



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

MARCH 13, 2020

AGENDA

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVERS OF BASIC TRAINING
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VIII. APPLICATIONS FOR TRAINING OFFICER
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- X. CURRICULUM AND TESTS
- XI. SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIV. ADMINISTRATIVE WAIVERS

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ADMINISTRATION MATTERS –

ROLL CALL-

- COMMISSIONER RAFAEL BELLO**
- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER RAY FARRIS**
- COMMISSIONER DEBORAH FAULKNER**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN-Vice Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER-Chair**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER –

**APPROVAL OF MINUTES FOR December 13, 2019 P.O.S.T.
COMMISSION MEETING:**

Motion to Approve/Disapprove by:_____

Second:_____ Remarks:_____

**APPROVAL OF MINUTES FOR January 17, 2020 P.O.S.T.
COMMISSION MEETING:**

Motion to Approve/Disapprove by:_____

Second:_____ Remarks:_____

**APPROVAL OF MINUTES FOR February 21, 2020 P.O.S.T.
COMMISSION MEETING:**

Motion to Approve/Disapprove by: _____

Second: _____ Remarks: _____

DECERTIFICATION HEARINGS HELD THIS MONTH:

Motion to Approve/Disapprove by: _____

Second: _____ Remarks: _____

**I. APPEARING BEFORE THE COMMISSION/WAIVERS FOR
PRE- EMPLOYMENT REQUIREMENTS – 1110-02-.03 +
1110-9-.04**

Carter County Sheriff's Office— Request an arrest waiver for **Morris P. Stewart, PSID# 4987-8306** (hired September 20, 2019). In December 2017, Mr. Stewart pled No Contest Plea/Nolo Contendere for one (1) count of Contributing to Delinquency of a Minor in Berkeley County, West Virginia. Mr. Stewart has satisfied all fines and Court costs.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Chattanooga Police Department—Request an arrest waiver for **Austin B. Rickett, PSID# 6989-2448**. On March 11, 2014, the Georgia Highway Patrol charged Mr. Rickett with a DUI, Possession of Marijuana and willful obstruction of law enforcement officers. Mr. Rickett pled guilty to the DUI and the charges of Possession of Marijuana and Willful Obstruction of Law was dismissed. Mr. Rickett has satisfied all fines and Court costs and has a valid driver's license.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Dyer County Sheriff's Department—Request an arrest waiver for **Leonard R. Stover**. Mr. Stover has applied as a “Special Deputy” with this agency. On October 5, 1979, Mr. Stover was charged with Threatening in the state of Connecticut. Mr. Stover was released on bond with no further Court appearance as to the Threatening charge. This agency is requesting that this arrest be waived to allow Mr. Stover to be a “Special Deputy” with this agency.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Mt. Juliet Police Department—Request a military discharge waiver for **Sean M. Ronan, PSID#6383-9092**. Mr. Ronan was discharged from the National Guard under honorable conditions for unsatisfactory participation on June 2, 1995.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

II. WAIVER OF BASIC TRAINING/WAIVER TO ATTEND ANOTHER ACADEMY-1110-02-.03(3)

NO WAIVERS FOR MARCH 13, 2020

III. WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Carter County Sheriff's Office— Request that **Morris P. Stewart, PSID# 4987-8306** (hired September 20, 2019) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Stewart graduated from the West Virginia Law Enforcement Training Academy on April 25, 2008 with 810 hours. Mr. Stewart was employed with Berkeley County Sheriff's Office from 2007 until 2017.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Collierville Police Department— Request that **William M. Anderson, PSID# 9970-6040** (hired February 10, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Anderson graduated from the Mississippi Law Enforcement Training Academy on March 14, 1996 with 400 hours of training. Mr. Anderson must complete an additional 18 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Collierville Police Department— Request that **Jessica C. Peterson, PSID# 5195-8974** (hired February 24, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Ms. Peterson graduated from the Mississippi Delta Community College Law Enforcement Training Academy on March 29, 2019 with 480 hours of training. Ms. Peterson must complete an additional 12 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Collierville Police Department— Request that **Ethan S. Sanderlin, PSID# 4747-3106** (hired January 6, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Sanderlin graduated from the Black River Technical College Law Enforcement Training Academy in Pocahontas Arkansas on April 11, 2014 with 550 hours of training. Mr. Sanderlin must complete an additional 30 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Dyer County Sheriff's Office— Request that **Matthew D. Carson, PSID# 6544-2720** (hired January 1, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Carson graduated from TLETA on December 18, 2009 with 420.5 hours of training. Mr. Carson worked full-time for the Brownsville Police Department from August 27, 2009 until April 9, 2014.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Fairfield Glade Public Safety— Request that **Joseph A. Nash, PSID# 4175-0957** (hired February 20, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Nash graduated from the San Antonio College Basic Law Enforcement Academy on April 16, 2000 with a total of 679 hours of training. Mr. Nash must complete an additional 8 hours of EVOC training before attendance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lincoln County Sheriff's Office— Request that **Charles G. Berry, PSID# 5644-4842** (hired February 3, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Berry graduated from The Alabama Northeast Police Academy on May 25, 1984 with 470 hours of training. Mr. Berry must complete an additional 28 hours of EVOC, 32 hours of Firearms and 32 hours of Defensive Tactics before attendance.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Madison County Sheriff's Office— Request that **Timothy W. Tefft, Jr., PSID# 2056-7895** (hired January 31, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Tefft graduated from the Alaska Department of Safety and Training Academy on August 6, 2014 with 926 hours of training.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Mason Police Department— Request that **Tadarrio D. Scruggs, PSID# 1404-1706** (hired full-time January 7, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Scruggs graduated from the Memphis Police Academy on June 8, 2001 with 400 hours of training. Mr. Scruggs worked as a full-time officer for the Memphis Housing Authority from 2000-2005; University of Tennessee Campus Police from 2005-2010; Memphis City Schools SRO from 2010-2013 and was hired by this agency as a part-time officer on August 1, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Monteagle Police Department— Request that **Chad A. Locke, PSID# 3726-5089** (hired full-time January 15, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Locke graduated from the Northeast Florida Criminal Justice Center on June 12, 2014 with 800 hours of training. Mr. Locke worked as a full-time officer for the Jacksonville Florida Sheriff’s Office from 2014-2016.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Nolensville Police Department— Request that **Robert D. Hester, PSID# 5207-1085** (hired March 9, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Hester graduated from TLETA on June 21, 2002 with 428 hours in training. Mr. Hester worked as a full-time officer for the Brentwood Police Department from 2002 until 2012.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Springfield Police Department— Request that **Peter M. Heidinger, PSID# 7280-0830** (hired March 16, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Heidinger graduated from the Colorado Department of Law and Basic Academic Training Academy on May 19, 2004 with 443 hours in training. Mr. Heidinger was a full-time officer for the Douglas County Sheriff’s Office and Denver County Sheriff’s Office in Colorado from 2001-2020.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Williamson County Sheriff’s Office— Request that **Matthew A. Gelfand, PSID# 8303-6491** (hired January 13, 2020) be allowed to attend the Transition School at TLETA on March 22, 2020. Mr. Gelfand graduated from TLETA on March 12, 2011 with 420 hours of training. Mr. Gelfand was a full-time officer for the Brentwood Police Department from 2010-2012. Mr. Gelfand has been a part-time auxiliary officer for this agency since June 20, 2014.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

IV. WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for the 2019 Salary Supplement.

Chattanooga Airport Police Department— Request a waiver for **Steve F. Tyson**, PSID# 2610-2179 (hired November 5, 2019). Mr. Tyson was previously employed as a full-time officer with the Cleveland Police Department. Mr. Tyson completed 12 hours of V-Academy and an 8-hour Firearms training. Mr. Tyson did not attend Cleveland Police Department's in-service due to retiring on June 14, 2019. Mr. Tyson assumed he was in compliance with his in-service. Mr. Tyson was hired by this agency on November 5, 2019. This request is for both the officer and agency to remain in compliance.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Jefferson City Police Department— Request a waiver for **Timothy D. Atkins**, PSID# 6474-3522. This agency requests a waiver of in-service for Mr. Atkins. Mr. Atkins attended 32 hours of mandatory in-service but did not complete his 8-hour firearms. Mr. Atkins resigned from this agency on October 2, 2019 to accept a new job. Mr. Atkins was hired by this agency in a part-time capacity but due to training for his new employment was unable to complete the firearms training. This request is for both the officer and agency to remain in compliance.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Sullivan County Sheriff's Office— Request a waiver for **Jean P. Tremblay**, PSID# 1158-8343. Mr. Tremblay was previously employed with the Mt. Juliet Police Department and was advised that his in-service was complete. This agency hired Mr. Tremblay on June 17, 2019, after this agency had completed in-service. Mr. Tremblay only completed 8 hours of firearms training. This is a request to ensure that both the officer and agency remain in compliance.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Williamson County Sheriff's Office— Request a waiver for **Robert L. Givens, PSID# 1332-8596**. Mr. Givens was placed on medical leave on July 30, 2019 and returned to full time employment on August 21, 2019, where he was allowed to work light duty until November 11, 2019. Mr. Givens completed only 32 hours of mandatory in-service and lacked his 8 hours of firearms due to being on medical leave/light duty restrictions. This is a request to ensure that both the officer and agency remain in compliance.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

V. WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officer(s) and the department in compliance.

Lawrenceburg Police Department—Request two six-month (6) waivers for **Garrett L. Killen, PSID# 3747-3476**. Mr. Killen attended TLETA on March 31, 2019. Due to a knee injury, Mr. Killen was unable to complete basic training. On July 19, 2019, Mr. Killen was granted a six-month waiver. On January 5, 2020, Mr. Killen began basic training at TLETA and was medically dismissed on January 7, 2020. This agency is requesting approval of two six-month (6) waivers as Mr. Killen's return date is undetermined at this time.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. NEW BUSINESS/ITEMS FOR DISCUSSION

Lawrence County Sheriff's Office— Request a waiver for **Byron K. Shelton, PSID# 4731-6991**. Mr. Shelton was injured on the job and has been on medical leave with this agency since August 4, 2017. Mr. Shelton did qualify for the 2017 Salary Supplement but has not been eligible since due to being on medical leave. This agency has requested a waiver to remain in compliance.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Van Buren County Sheriff's Office—This agency failed to submit pre-employment documents to the P.O.S.T. Commission on **Jack A. Johnson, PSID# 37585** (hired March 5, 2019). Mr. Johnson is no longer employed with this agency, effective September 26, 2019.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2019 Salary Supplement payment if they completed 2019 In- Service requirements.

Columbia Police Department—Request an eight-month (8) waiver for **Allen T. Potts, PSID# 1843-7200** (hired on January 25, 1993). Mr. Potts completed his mandatory in-service prior to retiring in good standing on August 20, 2019. Request that Mr. Potts be paid for the 2019 Salary Supplement.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Lawrence County Sheriff’s Office—Request an eight-month (8) waiver for **Charles P. Daughtry, PSID# 0297-6693** (hired on January 4, 2001). Mr. Daughtry completed his mandatory in-service prior to retiring in good standing on August 16, 2019. Request that Mr. Daughtry be paid for the 2019 Salary Supplement.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Rutherford County Sheriff’s Office— Request a waiver for **George T. Brown, PSID# 7338-6390**. Mr. Brown retired on May 31, 2019. Mr. Brown completed all of his mandatory in-service training prior to his retirement. Request Mr. Brown to be paid the 2019 Salary Supplement.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Sevier County Sheriff’s Office—Request an eight-month (8) waiver for **Neil M. Cubberley, PSID# 8208-8142** (hired on March 6, 1989). On June 16, 2019, Mr. Cubberley retired from this agency in good standing. Mr. Cubberley completed all of his mandatory in-service prior to his retirement. Request for Mr. Cubberley to be paid the 2019 Salary Supplement.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Sevier County Sheriff's Office—Request an eight-month (8) waiver for **Loren B. Kirby, PSID# 4346-0394** (hired on July 20, 1998). On August 16, 2019, Ms. Kirby retired from this agency in good standing. Ms. Kirby completed all of her mandatory in-service prior to her retirement. Request for Ms. Kirby to be paid the 2019 Salary Supplement.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VIII. WAIVER FOR MEDICAL – RULE 1110-09-.05

The following departments are requesting a waiver for medical reasons for the 2019 calendar, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

*** THERE ARE NO MEDICAL WAIVERS FOR MARCH 13, 2020***

IX. WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

P.O.S.T. Assistant Director reviewed 2 Military Waivers and the proper orders for each. These officers will be eligible to receive the 2019 Salary Supplement. All documents have been placed in the officer(s) Acadis file.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

X. OLD BUSINESS

South Fulton Police Department—Request a waiver for **John A. Crocker, PSID# 1553-9836** (hired on July 19, 1993). On February 20, 2019, Chief Crocker was placed on medical leave due to an injury sustained while on duty. Chief Crocker was released to full-time duty on August 5, 2019. Chief Crocker was unable to complete his mandatory in-service. Request that the agency and officer remain in compliance.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XI. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed 1 application for Training Officer, and they appear to meet criteria for approval.

The officers listed below if any will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XII. CURRICULUM AND TESTS –1110-04 & SPECIALIZED TRAINING CURRICULUM 1110-04.09

P.O.S.T. Investigators have reviewed 189 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed 29 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the **one-year** (1) training officer requirement.

- **David C. Dillon, Jr,** **PSID# 12524** **Putnam County**
- **Justin E. Collins,** **PSID# 6039-4436** **Bean Station**

Officers listed below if *any* request a waiver of the five-year training officer requirement. Please see the supporting documents.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____