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Notice of Rulemaking Hearing

Hearings will be conducted in the manner prescribed by the Uniform Administrative Procedures Act, T.C.A. § 4-5-204. For questions and copies of the notice, contact the person listed below.

Agency/Board/Commission:	Department of Commerce and Insurance
Division:	Tennessee Peace Officer Standards and Training Commission
Contact Person:	Ashley Ball, Associate Counsel
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Any Individuals with disabilities who wish to participate in these proceedings (to review these filings) and may require aid to facilitate such participation should contact the following at least 10 days prior to the hearing:

ADA Contact:	Don Coleman
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Hearing Location(s) (for additional locations, copy and paste table)

Address 1:	POST Commission Annex Bldg.		
Address 2:	3025 Lebanon Pike		
City:	Nashville, TN		
Zip:	37214		
Hearing Date:	01/16/2026		
Hearing Time:	9:30 a.m.	<input checked="" type="checkbox"/> CST/CDT	<input type="checkbox"/> EST/EDT

Additional Hearing Information:

N/A

Revision Type (check all that apply):

- Amendment
- New
- Repeal

Rule(s) (ALL chapters and rules contained in filing must be listed. If needed, copy and paste additional tables to accommodate more than one chapter. Please enter only **ONE** Rule Number/Rule Title per row.)

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Department of Commerce and Insurance
Tennessee Peace Officer Standards and Training Commission

Chapter 1110-02

Certification

Amendments

Rule 1110-02-.03 Law Enforcement Officer Certification Requirements, paragraph (5) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (5) shall read:

(5) Verification Requirement. No officer will be certified under these rules unless:

- (a) The law enforcement agency employing the officer submits verification to the Commission, in such form as required by the Commission, showing that the officer met the pre-employment requirements prior to enrollment in the Basic Law Enforcement Course; and
- (b) The director of the academy where the officer satisfactorily completed the Basic Law Enforcement Course, established in accordance with these rules, submits verification in such form as required by the Commission that the officer met the basic training requirements set forth in these rules; or
- (c) The Commission chooses to certify an officer who has received training in another state when the Commission has evaluated the officer's length of basic training, years of service, and level of educational achievement to meet the requirements of this part. Equivalency is achieved with a minimum of ten (10) points through administrative evaluation by the Commission.

1. Length of basic training program: Points will be assigned based on a percentage the current required curriculum hours in Tenn. Comp. R. & Regs. 1110-07.

- | | | |
|--------|---|----------|
| (i) | Less than 60% of current required hours | 0 points |
| (ii) | 60%-70% of current required hours | 3 points |
| (iii) | 71%-80% of current required hours | 4 points |
| (iv) | 81%-90% of current required hours | 5 points |
| (v) | 91%-99% of current required hours | 6 points |
| (vi) | 100% of current required hours | 7 points |
| (vii) | 101%-149% of current required hours | 8 points |
| (viii) | 150% or greater of current required hours | 9 points |

Basic law enforcement training shall be provided by local law enforcement agency academies, federal civilian law enforcement training academies, and state/regional/collegiate police academies. The agency shall provide appropriate documentation for hours of basic training, which can include a transcript, a certificate, or similar document, as determined administratively by POST.

2. Years of full-time experience: Points for years of full-time experience will be based on the following schedule:

(i)	Less than one (1) year experience	1 point
(ii)	One (1) year to (3) years experience	3 points
(iii)	More than three (3) years to five (5) years experience	5 points
(iv)	More than five (5) years to ten (10) years experience	6 points
(v)	More than ten (10) years to fifteen (15) years experience	7 points
(vi)	More than fifteen (15) years experience	8 points

Full-time experience includes local, state, or federal civilian law enforcement service. The applying agency shall verify the dates of full-time law enforcement service through a thorough background check. The agency background investigator shall provide a statement under the penalty of perjury attesting to the length of service for the officer.

3. Educational achievement: Points for educational experience will be based on the following schedule:

(i)	GED/High School Diploma	1 point
(ii)	Associate degree (AA, AS, AAS, or similar)	2 points
(iii)	Bachelor's Degree	3 points
(iv)	Master's Degree or higher	4 points

4. Break in service for out of state applicants: No equivalency will be granted for officers certified in another state if the officer has a break in service greater than the maximum allowed break in service as described in Tenn. Comp. R. & Regs. 1110-02-.03 (7).

5. The Commission shall not grant waivers for officers who fail to meet the required point totals for equivalency or for failure to meet any requirements of this section. An officer who fails to make the minimum points for lateral transfer will not be granted equivalency in Tennessee and shall attend a basic training academy as required by the Commission.

(d) The Commission shall provide a matrix with the hours required in section (c)(1) for agency use.

(e) Upon qualification in section (c), the officer shall complete an approved transition school at the Tennessee Law Enforcement Training Academy or an equivalent approved agency-specific lateral course at the specific agency's approved law enforcement academy.

Authority: T.C.A. §§ 38-8-104, 38-8-105, 38-8-106, 38-8-107, and 38-8-111.

Rule 1110-02-.03 Law Enforcement Officer Certification Requirements, paragraph (7), subparagraph (d) is amended by adding “unless the individual officer transitions into a role enumerated in subparagraphs (e), (f), or (g)” so that, as amended, subparagraph (d) shall read:

- (d) An officer’s certification becomes inactive after separation from full-time employment by a law enforcement agency unless the individual officer transitions into a role enumerated in subparagraphs (e), (f), or (g). A new application for certification is required for each new employment as a law enforcement officer.

Authority: T.C.A. §§ 38-8-104, 38-8-105, 38-8-106, 38-8-107, and 38-8-111.

Rule 1110-02-.03 Law Enforcement Officer Certification Requirements, paragraph (7), subparagraphs (e), (f), and (g) are added as new subparagraphs and shall read:

- (e) An officer who accepts a full-time appointment at the Tennessee Law Enforcement Training Academy, the Regional Law Enforcement Training Academy at Walters State Community College, or the Cleveland State Basic Law Enforcement Training Academy and is issued a certificate for Police Instructor Certification for instruction in a Basic Police School will not be considered to have a break in service under this section as long as the applicant was certified or compliant with the rules of the POST Commission at the time of their appointment. This includes academy directors, assistant directors, supervisors, and instructors in addition to sworn personnel assigned full-time to the POST Commission.
- (f) An officer who accepts a full-time appointment with the University of Tennessee Law Enforcement Innovation Center as an instructor will not be considered to have a break in service under this section if the applicant was certified or compliant with the rules of the POST Commission at the time of their appointment. This includes the director, assistant directors, supervisors, and instructors who are employed in a full-time capacity by UT LEIC.
- (g) An officer who transitions from a full-time, commissioned law enforcement role into a reserve or part-time law enforcement role, where the break in service is for less than six (6) months, will not be considered to have a break in service under this section as long as the applicant was certified or compliant with the rules of the POST Commission at the time of their appointment. This rule does not commission the individual as a law enforcement officer but recognizes the continued contributions of the individual. Officers must maintain their forty (40) hours of annual in-service training to remain compliant with this rule.

Authority: T.C.A. §§ 38-8-104, 38-8-105, 38-8-106, 38-8-107, and 38-8-111.

Chapter 1110-03
Curricula and Course Instruction
Repealed

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1110-03-.01	Course of Instruction	1110-03-.06	Revocation Procedure and Hearing
1110-03-.02	School Certification	1110-03-.07	Automatic Expiration of Instructor Certification
1110-03-.03	Certification for General Law Enforcement Instructors	1110-03-.08	Reserved
1110-03-.04	Certification for Specialized Law Enforcement Instructors	1110-03-.09	Training Guidelines for Operation of Speed Measuring Devices
1110-03-.05	Revocation of Instructor Certification	1110-03-.10	Repealed

Rule 1110-03-.10 Transition School is repealed in its entirety.

1110-03-.10 Repealed.

Authority: T.C.A. § 38-8-104.

Chapter 1110-04
In-Service Training Requirements
Amendments

Rule 1110-04-.05 Course Curriculum Requirements, paragraph (4), subparagraph (a) is amended by adding “child abuse and” so that, as amended, subparagraph (a) shall read:

- (a) Child Abuse and Child Sexual Abuse In-Service Training Requirement: Training in the detection of child abuse and child sexual abuse and in the proper action that should be taken in a suspected case of child abuse and child sexual abuse must be included as a part of the annual in-service training requirement. This training is mandatory for a law enforcement officer to be eligible for the salary supplement authorized in T.C.A. § 38-8-111, pursuant to T.C.A. § 37-1-603(b)(4)(A)(ii).

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.05 Course Curriculum Requirements, paragraph (4), subparagraph (b) is amended by deleting “This training” and replacing it with “Two hours of this training and passage of a comprehensive examination” so that, as amended, subparagraph (b) shall read:

- (b) Emergency Vehicle Operation Training: Training in emergency vehicle operations must be included as a part of the annual in-service training requirement. Two hours of this training and passage of a comprehensive examination is mandatory for a law enforcement officer to be eligible for the salary supplement authorized in T.C.A. § 38-8-111, pursuant to T.C.A. § 55-8-194.

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.05 Course Curriculum Requirements, paragraph (4), subparagraph (e) is added as a new subparagraph and shall read:

- (e) Driving Under the Influence In-Service Training Requirement: Agencies shall maintain annual in-service training in compliance with T.C.A. § 38-8-132. This training is mandatory to be eligible for the salary supplement authorized in T.C.A. § 38-8-111 for a law enforcement officer hired after January 1, 2023, or a law enforcement officer assigned to a traffic unit pursuant to T.C.A. § 38-8-132.

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.08 Testing Instruments, paragraph (2) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (2) shall read:

- (2) Test answer sheets shall follow a format which shows the name, rank, Public Safety Identification Number and employing agency of the trainee. Test instruments which combine the questions with the answer sheet shall not be accepted for grading. No true/false questions shall be allowed on testing instruments, except for equipment certification testing instruments that are created and provided by the equipment manufacturer. In such instances, the equipment certification testing instrument shall not be modified in any manner by the agency administering the exam.

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.08 Testing Instruments, paragraph (3) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (3) shall read:

- (3) The tests shall be developed, administered, and scored by the General Departmental Instructor and Instructors. Each trainee must score at least seventy-five percent (75%); however, any agency may set a higher standard for scoring.

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Chapter 1110-05
Forms and Documents
Amendments

Rule 1110-05-.01 Forms Required for Law Enforcement Officer Certification is amended by deleting it in its entirety and substituting it with the following so that, as amended, the rule shall read:

- (1) Law enforcement officers required to be certified shall submit forms and documents in accordance with this chapter. Heads of law enforcement agencies shall ensure the timely submission of the required forms and documents.
- (2) Law enforcement officers required to be certified shall complete and deliver to the Commission the following forms and documents no later than 30 days after beginning their employment as law enforcement officers. Delivery shall be made through the records management database, email, or other electronic means approved by the Commission. No law enforcement officer shall be employed unless such forms and documents are submitted in compliance with this chapter.

- (a) Application for Certification and Law Enforcement Agency Verification. The following documents shall be submitted with the Application for Certification and Law Enforcement Agency verification form in a manner proscribed by the Commission:
 - 1. Birth certificate;
 - 2. Proof of Citizenship or Legal Residency pursuant to T.C.A. §§ 38-8-105 and 38-8-106;
 - 3. Copy of high school diploma, GED certificate, or official high school transcript;
 - 4. Background investigation report;
 - 5. Application for certification;
 - 6. Confirmation of Psychological Evaluation form;
 - 7. Physical Examination; and
 - 8. Copies of all military DD-214s, DD-215s, DD-875s, or NGB-22s (if applicable).
 - (b) The employing agency shall submit an applicant's fingerprints directly to the TBI. The receipt of fingerprint submissions shall be retained by the TBI and the employing agency, and the employing agency will forward the receipt to the Commission. All results of an applicant's fingerprint submissions shall be sent to the Commission by the employing agency.
 - (c) An application for the Basic Law Enforcement Course shall accompany the Application for Certification for all newly employed uncertified officers. The Application for Certification and required attachments must be submitted to the Commission before the applicant begins basic training.
- (3) Change of Status. This form shall be submitted to the Commission immediately upon an officer's separation or immediately upon a status change that will exceed thirty (30) days. Such changes include the following:
- (a) Extended medical leave;
 - (b) Any other leave of absence other than the use of annual leave, vacation time, or compensatory time;
 - (c) Name change;
 - (d) Suspension; and
 - (e) Change to duties and/or job description no longer meeting the definition of "full-time" law enforcement officer.
- (4) Data Retained by Law Enforcement Agency. The following data and information shall be on file with the employing law enforcement agency or human resources department and available for inspection and audit by any members of the Commission or its designated representatives.
- (a) Birth certificate;

- (b) Proof of Citizenship or Legal Residency pursuant to T.C.A. §§ 38-8-105 and 38-8-106;
 - (c) Copy of high school diploma, GED certificate, or official high school transcript;
 - (d) Background investigation report;
 - (e) Application for certification;
 - (f) Confirmation of Psychological Evaluation form;
 - (g) Physical Examination; and
 - (h) Copies of all military DD-214s, DD-215s, DD-875s, or NGB-22s (if applicable).
- (5) Upon verification from the Commission that the data listed in Tenn. Comp. R. & Regs. 1110-05-.01 is uploaded into the records management database for each active officer in the agency, the agency is not required to maintain physical copies of these documents for inspection.

Authority: T.C.A. §§ 38-8-104, 38-8-106, 38-8-107, 38-8-108, and 38-8-111.

Chapter 1110-06
Administration of Income Supplements for Law Enforcement Officers
Amendments

Rule 1110-06-.01 Eligibility to Receive In-Service Income Supplement, paragraph (1), subparagraph (c) is added as a new subparagraph and shall read:

- (c) Effective January 1, 2026, all salary supplement reporting shall be submitted in the appropriate digital format with all fields and requested information provided before salary supplement requests are processed by the Commission. No mailed physical reporting rosters and paperwork will be accepted by the Commission.

Authority: T.C.A. §§ 38-8-105 and 38-8-111.

Rule 1110-06-.02 Law Enforcement Officer Eligibility to Receive In-Service Income Supplement, paragraph (3) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (3) shall read:

- (3) Officers who substitute their out-of-state basic training or other training for certification shall not be eligible to receive payment during that calendar year; however, they are required to complete forty (40) hours of in-service during the calendar year. If the officer attended the TLETA Transition School or an approved Departmental Lateral School that included all annual mandated training topics as outlined in Tenn. Comp. R. & Regs. 1110-04-.05, the officer certified under this section is exempted from the additional forty (40) hour in-service training requirement for the year in which they complete the TLETA Transition School or the approved Departmental Lateral School. These officers shall be eligible to receive payment during the following calendar year after they have again successfully completed forty (40) hours of in-service training.

Authority: T.C.A. §§ 38-8-110 and 38-8-111.

Chapter 1110-07
Basic Training Minimum Standards
Amendments

Rule 1110-07-.01 Minimum Curricula Requirements, paragraph (1), subparagraph (a) is amended by deleting “Twenty percent (20%) of the total class hours in the course can be taught in a seminar setting” so that, as amended, subparagraph (a) shall read:

- (a) Length. The Basic Law Enforcement Course shall include a minimum of four hundred eighty-eight (488) hours of instruction and study.

Authority: T.C.A. § 38-8-104.

Rule 1110-07-.01 Minimum Curricula Requirements, paragraph (1), subparagraph (b), part 2 is amended by deleting it in its entirety and substituting it with the following so that, as amended, part 2 shall read:

- 2. Emergency Medical Training – ten (10) hours of instruction to include the following:
 - (i) Basic First Aid and CPR including recognition and response to a medical crisis involving a person under arrest or under the care of a law enforcement officer; infectious diseases; pathogens; and
 - (ii) Airborne and blood pathogens.

Authority: T.C.A. § 38-8-104.

Rule 1110-07-.06 Compliance, paragraph (2), subparagraph (c) is amended by deleting “four hundred eighty (480)” and replacing it with “four hundred eighty-eight (488)” so that, as amended, subparagraph (c) shall read:

- (c) Basic law enforcement academies serving more than one (1) agency shall have a total immersion training atmosphere with at least four hundred eighty-eight (488) hours of training and a dormitory environment.

Authority: T.C.A. § 38-8-104.

Rule 1110-07-.06 Compliance, paragraph (2), subparagraph (f) is added as a new subparagraph and shall read:

- (f) An education institution that seeks to operate a basic law enforcement academy shall demonstrate a need for such an academy and the impacts on other basic law enforcement academies serving more than one agency in the state. This information will be presented by the educational institution in an “Academy Strategic Plan” submitted to the Commission prior to consideration of whether the academy is in compliance with the rules. Research for this report shall include planned tuition costs, a budget for the proposed academy, total staffing the academy plans to employ, total enrollment expected, a list of all agencies located in the counties the academy intends to serve, any academies currently in operation the academy believes it will impact, reasoning and justification for the establishment of the new academy, and the plans for the construction, lease, and use of facilities to complete basic training as required by this chapter. Upon submission and acceptance by the Commission, any academy serving more than one agency in the state will be given ninety (90) days to submit an impact statement to the Commission. After the completion of the ninety (90) day period, the “Academy Strategic Plan” and all impact statements will be provided to the Commission at the

next available meeting. The Commission will then determine if the academy will be tentatively approved to demonstrate compliance with the rules of this chapter.

Authority: T.C.A. § 38-8-104.

Chapter 1110-07
Basic Training Minimum Standards
New Rule

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1110-07-.01	Minimum Curricula Requirements	1110-07-.05	Control of Environment
1110-07-.02	Staffing	1110-07-.06	Compliance
1110-07-.03	Buildings and Facilities	1110-07-.07	Transition School
1110-07-.04	Record Keeping		

Rule 1110-07-.07 Transition School is added as a new rule and shall read:

1110-07-.07 Transition School.

- (1) Transition School shall be a program of instruction comprising fundamental law enforcement skills and knowledge administered by the Tennessee Law Enforcement Training Academy.
 - (a) Length. The Transition School shall be a minimum of three (3) weeks in length and include a minimum of one hundred twenty (120) hours of instruction and study.
 - (b) Format. The Transition School shall have a curriculum format that contains the following elements:
 1. Each topic of instruction to be taught shall have specifically defined training objectives;
 2. Each topic of instruction to be taught shall be defined in a scope. The scope shall broadly describe the key teaching points that are to be covered; and
 3. Each topic of instruction to be taught shall be assigned a minimum amount of time.
 - (c) Instructional Methods. The Transition School shall employ performance oriented instructional methods that help ensure successful achievement of the established training objectives.
 - (d) Eligibility for Admission. Any officer shall be eligible for admission to the Transition School who:
 1. Has met pre-employment requirements herein established; and
 2. Falls within the categories requiring attendance in Tenn. Comp. R. & Regs. 1110- 02-.03.
 - (e) Testing for Transition School. TLETA shall develop a system of testing which relates to the training objectives.
 - (f) Certificate of Successful Completion. TLETA shall issue to law enforcement officers who successfully complete Transition School a certificate suitable as evidence thereof.

- (2) Approved Departmental Lateral Schools shall be deemed equivalent to the Transition School.
- (3) The New Sheriff School shall be deemed equivalent to the Transition School for all newly elected sheriffs with a qualifying break in service. A newly elected sheriff requiring Transition School or an approved Departmental Lateral School for certification shall attend the New Sheriff School regardless of past attendance.

Authority: T.C.A. § 38-8-104.

Chapter 1110-08
Part-Time/Temporary/Reserve/Auxiliary Law Enforcement Officers and Special Deputies
Amendments

Rule 1110-08-.03 Training Requirements, paragraph (1) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (1) shall read:

- (1) After October 1, 2021, any person newly employed or utilized as a part-time/temporary/reserve/auxiliary law enforcement officer or special deputy, who is not currently employed as a full-time law enforcement officer or who has a break in service as a full-time or a part-time/temporary/reserve/auxiliary law enforcement officer or special deputy of less than three years, shall receive one hundred twenty-eight (128) hours of training in whatever duties he/she is required to perform by the employing agency. This training shall be accomplished during the first calendar year of employment. During this initial period, prior to receiving one hundred twenty-eight (128) hours of training, the part-time/temporary/reserve/auxiliary law enforcement officer or special deputy shall be paired with a field Training Officer or other certified officer. On or after July 1, 2026, any person newly employed or newly utilized as a part-time/temporary/reserve/auxiliary law enforcement officer or special deputy, who is not currently employed as a full-time law enforcement officer or who has had a break in service of less than three (3) years, shall complete an initial training of one hundred twenty-eight (128) hours within the first calendar year of employment. The initial training shall be at least equivalent to the hours and topics covered in the Transition School as part of the one hundred twenty-eight (128) hours, regardless of the duties assigned to the person.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.03 Training Requirements, paragraph (3) is amended by deleting the word “completes” and replacing it with “completed” as well as deleting the word “two (2)” and replacing it with “three (3)” so that, as amended, paragraph (3) shall read:

- (3) The one hundred twenty-eight (128) hour training requirement may be waived if the officer successfully completed a Basic Law Enforcement Course within three (3) years of the date of employment or utilization.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.04 In-Service Training Requirements, paragraph (1) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (1) shall read:

- (1) After the initial training has been completed, all part-time/temporary/reserve/auxiliary law enforcement officers and special deputies shall be required to attend forty (40) hours of in-service training each calendar year. Any part-time/temporary/reserve/auxiliary law enforcement officer or special deputy who completes initial training will not be required to attend in-service training in the same year as initial training.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.05 Records Kept by Employing Agency is amended by deleting it in its entirety and substituting it with the following so that, as amended, the rule shall read:

- (1) All records pertaining to pre-employment shall be kept by the employing agency or its human resources department. The following data and information shall be on file at the law enforcement agency:
 - (a) Birth certificate;
 - (b) Proof of Citizenship or Legal Residency pursuant to T.C.A. §§ 38-8-105 and 38-8-106;
 - (c) Copy of high school diploma, GED certificate, or official high school transcript;
 - (d) Background investigation report;
 - (e) Application for certification;
 - (f) Confirmation of Psychological Evaluation form;
 - (g) Physical examination; and
 - (h) Copies of all military DD-214s, DD-215s, DD-875s, or NGB-22s (if applicable).
- (2) All records pertaining to initial training and subsequent in-service training shall be kept by the employing agency. These records shall contain but not be limited to the following information:
 - (a) Dates and location of training;
 - (b) Type of training and instructors; and
 - (c) Test and firearm scores.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.05 Records Kept by Employing Agency, paragraphs (3) and (4) are added as new paragraphs and shall read:

- (3) Upon verification from the Commission that the data listed in Tenn. Comp. R. & Regs. 1110-05-.01 is uploaded into the records management database for each active officer in the agency, the agency is not required to maintain physical copies of these documents for inspection.
- (4) Effective October 1, 2026, all records pertaining to initial training and subsequent in-service training shall be kept by the employing agency and uploaded into the records management database in the manner and format as directed by the Commission.

Authority: T.C.A. § 38-8-104.

Chapter 1110-08
Part-Time/Temporary/Reserve/Auxiliary Law Enforcement Officers and Special Deputies
New Rule

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1110-08-.03	Training Requirements	1110-08-.07	Additional Requirements
1110-08-.04	In-Service Training Requirements		

Rule 1110-08-.07 Additional Requirements is added as a new rule and shall read:

1110-08-.07 Additional Requirements.

- (1) Effective July 1, 2026, all part-time/temporary/reserve/auxiliary law enforcement officers or special deputies and their training records shall be entered into the agency's records management database roster. Agencies utilizing part-time/temporary/reserve/auxiliary law enforcement officers will complete and submit an application for certification and provide supporting documentation in compliance with Tenn. Comp. R. & Regs. 1110-05-.01.
- (2) Once entered into the agency's records management database roster, the part time/temporary/reserve/auxiliary law enforcement officer may be granted access to the records management database as any full-time officer is eligible to access.
- (3) Any part-time/temporary/reserve/auxiliary law enforcement officer hired on or after July 1, 2026, upon completion of the minimum training requirements set forth in 1110-08-.03 shall receive a Certificate of Reserve Officer Compliance from the Commission.
- (4) Effective July 1, 2026, all requirements for reporting changes in status, arrest notifications, etc., for full-time officers shall be required for part-time/temporary/reserve/auxiliary law enforcement officers.
- (5) Effective July 1, 2026, each agency employing or using part-time/temporary/reserve/auxiliary law enforcement officers shall report the hours worked by those officers to the Commission. The Commission will determine the format and method of submission for this information.

Authority: T.C.A. § 38-8-104.

Chapter 1110-09
Criteria for Waivers
Amendment

Rule 1110-09-.03 Waiver of Transition School is amended by deleting it in its entirety and substituting it with the following so that, as amended, the rule shall read:

- (1) A waiver of the Transition School may be considered on an individual basis upon review of education and previous law enforcement experience when a state officer who has completed basic training is entering employment as a full-time law enforcement officer with an agency required to meet minimum standards.
- (2) No waiver of Transition School shall be issued if an officer has a break in service of at least three (3) years or longer.

Authority: T.C.A. §§ 38-8-104 and 38-8-106.

I certify that the information included in this filing is an accurate and complete representation of the intent and scope of rulemaking proposed by the agency.

Date: November 6, 2025

Signature: *Ashley Ball*

Name of Officer: Ashley Ball

Title of Officer: Associate Counsel

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Filed with the Department of State on: 11/7/2025

Tre Hargett

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Secretary of State

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Notice of Rulemaking Hearing - **Redline**

Hearings will be conducted in the manner prescribed by the Uniform Administrative Procedures Act, T.C.A. § 4-5-204. For questions and copies of the notice, contact the person listed below.

Agency/Board/Commission:	Department of Commerce and Insurance
Division:	Tennessee Peace Officer Standards and Training Commission
Contact Person:	Ashley Ball, Associate Counsel
Address:	500 James Robertson Parkway, Nashville, TN
Zip:	37243
Phone:	(615) 532-7366
Email:	Ashley.J.Ball@tn.gov

Any Individuals with disabilities who wish to participate in these proceedings (to review these filings) and may require aid to facilitate such participation should contact the following at least 10 days prior to the hearing:

ADA Contact:	Don Coleman
Address:	500 James Robertson Parkway, Nashville, TN 37243
Phone:	(615) 741-6500
Email:	Don.Coleman@tn.gov

Hearing Location(s) (for additional locations, copy and paste table)

Address 1:	POST Commission Annex Bldg.		
Address 2:	3025 Lebanon Pike		
City:	Nashville, TN		
Zip:	37214		
Hearing Date:	01/16/2026		
Hearing Time:	9:30 a.m.	<input checked="" type="checkbox"/> CST/CDT	<input type="checkbox"/> EST/EDT

Additional Hearing Information:

N/A

Revision Type (check all that apply):

- Amendment
- New
- Repeal

Rule(s) (ALL chapters and rules contained in filing must be listed. If needed, copy and paste additional tables to accommodate more than one chapter. Please enter only **ONE** Rule Number/Rule Title per row.)

Chapter Number	Chapter Title
1110-02	Certification
Rule Number	Rule Title
1110-02-.03	Law Enforcement Officer Certification Requirements
Chapter Number	Chapter Title
1110-03	Curricula and Course of Instruction
Rule Number	Rule Title
1110-03-.10	Transition School
Chapter Number	Chapter Title
1110-04	In-Service Training Requirements
Rule Number	Rule Title
1110-04-.05	Course Curriculum Requirements
1110-04-.08	Testing Instruments
Chapter Number	Chapter Title
1110-05	Forms and Documents
Rule Number	Rule Title
1110-05-.01	Forms Required for Law Enforcement Officer Certification
Chapter Number	Chapter Title
1110-06	Administration of Income Supplements for Law Enforcement Officers
Rule Number	Rule Title
1110-06-.01	Eligibility to Receive In-Service Income Supplement
1110-06-.02	Law Enforcement Officer Eligibility to Receive In-Service Income Supplement
Chapter Number	Chapter Title
1110-07	Basic Training Academy Minimum Standards
Rule Number	Rule Title
1110-07-.01	Minimum Curricula Requirements
1110-07-.06	Compliance
1110-07-.07	Transition School
Chapter Number	Chapter Title
1110-08	Part-Time/Temporary/Reserve/Auxiliary Law Enforcement Officers and Special Deputies
Rule Number	Rule Title
1110-08-.03	Training Requirements
1110-08-.04	In-Service Training Requirements
1110-08-.05	Records Kept by Employing Agency
1110-08-.07	Additional Requirements
Chapter Number	Chapter Title
1110-09	Criteria for Waivers
Rule Number	Rule Title
1110-09-.03	Waiver of Transition School

Department of Commerce and Insurance
Tennessee Peace Officer Standards and Training Commission

Chapter 1110-02

Certification

Amendments

Rule 1110-02-.03 Law Enforcement Officer Certification Requirements, paragraph (5) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (5) shall read:

- (5) Verification Requirement. No officer will be certified under these rules unless:
- (a) The law enforcement agency employing the officer submits verification to the Commission, in such form as required by the Commission, showing that the officer met the pre-employment requirements prior to enrollment in the Basic Law Enforcement Course; and
 - (b) The director of the academy where the officer satisfactorily completed the Basic Law Enforcement Course, established in accordance with these rules, submits verification in such form as required by the Commission that the officer met the basic training requirements set forth in these rules; or
 - (c) The Commission chooses to certify an officer who has received training in another state when the Commission has evaluated the officer's length of basic training, years of service, and level of educational achievement to meet the requirements of this part. ~~determined that such training was at least equivalent to that required by the Commission for approved law enforcement education and training programs in this state and that such officer has satisfactorily complied with all other requirements. Established criteria is that which aligns with the requirements of the Basic Law Enforcement Course, as outlined in Tenn. Comp. R. & Regs. 1110-07.~~ Equivalency is achieved with a minimum of ten (10) points through administrative evaluation by the Commission.
 - 1. Length of basic training program: Points will be assigned based on a percentage the current required curriculum hours in Tenn. Comp. R. & Regs. 1110-07.
 - (i) Less than 60% of current required hours 0 points
 - (ii) 60%-70% of current required hours 3 points
 - (iii) 71%-80% of current required hours 4 points
 - (iv) 81%-90% of current required hours 5 points
 - (v) 91%-99% of current required hours 6 points
 - (vi) 100% of current required hours 7 points
 - (vii) 101%-149% of current required hours 8 points
 - (viii) 150% or greater of current required hours 9 points

Basic law enforcement training shall be provided by local law enforcement agency academies, federal civilian law enforcement training academies, and

state/regional/collegiate police academies. The agency shall provide appropriate documentation for hours of basic training, which can include a transcript, a certificate, or similar document, as determined administratively by POST.

2. Years of full-time experience: Points for years of full-time experience will be based on the following schedule:

<u>(i)</u>	<u>Less than one (1) year experience</u>	<u>1 point</u>
<u>(ii)</u>	<u>One (1) year to (3) years experience</u>	<u>3 points</u>
<u>(iii)</u>	<u>More than three (3) years to five (5) years experience</u>	<u>5 points</u>
<u>(iv)</u>	<u>More than five (5) years to ten (10) years experience</u>	<u>6 points</u>
<u>(v)</u>	<u>More than ten (10) years to fifteen (15) years experience</u>	<u>7 points</u>
<u>(vi)</u>	<u>More than fifteen (15) years experience</u>	<u>8 points</u>

Full-time experience includes local, state, or federal civilian law enforcement service. The applying agency shall verify the dates of full-time law enforcement service through a thorough background check. The agency background investigator shall provide a statement under the penalty of perjury attesting to the length of service for the officer.

3. Educational achievement: Points for educational experience will be based on the following schedule:

<u>(i)</u>	<u>GED/High School Diploma</u>	<u>1 point</u>
<u>(ii)</u>	<u>Associate degree (AA, AS, AAS, or similar)</u>	<u>2 points</u>
<u>(iii)</u>	<u>Bachelor's Degree</u>	<u>3 points</u>
<u>(iv)</u>	<u>Master's Degree or higher</u>	<u>4 points</u>

4. Break in service for out of state applicants: No equivalency will be granted for officers certified in another state if the officer has a break in service greater than the maximum allowed break in service as described in Tenn. Comp. R. & Regs. 1110-02-.03 (7).

5. The Commission shall not grant waivers for officers who fail to meet the required point totals for equivalency or for failure to meet any requirements of this section. An officer who fails to make the minimum points for lateral transfer will not be granted equivalency in Tennessee and shall attend a basic training academy as required by the Commission.

(d) The Commission shall provide a matrix with the hours required in section (c)(1) for agency use.

(e) Upon qualification in section (c), the officer shall complete an approved transition school at the Tennessee Law Enforcement Training Academy or an equivalent approved agency-specific lateral course at the specific agency's approved law enforcement academy.

Authority: T.C.A. §§ 38-8-104, 38-8-105, 38-8-106, 38-8-107, ~~38-8-111~~, and 38-8-111(f).

Rule 1110-02-.03 Law Enforcement Officer Certification Requirements, paragraph (7), subparagraph (d) is amended by adding “unless the individual officer transitions into a role enumerated in subparagraphs (e), (f), or (g)” so that, as amended, subparagraph (d) shall read:

- (d) An officer’s certification becomes inactive after separation from full-time employment by a law enforcement agency unless the individual officer transitions into a role enumerated in subparagraphs (e), (f), or (g). A new application for certification is required for each new employment as a law enforcement officer.

Authority: T.C.A. §§ 38-8-104, 38-8-105, 38-8-106, 38-8-107, ~~38-8-111~~, and 38-8-111(f).

Rule 1110-02-.03 Law Enforcement Officer Certification Requirements, paragraph (7), subparagraphs (e), (f), and (g) are added as new subparagraphs and shall read:

- (e) An officer who accepts a full-time appointment at the Tennessee Law Enforcement Training Academy, the Regional Law Enforcement Training Academy at Walters State Community College, or the Cleveland State Basic Law Enforcement Training Academy and is issued a certificate for Police Instructor Certification for instruction in a Basic Police School will not be considered to have a break in service under this section as long as the applicant was certified or compliant with the rules of the POST Commission at the time of their appointment. This includes academy directors, assistant directors, supervisors, and instructors in addition to sworn personnel assigned full-time to the POST Commission.
- (f) An officer who accepts a full-time appointment with the University of Tennessee Law Enforcement Innovation Center as an instructor will not be considered to have a break in service under this section if the applicant was certified or compliant with the rules of the POST Commission at the time of their appointment. This includes the director, assistant directors, supervisors, and instructors who are employed in a full-time capacity by UT LEIC.
- (g) An officer who transitions from a full-time, commissioned law enforcement role into a reserve or part-time law enforcement role, where the break in service is for less than six (6) months, will not be considered to have a break in service under this section as long as the applicant was certified or compliant with the rules of the POST Commission at the time of their appointment. This rule does not commission the individual as a law enforcement officer but recognizes the continued contributions of the individual. Officers must maintain their forty (40) hours of annual in-service training to remain compliant with this rule.

Authority: T.C.A. §§ 38-8-104, 38-8-105, 38-8-106, 38-8-107, ~~38-8-111~~, and 38-8-111(f).

Chapter 1110-03
Curricula and Course Instruction
Repealed

Table of Contents

1110-03-.01	Course of Instruction	1110-03-.06	Revocation Procedure and Hearing
1110-03-.02	School Certification	1110-03-.07	Automatic Expiration of Instructor Certification
1110-03-.03	Certification for General Law Enforcement Instructors	1110-03-.08	Reserved
1110-03-.04	Certification for Specialized Law Enforcement Instructors	1110-03-.09	Training Guidelines for Operation of Speed Measuring Devices
1110-03-.05	Revocation of Instructor Certification	1110-03-.10	Repealed Transition School

Rule 1110-03-.10 Transition School is repealed in its entirety.

1110-03-.10 [Repealed](#) ~~Transition School~~.

- (1) ~~Transition School shall be a program of instruction comprising fundamental law enforcement skills and knowledge.~~
- (a) ~~Length. The Transition School shall be a minimum of three (3) weeks in length and include a minimum of one hundred twenty (120) hours of instruction and study.~~
- (b) ~~Format. The Transition School shall have a curriculum format that contains the following elements:~~
- ~~1. Each topic of instruction to be taught shall have specifically defined training objectives;~~
 - ~~2. Each topic of instruction to be taught shall be defined in a scope. The scope shall broadly describe the key teaching points that are to be covered; and~~
 - ~~3. Each topic of instruction to be taught shall be assigned a minimum amount of time.~~
- (c) ~~Instructional Methods. The Transition School shall employ performance oriented instructional methods that help ensure successful achievement of the established training objectives.~~
- (d) ~~Administration. The Transition School shall be administered by TLETA.~~
- (e) ~~Eligibility for Admission. Any officer shall be eligible for admission to the Transition School who:~~
- ~~1. Has met pre-employment requirements herein established; and~~
 - ~~2. Falls within the categories requiring attendance in Tenn. Comp. R. & Regs. 1110-02-.03.~~
- (f) ~~Testing for Transition School. TLETA shall develop a system of testing which relates to the training objectives.~~
- (g) ~~Certificate of Successful Completion. TLETA shall issue to law enforcement officers who successfully complete Transition School a certificate suitable as evidence thereof.~~
- (2) ~~Approved Departmental Lateral Schools shall be deemed equivalent to the Transition School.~~

Chapter 1110-04
In-Service Training Requirements
Amendments

Rule 1110-04-.05 Course Curriculum Requirements, paragraph (4), subparagraph (a) is amended by adding “child abuse and” so that, as amended, subparagraph (a) shall read:

- (a) [Child Abuse and](#) Child Sexual Abuse In-Service Training Requirement: Training in the detection of [child abuse and](#) child sexual abuse and in the proper action that should be taken in a suspected case of [child abuse and](#) child sexual abuse must be included as a part of the annual in-service training requirement. This training is mandatory for a law enforcement officer to be eligible for the salary supplement authorized in T.C.A. § 38-8-111, pursuant to T.C.A. § 37-1-603(b)(4)(A)(ii).

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.05 Course Curriculum Requirements, paragraph (4), subparagraph (b) is amended by deleting “This training” and replacing it with “Two hours of this training and passage of a comprehensive examination” so that, as amended, subparagraph (b) shall read:

- (b) Emergency Vehicle Operation Training: Training in emergency vehicle operations must be included as a part of the annual in-service training requirement. [Two hours of this training and passage of a comprehensive examination](#) ~~This training~~ is mandatory for a law enforcement officer to be eligible for the salary supplement authorized in T.C.A. § 38-8-111, pursuant to T.C.A. § 55-8-194.

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.05 Course Curriculum Requirements, paragraph (4), subparagraph (e) is added as a new subparagraph and shall read:

- (e) [Driving Under the Influence In-Service Training Requirement: Agencies shall maintain annual in-service training in compliance with T.C.A. § 38-8-132. This training is mandatory to be eligible for the salary supplement authorized in T.C.A. § 38-8-111 for a law enforcement officer hired after January 1, 2023, or a law enforcement officer assigned to a traffic unit pursuant to T.C.A. § 38-8-132.](#)

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.08 Testing Instruments, paragraph (2) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (2) shall read:

- (2) Test answer sheets shall follow a format which shows the name, rank, Public Safety Identification Number and employing agency of the trainee. Test instruments which combine the questions with the answer sheet shall not be accepted for grading. [No true/false questions shall be allowed on testing instruments, except for equipment certification testing instruments that are created and provided by the equipment manufacturer. In such instances, the equipment certification testing instrument shall not be modified in any manner by the agency administering the exam.](#)

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Rule 1110-04-.08 Testing Instruments, paragraph (3) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (3) shall read:

- (3) The tests shall be developed, administered, and scored by the General Departmental Instructor and Instructors. Each trainee must score at least seventy-five percent (75%); however, any agency may set a higher standard for scoring.

Authority: T.C.A. §§ 38-8-104 and 38-8-107.

Chapter 1110-05
Forms and Documents
Amendments

Rule 1110-05-.01 Forms Required for Law Enforcement Officer Certification is amended by deleting it in its entirety and substituting it with the following so that, as amended, the rule shall read:

- (1) Law enforcement officers required to be certified shall submit forms and documents in accordance with this chapter. Heads of law enforcement agencies shall ensure the timely submission of the required forms and documents.
- (2) Law enforcement officers required to be certified shall complete and deliver to the Commission the following forms and documents no later than 30 days after beginning ~~the end of the first day on which they begin~~ their employment as law enforcement officers. Delivery shall be made through the records management database ~~ACADIS Public Safety Portal~~, email, or other electronic means approved by the Commission. No law enforcement officer shall be employed unless such forms and documents are submitted in compliance with this chapter.
- (a) Application for Certification and Law Enforcement Agency Verification. The following documents shall be submitted with the Application for Certification and Law Enforcement Agency verification form in a manner proscribed by the Commission:
1. Birth certificate verification;
 2. Proof of eCitizenship or Legal Residency pursuant to T.C.A. §§ 38-8-105 and 38-8-106;
 3. Copy of high school diploma, GED certificate, or official high school transcript;
 4. Background investigation report;
 5. Application for certification;
 6. Confirmation of ~~Confidential~~ Psychological Evaluation form report;
 7. Physical Examination; and
 8. Copies of all military DD-214s, DD-215s, DD-875s, or NGB-22s (if applicable).
- (b) The employing agency shall submit an applicant's fingerprints directly to the TBI. The receipt of fingerprint submissions shall be retained by the TBI and the employing agency, and the employing

agency will forward the receipt to the Commission. All results of an applicant's fingerprint submissions shall be sent to the Commission by the employing agency.

- (c) An application for the Basic Law Enforcement Course shall accompany the Application for Certification for all newly employed uncertified officers. The Application for Certification and required attachments must be submitted to the Commission before the applicant begins basic training.
- (3) Change of Status. This form shall be submitted to the Commission immediately upon an officer's separation or immediately upon a status change that will exceed thirty (30) days. Such changes include the following:
- (a) Extended medical leave;
 - (b) Any other leave of absence [other than the use of annual leave, vacation time, or compensatory time](#);
 - (c) Name change;
 - (d) Suspension; and
 - (e) Change to duties and/or job description no longer meeting the definition of "full-time" law enforcement officer.
- (4) Data Retained by Law Enforcement Agency. The following data and information shall be on file with the employing law enforcement agency or human resources department and available for inspection and audit by any members of the Commission or its designated representatives.
- (a) Birth [certificate verification](#);
 - (b) Proof of [eCitizenship or Legal Residency pursuant to T.C.A. §§ 38-8-105 and 38-8-106](#);
 - (c) Copy of high school diploma, GED certificate, or official high school transcript;
 - (d) Background investigation report;
 - (e) Application for certification;
 - (f) [Confirmation of Confidential Psychological Evaluation form report](#);
 - (g) Physical Examination; and
 - (h) Copies of all military DD-214s, DD-215s, DD-875s, or NGB-22s (if applicable).
- (5) [Upon verification from the Commission that the data listed in Tenn. Comp. R. & Regs. 1110-05-.01 is uploaded into the records management database for each active officer in the agency, the agency is not required to maintain physical copies of these documents for inspection.](#)

Authority: T.C.A. §§ 38-8-104, 38-8-106, 38-8-107, 38-8-108, and 38-8-111.

Chapter 1110-06

Administration of Income Supplements for Law Enforcement Officers

Amendments

Rule 1110-06-.01 Eligibility to Receive In-Service Income Supplement, paragraph (1), subparagraph (c) is added as a new subparagraph and shall read:

- (c) Effective January 1, 2026, all salary supplement reporting shall be submitted in the appropriate digital format with all fields and requested information provided before salary supplement requests are processed by the Commission. No mailed physical reporting rosters and paperwork will be accepted by the Commission.

Authority: T.C.A. §§ 38-8-105 and 38-8-111.

Rule 1110-06-.02 Law Enforcement Officer Eligibility to Receive In-Service Income Supplement, paragraph (3) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (3) shall read:

- (3) Officers who substitute their out-of-state basic training or other training for certification shall not be eligible to receive payment during that calendar year; however, they are required to complete forty (40) hours of in-service during the calendar year. If the officer attended the TLETA Transition School or an approved Departmental Lateral School that included all annual mandated training topics as outlined in Tenn. Comp. R. & Regs. 1110-04-.05, the officer certified under this section is exempted from the additional forty (40) hour in-service training requirement for the year in which they complete the TLETA Transition School or the approved Departmental Lateral School. These officers shall be eligible to receive payment during the following calendar year after they have again successfully completed forty (40) hours of in-service training.

Authority: T.C.A. §§ 38-8-110 and 38-8-111 ~~38-8-111 and 38-11-110; Acts 1981, Ch. 455, § 10; and Acts 1983, Ch. 270, § 5.~~

Chapter 1110-07

Basic Training Minimum Standards

Amendments

Rule 1110-07-.01 Minimum Curricula Requirements, paragraph (1), subparagraph (a) is amended by deleting “Twenty percent (20%) of the total class hours in the course can be taught in a seminar setting” so that, as amended, subparagraph (a) shall read:

- (a) Length. The Basic Law Enforcement Course shall include a minimum of four hundred eighty-eight (488) hours of instruction and study. ~~Twenty percent (20%) of the total class hours in the course can be taught in a seminar setting.~~

Authority: T.C.A. § 38-8-104.

Rule 1110-07-.01 Minimum Curricula Requirements, paragraph (1), subparagraph (b), part 2 is amended by deleting it in its entirety and substituting it with the following so that, as amended, part 2 shall read:

2. Emergency Medical Training – ten (10) hours of instruction to include the following:
 - (i) Basic First Aid and [CPR including recognition and response to a medical crisis involving a person under arrest or under the care of a law enforcement officer](#); infectious diseases; pathogens; and
 - (ii) Airborne and blood pathogens.

Authority: T.C.A. § 38-8-104.

Rule 1110-07-.06 Compliance, paragraph (2), subparagraph (c) is amended by deleting “four hundred eighty (480)” and replacing it with “four hundred eighty-eight (488)” so that, as amended, subparagraph (c) shall read:

- (c) Basic law enforcement academies serving more than one (1) agency shall have a total immersion training atmosphere with at least [four hundred eighty-eight \(488\)](#) ~~four hundred eighty (480)~~ hours of training and a dormitory environment.

Authority: T.C.A. § 38-8-104.

Rule 1110-07-.06 Compliance, paragraph (2), subparagraph (f) is added as a new subparagraph and shall read:

- (f) [An education institution that seeks to operate a basic law enforcement academy shall demonstrate a need for such an academy and the impacts on other basic law enforcement academies serving more than one agency in the state. This information will be presented by the educational institution in an “Academy Strategic Plan” submitted to the Commission prior to consideration of whether the academy is in compliance with the rules. Research for this report shall include planned tuition costs, a budget for the proposed academy, total staffing the academy plans to employ, total enrollment expected, a list of all agencies located in the counties the academy intends to serve, any academies currently in operation the academy believes it will impact, reasoning and justification for the establishment of the new academy, and the plans for the construction, lease, and use of facilities to complete basic training as required by this chapter. Upon submission and acceptance by the Commission, any academy serving more than one agency in the state will be given ninety \(90\) days to submit an impact statement to the Commission. After the completion of the ninety \(90\) day period, the “Academy Strategic Plan” and all impact statements will be provided to the Commission at the next available meeting. The Commission will then determine if the academy will be tentatively approved to demonstrate compliance with the rules of this chapter.](#)

Authority: T.C.A. § 38-8-104.

Chapter 1110-07
Basic Training Minimum Standards
New Rule

Table of Contents

1110-07-.01	Minimum Curricula Requirements	1110-07-.05	Control of Environment
1110-07-.02	Staffing	1110-07-.06	Compliance
1110-07-.03	Buildings and Facilities	1110-07-.07	Transition School
1110-07-.04	Record Keeping		

Rule 1110-07-.07 Transition School is added as a new rule and shall read:

[1110-07-.07 Transition School.](#)

- (1) [Transition School shall be a program of instruction comprising fundamental law enforcement skills and knowledge administered by the Tennessee Law Enforcement Training Academy.](#)
- (a) [Length. The Transition School shall be a minimum of three \(3\) weeks in length and include a minimum of one hundred twenty \(120\) hours of instruction and study.](#)
- (b) [Format. The Transition School shall have a curriculum format that contains the following elements:](#)
- [1. Each topic of instruction to be taught shall have specifically defined training objectives;](#)
 - [2. Each topic of instruction to be taught shall be defined in a scope. The scope shall broadly describe the key teaching points that are to be covered; and](#)
 - [3. Each topic of instruction to be taught shall be assigned a minimum amount of time.](#)
- (c) [Instructional Methods. The Transition School shall employ performance oriented instructional methods that help ensure successful achievement of the established training objectives.](#)
- (d) [Eligibility for Admission. Any officer shall be eligible for admission to the Transition School who:](#)
- [1. Has met pre-employment requirements herein established; and](#)
 - [2. Falls within the categories requiring attendance in Tenn. Comp. R. & Regs. 1110- 02-.03.](#)
- (e) [Testing for Transition School. TLETA shall develop a system of testing which relates to the training objectives.](#)
- (f) [Certificate of Successful Completion. TLETA shall issue to law enforcement officers who successfully complete Transition School a certificate suitable as evidence thereof.](#)
- (2) [Approved Departmental Lateral Schools shall be deemed equivalent to the Transition School.](#)
- (3) [The New Sheriff School shall be deemed equivalent to the Transition School for all newly elected sheriffs with a qualifying break in service. A newly elected sheriff requiring Transition School or an approved Departmental Lateral School for certification shall attend the New Sheriff School regardless of past attendance.](#)

Authority: T.C.A. § 38-8-104.

Chapter 1110-08
Part-Time/Temporary/Reserve/Auxiliary Law Enforcement Officers and Special Deputies
Amendments

Rule 1110-08-.03 Training Requirements, paragraph (1) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (1) shall read:

- (1) After October 1, 2021, any person newly employed or utilized as a part-time/temporary/reserve/auxiliary law enforcement officer or special deputy, who is not currently employed as a full-time law enforcement officer or who has a break in service as a full-time or a part-time/temporary/reserve/auxiliary law enforcement officer or special deputy of less than three years, shall receive one hundred twenty-eight (128) hours of training in whatever duties he/she is required to perform by the employing agency. This training shall be accomplished during the first calendar year of employment. During this initial period, prior to receiving one hundred twenty-eight (128) hours of training, the part-time/temporary/reserve/auxiliary law enforcement officer or special deputy shall be paired with a field Training Officer or other certified officer. On or after July 1, 2026, any person newly employed or newly utilized as a part-time/temporary/reserve/auxiliary law enforcement officer or special deputy, who is not currently employed as a full-time law enforcement officer or who has had a break in service of less than three (3) years, shall complete an initial training of one hundred twenty-eight (128) hours within the first calendar year of employment. The initial training shall be at least equivalent to the hours and topics covered in the Transition School as part of the one hundred twenty-eight (128) hours, regardless of the duties assigned to the person.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.03 Training Requirements, paragraph (3) is amended by deleting the word “completes” and replacing it with “completed” as well as deleting the word “two (2)” and replacing it with “three (3)” so that, as amended, paragraph (3) shall read:

- (3) The one hundred twenty-eight (128) hour training requirement may be waived if the officer successfully completed ~~completes~~ a Basic Law Enforcement Course within three (3) ~~two (2)~~ years of the date of employment or utilization.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.04 In-Service Training Requirements, paragraph (1) is amended by deleting it in its entirety and substituting it with the following so that, as amended, paragraph (1) shall read:

- (1) After the initial training has been completed, all part-time/temporary/reserve/auxiliary law enforcement officers and special deputies shall be required to attend forty (40) hours of in-service training each calendar year. Any part-time/temporary/reserve/auxiliary law enforcement officer or special deputy who completes initial training will not be required to attend in-service training in the same year as initial training.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.05 Records Kept by Employing Agency is amended by deleting it in its entirety and substituting it with the following so that, as amended, the rule shall read:

- (1) All records pertaining to pre-employment shall be kept by the employing agency or its human resources department. The following data and information shall be on file at the law enforcement agency:
 - (a) Birth [certificate verification](#);
 - (b) Proof of [eCitizenship or Legal Residency pursuant to T.C.A. §§ 38-8-105 and 38-8-106](#);
 - (c) Copy of high school diploma, GED certificate, or official high school transcript;
 - (d) Background investigation report;
 - (e) Application for certification;
 - (f) [Confirmation of Confidential Psychological Evaluation form report](#);
 - (g) Physical examination; and
 - (h) Copies of all military DD-214s, DD-215s, DD-875s, or NGB-22s (if applicable).
- (2) All records pertaining to initial training and subsequent in-service training shall be kept by the employing agency. These records shall contain but not be limited to the following information:
 - (a) Dates and location of training;
 - (b) Type of training and instructors; and
 - (c) Test and firearm scores.

Authority: T.C.A. § 38-8-104.

Rule 1110-08-.05 Records Kept by Employing Agency, paragraphs (3) and (4) are added as new paragraphs and shall read:

- (3) [Upon verification from the Commission that the data listed in Tenn. Comp. R. & Regs. 1110-05-.01 is uploaded into the records management database for each active officer in the agency, the agency is not required to maintain physical copies of these documents for inspection.](#)
- (4) [Effective October 1, 2026, all records pertaining to initial training and subsequent in-service training shall be kept by the employing agency and uploaded into the records management database in the manner and format as directed by the Commission.](#)

Authority: T.C.A. § 38-8-104.

Chapter 1110-08
Part-Time/Temporary/Reserve/Auxiliary Law Enforcement Officers and Special Deputies
New Rule

Table of Contents

1110-08-.01	Reserved	1110-08-.05	Records Kept by Employing Agency
1110-08-.02	Pre-Employment Requirements	1110-08-.06	Audit
1110-08-.03	Training Requirements	1110-08-.07	Additional Requirements
1110-08-.04	In-Service Training Requirements		

Rule 1110-08-.07 Additional Requirements is added as a new rule and shall read:

[1110-08-.07 Additional Requirements.](#)

- (1) [Effective July 1, 2026, all part-time/temporary/reserve/auxiliary law enforcement officers or special deputies and their training records shall be entered into the agency's records management database roster. Agencies utilizing part-time/temporary/reserve/auxiliary law enforcement officers will complete and submit an application for certification and provide supporting documentation in compliance with Tenn. Comp. R. & Regs. 1110-05-.01.](#)
- (2) [Once entered into the agency's records management database roster, the part time/temporary/reserve/auxiliary law enforcement officer may be granted access to the records management database as any full-time officer is eligible to access.](#)
- (3) [Any part-time/temporary/reserve/auxiliary law enforcement officer hired on or after July 1, 2026, upon completion of the minimum training requirements set forth in 1110-08-.03 shall receive a Certificate of Reserve Officer Compliance from the Commission.](#)
- (4) [Effective July 1, 2026, all requirements for reporting changes in status, arrest notifications, etc., for full-time officers shall be required for part-time/temporary/reserve/auxiliary law enforcement officers.](#)
- (5) [Effective July 1, 2026, each agency employing or using part-time/temporary/reserve/auxiliary law enforcement officers shall report the hours worked by those officers to the Commission. The Commission will determine the format and method of submission for this information.](#)

Authority: T.C.A. § 38-8-104.

Chapter 1110-09
Criteria for Waivers
Amendment

Rule 1110-09-.03 Waiver of Transition School is amended by deleting it in its entirety and substituting it with the following so that, as amended, the rule shall read:

- (1) A waiver of the Transition School may be considered on an individual basis upon review of education and previous law enforcement experience when a state officer who has completed basic training is entering employment as a full-time law enforcement officer with an agency required to meet minimum standards. ~~and training in the following circumstances:~~
 - (a) ~~When a state officer who has completed basic training is entering employment as a full-time law enforcement officer with an agency required to meet minimum standards; or~~
 - (b) ~~When a federal law enforcement officer who has completed equivalent training to basic training is entering employment as a full-time law enforcement officer with an agency required to meet minimum standards.~~
- (2) No waiver of Transition School shall be issued if an officer has a break in service of at least three (3) years or longer.

Authority: T.C.A. §§ 38-8-104 and 38-8-106.

Rules of the Tennessee Peace Officer Standards and Training Commission

Chapters 1110-02 – 1110-09

Rules 1110-02-.03, 1110-03-.10, 1110-04-.05, 1110-04-.08, 1110-05-.01, 1110-06-.01, 1110-06-.02, 1110-07-.01, 1110-07-.02, 1110-07-.06, 1110-08-.03, 1110-08-.04, 1110-08-.05, 1110-08-.07, 1110-09-.03

I certify that the information included in this filing is an accurate and complete representation of the intent and scope of rulemaking proposed by the agency.

Date: _____

Signature: _____

Name of Officer: Ashley Ball

Title of Officer: Associate Counsel

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Filed with the Department of State on: _____

Tre Hargett
Secretary of State