



**PEACE OFFICER STANDARDS AND TRAINING  
COMMISSION COMMITTEE MEETING  
OCTOBER 16, 2026  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER JONATHAN BEVERLY – CHAIR**

**COMMISSIONER GARRY CARTER**

**COMMISSIONER CLAY DOGETT**

**COMMISSIONER DON GREEN**

**COMMISSIONER JASON HEAD**

**COMMISSIONER ED JACKSON**

**COMMISSIONER JERRIED JEFFERS**

**COMMISSIONER DALE LANE**

**COMMISSIONER BRIAN LEGONS – VICE CHAIR**

**COMMISSIONER CHAD PARTIN**

**COMMISSIONER LOWELL RUSSELL**

**COMMISSIONER LACY WILBER**

**COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR AUGUST 21, 2026 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD AUGUST 21<sup>ST</sup>  
AND OCTOBER 15, 2026:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Bells Police Department** – Request a criminal record waiver for **James Dustin Crawford (PSID 5870-3704)**, hired September 29, 2022. Mr. Crawford was certified on May 1, 2023; however, due to an administrative oversight, a waiver was not sought at that time. In October of 2004 and April of 2005, Mr. Crawford was charged with Worthless Checks in Madison County, Tennessee and Misdemeanor Endangerment in Hardeman County, Tennessee. Mr. Crawford has since satisfied all court-ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Blount County Sheriff's Office** – Request a military discharge waiver for **Rick Larando McNear (PSID 1734-9235)**. In April of 1977, Mr. McNear was discharged from the U.S. Army Reserve with an "Under Honorable Conditions" discharge. Mr. McNear was certified December 21, 2001; however, the DD-214 and waiver was not submitted to POST. The agency is now seeking the waiver to hire Mr. McNear as a reserve deputy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Campbell County Sheriff's Office** – Request a military discharge waiver for **William Bryant Day (PSID L-43439)**, hired August 21, 2026. In August of 2026, Mr. Day was discharged from the U.S. Army with a "General Under Honorable Conditions" discharge due to unsatisfactory participation.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Crockett County Sheriff's Office** – Request a military discharge waiver for **Isaiah Malik Reddick (PSID L-43531)**, hired September 1, 2026. In August of 2026, Mr. Reddick was discharged from the U.S. Army with a "General Under Honorable Conditions" discharge due to misconduct (serious offense).

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Lawrenceburg Police Department** – Request a criminal record waiver for **Jason Lee Marshall (PSID L-43365)**, hired July 6, 2026. In July of 2006, Mr. Marshall was charged with Operating while Intoxicated in Ottawa County, Virginia. Mr. Marshall pled guilty to the charge and has since satisfied all court-ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Murfreesboro Police Department** – Request a criminal record waiver for **Stanislaw Perry Szczepanski (PSID L-43372)**, hired July 13, 2026. In March of 2020, Mr. Szczepanski was charged with Operating while Intoxicated in Ottawa County, Michigan. Mr. Szczepanski has since satisfied all court-ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tri-Cities Airport Authority Police Department** – Request a military discharge waiver for **Kenneth James Arnold, Jr. (PSID 2218-1795)**, hired September 1, 2026. In May of 2026, Mr. Arnold was discharged from the U.S. Army with a “General Under Honorable Conditions” discharge due to misconduct (serious offense).

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

NONE

## VII. ADMINISTRATIVE WAIVERS

### **WAIVER OF IN-SERVICE – RULE 1110-09-.05**

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2025 Salary Supplement.

**Scott County Sheriff's Office** – Request a waiver of in-service for **Cody Lee Stephens (PSID 2393-7127)**, hired April 3, 2023. Mr. Stephens completed fifty-six (56) hours of training but did not complete eight (8) hours of mandated topics for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

#### **Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

### **WAIVERS OF SIX (6) MONTH RULE:**

#### **THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE:**

**Cheatham County Sheriff's Office** – Requests a six (6) month waiver for **Kyle Lee Reeves (PSID 8983-1196)**, hired June 25, 2026. Mr. Reeves is unable to begin training due to medical reasons. Mr. Holland is scheduled to attend the Tennessee Law Enforcement Training Academy January 2027.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Lake Tansi Police Department** – Requests a six (6) month waiver for **Keanan Joseph Austin (PSID L-42468)**, hired May 30, 2018. In January of 2026, Mr. Austin began training at the Walters State Law Enforcement Training Academy but was unable to complete due to being hospitalized. Mr. Austin is scheduled to return to the academy once medically cleared.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Mount Pleasant Police Department** – Requests a six (6) month waiver for **John Preston Holland (PSID L-43402)**, hired August 24, 2026. Mr. Holland is unable to begin training due to class availability. Mr. Holland is scheduled to attend the Tennessee Law Enforcement Training Academy during the next available class.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

#### **VIII. CONSENT AGENDA ITEMS**

(See Attached)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

#### **IX. OLD BUSINESS**

**Williamson County Sheriff's Office** – Commission to review and discuss a final order issued by the Maury County Chancery Court regarding the previous denial of criminal record waiver requests for **Zakkary Kyle Fann (PSID 7019-2533)**. The order remands the matter to the POST Commission for reconsideration consistent with the Court's findings and directs the new waiver consideration take place on a date and time mutually agreeable to all parties.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**X. NEW BUSINESS/ITEMS FOR DISCUSSION**

**East Ridge Police Department** – Request reinstatement of certification for **Andrew Joseph Clauson (PSID 8735-6270)**. Mr. Clauson entered a one (1) month agreed order of suspension on July 16, 2026.  
**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Late Submissions of Required Documents** – P.O.S.T. Commission to determine action for late submissions of pre-employment paperwork for the following agency(s):  
**Appearing**

- **Maryville Police Department – Ethan Adam Moutaw (PSID L-43600)**, was hired August 21, 2026. Pre-employment paperwork was received by P.O.S.T. on September 24, 2026, with all documents satisfactory. No further action is required by the agency.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Legal Report – Agreed Orders and Court Orders for consideration:**

**Agreed Order to Suspend for Reginal Dewayne Primas (1331-2083)**. Mr. Prima's employing agency submitted a request for decertification based on conduct that constitutes grounds for decertification. On or about September 24, 2026, Mr. Prima agreed to the suspension of his POST certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Agreed Order to Suspend for Tanner Colton Young (PSID 6386-1562)**. Mr. Young's employing agency submitted a request for decertification based on conduct that constitutes grounds for decertification. On or about October 5, 2026, Mr. Young agreed to the suspension of his POST certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Agreed Order to Surrender for Robert Wade Slatton (2848-8475).** Mr. Slatton was employed by the Jasper Police Department from January 10, 2023 until his termination on July 21, 2025. On or about September 21, 2026, Mr. Slatton agreed to the surrender of his POST certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Order to Surrender for Shamas Dillion Lewis (PSID 4086-5772).** Mr. Lewis pled guilty to Assault in the circuit court of Hardin County, Tennessee. On or about August 20, 2026, Mr. Lewis agreed to the court ordered surrender of his P.O.S.T. certification for a period of five (5) years.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**P.O.S.T. Investigative Report(s) – P.O.S.T. Investigator(s) to report findings of investigations conducted on the following agencies and officers:**

- **De'Shaun Latrey Dawson (PSID 5153-5642)** – Investigated for work history, which reflects a consistent pattern of performance and conduct concerns, including recurrent short-term employment, multiple policy-related separations, and documented issues noted by several agencies.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **Fentress County Sheriff's Office** – Investigated for a complaint received alleging uncertified officers, **Dylan Bowen Dalton (PSID 8932-3527)** and **Kristopher Duane Lewallen (PSID 5891-1083)** were working in a solo capacity.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **Lake Tansi Police Department** – Investigated for a complaint received alleging the agency was conducting law enforcement activities after the implementation of SB 1509 on January 1, 2026.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **Lexington Police Department** – Investigated for information received alleging officer **Justin Yarbrough** was performing regular law enforcement duties while under an order of protection that prohibits him from carrying firearms..

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

- **P.O.S.T. Investigative Report(s) cont'd:**

- **Monroe County Sheriff's Office** – Investigated for a complaint received alleging reserve officer, **Jamie Stephen McConkey (PSID L-41726)** was working as a School Resource Officer.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **Monterey Police Department** – Investigation conducted for a complaint received alleging **John Quinten Mackie (PSID 2549-1878)** was working as a certified officer without an approved criminal history waiver on file; and, reserve officer **David Corley** working in a solo capacity without having completed required training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **New Hope Police Department** – Investigated for information received alleging part-time officer, **Trey Hobbs**, was working more than twenty (20) hours per week.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **Overton County Sheriff's Office** – Investigated for a complaint received alleging **Michael William Tharp (PSID 5241-1892)** completed V-Academy classes on behalf of part-time court officer, **Jerry Neal Rhoton (PSID 6757-7491)**.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

- **Rutherford Police Department** – Investigated for a decertification request submitted by **Nicholas Patrick Milan (PSID 7101)**, who included a letter explaining anticipation of charges by the Tennessee Bureau of Investigation and the Tennessee Comptroller's Office.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

## **XI. PUBLIC COMMENTS**

## **XII. ADJOURN**

Motion to Adjourn by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_