 2020, Mr. Moses was released to regular duty and was able to complete all the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**  
Second by: **COMMISSIONER BRENT CHERRY**  
Remarks: **The Motion to Approve Carried.**

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2020 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Anderson County Sheriff's Office** – Request a medical waiver for **David Glen Davis (PSID# 8782-7758)** hired, April 4, 1994. On October 30, 2020, Mr. Davis was placed on medical leave due to an injury he received during firearms qualifications. Mr. Davis was not able to complete the mandated Firearms qualification for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**  
Second by: **COMMISSIONER BRENT CHERRY**  
Remarks: **The Motion to Approve Carried.**

**Bledsoe County Sheriff's Office** – Request a medical waiver for **Regina Rose Farrell (PSID# 7960-4650)** hired, November 12, 2013. On February 03, 2020, Ms. Farrell was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**  
Second by: **COMMISSIONER BRENT CHERRY**  
Remarks: **The Motion to Approve Carried.**

**Bledsoe County Sheriff's Office** – Request a medical waiver for **John Angelo Oreto (PSID# 9652-3267)** hired, April 17, 2012. On June 01, 2020, Mr. Oreto was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**  
Second by: **COMMISSIONER BRENT CHERRY**  
Remarks: **The Motion to Approve Carried.**

**Knox County Sheriff's Office** – Request a medical waiver for **Gary Morgan Coble Jr. (PSID# 5847-6007)** hired, September 29, 2017. On March 08, 2020, Mr. Coble was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**  
Second by: **COMMISSIONER BRENT CHERRY**  
Remarks: **The Motion to Approve Carried.**



**Knox County Sheriff's Office** – Request a medical waiver for **Ellan Susan Nauss (PSID# 3322-3779)** hired, August 11, 1997. On September 01, 2020, Ms. Nauss was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

**Knoxville Police Department** – Request a medical waiver for **Mark Timothy Snoderly (PSID# 9734-6338)** hired, April 24, 1989. On May 14, 2020, Mr. Snoderly was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

**Knoxville Police Department** – Request a medical waiver for **Jeffery Scott Damewood (PSID# 8587-4468)** hired, January 06, 1997. On April 26, 2020, Mr. Damewood was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

**Knoxville Police Department** – Request a medical waiver for **Jason William Keck (PSID# 8665-8191)** hired, January 22, 1996. On November 14, 2019, Mr. Keck was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

**Knoxville Police Department** – Request a medical waiver for **Edward Leroy Nation (PSID# 7495-6460)** hired, August 04, 2008. On July 02, 2020, Mr. Nation was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

**Knoxville Police Department** – Request a medical waiver for **Stephanie Midge Wilson (PSID# 10429)** hired, March 21, 2005. On March 30, 2020, Mr. Wilson was placed on medical leave and was not able to complete the required in-service training for the 2020 calendar year.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

**Metro Nashville Police Department** – Request medical a waiver for the following officers:

<b>Anglea Garnet Booker</b>	<b>PSID# 8956-0583</b>
<b>Kevin Bruce Crawford</b>	<b>PSID# 9218-4108</b>
<b>Edward Thomas Draves</b>	<b>PSID# 0609-7949</b>
<b>Jason Thomas Duncan</b>	<b>PSID# 5690-4721</b>
<b>Citlaly Juarez Gomez</b>	<b>PSID# 9873-7281</b>
<b>Christopher James Jones</b>	<b>PSID# 3225-2281</b>
<b>Ronald Michael Longino</b>	<b>PSID# 9072-0089</b>
<b>Elizabeth Joy Mills</b>	<b>PSID# 8659-6994</b>
<b>Sharissa Perez</b>	<b>PSID# 7108-5691</b>
<b>Jason Wayne Pierpont</b>	<b>PSID# 7600-4455</b>
<b>Je-March Devon Sears</b>	<b>PSID# 3525-5862</b>
<b>Brittany Elizabeth Shoemith</b>	<b>PSID# 0249-5309</b>
<b>Latonya Patrice Thames</b>	<b>PSID# 3274-3306</b>

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**

#### **WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2020 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved **1** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to **Approve** by: **COMMISSIONER BRENT CHERRY**

Second by: **COMMISSIONER WILLIAM FORRESTER III**

Remarks: **The Motion to Approve Carried.**

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved **23** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**

**Brenna Andre-Reno Hosey (PSID# 6531-8114) Metro Nashville Police Department**

- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

**Joseph Hayden Evans (PSID# 1789-5811)**

**Joseph Robert McGee (PSID# 4034-9338)**

**Michael Allen Sands Sr.(PSID# 3679)**

**Todd Christopher Johnson (PSID# 13043)**

**Crockett County Sheriff's Office**

**White Bluff Police Department**

**Lawrenceburg Police Department**

**Rocky Top Police Department**

Motion to **Approve** by: **COMMISSIONER BRENT CHERRY**

Second by: **COMMISSIONER WILLIAM FORRESTER III**

Remarks: **The Motion to Approve Carried.**

**X. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved **215** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second by: **COMMISSIONER MARK DUNBAR**

Remarks: **The Motion to Approve Carried.**

**XI. OLD BUSINESS**

**NONE TO REPORT**

**XII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**The 2020 audit/inspection of the Murfreesboro Police Department was conducted on March 30th, 2021**

**Findings:**

NONE TO REPORT

**Recommendations:**

NONE TO REPORT

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Second by: **COMMISSIONER BRENT CHERRY**

Remarks: **The Motion to Approve Carried.**