MEMORANDUM

TO: All Law Enforcement Agency Administrators

FROM: William N. Kain, Executive Secretary

DATE: December 20, 2022

SUBJECT: 2023 Mandatory In-Service Training

The POST Commission has identified the following five (5) mandatory topics and hours for the in-service training plan for next year:

FIREARMS
(8 Hours)

CHILD ABUSE AND CHILD SEXUAL ABUSE
(Number of hours to be set by Agency/Required by Public Chapter 995)

MENTAL HEALTH
(Number of hours to be set by Agency)

DUI TESTING PROCEDURES/REFRESHER
(Number of hours to be set by Agency for officers certified on or after January 1, 2023, and all officers assigned to traffic units/Required by Public Chapter 694)

EMERGENCY VEHICLE OFFICER CERTIFICATION (EVOC)
(2 Hours) – Must pass a comprehensive examination, to include:

1. Training in the operation of the vehicle in emergency and non-emergency situations.
2. A review of all applicable laws pertaining to emergency vehicles.
3. Training to respond to actions of non-emergency vehicles.

Additionally, or within the forty (40) hours of In-service taught, five (5) hours must include:

1. De-escalation and Duty to intervene (1 Hour)
2. Officer Wellness (1 Hour)
3. Public Assembly Interaction (1 Hour)
4. Community Involvement (2 Hours)

The additional five hours of required training will sunset at the conclusion of 2023. Required hours for de-escalation and duty to intervene, officer wellness, public assembly interaction, and community involvement are all reduced from their 2022 requirement.
Last year we fielded many questions regarding community involvement, and I will remind you that each agency has discretion in determining what constitutes community involvement and how those hours are completed. We give deference to our chiefs of police and sheriffs to determine how this two (2) hour block is completed as they are the ones who know best how to build strong relationships within their communities.

Please note the addition of “Child Abuse” to the Child Sexual Abuse training requirement and the addition of the DUI training mandate; both are new legislative mandates. Our recommendation is for your agencies to utilize NHTSA-approved courses for any DUI training. Please contact the Tennessee Highway Safety Office for more information regarding DUI Detection and Standardized Field Sobriety Testing courses.

It is also recommended, but not required, that your agency conduct at least two (2) hours of active shooter refresher training during the 2023 in-service training cycle.

The selection of additional subjects above the mandated topics is at the discretion of the agency. The material should also meet the educational requirements normal to the rank and responsibility of the officers assigned in accordance with course curriculum requirements set forth in Rule 1110-4-05.

We appreciate your assistance and cooperation in providing quality in-service training to law enforcement officers in Tennessee. Please call the POST Commission office if we can be of assistance. It is an honor to serve you.