



**PEACE OFFICER STANDARDS AND TRAINING
COMMISSION COMMITTEE MEETING
MAY 15, 2026
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER JONATHAN BEVERLY – CHAIR**
- COMMISSIONER GARRY CARTER**
- COMMISSIONER CLAY DOGGETT**
- COMMISSIONER DON GREEN**
- COMMISSIONER JASON HEAD**
- COMMISSIONER ED JACKSON**
- COMMISSIONER JERRIED JEFFERS**
- COMMISSIONER DALE LANE**
- COMMISSIONER BRIAN LEGONS – VICE CHAIR**
- COMMISSIONER CHAD PARTIN**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER LACY WILBER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR APRIL 17, 2026 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD MAY 14, 2026:

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

NONE

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Collierville Police Department – Request a waiver to change academies for **William Eugene Neal (PSID 1673-0445)**, hired September 2, 2025. In November of 2020, Mr. Neal attended the Shelby County Sheriff’s Office Training Academy but did not complete due to an injury. In February of 2026, Mr. Neal attended the Memphis Police Training Academy but did not complete due to an injury. The agency is requesting the waiver so Mr. Neal may attend the Tennessee Law Enforcement Training Academy in July of 2026.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Greeneville Police Department – Request a waiver to change academies for **Kaetlynn Anne-Marie Brown (PSID 7957-7479)**, hired June 2, 2025. In July of 2025, Ms. Brown attended the Walters State Law Enforcement Training Academy but did not complete due to PT failure. The agency is requesting the waiver so Ms. Brown may attend the Tennessee Law Enforcement Training Academy in July of 2026.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Scott County Sheriff’s Office – Request a waiver to change academies for **Braxton Wyatt Smith (PSID L-42234)**, hired November 6, 2025. In March of 2026, Mr. Smith attended the Tennessee Law Enforcement Training Academy but did not complete due to family issues. The agency is requesting the waiver so Mr. Smith may attend the Cleveland State Law Enforcement Training Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Walters State Law Enforcement Training Academy – Request a waiver to change academies for **Michael Mason Kirkup (PSID 5933-0484)**. In September of 2024, Mr. Kirkup attended the Tennessee Law Enforcement Training Academy but did not complete due to voluntarily withdrawing. Walters State is requesting the waiver so Mr. Kirkup may attend their training academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2025 Salary Supplement.

Cannon County Sheriff’s Office – Request a waiver of in-service for **Benny Dewayne Cannon (PSID 6439-7709)**, hired December 19, 2025. Mr. Cannon completed eight (8) hours of firearms training but did not complete the required training for the 2025 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Coffee County Sheriff’s Office – Request a waiver of in-service for **William Lee Marcom, II (PSID 7931-7997)**, hired September 3, 2025. Mr. Marcom completed Transition School and eight (8) hours of firearms training, but due to the time of hire is deficient the required training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Coffee County Sheriff's Office – Request a waiver of in-service for **Kurt Lynn Parsley (PSID 1230-4638)**, hired May 29, 2025. Mr. Parsley completed eight (8) hours of firearms training but did not complete the required training for the 2025 calendar year due to an administrative oversight. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Fairview Police Department – Request a waiver of in-service for **Austin Dwain Bronstad (PSID 2263-2716)**, hired October 6, 2025. Mr. Bronstad completed thirty-seven (37) hours of in-service training and is deficient three (3) hours of required training for the 2025 calendar year due to a change in employment and administrative oversight. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Graysville Police Department – Request a waiver of in-service for **Anthony Doyle Bean (PSID 35365)**, hired October 9, 2023. Mr. Bean completed forty-two (42) hours of training for the 2025 calendar year but was late submitting the required eight (8) hours of firearms training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lawrence County Sheriff's Office – Request a waiver of in-service, for the third consecutive year, for **Eric Paul Caperton (PSID 3996-9196)**, hired February 10, 2014. Mr. Caperton did not complete the required training for the 2025 calendar year due to being on suspended status. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lawrence County Sheriff's Office – Request a waiver of in-service, for the third consecutive year, for **Zachery Keith Ferguson (PSID 4024-4924)**, hired February 23, 2013. Mr. Ferguson did not complete the required training for the 2025 calendar year due to being on suspended status. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lawrence County Sheriff's Office – Request a waiver of in-service for **Alvin Jeffrey Reed (PSID 3599-9328)**, hired December 8, 2025. Mr. Reed completed thirty-six (36) hours of in-service training and is deficient four (4) hours of required training for the 2025 calendar year due to a change in employment. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Macon County Sheriff's Office – Request a waiver of in-service for **David Lee Creasy (PSID 9905)**, hired October 1, 2025. Mr. Creasy completed Transition School, thirty-three (33) hours of in-service training, but is deficient seven (7) hours of the required training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Madison County Sheriff's Office – Request a waiver of in-service for **Rickey Allen Brooks (PSID 3647-3811)**, hired July 20, 2020. Mr. Brooks did not complete the required training for the 2025 calendar year due to being on suspended status. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Memphis Police Department – Requests waivers of in-service for the following officers who did not complete the required training for the 2025 calendar year. The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines:

Appearing

- **Walter Burns (PSID 6606-3600)**, hired June 18, 1998. Mr. Burns is deficient forty (40) hours of in-service training due to pending retirement.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Shania Jade Harris (PSID 1368-4139)**, hired July 2, 2022. Ms. Harris is deficient forty (40) hours of in-service training, for the second consecutive year, due to being on administrative leave.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Ernest Jefferson, Sr. (PSID 6597-2678)**, hired December 7, 2001. Mr. Jefferson is deficient forty (40) hours of in-service training due to being on medical leave from October 21, 2024 to February 3, 2025.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **David James Jensen (PSID 6757-5817)**, hired June 8, 2000. Mr. Jensen is deficient eight (8) hours of in-service training.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Ernest Celester Keefer (PSID 3987-5779)**, hired March 7, 2025. Mr. Keefer is deficient eight (8) hours of in-service training.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Christopher Jamal King (PSID 2955-7566)**, hired November 13, 2023. Mr. King is deficient twenty-four (24) hours of in-service training due to being on administrative and medical leave during the calendar year.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **John Bryce Mosley (PSID 6646-9361)**, hired June 18, 2012. Mr. Mosley is deficient eight (8) hours of in-service training, for the second consecutive year, due to being on administrative leave.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Keith Edwin Phillips (PSID 3309-0009)**, hired January 21, 2008. Mr. Phillips is deficient eight (8) hours of in-service training due to being on administrative and medical leave during the calendar year.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Alvin Anthony Todd (PSID 2436-4453)**, hired July 12, 2008. Mr. Todd is deficient eight (8) hours of in-service training due to being on administrative leave during the calendar year.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Cornelius Earl Vail (PSID 7858-0941)**, hired September 12, 1994. Mr. Vail is deficient twenty-four (24) hours of in-service training.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

- **Lydia Ruth Washington (PSID 6469-4901)**, hired June 29, 2024. Ms. Washington is deficient eight (8) hours of in-service training.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Police Department – Request a waiver of in-service for **Will Henry Amundson (PSID 0107-6036)**, hired July 1, 2011. Mr. Amundson did not complete the required training for the 2025 calendar year due to intentions to resign. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Police Department – Request a waiver of in-service for **Michael Allen Gooch (PSID 3475-9911)**, hired August 16, 2000. Mr. Gooch did not complete the required training for the 2025 calendar year due to being on administrative leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Police Department – Request a waiver of in-service for **Stephen Neal Holland (PSID 3692-5659)**, hired October 1, 2007. Mr. Holland did not complete the required training for the 2025 calendar year due to being on administrative leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Police Department – Request a waiver of in-service for **Clayton Jackson Lewis, II (PSID 3445-2396)**, hired January 4, 2016. Mr. Lewis did not complete the required training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Metro Nashville Police Department – Request a waiver of in-service for **Jeremy Ali Marshall (PSID 2978-5760)**, hired May 16, 2023. Mr. Marshall did not complete the required training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Montgomery County Sheriff's Office – Request a waiver of in-service for **Todd Logan Bell (PSID 0459-9129)**, hired December 1, 2025. Mr. Bell did not complete the required training for the 2025 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Montgomery County Sheriff's Office – Request a waiver of in-service for **Josue Manuel Traverzo (PSID L-42093)**, hired November 3, 2025. Mr. Traverzo completed Transition School but did not complete the required training for the 2025 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Morgan County Sheriff's Office – Request a waiver of in-service for **Walter Henry Sass (PSID 8645-1656)**, hired September 9, 2025. Mr. Sass completed thirty-six (36) hours of in-service training and is deficient four (4) hours of required training for the 2025 calendar year due to an oversight in submitting training for approval. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Morgan County Sheriff's Office – Request a waiver of in-service for **Travis Landon Wheat (PSID 6892-1347)**, hired January 24, 2022. Mr. Wheat completed thirty-nine (39) hours of in-service training and is deficient one (1) hour of required training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Shelby County Sheriff's Office – Request a waiver of in-service for **Cayron Oliver Smith (PSID 3498-9811)**, hired June 1, 2021. Mr. Smith did not complete the required training for the 2025 calendar year due to being on administrative leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Union County Sheriff's Office – Request a waiver of in-service for **Maxwell Harmon Smith (PSID 7697-9944)**, hired January 13, 2025. Mr. Smith completed Transition School, thirty-five (35) hours of in-service training, but is deficient five (5) hours of the required training for the 2025 calendar year due to being placed on administrative leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE:

Lewis County Sheriff's Office – Request two (2) six (6) month waivers for **Blake Myles Ealy (PSID L-42253)**, hired December 15, 2025. Mr. Ealy attended the Walters State Law Enforcement Training Academy but did not complete due to an injury. Once medically cleared, Mr. Ealy is scheduled to attend the next available class at Walters State.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Oneida Police Department – Request two (2) six (6) month waivers for **Seth Hertis Phillips (PSID L-41615)**, hired August 19, 2025. Mr. Phillips has been unable to begin training due to medical reasons. Once medically cleared, Mr. Phillips is scheduled to attend the next available class at the Tennessee Law Enforcement Training Academy.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Union County Sheriff's Office – Request a six (6) month waiver for **Sarah Louise Crawford (PSID 2158-3002)**, hired October 20, 2025. In March of 2026, Ms. Crawford attended the Tennessee Law Enforcement Training Academy but did not complete due to an injury. Once medically cleared, Ms. Crawford is scheduled to attend the next available class at the Tennessee Law Enforcement Training Academy.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IX. OLD BUSINESS

NONE

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Legal Report – Administrative Closures, Agreed Orders and Settlement Proposals for consideration:

Administrative Closure Request – Request to administratively close the case regarding Joshua Alan Johnson (PSID 7843-3796).

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension for Chetan Babbar (PSID 2191-6383). Mr. Babbar’s employing agency submitted a request for decertification based on conduct that constitutes grounds for decertification. Mr. Babbar agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Surrender for Benny Dewayne Cannon (PSID 6439-7709). Mr. Cannon was employed by the Tennessee Highway Patrol from July 29, 2018, until his resignation under investigation on May 7, 2025. On or about April 7, 2026, Mr. Cannon agreed to the surrender of his POST certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension for Alan Terry Digruttolo (PSID 2170-7576). Mr. Digruttolo’s employing agency submitted a request for decertification based on conduct that constitutes grounds for decertification. Mr. Digruttolo agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension for Deonta Jalil Garland (PSID 2130-1821). Mr. Garland’s employing agency submitted a request for decertification based on conduct that constitutes grounds for decertification. Mr. Garland agreed to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Agreed Order of Suspension for Anna Marie Templeton (PSID 6854-3992). Ms. Templeton was employed by East Ridge Police Department from January 9, 2023, until her resignation on May 1, 2024. Following resigning, Ms. Templeton was found to have violated her employment contract regarding military deployment. On or about April 14, 2026, Ms. Templeton agreed to the suspension of her P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Settlement Proposal for Sanel Miljkovic (PSID 0781-8770) – Commission to consider a proposed settlement order regarding the decertification appeal for Mr. Miljkovic.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

P.O.S.T. Investigative Report(s) – P.O.S.T. Investigator(s) to report findings of investigations conducted on the following agencies and officers:

- **Halls Police Department** – Investigated for complying with the training requirements of Rule 1110-08-.03.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

- **Hamblen County Sheriff’s Office** – Investigated for Debara Ann Drum (PSID 8765-3099) working as a certified officer.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

- **Monroe County Sheriff’s Office** – Investigated for working a reserved officer as a School Resource Officer.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Unicoi Police Department – Request approval of late submission of firearms lesson plan.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

XI. PUBLIC COMMENTS

XII. ADJOURN

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____