



**PEACE OFFICER STANDARDS AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 20, 2026
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

The meeting was called to order at 9:34 am by: COMMISSIONER BRIAN WRIGHT

I. ADOPTION OF AGENDA

Motion to Approve by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER LANE

Remarks: The motion to approve carried.

Motion to Amend by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER WILBER

Remarks: Agreed Orders for Sean Riley Sajdak (PSID 3968-4434) and Todd Brandon Dorris (PSID 2500-6530) added to New Business; the motion carried.

II. ADMINISTRATION MATTERS

ROLL CALL

PRESENT:

**COMMISSIONER GARRY CARTER
COMMISSIONER DON GREEN
COMMISSIONER JERRIED JEFFERS
COMMISSIONER DALE LANE
COMMISSIONER CHAD PARTIN
COMMISSIONER LOWELL RUSSELL
COMMISSIONER LACY WILBER
COMMISSIONER BRIAN WRIGHT**

ABSENT:

**COMMISSIONER JONATHAN BEVERLY – CHAIR
COMMISSIONER CLAY DOGGETT
COMMISSIONER ED JACKSON
COMMISSIONER BRIAN LEGONS – VICE CHAIR
COMMISSIONER TOM SPANGLER**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR FEBRUARY 20, 2026 COMMISSION MEETING:

Motion to **Approve** by: **COMMISSIONER JEFFERS**
Seconded by: **COMMISSIONER RUSSELL**
Remarks: **The motion to approve carried.**

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARINGS HELD MARCH 19, 2026:

Motion to **Approve** by: **COMMISSIONER PARTIN**
Seconded by: **COMMISSIONER GREEN**
Remarks: **The motion to approve carried.**

III. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Pigeon Forge Police Department – Request a criminal record waiver for **Skylar Carrol Seagle (PSID 4404-9670)**. In January of 2012, Mr. Seagle was charged with DUI in Knox County, TN. Mr. Seagle was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER GREEN**
Seconded by: **COMMISSIONER LANE**
Remarks: **The motion to approve carried.**

IV. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Lawrence County Sheriff's Office – Request a waiver to change academies for **Joseph Arron Mashburn (PSID 4171-5104)**, hired February 11, 2026. In September 2025, Mr. Mashburn attended the Tennessee Law Enforcement Training Academy but did not complete due to an injury. The agency is requesting the waiver so Mr. Mashburn may attend Walters State Law Enforcement Training Academy in April 2026.

Appearing

Motion to **Approve** by: COMMISSIONER RUSSELL

Seconded by: COMMISSIONER PARTIN

Remarks: The motion to approve carried.

V. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2025 Salary Supplement.

Brentwood Police Department – Request a waiver of in-service for **Kyle Dale Riddle (PSID L-42148)**, hired December 8, 2025. Mr. Riddle did not complete the required training for the 2025 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

Clinton Police Department – Request a waiver of in-service for **Matthew Paul Garland (PSID 8353-0281)**, hired March 22, 2021. Mr. Garland completed forty-one (41) hours of training but did not complete the Mental Illness mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER CARTER**

Remarks: **The motion to approve carried.**

Fentress County Sheriff's Office – Request a waiver of in-service for **Casey Tyler Giesler (PSID 5045-1521)**, hired December 17, 2025. Mr. Giesler did not complete the required training for the 2025 calendar and is deficient four (4) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER LANE**

Remarks: **Commissioner Jeffers recused himself. The motion to approve carried.**

Gadsden Police Department – Request a waiver of in-service for **Avery Kole Millsaps (PSID 3984-3748)**, hired July 16, 2025. Mr. Millsaps completed fifty (50) hours of training but did not complete the DUI/Field Sobriety Refresher mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

Hendersonville Police Department – Request a waiver of in-service for **Daniel Ray Bush**. Mr. Bush did not complete the required training for the 2025 calendar and is deficient eight (8) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Hendersonville Police Department – Request a waiver of in-service for **Beth Diane Moran**. Ms. Moran did not complete the required training for the 2025 calendar and is deficient five (5) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

Hendersonville Police Department – Request a waiver of in-service for **Craig Michael Sinnard**. Mr. Sinnard did not complete the required training for the 2025 calendar and is deficient twenty-four (24) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

Metro Nashville Parks Police – Request a waiver of in-service for **Derek Anthony Adamberger (PSID 7129-7111)**, hired January 16, 2018. Mr. Adamberger did not complete the required training for the 2025 calendar year due to being on administrative leave for a pending investigation. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER JEFFERS

Remarks: Commission voted to keep agency compliant but not the officer. The motion carried.

Metro Nashville Parks Police – Request a waiver of in-service for **Whitney Rebekah Shelton (PSID 3409-0677)**, hired May 1, 2020. Ms. Shelton did not complete the required training for the 2025 calendar year due to being on administrative leave for a pending investigation. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER JEFFERS

Remarks: Commission voted to keep agency compliant but not the officer. The motion carried.

Minor Hill Police Department – Request a waiver of in-service for **Brandon Beard (PSID 13303)**, hired December 3, 2024. Mr. Beard did not complete the required training for the 2025 calendar and is deficient two and one half (2.5) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Oakland Police Department – Request a waiver of in-service for **Joshua Lee Vest (PSID 3662-0994)**, hired August 16, 2024. Mr. Vest completed forty-one (41) hours of training but did not complete the Mental Illness mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER LANE**

Remarks: **The motion to approve carried.**

Oneida Police Department – Request a waiver of in-service for **Chad Dustin Jones (PSID 2396-2405)**, hired March 24, 2014. Mr. Jones completed fifty-eight and one half (58.5) hours of training did not complete the Child Sex Abuse mandate for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **Commissioner Jeffers recused himself. The motion to approve carried.**

Whiteville Police Department – Request a waiver of in-service for **Bennie Clyde Davis (PSID 0567-0215)**, hired February 1, 2008. Mr. Davis completed thirty-two (32) hours of training but is deficient eight (8) hours of Firearms training for the 2025 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER GREEN**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **The motion to approve carried.**

Whiteville Police Department – Request a waiver of in-service for **Jacob Daniel Gray (PSID 7014-9412)**, hired July 28, 2025. Mr. Gray completed sixty-four (64) hours of training but did not complete the Child Sex Abuse and Mental Illness mandates before the end of the 2025 calendar year. The additional courses were completed on January 1, 2026. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER CARTER**

Remarks: **The motion to approve carried.**

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE:

Mount Pleasant Police Department – Request a six (6) month waiver for **Carson David McDougal (PSID L-42479)**, hired February 2, 2026. Mr. McDougal is unable to begin training due to class availability. Mr. McDougal is scheduled to attend the Tennessee Law Enforcement Training Academy in July 2026.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **The motion to approve carried.**

VI. CONSENT AGENDA ITEMS

(See Attached)

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

VII. OLD BUSINESS

Hardin County Sheriff's Office – The request for a waiver of in-service for **Shamas Dillion Lewis (PSID 4086-5772)** was deferred at the February meeting. Mr. Lewis did not complete the required training for the 2025 calendar year due to a domestic assault charge that has been dismissed as of April 15, 2025. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER GREEN**

Remarks: **Commission voted to keep the agency compliant but not the officer. The motion carried.**

P.O.S.T. Meeting Dates & Location for West TN – Commission to revisit discussion regarding dates and location for Informal Hearings and Commission meetings to be held in West Tennessee.

Motion to **Approve** by: **COMMISSIONER JEFFERS**

Seconded by: **COMMISSIONER WILBER**

Remarks: **Meeting dates set for 10/5 and 10/6 for West Tennessee location. The motion carried.**

Unicoi County Sheriff's Office – The request for reinstatement of certification for **Jonathan Vincent Desmarais (PSID 1051-1660)** was deferred to determine if Mr. Desmarais would be required to attend a basic police school or transition course.

Appearing

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER LANE**

Remarks: **The motion to approve reinstatement of certification carried.**

Motion by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **Officer required to attend Transition School. The motion carried.**

VIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Late Submissions of Required Documents – P.O.S.T. Commission to determine action for late submissions of 2025 in-service training, lesson plans, pre-employment paperwork and waiver requests.

Appearing

In-Service Training – The following agencies were late submitting in-service training for the 2025 calendar year:

- **Burns Police Department**

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER PARTIN

Remarks: Commissioner Carter recused himself. The motion to approve carried.

- **Murfreesboro Police Department**

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER PARTIN

Remarks: The motion to approve carried.

- **Troy Police Department**

Motion to **Approve** by: COMMISSIONER PARTIN

Seconded by: COMMISSIONER GREEN

Remarks: The motion to approve carried.

Lesson Plans – The following agencies were late submitting lesson plans for the 2025 calendar year:

- **Gainesboro Police Department** – Seeking approval for Firearms lesson plan.

Motion to **Approve** by: COMMISSIONER GREEN

Seconded by: COMMISSIONER CARTER

Remarks: The motion to approve carried.

- **Johnson City Police Department** – Seeking approval for Firearms lesson plan.

Motion to **Approve** by: COMMISSIONER JEFFERS

Seconded by: COMMISSIONER RUSSELL

Remarks: The motion to approve carried.

Pre-Employment Packets – The following agencies were late submitting pre-employment paperwork:

- **Burns Police Department – Ben Brooks (PSID 7444-1418)**, was hired April 1, 2025. Pre-employment paperwork was received by P.O.S.T. on February 13, 2026, with all documents satisfactory. No further action is required by the agency.

Motion to **Approve** by: **COMMISSIONER GREEN**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **Commissioner Carter recused himself. The motion to approve carried.**

- **Lake Tansi Police Department – Keanan Joseph Austi, (PSID L-42468)**, was hired May 30, 2018. Pre-employment paperwork was received by P.O.S.T. on February 24, 2026, with all documents satisfactory. No further action is required by the agency.
- **Lake Tansi Police Department – Jeremy Raymond Dara (PSID L-42520)**, was hired February 3, 2025. Pre-employment paperwork was received by P.O.S.T. on February 17, 2026, with all documents satisfactory. No further action is required by the agency

Motion to **Approve** by: **COMMISSIONER JEFFERS**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Waiver Requests – Due to an oversight, the **LaFollette Police Department** failed to submit a change of academy waiver request for the following officer:

Appearing

- **Joseph Aaron Hicks (PSID 32251)**, hired January 3, 2024, attended the Walters State Law Enforcement Training Academy in July 2012, but did not complete due to voluntarily withdrawing. Mr. Hicks graduated from the Tennessee Law Enforcement Training Academy in July of 2024 and has had continuous employment with the agency.

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER JEFFERS**

Remarks: **The motion to approve carried.**

Legal Report – Agreed Orders, ALJ Appeal Report, and Settlement Proposals for consideration:

ALJ Appeal Process Report – Commission to receive an appeal report to determine files to be forwarded to an Administrative Law Judge for a hearing.

Remarks: **Dates are in the process of being set for informal and formal hearings. Informal hearings to be scheduled for 9:30 am and formal hearings at 12 pm.**

Agreed Order of Surrender for Christopher Trevon Currie (PSID 4158-0638). Mr. Currie was employed by the Dyersburg State Community College Police Department from October 1, 2023, until his termination on July 3, 2024. Mr. Currie was referred to an informal disciplinary hearing by the POST Commission after an investigation report presented by POST Investigators. On or about March 12, 2026, Mr. Currie agreed to the surrender of his POST certification.

Motion to **Approve** by: **COMMISSIONER JEFFERS**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve carried.**

Settlement Proposal for Juan Pablo Lugo-Perez (PSID 0499-9562). – Commission to consider a proposed settlement order regarding Mr. Lugo-Perez' termination from the LaVergne Police Department for violations of departmental policies and procedures relating to unreported sexual relationships, sexual harassment, lying during the course of an investigation, and conduct unbecoming of an officer.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER CARTER**

Remarks: **The motion to approve carried.**

Settlement Proposal for Christopher Michael Vest (PSID 0577-1755) – Commission to consider a proposed settlement order regarding Mr. Vest's termination from the Tullahoma Police Department for violation of departmental policies and procedures, while still in a probationary employment status.

Motion to **Approve** by: **COMMISSIONER JEFFERS**

Seconded by: **COMMISSIONER GREEN**

Remarks: **Commissioner Partin recused himself. The motion to approve carried.**

Agreed Order of Surrender for Sean Riley Sajdak (PSID 3968-4434).

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER JEFFERS**

Remarks: **The motion to approve carried.**

Agreed Order of Surrender for Todd Brandon Dorris (PSID 2500-6530).

Motion to **Approve** by: **COMMISSIONER RUSSELL**

Seconded by: **COMMISSIONER JEFFERS**

Remarks: **The motion to approve carried.**

Memphis Police Department – Request to rescind request for decertification and the reinstatement of certification for **Carrington Centrell Hite (PSID 7153-8049)**. Mr. Hite entered an agreed order of suspension of his P.O.S.T. certification on or about December 13, 2024.

Appearing

Motion to **Approve** by: **COMMISSIONER JEFFERS**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve request to rescind carried.**

Motion to **Approve** by: **COMMISSIONER JEFFERS**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **The motion to approve reinstatement of certification carried.**

P.O.S.T. Investigative Report(s) – P.O.S.T. Investigator(s) to report findings of investigations conducted on the following agencies and officers:

- **Saltillo Police Department** – Investigated for the use of blue lights by a non-certified officer who had no pre-employment paperwork on file with POST.

Motion to **Approve** by: **COMMISSIONER PARTIN**

Seconded by: **COMMISSIONER RUSSELL**

Remarks: **Take no action and approve the report. The motion carried.**

IX. PUBLIC COMMENTS

There were no comments from the public.

X. ADJOURN

Motion to **Adjourn** by: **COMMISSIONER WRIGHT**

Seconded by: **COMMISSIONER PARTIN**

Remarks: **With no further business, the motion to adjourn carried at 1:40 pm.**