



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
AUGUST 21, 2020  
AGENDA DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

**Motion to Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The Motion carried.**

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RAFAEL BELLO- Not Present**

**COMMISSIONER KIM BIRCHFIELD- Not Present**

✓ **COMMISSIONER BRENT CHERRY**

✓ **COMMISSIONER MARK DUNBAR**

✓ **COMMISSIONER RAY FARRIS**

✓ **COMMISSIONER DEBORAH FAULKNER**

✓ **COMMISSIONER WILLIAM FORRESTER III**

**COMMISSIONER BUD HULSEY- Not Present**

✓ **COMMISSIONER ED JACKSON**

**COMMISSIONER CHAD PARTIN-Vice Chair- Not Present**

✓ **COMMISSIONER LOWELL RUSSELL**

✓ **COMMISSIONER TOM SPANGLER-Chair**

✓ **COMMISSIONER BOBBY WAGGONER**

✓ **COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – COMMISSIONER -TOM SPANGLER**

**III. APPROVAL OF MINUTES FOR JUNE 19, 2020 P.O.S.T. COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**IV. DECERTIFICATION HEARING HELD THIS MONTH**

**\*NONE HELD THIS MONTH\***

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Claiborne County Sheriff's Office** - Request a conviction waiver for **Benjamin T. L. Evans, (PSID# 4719-3125)** (hired January 27, 2020). On April 02, 2017, Mr. Evans was charged for a DUI and implied consent. On August 23, 2018, he pled guilty for the DUI before the court in Claiborne County, Tennessee. The implied consent charge was dismissed. He has since satisfied all court ordered restitutions

On May 7, 2020, Mr. Evans was required to be reevaluated for the psychological exam and subsequently all preemployment paperwork was submitted to P.O.S.T.

**Appearing**

✓ **Motion to Disapprove** by: **COMMISSIONER MARK DUNBAR**

Second by: **COMMISSIONER WILLIAM FORRESTER III**

Remarks: **The Motion failed.**

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Knox County Sheriff's Office** – Request a waiver to change academies for **Wesley S, Trippett (PSID# 7103-9924)** (hired September 03, 2019). Mr. Trippett attended the Knox County Sheriff's Office Regional Training Academy Mr. Trippett was not able to graduate due to failing the firearms qualification. The Knox County Sheriff's office is requesting a waiver for Mr. Trippett to change academies, so he can attend the Blount County Sheriff's Office Training Academy, which is scheduled to begin August 03, 2020.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second by: **COMMISSIONER WILLIAM FORRESTER III**

Remarks: **The Motion carried.**

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved **7** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**\*NO VOTE REQUIRED\***

## VIII. ADMINISTRATIVE WAIVERS

### **WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for Salary Supplement.**

**Perry County Sheriff's Office** – Request an in-service waiver for **William M. McClain (PSID# 1413-5016)**. Mr. McClain completed forty (40) hours of the required in-service training through the annual DARE conference, PCSO in-service, and V-Academy. However, the available training records do not show the completion of the mandated Child Sex Abuse training, which was alleged to have been covered at the 2019 DARE Conference. The Perry County Sheriff's request an in-service waiver for the 2019 calendar year, so they can remain in compliance with P.O.S.T. guidelines.

✓ **Motion to Approve** by: **COMMISSIONER WILLIAM FORRESTER III**  
Second by: **COMMISSIONER BRIAN WRIGHT**  
Remarks: **The Motion carried.**

### **WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 6 SIX-MONTH WAIVERS WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR'S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**\*NO VOTE REQUIRED\***

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Bolivar Police Department** – Request a six (6) month waiver for **William B. Turner (PSID# 9188-2377)** (hired November 29, 2019). In January 2020 Mr. Turner attended the T.L.E.T.A. Basic Police Academy. Mr. Turner was unable to complete the program. Mr. Turner is planning to attend the T.L.E.T.A. Basic Police Academy in September 2020

✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER WILLIAM FORRESTER III**  
Remarks: **The Motion carried.**

**Collierville Police Department** – Request a six (6) month waiver for **Richard G. Moore (PSID# 6781-1781)**. (hired February 10, 2020) Mr. Moore was scheduled to attend the current Basic Police Academy. Mr. Moore was injured prior to the start of the academy and was unable to attend. Collierville Police Department request the six (6) month waiver so they can remain in compliance with P.O.S.T. guidelines until he can attend the next Basic Police Academy.

✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER WILLIAM FORRESTER III**  
Remarks: **The Motion carried.**

**Hardin County Sheriff's Office** – Request a six (6) month waiver for **Daniel R. Moore (PSID# 2305-0483)**. (hired November 29, 2019). Mr. Moore was scheduled to attend the current T.L.E.T.A. Basic Police Academy. Mr. Moore was not able to attend due to not receiving his COVID-19 examination during the approved timeframe. Mr. Moore will be attending the next T.L.E.T.A. Basic Police Academy in September 2020.

✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER WILLIAM FORRESTER III**  
Remarks: **The Motion carried.**

**Hardin County Sheriff's Office** – Request a six (6) month waiver for **Skylar E. Prince (PSID# 9746-6168)**. (hired November 25, 2019). Mr. Prince was scheduled to attend the T.L.E.T.A. Basic Police Academy. Mr. Prince was not able to attend due to not receiving his COVID-19 examination during the approved timeframe. Mr. Prince is planning to attend the next T.L.E.T.A. Basic Police Academy in September 2020.

✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER WILLIAM FORRESTER III**  
Remarks: **The Motion carried.**

**Giles County Sheriff's Office** – Request a six (6) month waiver for **Nicholas T. Young (PSID# 0553-2804)**. (hired February 18, 2020) Mr. Young was scheduled to attend the current T.L.E.T.A. Basic Police Academy. Mr. Young was not able to attend due to not receiving his COVID-19 examination during the approved timeframe. Mr. Young is planning to attend the next T.L.E.T.A. Basic Police Academy in September 2020.

✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER WILLIAM FORRESTER III**  
Remarks: **The Motion carried.**

**South Fulton Police Department** – Request a six (6) month waiver for **Taylor R. Rodgers (PSID# 4963-1717)**. (hired February 17, 2020) Ms. Rodgers was scheduled to attend the T.L.E.T.A. Basic Police Academy. Ms. Rodgers was not able to be attend due to not receiving her COVID-19 examination during the approved timeframe. Ms. Rodgers is planning to attend the next T.L.E.T.A. Basic Police Academy in September 2020.

✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**  
Second by: **COMMISSIONER WILLIAM FORRESTER III**  
Remarks: **The Motion carried.**

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2019 Salary Supplement payment if they completed 2019 In-Service requirements.**

**\*NONE TO REPORT\***

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2019 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**\*NONE TO REPORT\***

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2019 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved\_\_Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

**\*NONE TO REPORT\***

**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **3** application(s) for Training Officer, and they appear to meet criteria for approval.

The officers listed below if any will be informed that they have one year to complete Instructor Development or approved substitute.

**Ryan Allen Parks (PSID# 7082-0047)**

✓ **Motion to Approve** by: **COMMISSIONER BOBBY WAGGONER**  
Second by: **COMMISSIONER LOWELL RUSSELL**  
Remarks: **The Motion carried.**

**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 23 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed, they have one year to complete Instructor Development or approved substitute.

**\*NONE TO REPORT\***

Officers listed below *if any* request a waiver of the one-year training officer requirement.

**\*NONE TO REPORT\***

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 80 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

**\*NO VOTE REQUIRED\***

**XII. XII.OLD BUSINESS**

**\*NONE TO REPORT\***



**XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Chattanooga Police Department** - Request 2019 in-service salary supplement be granted for **Brian J. Cottell (PSID# 6542-1124)**. On August 8, 2019, Mr. Cottell was terminated from the Chattanooga Police Department. On January 8, 2020 Mr. Cottell was reinstated by the Administrative Law Judge, effective August 9, 2019. Prior to being terminated, Mr. Cottell completed the mandated 40 hours of in-service, for the 2019 calendar year.

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER RAY FARRIS**

Second by: **COMMISSIONER MARK DUNBAR**

Remarks: **The Motion carried.**

**Department of Safety and Homeland Security** - Request an exemption of the 2020 in service training requirements for the Tennessee Highway Patrol and the Office of Homeland Security. Due to the circumstances of the multiple rounds of tornadoes, COVID-19 pandemic, and the on-going protests, Troopers and Security agents have had to work multiple days with many hours. Not only has the Tennessee department of safety not had the opportunity to hold training classes, but also the Troopers and Agents have not had the opportunity to attend. Consequently, this agency is not able to fulfill the mandated training requirements for over 800 Troopers and Agents.

✓ **Motion to Approve** by: **COMMISSIONER BOBBY WAGGONER**

Second by: **COMMISSIONER WILLIAM FORRESTER, III**

Remarks: **The Motion carried.**

**Elizabethton Police Department** - An agency representative is required to appear in front of the commission, regarding late paperwork submission. On December 6, 2019, the following officers graduated the Walter State basic police academy. P.O.S.T. did not receive any of the officers' pre-employment paperwork until July 7, 2020.

**Spencer M. Ward (PSID# 9021-1226)**

**Tyler W. Holsclaw (PSID# 4246-4160)**

**Chazz A. Hughes (PSID# 9470-7094)**

**Appearing**

✓ **Motion to Approve** by: **COMMISSIONER BOBBY WAGGONER**

Second by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The Motion carried.**

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**Metro Nashville Police Department** - Request a waiver to increase the size of their Basic Police School Class, Session 91, from 75 recruits to a maximum of 120 recruits. Session 91 is scheduled to begin August 17, 2020. The Basic Police School will operate over the course of 25 consecutive weeks, accumulating a total of 1,028 training hours.

✓ **Motion to Approve** by: **COMMISSIONER LOWELL RUSSELL**  
Second by: **COMMISSIONER BRIAN WRIGHT**  
Remarks: **The Motion carried.**

**Paul Morrison III**, formerly of the **Hawkins County Sheriff's Office** entered an Agreed Order to surrender his POST certification.

✓ **Motion to Approve** by: **COMMISSIONER LOWELL RUSSELL**  
Second by: **COMMISSIONER BRIAN WRIGHT**  
Remarks: **The Motion carried.**

**Sandra Luther**, formerly of the **Metropolitan Nashville Police Department** entered an Agreed Order to suspend her POST certification from July 15, 2020 through January 15, 2021.

✓ **Motion to Approve** by: **COMMISSIONER LOWELL RUSSELL**  
Second by: **COMMISSIONER BRIAN WRIGHT**  
Remarks: **The Motion carried.**