

**MINUTES FOR P.O.S.T. COMMISSION MEETING
April 18, 2019**

The Tennessee Peace Officer Standards and Training Commission met on Thursday, February 15, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy, 3025 Lebanon Road, Nashville, Tennessee.

The Commission nominated and voted Commissioner Tom Spangler and Commissioner Chad Partin as the new Chair and Vice Chair of the P.O.S.T. Commission, respectively.

Chair Spangler asked for a motion for adoption of the April agenda. Commissioner Forrester told the Commission they needed to address the vacancy on the informal committee. Also, Commissioner Forrester made a motion to amend the agenda under the minutes and they approve the February 2019 minutes and postpone the March minutes since they haven't gone out yet.

Chair Spangler said they would go ahead and fill the vacancy on the informal committee. Commissioner Wright volunteered to fill the space on the informal committee.

Chair Spangler said they had a motion and would need a second to amend the agenda. Commissioner Waggoner seconded the motion. The motion carried.

Mr. Mines conducted a roll call, which reflected the presence or absence of the following commissioners: Bello - present; Forrester - present; Russell - absent; Faulkner - present; Dunbar - present; Waggoner - present; Birchfield - present; Wright - present; Hulsey - absent; Sen. Jackson - absent; General Cherry - present; Partin - present; Spangler - present.

Chair Spangler read the following disclaimer: All P.O.S.T. Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it will be assumed nonverbally that these commissioners have abstained from that vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety applicable commissioners will still verbally abstain from those votes.

**APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT
REQUIRMENTS - 1110-02.03 + 1110-9-.04**

Humboldt Police Department - Request an arrest waiver for Carleaus Leenard Evans. In 2008 Mr. Evans was charged and pled guilty to 3 counts of worthless checks. Mr. Evans has satisfied all court cost and restitution. Humboldt did not appear for the March 15, 2019, Commission meeting.

Carleaus Evans was present, along with Chief Reynard Buchanan, Sr.

Chief Buchanan started off by apologizing for their absence in March.

He went on to explain to the Commission that Mr. Evans turned in an application last year. His prior arrest came back, and they delayed the process. Meanwhile, Mr. Evans was hired on at another agency. It wasn't until recently when they started pursuing hiring Mr. Evans again that they investigated the details. After the investigation they decided to hire Mr. Evans.

Commissioner Forrester asked Chief Buchanan if the other agency had gotten a waiver. Chief Buchanan said not to his knowledge, but Mr. Evans was hired as a detention specialist.

Chair Spangler asked for more questions.

Commissioner Forrester asked Mr. Evans to explain to the Commission the details surrounding his arrest. Mr. Evans told the Commission that at the time of his arrest he lived with two other roommates and there were three checks outstanding, which totaled \$86. Originally, he pled not guilty. He had documentation from his bank showing that the signatures did not match his. However, after speaking with an attorney he decided to plead guilty and pay the fees and fines to be able to move on.

Commissioner Forrester said the documentation shows that the "L" in his name matched the check signature. He asked Mr. Evans if there was a handwriting analysis that took place at that time. Mr. Evans said not a handwriting analysis, but a lady did go to court and said the "L" matched.

Commissioner Waggoner asked Mr. Evans how old he was at the time. Mr. Evans said he was 18, 19 years old at the time of his arrest.

Vice-Chair Partin move for approval, seconded by General Cherry. The motion carried.

Commissioner Forrester made a motion to move Mason Police Department to the end of the agenda, seconded by Vice-Chair Partin. The motion carried.

WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

The following requests for waiver/substitution of basic training have been reviewed and appear to meet P.O.S.T. requirements:

Carter County Sheriff's Office - Request Russell Clay Broadway (hired January 29, 2019) be allowed to attend the March 2019 P.O.S.T. Transition class at TLETA. In 1988 Mr. Broadway completed the Pitt Community College Police Academy with 440 hours. In 1990 Mr. Broadway graduated from the North Carolina Highway Basic School with 440 hours.

From 1990 to 2016 Mr. Broadway was employed with the North Carolina Highway Patrol. From 2016 to 2017 Mr. Broadway was employed with the Madison County Sheriff's Office located in North Carolina. On January 24, 2018, he was employed with the Carter County Sheriff's Office in the Corrections Division. On January 29, 2019, Mr. Broadway was employed for position of Deputy Sheriff by the Carter County Sheriff's Office.

Russell Clay Broadway was present.

Mr. Grisham explained to the Commission it's been their practice that if everything looks equivalent and there's no waivers necessary other than to attend Transition to go ahead and enroll the individuals.

Commissioner Forrester moved for approval, seconded by Commissioner Birchfield. The motion carried.

Hendersonville Police Department - Request Seth Adam Callahan (hired February 07, 2019) be allowed to attend the March 2019 P.O.S.T. Transition class at TLETA. On June 13, 2017, Mr. Callahan completed the Florida Law Enforcement Academy located at Gulf Coast State College with 770 hours. Mr. Callahan has no previous law enforcement employment history.

Mr. Grisham told the Commission it's the same situation as above and the Commission sees Florida as equivalent as well, to go ahead and enroll Mr. Callahan.

Vice-Chair Partin moved for approval, seconded by General Cherry.

Commissioner Forrester asked if Mr. Callahan had any previous law enforcement experience aside from training. Mr. Callahan said he didn't.

Commissioner Forrester asked Mr. Underwood and Mr. Grisham if being out of state and the law enforcement experience a requirement for Transition School. Mr. Underwood said if he completed basic training. Mr. Grisham explained that it would be treated the same as coming from a college academy. He would have two years to gain employment. He would need Transition because he's from another state.

The motion carried.

Humphreys County Sheriff Office - Request John Wallace Chapman (hired March 8, 2019) be allowed to attend the March 2019 P.O.S.T. Transition class at TLETA. From 2002 to 2008 Mr. Chapman was employed with the Monterey County Sheriff's Office located in California. In June 2003 he completed an 880-hour California P.O.S.T. certified Basic Law Enforcement Academy class at Butte College. From 2008 to 2015 Mr. Chapman was employed as a part-time Deputy Sheriff with the Trumbull County Idaho Sheriff's Office. In addition, he completed the Ohio Basic Peace Officer Basic Training Program at Kent State University in Alliance Ohio Police Department. Mr. Chapman is currently attending the March TLETA P.O.S.T. Transition School.

Mr. Grisham explained it's the same situation as the previous ones.

Commissioner Waggoner moved for approval, seconded by General Cherry. The motion carried.

WAIVER OF IN-SERVICE - RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for salary supplement.

Hamilton County Sheriff's Office - Request an in-service waiver for Bobby Brewer who failed to complete all of 2018 in-service training.

Hamilton County Sheriff's Office - Request an in-service waiver for Nicholas Boyd who failed to complete all of 2018 in-service training.

Both Mr. Brewer and Mr. Boyd graduated TLETA in December 2017. They then went through the FTO program and subsequently transferred to a shift in the spring of 2018. Through an oversight in scheduling, their lieutenant thought they had graduated at the beginning of 2018 instead of at the end of 2017. However, they didn't receive the proper in-service. They didn't discover the error until they did their salary supplement audit in December.

They were able to attend a 24-hour P.O.S.T. approved basic rifle school and have since been to Hamilton's very first in-service session of 2019.

They understand they won't receive their salary supplement.

Vice-Chair Partin asked how many hours of in-service they've completed since leaving the FTO program. Both have taken the 24-hour basic rifle school and have completed 40 hours of in-service so far in 2019.

Commissioner Waggoner moved for approval, seconded by Commissioner Birchfield. The motion carried.

Portland Police Department - Request an in-service waiver for James Bartolotta who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Michael Lee Bates, Jr., who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Carolos Cruz who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Denis Dalbee who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Victoria Eye who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Carrington Ferguson who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Anthony Heavner who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Charles Hope who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that

the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for James Hurt who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Joseph Jones who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Brandon Long who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Kurtis McKelvey who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Frank Palmer who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Taha Toby Sabie who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland

Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Portland Police Department - Request an in-service waiver for Dewel Scruggs who failed to complete required annual firearms training. Assistant Director Mines conducted an investigation after P.O.S.T. received a complaint regarding the Portland Police Department's in-service training. It was determined that the department was not in compliance for 2018 in-service training.

Anthony Heavner, Chief of Police, was present.

Mr. Underwood told the Commission they have been provided a letter from the Assistant Director regarding the matter and the summary of events.

Chief Heavner explained to the Commission that in May 2018 and October 2018 they provided firearms sessions. They farm out the 40-hour in-service requirements to Sumner County because they don't provide in-house training. It came to his attention in January 2019 that a complaint had been filed. That complaint did not come through his staff. It came through the Mayor's office and P.O.S.T. was contacted to do an investigation.

Mr. Mines explained that when they looked into the department's firearms training, it was discovered it was inadequately reported. After speaking to leadership, officers, and the Mayor they couldn't determine which were the actual facts. Therefore, P.O.S.T. decided not to accept the firearms training provided by Portland.

Mr. Underwood explained the waiver would be to keep the officers and department in compliance; however, the officers will not receive their salary supplement for 2018 for failure to complete the firearms training.

General Cherry moved for approval, seconded by Commissioner Waggoner. The motion carried.

Mason Police Department - Request an in-service waiver for Denver Terry Yarbrough who did not complete the required mental health training. Mr. Yarbrough resigned from his position on February 21, 2019.

Interim Chief Vatisha Evans Barken was present.

Chief Barken explained to the Commission that Mr. Yarbrough is no longer employed by Mason Police Department. He did fail to complete his in-service.

Mr. Underwood said the waiver would be to keep the agency in compliance and not for the officer himself.

General Cherry moved for approval, seconded by Vice-Chair Partin. The motion carried.

Pulaski Police Department - Request an in-service waiver for Tchezary Wesly Major who failed to complete all of 2018 in-service training.

Tchezary Major was present, along with Chief John Dickey and Lieutenant Justin Young.

Pulaski Police Department - Request an in-service waiver for Justin Robert Young who failed to complete all of 2018 in-service training.

Chief Dickey explained to the Commission that they pride themselves on training and this was a complete oversight. They have put some barriers since this has happened. Mr. Major neglected to take the child sex abuse training and Mr. Young neglected to take the mental illness. Both are mandatory. They have since taken the required training but will not receive salary supplements.

Commissioner Forrester moved for approval, seconded by Commissioner Wright. The motion carried.

WAIVERS OF SIX-MONTH RULE:

The following departments are requesting a waiver of the six-month rule to keep their officers and the department in compliance.

Giles County Sheriff's Department - Request a six-month waiver for Tanya Dawn Bloom. Giles County Sheriff's Department hired Ms. Bloom on October 19, 2018. Ms. Bloom attended the January 6, 2019, TLETA Basic Police Academy and failed the firearms portion of basic training. The earliest Ms. Bloom can retest in firearms is April 21, 2019.

Mr. Mines told the Commission he received a late note on this case. Ms. Bloom is now registered to school. They still need a waiver because of time.

Commissioner Waggoner moved for approval, seconded by Vice-Chair Partin. The motion carried.

Mason Police Department - Request an arrest waiver for Charles Elbert Readus. In 2016 Mr. Readus learned of an arrest warrant for harassment of his ex-girlfriend. The warrant was issued in 2015. Once learning of the warrant, Mr. Readus immediately turned himself in to the Shelby County Sheriff's Office. Mr. Readus pled guilty to simple harassment and paid all fines.

Charles Readus was present, along with Interim Chief Vatisa Evans Barken.

Mr. Readus explained to the Commission that he was in a relationship with a woman that ended in 2015. In 2016 when he applied for a job, he was told about having a warrant. He immediately turned himself in and pled guilty to a lesser offense. He didn't know it was going to affect his chances of getting back in law enforcement. He wanted to move on because he was getting married at the time.

Mr. Readus said he attempted to get it expunged last month, but he was told he had to wait five years.

Commissioner Forrester asked Mr. Readus what his original charge at the time. Mr. Readus said he was charged with stalking.

Commissioner Forrester asked what the circumstances were that led to the warrant. Mr. Readus said he wasn't sure. He said that when they broke up, she was upset that he was leaving.

Commissioner Forrester asked if he had an attorney. Mr. Readus did have an attorney. The attorney obtained the documents associated with the stalking charge. The documents did indicate that on July 27, 2015, Ms. Baker was receiving harassing text messages from her ex-boyfriend, Mr. Readus.

Vice-Chair Partin asked if Mr. Readus spent any time in jail because of the charges. Mr. Readus said he was in jail overnight.

Vice-Chair Partin asked if Mr. Readus was in law enforcement previously. Mr. Readus had been in law enforcement for 20 years.

Mr. Grisham told the Commission they received the court records yesterday and Mr. Readus had pled guilty to the lesser included charge of criminal intent.

Commissioner Waggoner moved for approval, seconded by Commissioner Birchfield.

OLD BUSINESS

Shelby County Sheriff's Office - Request to appear before the Commission to discuss psychological exam status.

Sheriff Bonner explained to the Commission about the situation they had in December with regard to the psychological exams in their county. They had an unlicensed doctor doing the exams. He was being watched by a licensed doctor; however, the licensed doctor was in another part of the state and couldn't monitor him as well as P.O.S.T. would have liked. Sheriff Bonner said there were about 214 officers that were affected by this situation.

Since then Sheriff Bonner was able to regain his human resources and have signed a contract with Dr. Lisa Alex who is a licensed psychologist in the state of Tennessee. Dr. Alex was able to retest the 214 officers.

Vice-Chair Partin asked Sheriff Bonner to kind of go over the situation for the Commission since some of them were not there in December when the situation was first brought up. Sheriff Bonner said that when he realized they did not have a licensed psychologist doing the exams on the officers he came before the Commission to see what avenue was available to him to rectify the situation. It was then discovered that he really didn't know how the process was handled since the human resources was not connected to the department and went through the mayor's office. Since then they have regained his human resources and have found a qualified psychologist. They have retested the officers, some dating back to 2013.

Vice-Chair Partin moved for approval, seconded by Commissioner Birchfield.

Commissioner Forrester asked Sheriff Bonner if Dr. Kenny rejected any candidates during his tenure. Sheriff Bonner said he hadn't.

Commissioner Forrester said he believes that mental illness affects 2 to 4 percent of the population, plus or minus. He asked if any of the officers had to be retested after the initial test. Sheriff Bonner said one did and they used Dr. Aronov to conduct the test.

The motion carried.

APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

P.O.S.T. Investigators have reviewed and approved 7 applications for training officer, and they appear to meet criteria for approval.

The officers listed below, if any, will be informed that they have one year to complete instructor development or approved substitute.

Commissioner Forrester moved for approval, seconded by Commissioner Wright. The motion carried.

**CURRICULUM AND TESTS - 1110-04 & SPECIALIZED TRAINING
CURRICULUM - 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 373 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for firearms, EVOC, mental illness, and CSA.

Commissioner Forrester moved for approval, seconded by Commissioner Wright. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

P.O.S.T. Investigators have reviewed and approved 18 applications for certified instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below, if any, will be informed they have one year to complete instructor development or approved substitute.

Officers listed below, if any, request a waiver of the one-year training officer requirement.

Rana R. Pawlowski
Scott Bickford

Officers listed below, if any, request a waiver of the five-year training officer requirement. Please see the supporting documents.

Vice-Chair Partin moved for approval, seconded by Commissioner Birchfield. The motion carried.

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 salary supplement payment if they completed 2018 in-service requirements.

Hamilton County Sheriff's Office - Request an eight-month waiver for Robert L. Starnes. Lieutenant Starnes retired in good standing on April 10, 2018, after completing all 2018 in-service requirements.

Hamilton County Sheriff's Office - Request an eight-month waiver for Gary Vanhooser. Detective Vanhooser retired in good standing on March 6, 2018, after completing all 2018 in-service requirements.

Hamilton County Sheriff's Office - Request an eight-month waiver for Richard Whaley. Detective Whaley retired in good standing on May 29, 2018, after completing all 2018 in-service requirements.

Hamilton County Sheriff's Office - Request an eight-month waiver for Clarence Willhoit. Court Officer Willhoit retired in good standing on June 30, 2018, after completing all 2018 in-service requirements.

Vice-Chair Partin moved for approval, seconded by Commissioner Forrester. The motion carried.

Chattanooga Police Department - Request an eight-month waiver for the following retired officers. All officers were in good standing and completed all 2018 in-service requirements.

Officer	Date of Separation
Pedro Bacon	March 30, 2018
Bryan Churchwell	June 20, 2018
Rebecca Crites	December 31, 2018
Michael Holloway	December 31, 2018
Evander Lloyd	May 28, 2018
John Luquer	December 12, 2018
Paul E. Mansell	July 17, 2018
Wilbert McLean	September 1, 2018
Edwin McPherson	May 10, 2018
Tommy Meeks	July 23, 2018
Michael Tilley	October 31, 2018
John T. Yates	December 31, 2018

Commissioner Wright moved for approval, seconded by General Cherry. The motion carried.

WAIVER FOR MEDICAL - RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2018 calendar so that the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for salary supplement.

Carthage Police Department - Request a medical waiver for Carl Douglas Brown who has been out on medical leave since September 2018. Mr. Brown is not anticipated to return to work until 2019.

Commissioner Forrester asked if Mr. Brown completed his in-service. Mr. Mines said he had not.

Commissioner Forrester moved for approval, seconded by General Cherry. The motion carried.

University of Tennessee at Chattanooga Police Department - Request a medical waiver for Mary R. Runnels. Sergeant Runnels was approved for continuous Family Medical Leave from January 2, 2018, through March 26, 2018. Sergeant Runnels was on approved leave and FMLA from January 1 to April 24, 2018. She returned to work on April 25, 2018. Per medical certification received

on 7/17/18, Sergeant Runnels was approved for continuous Family Medical Leave from February 17, 2019, through May 11, 2019.

Commissioner Forrester moved for approval, seconded by Commissioner Birchfield. The motion carried.

Shelby County Sheriff's Office - Request a medical waiver for Clem Williams who has been out on medical leave since September 14, 2018.

Commissioner Forrester moved for approval, seconded by Commissioner Birchfield. The motion carried.

Chattanooga Police Department - Request a medical waiver for Jesse Baskowsky who has been out on medical leave since March 27, 2018.

Vice-Chair Partin moved for approval, seconded by Commissioner Wright. The motion carried.

Chattanooga Police Department - Request a medical waiver for Gary Martin who has been out on medical leave since October 2017.

Commissioner Birchfield moved for approval, seconded by Vice-Chair Partin. The motion carried.

WAIVERS FOR MILITARY LEAVE - RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Chattanooga Police Department - Request a military waiver for Corey Holloway who has been deployed since December 8, 2017.

Commissioner Forrester moved for approval, seconded by Commissioner Wright. The motion carried.

Chattanooga Police Department - Request a military waiver for DeAngelo Jones who has been deployed since July 12, 2018.

General Cherry moved for approval, seconded by Vice-Chair Partin. The motion carried.

Chattanooga Police Department - Request a military waiver for Juan Cuba who was deployed on October 18, 2018.

General Cherry moved for approval, seconded by Vice-Chair Partin. The motion carried.

Sullivan County Sheriff's Office - Request a military waiver for Jessica Danielle Justice who has been deployed since January 31, 2019.

Vice-Chair Partin moved for approval, seconded by Commissioner Wright. The motion carried.

OLD BUSINESS

Gainesboro Police Department - Submission of late paperwork. Michael Gene Roden was hired as a police officer in September of 2016. The P.O.S.T. Commission was not notified or provided any of Mr. Roden's Date of Employment records until this year, February 2019. Not eligible for 2017 and 2018 salary supplement. Passed for the April agenda to ensure all paperwork has been properly submitted to P.O.S.T.

Mr. Mines explained to the Commission that they are now in Acadis and each training in there.

Commissioner Waggoner moved for approval, seconded by Vice-Chair Partin. The motion carried.

Mr. Grisham recognized the newest member of the Commission Rafael Bello from Smyrna Police Department.

Mr. Mines also recognized Stephanie Gordon as the new office manager.

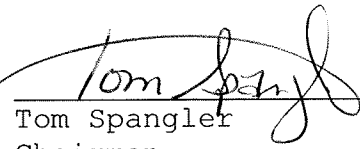
Mr. Underwood informed the Commission he's looking at a rulemaking for this summer. The rules are still being looked over. There are a lot of changes coming.

Next meeting is May 17th, with a formal hearing on May 16th.

The meeting was adjourned.

RESPECTFULLY SUBMITTED:

Tracy Wilkes, LCR #366

APPROVED:  _____
Tom Spangler
Chairman

DATE: _____