

**MINUTES FOR P.O.S.T. COMMISSION MEETING
September 20, 2019**

The Tennessee Peace Officer Standards and Training Commission met on Friday, September 20th, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy, 3025 Lebanon Road, Nashville, Tennessee.

Chair Spangler called the meeting to order.

Chair Spangler asked for a motion for adoption of the September agenda. Vice-Chair Partin made motion. Seconded by Commissioner Dunbar. The motion carried.

Mr. Mines conducted a roll call, which reflected the presence or absence of the following commissioners: Bello - present; Forrester - present; Spangler - present; Partin - present; Faulkner - present; Dunbar - present; Waggoner - present; Birchfield - present; Wright - present; Farris - present; Hulsey - absent; Russell - absent; Sen. Jackson - present; General Cherry - present.

Vice-Chair Partin read the following disclaimer: All P.O.S.T. Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters it will be assumed nonverbally that these commissioners have abstained from that vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety applicable commissioners will still verbally abstain from those votes.

Chair Spangler asked for approval of the August meeting minutes. Commissioner Waggoner moved for approval. Seconded by Commissioner Birchfield. The motion carried.

**APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT
REQUIRMENTS - 1110-02.03 + 1110-9-.04**

Dickson County Sheriff's Department - Request a waiver Bethany L. Morgan, PSID#7868-0766, hired September 11, 2019. Ms. Morgan was charged with underage drinking in 2003 in Cheatham County, Tennessee. Ms. Morgan received pre-trial diversion and satisfied the Court's ruling of 30 hours of community service work and all court costs and fines were paid. Ms. Morgan has

been working as a correctional deputy with this agency. This agency is requesting that this arrest be waived to allow Ms. Morgan to attend TLETA's Basic Academy class that begins September 29, 2019.

Bethany Morgan was present, along with Chief Deputy Jerone Holt.

Chief Deputy Holt explained to the Commission that Ms. Morgan has been employed with the department since January of 2018 and is an outstanding employee.

He went on to tell the Commission the incident that brings Ms. Morgan in front of them happened when she was 18 years old. She hasn't had any incidents since then.

Commissioner Forrester asked Ms. Morgan if the charge was expunged. Ms. Morgan said it had not.

Vice-Chair Partin moved for approval of the waiver. Seconded by General Cherry. The motion carried.

Lincoln County Sheriff's Department - This agency had a delay in the submission of the pre-employment requirements for Jeanie L. Dodds, PSID#3669-9186, hired September 8, 2018.

Jeanie Dodds was present, along with Sergeant Doug Borger.

Sergeant Borger explained to the Commission that he did find e-mails where he e-mailed P.O.S.T. back in September of 2018. He submitted the packet and never heard back from P.O.S.T.

Chair Spangler asked for the e-mails.

Mr. Mines told the Commission he had never seen the e-mails before.

Vice-Chair Partin suggested moving the matter to the heel of the docket so they were able to look into the situation more.

Moore County Sheriff's Department - Request a waiver for Tyler W. Riddle, PSID#23551, hired July 29, 2019. On February 10, 2017, Mr. Riddle was charged by the THP with a DUI in Coffee County, Tennessee. In September 2017, Mr. Riddle pled guilty and was sentenced to 48 hours in jail; one-year probation, and one year of restrictive driving. Mr. Riddle satisfied his sentence and all fines, his driver's license was reinstated.

Tyler Riddle was present, along with Captain Shane Taylor and Sheriff Tyler Hatfield.

Sheriff Hatfield explained to the Commission that Mr. Riddle was a deputy previously and worked with Mark Logan, who was the former sheriff at the department. He feels Mr. Riddle is an asset to the department. He has been a fireman for years. He's cross trained in emergency response on the medical side as well.

Mr. Riddle explained that he knows he made a mistake and has learned from it. He had lost his sister and went downhill. Since that time, he has been doing well and will never make the same mistakes again.

Commissioner Forrester asked Mr. Riddle what his current role is with the department. Mr. Riddle said he's a deputy.

General Cherry told Mr. Riddle that usually when it's a recent incident they have concerns about the individual; however, in this instance he was certified beforehand. He then asked if his paperwork was still in good standing with the department. Mr. Riddle said yes, it was.

Mr. Riddle told the Commission he has been through the mandated alcohol class as well.

General Cherry asked what Mr. Riddle's drinking habits are now. Mr. Riddle said he may have one or two at the house only.

Vice-Chair Partin told the Commission he is recusing himself from the vote as he knows Mr. Riddle. He did want to the Commission that he has known Mr. Riddle and he is an outstanding officer for his community. They're a small department, and an asset to Moore County.

Commissioner Wright asked if he was charged with implied consent. Mr. Riddle said he was, but it was dropped.

Commissioner Forrester asked why Mr. Riddle was charged with implied consent. Mr. Riddle said it was because he didn't take the Breathalyzer test.

Sheriff Hatfield said prior to taking over for Moore County he was an FTO and trained Mr. Riddle. He told the Commission he was a very good officer and took his job very seriously. He was

fair. He did suffer grief after losing his sister and made a mistake and he knows Mr. Riddle has learned his lesson.

Mr. Underwood reminded Mr. Riddle that he will be cross-examined about this in every DUI case he has from now on. Every defense attorney will find this and use it against him.

Sheriff Hatfield told the Commission that the DA has worked with Mr. Riddle and is fully aware of the incident in question.

Commissioner Waggoner moved for approval of the waiver. Seconded by General Cherry.

Chair Spangler asked for a roll call vote.

Mr. Mines conducted a roll call vote, which reflected the following vote: Commissioner Bello, aye; Commissioner Forrester, no; Commissioner Faulkner, no; Commissioner Dunbar, aye; Commissioner Waggoner, aye; Commissioner Birchfield, aye; Commissioner Wright, no; Chair Spangler, aye; Commissioner Farris, no; Commissioner Jackson aye; General Cherry, aye. The motion passed 7 to 4. Vice-Chair Partin abstained from vote.

Overton County Sheriff's Department - Request a waiver for Patricia G. Wilson, PSID#8897-3398, hired August 26, 2019. On August 14, 2002, Ms. Wilson was charged by the City of Cookeville Police Department for a DUI. Ms. Wilson's driver's license was revoked for a year. Ms. Wilson satisfied all fines and court costs. Her driver's license was re-instated. Ms. Wilson was then charged with contempt of court in Fentress County on June 29, 2013. The contempt of court charge was later dismissed by the Court with no fines or costs.

Patricia Wilson was present, along with Sergeant Tharp.

Ms. Wilson explained to the Commission the first incident occurred when she was 21 or 22 years old. She had recently gotten divorced and went out drinking with some friends. After the night was over her friend brought her back to her car. At which point an officer saw her and asked if she was okay. She told him he was good and started to drive away. She then was pulled over and charged with DUI.

Ms. Wilson went on to explain the reason she received the second charge. It stemmed from her divorce. When she got divorced the judge gave her full custody of her daughter. Her ex-husband

said Ms. Wilson was keeping his daughter away from him and the judge held her in contempt. However, it was resolved, and the charges were dropped.

Commissioner Forrester asked Ms. Wilson what her current role is with the department. Ms. Wilson said she is a deputy.

General Cherry asked Ms. Wilson what her drinking habits were. Ms. Wilson said she may have a few socially, if that.

Vice-Chair Partin asked if Ms. Wilson was married. Ms. Wilson told the Commission she has been remarried.

Commissioner Jackson moved for approval of the waiver. Seconded by General Cherry. Commissioner Forrester and Commissioner Farris voted no. The motion carried.

WAIVER TO ATTEND ANOTHER ACADEMY - POST RULE 1110-02-.03(3)

East Tennessee Regional Law Enforcement Training Academy in Greenville - Request a waiver for James Lawson to attend the East Tennessee Regional Law Enforcement Training Academy in Greenville, Tennessee, on September 30, 2019. Mr. Lawson attended the Knox County Sheriff's Department Academy in 2011 and withdrew for medical reasons. Mr. Lawson will be attending the academy as a student; however, he intends to find employment with the Anderson County Sheriff's Department following graduation.

James Lawson was present, along with Jeff Gazzo.

Commissioner Waggoner moved for approval. Seconded by Commissioner Forrester. The motion carried.

Gatlinburg Police Department - Request a waiver for Jamison B. Pickens, PSID#8997-1972, hired August 19, 2019, to attend the East Tennessee Regional Law Enforcement Training Academy in Greenville, Tennessee, on September 30, 2019. Mr. Pickens had previously been hired by the Tennessee Highway Patrol in July 2018 and dropped out of the THP Academy due to personal reasons.

Jamison Pickens was present, along with Chief Randy Brackins.

Vice-Chair Partin moved for approval. Seconded by Commissioner Forrester. The motion carried.

WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

The following requests for waiver/substitution of basic training have been reviewed and appear to meet P.O.S.T. requirements:

Ardmore Police Department - Request that Jonathan L. Peters, PSID#7614-9068, hired March 21, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Peters was issued his P.O.S.T. certification through the state of Alabama on July 25, 2019. Mr. Peters must complete an additional 40 hours of EVOC training before attendance. In addition, Mr. Peters will need a six-month in-service waiver due to the fact he has been employed with this agency since March 21, 2019.

Jonathan Peters was present, along with Lieutenant Posey.

Mr. Grisham asked Mr. Peters if he completed EVOC. Mr. Peters said he had this past week.

Commissioner Forrester moved for approval. Seconded by Commissioner Waggoner. The motion carried.

Ashland City Police Department - Request that Aaron C. Scott, PSID#2232-8648, hired July 8, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Scott was issued his P.O.S.T. certification through Wilkes Community College in Wilkes, North Carolina, graduating on December 11, 2014. Mr. Scott worked for the Ashe County North Carolina Sheriff's Department in North Carolina from 2015 to 2019.

Aaron Scott was present, along with Chief Curtis Bennett.

Commissioner Forrester moved for approval. Seconded by Commissioner Wright. The motion carried.

Blaine Police Department - Request that James A. Barnes, PSID#2803-2956, hired July 30, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Barnes attended Walter State Basic Law Enforcement Academy graduating on June 20, 2003. Mr. Barnes has worked for multiple law enforcement agencies in Tennessee on a part-time basis since 1999.

James Barnes was present, along with Chief Jamie Winstead.

Commissioner Forrester asked Mr. Barnes if he had certified at any point. Mr. Barnes said he worked for Grainger County full time 2002 to 2010. Chief Winstead said for some reason it said Mr. Barnes only worked part time, but he actually worked in a full-time capacity.

Mr. Mines said he has that information already.

Commissioner Forrester moved for approval. Seconded by Commissioner Wright. The motion carried.

Blount County Sheriff's Office - Request that Shane M. Gaumer, PSID#2365-9544, hired June 23, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Gaumer attended Colorado Law Enforcement Training Academy and graduated on May 4, 2018. Mr. Gaumer was a deputy for the Pitkin County Sheriff's Department in Aspen, Colorado, from January 2018 until March 2018.

Shane Gaumer was present, along with Lieutenant Josh Blair.

Commissioner Wright moved for approval. Seconded by Commissioner Bello. The motion carried.

BSNF Railway Police Department - Request that Garry B. Langford, PSID#3569-4717, hired on July 1, 2018, be allowed to attend the P.O.S.T. Transition School at TLETA beginning on September 22, 2019. Mr. Langford attended and graduated from the Memphis Police Training Academy on May 25, 2007. Mr. Langford worked for the Germantown Police Department from February 26, 2007, until September 1, 2013.

Garry Langford was present, along with Deputy Chief Charles Turner.

Vice-Chair Partin moved for approval. Seconded by Commissioner Waggoner. The motion carried.

City of Townsend Police Department - Request that Joseph P. Hentrich, PSID#8158-9147, hired August 4, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Hentrich attended the Ohio Peace Officers Basic Training graduating on December 2, 2009. Mr. Hentrich worked full-time with the Village of Lynchburg (Ohio) from 2009 to 2011. Mr. Hentrich must complete an additional 16 hours of EVOC training before certification will be issued.

Joseph Hentrich was present, along with Chief Kevin Condee.

General Cherry moved for approval. Seconded by Vice-Chair Partin. The motion carried.

Claiborne County Sheriff's Department - Request that Kenneth J. Ochoa, Jr., PSID#3287-7871, hired June 13, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Ochoa attended the Oakland Police Academy in Michigan, graduating on December 16, 2016. Mr. Ochoa must complete an additional 10 hours of EVOC training before attendance.

Kenneth Ochoa was present, along with Detective Bradley Duncan.

Chair Spangler asked Mr. Ochoa if he completed his EVOC training. Mr. Ochoa said he had.

Vice-Chair Partin moved for approval. Seconded by Commissioner Forrester. The motion carried.

Cleveland Police Department - Request that Nathan D. Hartwig, PSID#2679-7442, hired August 19, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Hartwig worked for the Chattanooga Police Department from August 2007 to November 2013 and then moved to Stoughton, Wisconsin, where he worked for the Stoughton Wisconsin Police Department from 2014 to 2019.

Nathan Hartwig was present.

Commissioner Forrester moved for approval. Seconded by Vice-Chair Partin. The motion carried.

Cocke County Sheriff's Department - Request that Teresa A. Maples, PSID#2838-2003, hired August 19, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Ms. Maples attended the Police Training Academy at the Federal Law Enforcement Training Center in Glynco, Georgia, graduating on October 26, 1995. Ms. Maples must complete an additional 20 hours of EVOC training before attendance.

Teresa Maples was present, along with Christopher Williamson, Sheriff Armando Fontes, and Chief Deputy Derrick Woods.

Chair Spangler asked Ms. Maples if she completed her EVOC training. Ms. Maples said she had.

Commissioner Waggoner moved for approval. Seconded by General Cherry. The motion carried.

Cocke County Sheriff's Department - Request that Christopher D. Williamson, PSID#6717-7332, hired August 19, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Williamson attended the Northeast Alabama Law Enforcement Academy and graduated on April 9, 2019. Mr. Williamson was P.O.S.T. certified with the state of Alabama on April 9, 2019. Mr. Williamson must complete an additional 20 hours of EVOC training before attendance.

Christopher Williamson was present, along with Sheriff Armando Fontes and Chief Deputy Derrick Woods.

Commissioner Wright moved for approval. Seconded by Commissioner Birchfield. The motion carried.

East Tennessee State University Police Department - Request that Mason T. Bowen, PSID#874-2502, hired July 22, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Bowen attended and graduated from the Georgia Public Safety Training Center in Tifton, Georgia, on December 12, 2014. Mr. Bowen worked for the Hall County Georgia Sheriff's Department from May 2018 to May 2019 and the Albany Georgia Police Department from 2014, to May 2018. Mr. Bowen must complete an additional 16 hours of EVOC training and 8 hours of defensive tactics before certification will be issued.

Mason Bowen was present, along with Captain Mark Tipton.

Chair Spangler asked Mr. Bowen completed his EVOC and defensive tactics. Mr. Bowen said he completed four hours of EVOC and has scheduled the defensive tactics.

Vice-Chair Partin moved for approval. Seconded by Commissioner Birchfield. The motion carried.

Franklin Police Department - Request that Michael H. Peterson, PSID#2644-7831, hired September 16, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Peterson attended Southern Maryland Criminal Justice Academy graduating on October 16, 2015. Mr. Peterson worked for the

Cheverly Maryland Police Department from March 27, 2015, to October 31, 2018.

Franklin Police Department - Request that Ivan Holguin, PSID#9371-5857, hired September 16, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Holguin attended Cook County Illinois Sheriff's Office Training Academy graduating April 26, 2019. Mr. Holguin worked for the Villa Park Police in Illinois from 2017-2019. Mr. Holguin must complete an additional 16 hours of defensive tactics before certification will be issued.

Franklin Police Department - Request that Garrett L. Dreessen, PSID#5044-4659, hired September 16, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Dreessen attended the Wichita Sedgwick County Law Training Center in Kansas graduating on December 16, 2016. Mr. Dreessen was employed full time with Kansas Wichita Police Department from 2016 to 2019. Mr. Dreessen must complete an additional 10 hours of EVOC training before certification will be issued.

Franklin Police Department - Request that William Douglas Orange, PSID#5044-4659, hired September 16, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Orange attended the New York Police Department Basic Academy graduating on February 22, 2000. Mr. Orange was a full-time officer for the NYPD from 1999 to 2019. Mr. Orange must complete an additional 10 hours of EVOC training before certification will be issued.

Franklin Police Department - Request that Daniel J. Ogilvie, PSID#0269-7593, hired September 16, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Ogilvie attended the Georgia Public Safety Training Center graduating March 19, 2010. Mr. Ogilvie was full time with Georgia Tech Police Department from 2010 to 2016 and full time with the Brookhaven (Georgia) Police Department from 2016 to 2019. Mr. Ogilvie must complete an additional 8 hours of firearms, 8 hours of defensive tactics, and 16 hours of EVOC training before certification will be issued.

Commissioner Forrester moved for approval pending completion of all the hours of training needed. Seconded by Vice-Chair Partin. The motion carried.

Germantown Police Department - Request that Jeffrey A. Abbott, PSID#5492-0528, hired September 15, 2019, be allowed to attend

the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Abbott attended the Mississippi Law Enforcement Training Academy graduating on September 16, 2004. Mr. Abbott was a full-time officer for Olive Branch Police Department (Mississippi) from April 2004 to March 2018. Mr. Abbott must complete an additional 18 hours of EVOC training before certification will be issued.

Jeffrey Abbott was present, along with Lieutenant Rob Jones.

Vice-Chair Partin moved for approval. Seconded by Commissioner Wright. The motion carried.

Greenbrier Police Department - Request that Carl W. Martin, PSID#5483-2498, hired August 15, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Martin attended TLETA and graduated in 2008. Mr. Martin worked for TSU Police Department from 2008-2009; Greenbrier Police Department from 2009-2010; and also worked for the Gallatin Police Department. Mr. Martin does have a gap in his service as a law enforcement officer.

Carl Martin was present, along with Deputy Chief.

Commissioner Forrester moved for approval. Seconded by Commissioner Wright. The motion carried.

Hamilton County Parks and Recreation Rangers - Request that Dennis M. James, PSID#7710-3279, hired August 21, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. James attended Brownard College Vocational and Technical College in Florida graduating April 23, 1992. Mr. James retired from the Brownard Police Department.

Dennis James was present, along with Doug Elliott.

Commissioner Forrester moved for approval. Seconded by Vice-Chair Partin. The motion carried.

Hendersonville Police Department - Request that Thomas M. Gilligan, PSID#6339-9083, hired August 22, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Gilligan attended the University of Illinois Police Training Academy graduating on June 19, 2008. Mr. Gilligan was employed with the Bensenville Police Department in Illinois from March 2008 to July 2019. Mr. Gilligan must

complete an additional 4 hours of EVOC training before attendance.

Thomas Gilligan was present, along with Lieutenant Lawrence.

Mr. Gilligan told the Commission he completed his EVOC training.

Commissioner Forrester moved for approval. Seconded by Commissioner Dunbar. The motion carried.

Kingsport Police Department - Request that Travis B. Powell, PSID#8062-4937, hired September 3, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Powell attended the Southwest Regional Police Academy Basic Police Academy in Bristol, Virginia, graduating May 29, 2015.

Travis Powell was present.

Commissioner Dunbar moved for approval. Seconded by Commissioner Birchfield. The motion carried.

Loudon Police Department - Request that James R. Cogdill, PSID#8291-7109, hired on July 15, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Cogdill attended and graduated from the Cleveland State Basic Police Academy on September 25, 2015. Mr. Cogdill has continued to work for this agency as a part-time officer since September 25, 2015.

James Cogdill was present, along with Sergeant Bill Evans.

Commissioner Bello moved for approval. Seconded by Commissioner Wright. The motion carried.

Maury County Sheriff's Department - Request that Ronald L. Priest, PSID#8328-6729, hired August 5, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Priest attended the Ohio State High Patrol Basic Academy graduating on April 6, 1990. Mr. Priest was employed with the Hillsboro Police Department in Ohio from November 1989 until August 2015. Mr. Priest then worked for the Salameh-Chatham County Ohio Public Schools Police Department from July 2016 to November 2019. Mr. Powell must complete an additional 40 hours of defensive tactics before attendance.

Ronald Priest was present.

Commissioner Wright moved for approval. Seconded by Commissioner Forrester. The motion carried.

Middle Tennessee State University Police Department - Request that Jon M. Fehlman, PSID#6049-0702, hired June 3, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Fehlman attended Butte College Law Enforcement Academy in Oroville, California, graduating on September 27, 1985. Mr. Fehlman worked for Laguna Beach Police Department from 1984-1986; Santa Rosa Police Department from 1996-2008; Bain Bridge Police Department from 2008-2012; and with the F.B.I. from 2015-2018. Mr. Fehlman must complete an additional 20 hours of EVOC training before attendance.

Jon Fehlman was present.

Commissioner Forrester moved for approval. Seconded by Commissioner Bello. The motion carried.

Nolensville Police Department - Request that Jonathan S. Hare, PSID#0717-3462, hired September 9, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Hare attended Basic through the Golden West College, Regional CJTC in California graduating March 21, 2008. Mr. Hare worked full time for the Sierra Madera Police Department in California from May 2013 to June 2016.

Jonathan Hare was present, along with Chief Ronny Parker.

Commissioner Wright moved for approval. Seconded by Commissioner Bello. The motion carried.

Shelby County Sheriff's Department - Request that Terrence M. Cook, PSID#5600-4833, hired September 3, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Cook attended the Shelby County Sheriff's Office Training Academy graduating on August 9, 2018. Mr. Cook has remained an active reserve deputy with this agency since August 9, 2018.

Terrence Cook was present.

Commissioner Waggoner moved for approval. Seconded by Commissioner Wright. The motion carried.

Sumner County Sheriff's Department - Request that Jeremy D. Johns, PSID#7059-2807, hired September 9, 2019, be allowed

to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Johns attended and graduated from TLETA on May 20, 2005. Mr. Johns worked full time for the Hendersonville Police Department from June 2005 to February 2010.

Jeremy Johns was present, along with Lieutenant Keith Bean.

Commissioner Wright moved for approval. Seconded by Commissioner Waggoner. The motion carried.

Tennessee Tech University Police - Request that Guy Stevens Prosper, PSID#9213-8370, hired August 20, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Prosper was issued his P.O.S.T. certification through the state of Florida on January 27, 1999, after attending and graduating Brownard College in Davie, Florida, January 27, 1999. Mr. Prosper has 20 years of law enforcement experience in Florida with Hallandale Police Department and Coral Springs Police Department.

Guy Prosper was present, along with Lieutenant Mark Hillis.

Commissioner Waggoner moved for approval. Seconded by Commissioner Forrester. The motion carried.

Williamson County Sheriff's Department - Request that Albert Beasley Roberts, III, PSID#7931-9147, hired August 12, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Roberts attended TLETA graduating on October 10, 2014. Mr. Roberts was employed with the Williamson County Sheriff's Department as a full-time corrections officer from November 13, 2012, to May 3, 2017, and with the Rutherford County Sheriff's Department as a full-time corrections officer from April 15, 2019, to August 9, 2019.

Albert Roberts was present.

Commissioner Bello moved for approval. Seconded by Commissioner Waggoner. The motion carried.

Williamson County Sheriff's Department - Request that Bryant Steven Vasquez, PSID#2486-0345, hired August 27, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Vasquez attended Ulster County Law Enforcement Training Group in New York graduating on November 30, 2001. Mr. Vasquez also attended the Orange County

Police Academy in New York graduating on November 27, 2018. Mr. Vasquez worked part time for Middletown Police Department in New York from May 2018 to May 2019; full time for the Town of Montgomery in New York from June 2002 to July 2007 and full time for the Orange County Sheriff's Office in New York from April 2001 to June 2002. Mr. Vasquez must complete an additional 40 hours of EVOC training before certification can be issued.

Bryant Vasquez was present.

Commissioner Bello moved for approval. Seconded by Commissioner Wright. The motion carried.

Williamson County Sheriff's Office - Request that Christopher J. Giannoulis, PSID#5941-6396, hired August 19, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Giannoulis attended Hampton Police Academy in Virginia graduating on June 21, 2017. Mr. Giannoulis worked full time for the Hampton Virginia Police Department from January 3, 2017, to May 24, 2019. Mr. Giannoulis must complete an additional 8 hours of EVOC training before certification can be issued.

Christopher Giannoulis was present.

Commissioner Bello moved for approval. Seconded by Commissioner Wright. The motion carried.

Williamson County Sheriff's Office - Request that Kelley L. Shotwell, PSID#4886-7173, hired August 16, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Ms. Shotwell attended the Basic Law Enforcement Academy with AB Technical Community College in North Carolina graduating December 13, 2018. Ms. Shotwell worked full time for the Asheville Regional Airport as an officer from February 2019 to August 2019. Ms. Shotwell must complete an additional 8 hours of EVOC training before certification can be issued.

Kelley Shotwell was present.

Commissioner Waggoner moved for approval. Seconded by General Cherry. The motion carried.

Mr. Grisham said there was one missing off the agenda.

Chief Petty with Tennessee State Parks was present to present Veronica Greer and Joseph Brazil to the Commission to attend Transition School September 22, 2019.

Commissioner Forrester moved to add them to the agenda. Seconded by Commissioner Wright. The motion carried.

Commissioner Forrester moved for approval. Seconded by Commissioner Waggoner. The motion carried.

Spring Hill Police Department - Request that Jonathan P. Brady, PSID#8472-1030, hired September 9, 2019, be allowed to attend the P.O.S.T. Transition School at TLETA on September 22, 2019. Mr. Brady attended and graduated from TLETA March 12, 2004. Mr. Brady worked for the Columbia Police Department and Maury County Sheriff's Department from August 5, 2013, to September 9, 2019.

Commissioner Forrester moved for approval. Seconded by General Cherry. The motion carried.

WAIVERS OF SIX-MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officers and the department in compliance.

Clarksville Police Department - Request a waiver for Shelby Jean Allio, PSID#2038-4476, hired November 16, 2018. Ms. Allio was deployed on November 16, 2018, and did not return from deployment until September 10, 2019.

Commissioner Waggoner moved for approval of the waiver. Seconded by Commissioner Birchfield. The motion carried.

Hendersonville Police Department - Request a waiver for Richard J. Michalec, PSID#5367-5463. Mr. Michalec was hired by this agency on May 22, 2019, and has been scheduled to attend the Tennessee Law Enforcement Training Academy (TLETA) on September 29, 2019.

Mr. Grisham said everything is in order.

Commissioner Waggoner moved for approval. Seconded by Commissioner Birchfield. The motion carried.

Macon County Sheriff's Office - Request a waiver for Hailey C. Doolin, PSID#465-9905. Ms. Doolin was scheduled to attend TLETA on July 7, 2019, but she was injured during the first day of activities. Ms. Doolin has not been released by the doctor at this time.

Hailey Doolin was present, along with Major Joey Wilburn.

Commissioner Forrester moved for approval of the waiver. Seconded by Commissioner Wright. The motion carried.

Metro Nashville Airport Department of Public Safety - Request a waiver for Garrett A. Redifer, PSID#4214-0495. Mr. Redifer was hired by this agency on March 15, 2019, and has not yet completed his basic training. Mr. Redifer has not been rescheduled to reattend Tennessee Law Enforcement Training Academy (TLETA) at this time.

Anthony Thomas was present.

Mr. Thomas said he did begin the academy on July 7th, and he ended up in the ER on the 8th. He's set to start the next basic class next Sunday.

Commissioner Forrester moved for approval. Seconded by Commissioner Birchfield. The motion carried.

Ripley Police Department - Request a waiver for Dylan W. Sealand, PSID#2263-9534. Mr. Sealand was hired by this agency on March 24, 2019, and has not yet completed his basic training. Mr. Sealand began Tennessee Law Enforcement Training Academy (TLETA) on July 7, 2019. However, Mr. Sealand was injured and is due to return back to the TLETA to restart on September 29, 2019.

Commissioner Waggoner moved for approval. Seconded by Commissioner Birchfield. The motion carried.

NEW BUSINESS/ITEMS FOR DISCUSSION

City of Crossville Police Department - The agency failed to include the following officers on the agency's 2018 salary supplement roster: Joel M. Stevens, PSID #1443-7094 and Kenneth R. Keen, PSID#7104-8007. Both Mr. Stevens and Mr. Keen were determined to be qualified to receive their 2018 salary supplements and did not.

Lieutenant Hancock was present, along with Deputy Chief Chris Kendrick.

Lieutenant Hancock explained to the Commission that Mr. Stevens was there earlier in the year and it was determined that he did not meet the qualifications to receive his supplement.

However, Mr. Keen was a new patrolman from another department. They ended up having two PSID numbers for him. He did speak with Ms. Roberts about the situation. Mr. Keen is qualified to receive his supplement. When the forms were being filled out his name was accidentally put on the ineligible list and that was the GDI's mistake.

Mr. Grisham asked if P.O.S.T. resolved the issue with the PSID numbers. Lieutenant Hancock said yes.

Lieutenant Hancock went on to explain that the department had been through a shuffling period and Mr. Keen simply fell through the cracks; however, he has met or exceeded all the requirements to be able to get his supplement. He is asking the Commission award him his supplement despite it being past the fiscal year.

Commissioner Forrester asked Mr. Mines that since the PSID numbers were messed up would the fault also be on P.O.S.T. Mr. Mines it could be. He wasn't aware of the mix-up. Ms. Roberts did fix it, so there wouldn't be a reason she would need to bring it to Mr. Mines.

Vice-Chair Partin asked Mr. Grisham if there was money available to pay it. Mr. Grisham said there was. They would pay it from this year's supplement.

Vice-Chair Partin moved for approval. Seconded by General Cherry. Commissioner Forrester voted no. The motion carried.

Johnson City Police Department - The agency failed to include John M. Hames, PSID#0214-5160, in the 2018 salary supplement roster for the agency. Mr. Hames has successfully completed his 2018 in-service and has not been paid his 2018 salary supplement.

Sergeant Keith Sexton was present.

Sergeant Sexton explained to the Commission that Mr. Hames completed his in-service in May of 2018. He put it in Acadis in

December. When they got their supplement back in the middle of June, they discovered Mr. Hames' name had been left off.

Commissioner Forrester asked if the agency left his name off. Sergeant Sexton said his name was on the roster by himself and it got left off.

Vice-Chair Partin asked if there is verification that he completed his in-service. Sergeant Sexton said yes. His name was just left inadvertently off.

Vice-Chair Partin moved for approval. Seconded by Commissioner Birchfield.

Commissioner Forrester reminded the Commission that there has always been a standing rule that if it's an agency error the Commission does not award the supplement, especially after the end of the fiscal year.

Vice-Chair Partin asked for Mr. Grisham's opinion. Mr. Grisham said the only thing they can do to get compliance with the January submission is to threaten not pay past the fiscal year. If it's P.O.S.T.'s mistake they've paid. However, if it's the agency's fault, P.O.S.T. has typically not paid. But there are exceptions, and the Commission just made one.

Vice-Chair Partin asked for the vote. Commissioner Forrester and Commissioner Wright voted no. the motion carried.

Metropolitan Nashville Police Department - The agency failed to include former officer Shane R. McCormick, PSID#0058-2014, in the 2018 salary supplement roster for the agency. Mr. McCormick was inadvertently listed as ineligible based upon an administrative error. Mr. McCormick was, in fact, eligible for the 2018 salary supplement.

Sergeant Ryan Hart was present.

Sergeant Hart told the Commission they got their roster from HR. They had said that Mr. McCormick retired in the middle of August, which would not have given him his eight months. However, it was later discovered he actually retired in September. HR has fixed all that paperwork now.

Commissioner Forrester moved to deny. Seconded by Commissioner Wright.

Vice-Chair Partin asked for a roll call vote.

Mr. Mines conducted a roll call vote, which reflected the following vote: Commissioner Bello, no; Commissioner Forrester, aye; Commissioner Faulkner, no; Commissioner Dunbar, no; Commissioner Waggoner, no; Commissioner Birchfield, no; Commissioner Wright, aye; Chair Spangler, no; Vice-Chair Partin, no; Commissioner Farris, no; Commissioner Jackson aye; General Cherry, no. The motion failed. 9 to 3.

General Cherry moved for approval. Seconded by Vice-Chair Partin. Commissioners Forrester and Wright voted no. The motion carried.

Metropolitan Nashville Police Department - The agency failed to include former officer David C. Collins, PSID#1963-2832, in the 2018 salary supplement roster for the agency. Mr. Collins separated from this agency on January 11, 2018, and returned to this agency on May 1, 2018, with in-service completed. Mr. Collins was not listed on the 2018 salary supplement roster and was, in fact, eligible for the 2018 salary supplement.

Sergeant Hart said they originally put Mr. Collins ineligible because he was rehired during the calendar and not understanding from May 1 to end of December, he completed his eight months as well as all his mandated requirements to be eligible.

General Cherry moved for approval. Seconded by Commissioner Waggoner. Commissioner Forrester and Commissioner Wright voted no. The motion carried.

Jefferson County Sheriff's Department - The agency failed to include former Sheriff Garland W. McCoig, PSID#3456-5098, in the 2018 salary supplement roster for the agency. Former Sheriff McCoig had successfully completed his 2018 in-service and has not been paid his 2018 salary supplement. The P.O.S.T. Commission voted on August 20, 2019, to allow the agency to remain in compliance but denied payment to Mr. McCoig based upon the delay in submission. Mr. McCoig has stated that he is seeking to appeal the Commission's decision not to pay him the 2018 salary supplement and keeping the agency in compliance. Mr. McCoig has made a written request to appeal and speak before this Honorable Commission.

Garland McCoig was present.

Mr. McCoig explained to the Commission he is a retired sheriff of Jefferson County. He's been sheriff for eight years. He's done everything he can to comply with P.O.S.T. He says everybody has been very cooperative and honest throughout this process. He understands there was a mistake made, but he asked for the Commission to reconsider their decision and pay him his salary supplement.

Vice-Chair Partin moved for approval. Seconded by Commissioner Waggoner. Commissioner Forrester voted no. The motion carried.

The 2019 audit/inspection of the Tennessee Highway Patrol was conducted on August 8, 2019.

Findings:

None

Recommendations:

None.

Pursuant to Rule 1110-07-.06 2(c) it is recommended the P.O.S.T. Commission issue a letter advising the Tennessee Highway Patrol of the status of its compliance.

Commissioner Farris moved for approval. Seconded by Commissioner Waggoner. The motion carried.

The 2019 audit/inspection of the Metropolitan Nashville Police Department was conducted on August 12, 2019.

Findings:

Officer Victoria Cunningham was temporarily assigned in June 2017. As of May 24, 2019, Officer Cunningham is now assigned to the Metropolitan Nashville Basic Police Academy as an Instructor.

Recommendations:

None.

Pursuant to Rule 1110-07-.06 2(c) it is recommended the P.O.S.T. Commission issue a letter advising the Metropolitan Nashville Police Department of the status of its compliance.

Commissioner Farris moved for approval. Seconded by Commissioner Waggoner. The motion carried.

The 2019 audit/inspection of the Hohenwald Police Department was conducted on August 13, 2019.

Findings:

None

Recommendations:

None.

Pursuant to Rule 1110-07-.06 2(c) it is recommended the P.O.S.T. Commission issue a letter advising the Hohenwald Police Department of the status of its compliance.

Commissioner Wright moved for approval. Seconded by Commissioner Jackson. The motion carried.

The 2019 audit/inspection of the Memphis Police Academy was conducted on August 29, 2019.

Findings:

Instructor Lt. McNamee and Officer Brantley do not have general academy certification.

Recommendations:

None.

Pursuant to Rule 1110-07-.06 2(c) it is recommended the P.O.S.T. Commission issue a letter advising the Memphis Police Academy of the status of its compliance.

Commissioner Jackson moved for approval. Seconded by Commissioner Wright. Commissioner Forrester abstained from the vote. The motion carried.

The 2019 audit/inspection of the Memphis Regional Police Academy was conducted on August 29, 2019.

Findings:

Instructor Lt. McNamee and Officer Brantley do not have general academy certification

Recommendations:

None.

Pursuant to Rule 1110-07-.06 2(c) it is recommended the P.O.S.T. Commission issue a letter advising the Memphis Regional Police Academy of the status of its compliance.

Commissioner Jackson moved for approval. Seconded by Commissioner Farris. Commissioner Forrester abstained from the vote. The motion carried.

APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

P.O.S.T. Investigators have reviewed and approved 3 application for training officer, and they appear to meet criteria for approval.

The officers listed below, if any, will be informed that they have one year to complete instructor development or approved substitute.

Vice-Chair Partin moved for approval. Seconded by Commissioner Wright. The motion carried.

**CURRICULUM AND TESTS - 1110-04 & SPECIALIZED TRAINING
CURRICULUM - 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 113 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for firearms, EVOC, mental illness, and CSA.

Vice-Chair Partin moved for approval. Seconded by Commissioner Wright. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

P.O.S.T. Investigators have reviewed and approved 17 applications for certified instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below, if any, will be informed they have one year to complete instructor development or approved substitute.

Officers listed below, if any, request a waiver of the one-year training officer requirement.

Officers listed below, if any, request a waiver of the five-year training officer requirement. Please see the supporting documents.

Vice-Chair Partin moved for approval. Seconded by Commissioner Farris. The motion carried.

WAIVERS FOR MILITARY LEAVE - RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Johnson County Sheriff's Office - Request a military waiver for Christopher A. Lipford, PSID#36018, who has been deployed since January 2019.

Vice-Chair Partin moved for approval. Seconded by Commissioner Birchfield. The motion carried.

Maryville Police Department - This agency was before the August 20, 2019, Commission with the request for Lesley Paige Craig, PSID#4661-9828, hired on June 24, 2019, to be allowed to attend the P.O.S.T. Transition School on September 22, 2019. The P.O.S.T. Commission approved this request. However, this agency contacted P.O.S.T. the following week to state they were seeking that the attendance of Ms. Craig attending the P.O.S.T. Transition School be waived not approved.

On the Transition form it says "Waiver" on it.

The Captain explained that when they saw the word "Waiver" on the form they were wanting to waiver Transition School, as opposed to attend Transition School.

Officer Craig missed the five years by 14 days. During those five years that she was gone, at that point she was employed with Blount County Sheriff's office and remained in a reserve officer status. She also continued doing her in-service. Currently, Officer Craig is an SRO over two schools, and it would be a hardship for her to be gone for three weeks. She also has two small children to take care of.

General Cherry moved for approval. Seconded by Vice-Chair Partin. General Cherry modified the motion to reflect that

Officer Craig was employed in a full-time capacity at some point, also. The motion carried.

The Commission went back to Lincoln County. Mr. Mines said he looked at the e-mails he was given. The only thing given was an e-mail from P.O.S.T. saying they needed to be here and a copy of a live scan of fingerprints for the officer in 2019. Which would indicate they just did the fingerprints. They do not have documentation from 2018 to indicate it was submitted.

There is an eleven-month discrepancy between when the officer was hired and when the paperwork was all submitted and in order. Mr. Mines told the Commission he would do an audit and report back all the information they need on this particular officer.

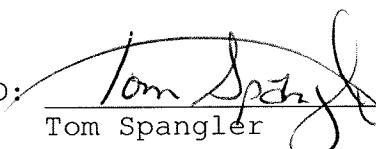
Mr. Underwood told the Commission there will not be a rulemaking in October. They're hoping for December.

The next meeting is October 18, 2019.

The meeting was adjourned.

RESPECTFULLY SUBMITTED:

Tracy Wilkes, LCR #366

APPROVED:  _____
Tom Spangler
Chairman

DATE: _____