



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
SEPTEMBER 18, 2020  
AGENDA DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

- ✓ **Motion to Approve by: COMMISSIONER BELLO**  
Second by: **COMMISSIONER DUNBAR**  
Remarks: **The Motion carried.**

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

- ✓ **COMMISSIONER RAFAEL BELLO**  
**COMMISSIONER KIM BIRCHFIELD- Not Present**
- ✓ **COMMISSIONER BRENT CHERRY**
- ✓ **COMMISSIONER MARK DUNBAR**
- ✓ **COMMISSIONER RAY FARRIS**
- ✓ **COMMISSIONER DEBORAH FAULKNER**
- ✓ **COMMISSIONER WILLIAM FORRESTER III**
- ✓ **COMMISSIONER BUD HULSEY**
- ✓ **COMMISSIONER ED JACKSON**
- ✓ **COMMISSIONER CHAD PARTIN-Vice Chair**
- ✓ **COMMISSIONER LOWELL RUSSELL**  
**COMMISSIONER TOM SPANGLER-Chair- Not Present**
- ✓ **COMMISSIONER BOBBY WAGGONER**
- ✓ **COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – BRIAN GRISHAM**

**III. APPROVAL OF MINUTES FOR AUGUST 21, 2020 P.O.S.T. COMMISSION MEETING:**

- ✓ **Motion to Approve by: COMMISSIONER WRIGHT**  
Second by: **COMMISSIONER JACKSON**  
Remarks: **The Motion carried.**

**IV. DECERTIFICATION HEARING HELD THIS MONTH**

**\*NONE TO REPORT\***

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Anderson County Sheriff's Office** – Request a military waiver for **Brandon Lee Goodman, (PSID# 2570-4860)** (hired June 22, 2020). On August 08, 2011, Mr. Goodman was discharged with a General (Under Honorable Conditions) from the Tennessee Army National Guard. Mr. Goodman was discharged due to unsatisfactory participation.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER WAGGONER**

Second by: **COMMISSIONER CHERRY**

Remarks: **The Motion carried.**

**Johnson County Sheriff** – Request a military waiver for **Richard Stephen Hassett III (PSID# 9563-4677)** (hired July 20, 2020). On June 01, 2013, Mr. Hassett was discharged with a General (Under Honorable Conditions) from the United States Marine Corps. Mr. Hassett received the discharge due to failure to meet physical requirements.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER WAGGONER**

Second by: **COMMISSIONER FORRESTER III**

Remarks: **The Motion carried.**

**Trousdale County Sheriff's Office** - Request a conviction waiver for **John Kevin Scruggs (PSID# 6897-6057)** (hired July 10, 2020). On April 20, 2012, Mr. Scruggs was charged with Public Intoxication. On June 08, 2012 Mr. Scruggs plead no contest and forfeited his cash bond. He has since satisfied all court ordered fees and fines.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER CHERRY**

Second by: **COMMISSIONER BELLO**

Remarks: **The Motion carried.**

**Waynesboro Police Department** – Request a military waiver for **Michael James Scott** (hired September 04, 2020). On May 14, 2018, Mr. Scott was discharged with a General (Under Honorable Conditions) from the United States Army. Mr. Scott was discharged due to Misconduct (Drug Abuse). Mr. Scott was charged with Wrongful Use of a Controlled Substance with a disposition of a Field Grade Article 15 Forfeiture of \$819 and the mentioned discharge.

**Appearing**

✓ **Motion to Disapprove** by: **COMMISSIONER FORRESTER III**

Second by: **COMMISSIONER RUSSELL**

Remarks: **The Motion to Disapprove carried.**

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Goodlettsville Police Department** – Request a waiver to change academies for **Hallie Elaine Mooney (PSID# 4081-9598)** (hired September 14, 2020). Ms. Mooney attended the Metro Nashville Police Academy but was unable to graduate. The Goodlettsville Police Department is requesting a waiver for Ms. Mooney to change academies so she can attend the Tennessee Law Enforcement Training Academy.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER FORRESTER III**

Second by: **COMMISSIONER CHERRY**

Remarks: **The Motion carried.**

**Hendersonville Police Department** – Request a waiver to change academies for **Dalton James Walls (PSID# 3044-3843)** (hired July 09, 2020). Mr. Walls attended the Metro Nashville Police Academy but was unable to graduate due to medical reason. The Hendersonville Police Department is requesting a waiver for Mr. Walls to change academies so he can attend the Tennessee Law Enforcement Training Academy.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER FORRESTER III**

Second by: **COMMISSIONER WRIGHT**

Remarks: **The Motion carried.**

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved **14** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**VIII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for Salary Supplement.**

**\*NONE TO REPORT\***

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 6 SIX-MONTH WAIVERS WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR'S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Harriman Police Department** – Request a six (6) month waiver for **Aleshia Lynn Bates (PSID# 6853-3259)** (hired October 01, 2019). In January 2020 Ms. Bates attended the T.L.E.T.A. Basic Police Academy. Ms. Bates was unable to complete the program, due to an injury which resulted in surgery. Ms. Bates is planning to attend the T.L.E.T.A. in January 2021.

✓ **Motion to Approve** by: **COMMISSIONER FORRESTER III**

Second by: **COMMISSIONER WRIGHT**

Remarks: **The Motion carried.**

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2019 Salary Supplement payment if they completed 2019 In-Service requirements.**

**\*NONE TO REPORT\***

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2019 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**\*NONE TO REPORT\***

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved \_\_\_ Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

**\*NONE TO REPORT\***

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **2** application(s) for Training Officer, and they appear to meet criteria for approval.

**The officers listed below *if any* will be informed they have one year to complete Instructor Development Course or approved substitute.**

**\*NONE TO REPORT\***

✓ **Motion to Approve by: COMMISSIONER FORRESTER III**  
Second by: **COMMISSIONER WRIGHT**  
Remarks: **The Motion carried.**

**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 11 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

**The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.**

**\*NONE TO REPORT\***

**Officers listed below *if any* request a waiver of the one-year training officer requirement.**

**Adamsville Police Department – Daniel William Vandiver (PSID# 25293)  
Alcoa Police Department – Nicole Kathryn Somers (PSID# 4892-4985)  
Union County Sheriff’s Office - Christopher Ray Carden (PSID# 9857-0748)**

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 71 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

**XII. OLD BUSINESS**

**\*NONE TO REPORT\***

### **XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Claiborne County Sheriff's Office** - Request a conviction waiver for **Benjamin Thomas Lake Evans, (PSID# 4719-3125)** (hired January 27, 2020). On April 02, 2017, Mr. Evans was charged for a DUI and implied consent. On August 23, 2018, he pled guilty for the DUI before the court in Claiborne County, Tennessee. The implied consent charge was dismissed. He has since satisfied all court ordered restitutions. On May 7, 2020, Mr. Evans was required to be reevaluated for the psychological exam and subsequently all preemployment paperwork was submitted to P.O.S.T.

This is the second waiver request from the Claiborne County Sherriff's Office regarding this matter. A department representative was not present when the waiver request was presented on the August 21, 2020 Agenda and it was disapproved by the Commission.

**Appearing**

✓ **Motion to Disapprove** by: **COMMISSIONER FORRESTER III**  
Second by: **COMMISSIONER RUSSELL**  
Remarks: **The Motion to Disapprove carried.**

**Grundy County Sheriff's Office** - An agency representative is required to appear in front of the commission, regarding late paperwork submission. On July 17, 2020, the following officer graduated the Cleveland State basic police academy. P.O.S.T. did not receive the required pre-employment paperwork for **Angela Nichole Darby (PSID# 6177-4727)** until August 6, 2020.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER RUSSELL**  
Second by: **COMMISSIONER BELLO**  
Remarks: **The Motion to Approve carried.**

**Van Buren County Sheriff's Office** - Request 2019 in-service salary supplement be granted for **Jamie L. Wyatt (PSID# 5791-5219)** (hired August 20, 2019). Due to a misunderstanding of the salary supplement guidelines, Mr. Wyatt was placed on the ineligible list. Mr. Wyatt completed the mandated 40 hours of in-service for the 2019 calendar year and had eight months of full-time law enforcement service.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER WRIGHT**  
Second by: **COMMISSIONER RUSSELL**  
Remarks: **The Motion to Approve carried.**